

hU`Yb]gWx Yg: `U]f`]b`DYbn]b[.`@U`Fi ZZU` VY[Y]ghYfh'a]h`HfUX]h]cb`°

HfUX]h]cbY`Yg`]hU`Yb]gWx Yg`F YghUi fUbh/ ei ch/@U
Fi ZZU/ ei ch/YfÖZzbYh`]b`DYbn]b[žV]YhYh`Ui h`Ybh]gWx Y
; Yf]Wx hY`i bX`Y]b`VYgcbXYfYg`5a V]YbhY"



; c`XgWx`U[ghfU» Y`%') ž`%%(\$`K]Ybž`² ghYffY]Wx`!`b`DYbn]b[
YfÖZzbYh`XUg`hfUX]h]cbY`Y`F YghUi fUbh` @U`Fi ZZU`gY]bY`YfghY
:]`U`Y`]b`K]Ybž`_cb`_fYh`]b`XYf`; c`XgWx`U[ghfU» Y`%') "B UWx`XYa
9fZc`[]`cb`gYWx`g`VYghY`YbXYb`@c`_U`Yb`]b`@]bn`]gh`X]YgYg`bYi`Y
F YghUi fUbh`Y]b`Ui`ZfY[YbXYf`GwX`f]h`ZØf`X]Y`; Ua`]`Y`Fi`ZZUž`X]Y
gWx`cb`_Ub[Y`]b`XYf`; Ughfcbca`]Y`_U`_h]j`]gh`8]Y`6fØXYf`7f]gh]Ub`i`bX
5b`hcbY`c`5Ww`f]bh`ZØ`fYb`XUg`@c`_U`i`bX`Vf]b[Yb`Y]b`GhØW_
]hU`Yb]gWx Yg`@YVYbg[YZØ`_`bUWx`K`]Yb"

@U`Fi ZZU`V]YhYh`Y]bY`i`a`ZUb[fY]Wx Y`5i`gk`U\`_`Ub`hfUX]h]cbY`Yb
]hU`Yb]gWx Yb`GdY]gYbž`X]Y`Ui`g`j`YfgWx]YXYbYb`F Y[]cbYb`hU`Ybg
ghUa`a`Yb`"8]Y`F YghUi fUbh[ÀghY`_ÖbbYb`g]Wx`Ui`Z Y]bY`_Ögh]Wx Y
GdY]gY`_UfhY`ZfYi`Ybž`X]Y`DUghUž`D]nnU`i`bX`;]gWx`gdYn]U`]h`ÅhYb

i a ZUggh"6YgcbXYfY'<][\`][\hg'g]bX'X]Y'hÅ[`]W'k YW'gY'bXYb
GdYn]U'[Yf]W'hYž'X]Y'XYb'fYUh]j Yb'?ØW'Yb'X]Y'A Ø[`]W'Y]h
[YVYbž']\fYf'?i bgh'žFY]Yb'@Ui Z'ni`UggYb"8]Y'Ni hUhYb'g]bX'j cb
\c\Yf'E i U'hÅhi bX'j]Y'Y'ghUa a Yb'X]fY_h'Ui g'ñU`]Ybž
Y]bgW'Y]Y»`]W'XYg'\Ui g[Ya UW'hYb'HY][g'ZØf'X]Y'D]nnU'gck]Y
Yf'YgYbYf'K Y]bY'i bX'?UZZYg"

8 Ug'5a V]YbhY'j cb '@U'F i ZZU

8 Ug'F YghUi fUbhj YfZØ[h'ØVYf'Y]bYb'[fc» fÅi a][Yb'?Y`Yfž'XYf'g]W
]XYU`ZØf':]fa YbZY]Yfb'i bX'j YfgW'YXYbY'J YfUbghU'hi b[Yb'Y][bYh'
9g'k i fXY'Ui W'Y]b'D'Uhn'ZØf'@j Y!A i g]_ '[YgW'UZZYbž'k Ug' @U
F i ZZU`ni`Y]bYa`YV\UZhYb'HfYZZdi b_h'a UW'h"9]b[Ya Øh]W'Yf
GW'Ub][UfhYb'`ÅXh'Ub'gcbb][Yb'HU[Yb'ni a`J Yfk Y]Yb'Y]b"

8]Y'9fØZZbi b[`XYg'@c_U'g]b'K]Yb'ghY`hY'UbZUb[g'Y]bY
<YfUi gZcFXfYfi b[`XUfž'XU'X]Y'A Uf_Y'bcW'k Yb][`VY_Ubbh'k Uf"
8cW'X]Y': Ua]]Y'F i ZZU`\Uh'a]h'\fYa` \c\Yb'9b[U[Ya Ybhi bX
XYf', VYfnYi [i b[]cb'XYf'E i U'hÅh]\fYf'DfcXi _hY'gW'bY``: i »
[YZUggh"9g'gW'Y]bž'U'g'\UVY'XUg'F YghUi fUbhVYfY]hg'Yhnh'Y]bYb
D'Uhn]a`<YfnYb'XYf'K]YbYf'YfcVYfh"

8 Yf']hU`]Yb]gW'Y'F YghUi fUbh!A Uf_h']b'K]Yb

K]Yb`\Uh'Y]bY'fY]W'Y'5i gk U`\`Ub']hU`]Yb]gW'Yb'F YghUi fUbhgž'X]Y
ZØf'\fY'Ui h\Ybh]gW'Y'?ØW'Y'[YgW'Åhnh'k YfXYb"BYVYb' @U'F i ZZU
nÅ\`Yb'Ui W'fYbca a]YfhY'5XfYggYb'k]Y'XUg' K YhYf'Ua
MddYbd`Uhn`cXYf'X]Y' 7i W]bU'7]df]Ubc`ni`XYb'9a dZY\`i b[Yb
XYf': Y]bgW'a YW_Yf"8]YgY'@c_U'Y`_ca V]b]YfYb'hfUX]h]cbY`Y
]hU`]Yb]gW'Y'; Yf]W'hY'a]h'a cXYfbYb'9]bZØggYb'i bX']bgd]f]YfYb
a]h'Y]bYf'J]Y'ZU'h'Ub'5fca Yb"J ca`[Ya Øh]W'Yb': Ua]]YbVYhf]YV
V]g'ni f'[Y\cVYbYb'; Ughfcbca]Y'gh'ZØf'YXYb'; YgW'a UW_Yhk Ug
XUVY]ž'k]Y'n"6"X]Y`_Ugg]gW'Yb'; Yf]W'hY'Cggc'6i W'c'cXYf'F]gchhc
U`U'A]UbYgYž'X]Y'Ui g'j]Y'Yb'?ØW'Yb']b'K]Yb'b]W'h'a Y\ f
k Y[ni XYb_Yb'g]bX"

ñU`]Yb]gW'Y'F YghUi fUbhg']b'XYf'<Ui dhghUXh'V]YhYb'cZh'X]Y
A Ø[`]W'Y]hž'X]Y'GdY]gYb]ja`: fY]Yb'ni`[Yb]Y»Ybž'i bX'j YfZØ[Yb

ØVYf`HYffUggYbž`X]Y`VYgcbXYfg`ja`Gca`a`Yf`VY`]YVhig]bX": Øf
 Y]bYb`YbhdUbbhYb`FYghUi`fUbhVYgi`W`Ya`dZ]Y`h`Yg`g]W`ž`i`bhYf`
 XYf`K`c`W`Y`ni``[`Y`Y`b`c`XYf`ZfØ`Ua`5VYbX`Y]bYb`H]gW`ni`
 fYgYfj`]YfYbž`i`a`X]Y`VYghYb`D`ÀhnY`ni`g]W`Yfb"

8]Y`; ci`fa`Yh!@UbXgW`UZh]b`K`]Yb`]gh[`YdfÀ[`h]`cb`Y]bYf`
 gdUbbYbXYb`A`]gW`i`b[`Ui`g`HfUX]h]cb`i`bX`ϕbcj`Uh]cbž`X]Y`gck`c`\
 9]b`Y]a`]gW`Y`U`g`Ui`W`Hci`f]ghYb`Ubghf]W`h" `@U`Fi`ZZU`a`]h`
 gY]bYa`Ui`h`Yb]g]W`Yb`]hU`]Yb]g]W`Yb`:`U]f`i`bX`XYb`Yf`YgYbYb`
 ?fYUh]cbYb`_ØbbhY`VU`X`ni`XYb`VYj`cfni`[`hYb`5XfYggYb`nÀ`Yb"

: Øf`a`Y`f`ϕZcg`ØVYf`XUg`FYghUi`fUbh`i`bX`U`_hi`Y`Y`5b[`YVchY`
 VYgi`W`Yb`G]Y`X]Y`K`YVg]hY`j`cb`@U`Fi`ZZU`cXYf`]bZcfa`]YfYb`G]Y`
 g]W`VY`]FY[`]cbU`gi`W`Y`ØVYf`k`Y]hYfY`Ya`dZ]Y`Yb`gk`YfhY`
]hU`]Yb]g]W`Y`FYghUi`fUbhg`]b`K`]Yb"

8YhU]`g	
C`f`h	;`c`X`g`W`U[`ghfU»`Y`%`)`ž`%`%`(``\$`K`]Ybž` 2`ghY`ffY]W`
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"a`Y]bVYn]f`_"Uh • k`k`k`"f]ghc`fUbhY!`Ufi`ZZU"Uh • k`k`k`"fY[`]cbU`gi`W`Y"Uh

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`k`]Yb`"bYh