

HfUbgZYfnY]h`]b`XYf`6i bXYg`][U. `F Ud]X K]Yb`^U[h`5fbUi hcj]W

< ØhhY`XcfZ`ja` : c_i g. `G? `F Ud]X`d`Ubh`X]Y`J YfdZ]W`hi b[`j cb
5fbUi hcj]W`HfUbgZYfbYk g`i bX`ÿbXYfi b[Yb`]b`XYf
6i bXYg`][U`&\$&) "



< ØhhY`XcfZ`Z`2` ghYffY]W` !`8]Y`HfUbgZYfnY]h`]b`XYf
ØghYffY]W`]gW`Yb`6i bXYg`][U`\Uh`k]YXYf`VY[cbbYb`i bX`Vf]b[h
Y]bY`J]Y`nU`\`Ub`K YW`gY`b`a]h`g]W`"5i W`X]Y`HYUa`g`Ui`g`K]Yb`ž
< ØhhY`XcfZ`i bX`@]bn`g]bX`ZY`»][`Ua` `< UbXY`b`ž`i a`]\fY`? UXYf`ZØf
X]Y`_ca` a YbXY`GU]gcb`ni`gh`Åf`_Yb`"

5fbUi hcj]Wni fØW`_ni `F Ud]X3

9]b`\Y`» Yg`H\Ya` U`]b`< ØhhY`XcfZ`]gh`XYf`a` Ø[`]W`Y`HfUbgZYf`j`cb
A`Uf`_c`5fbUi`hcj`]W`8Yf`" (!`À`f][`Y`]gh`UV`ØgY`ZfY`]`Ui`Z`XYa` `A`Uf`_h
i`bX`_Ø`bb`hY`Y]bYb`nk`Y`]`À`\fY`UbXUi`YfbXYb`J`YfhfU[`ØVYf`Y`hk`U
XfY`]`A`]`]cbYb`9i`fc`Vfi`h`c`d`fc`À`\f`i`bhYfgW`fY]VYb`"8]Y

:]bUbn]Yfi b['gc''Xi fW\ '8 f]hY'Z]bUbn]Yfi b[ž'GdcbgcfYb'i bX
ni gÀhñ]WY'9]bbU\ a Yei Y''Yb'[YghYa a hik YfXYbž'k]Y'
: `Ug\ gWċfY'VYf]W hYh''J]Y'Y': Ubg'\ cZYbž'XUgg'XYf'F ØW__Y\ fYf
ni f'U'hYb'GhÅf_Y'Z]bXYh'i bX'X]Y'A UbbgW\ UZh'hfÅ[h"

5i ghf]UbYf'gYhnYb'Ui Z'@YY

K Å\ fYbX'F Ud]X'Ui Z'U'hY'6Y_UbbhY'gYhnhž'\ Uh'Ui W\ ': ? '5i ghf]U
K]Yb'gY]bY'< Ui gUi Z[UVYb'[Ya UW\ hi bX'XYb'gØX_cfYUb]gW\ Yb
A]hY'ZY'Xgd]Y'Yf'? Ub[!< YY '@YY'j YfdZ]W hYh''@YY'_ca a hij ca
; mYcb[bUa' : 7'Ui g'XYf'nk Y]hYb'gØX_cfYUb]gW\ Yb'@[U'i bX'\ Uh
Y]bYb'J YfhfU['V]g'Gca a Yf'&\$&- 'i bhYfgW\ f]YVYb''ċ'%) '9]bgÀhñYb
Yfn]Y'hY'Yf'nk Y]'HcfY'i bX'Vf]b[h']bhYfbUh]cbU'Y'9fZU\ fi b['a]hž'XU
Yf'HY]'XYf'I &'!B Uh]cbU'a UbbgW\ UZh'GØX_cfYUg'k Uf''A]h']\ a
a ØW\ hYb'X]Y'J Y]W\ Yb'Y]bY'bYi Y'ÿfU'Y]b'Ài hYb'i bX'X]Y'@[U
Ui Za]gW\ Yb"

B Yi ni [Åb[Y']b'@]bn'i bX'5`hUW\

8]Y'VY]XYb'UbXYfYb'K]YbYf'J YfhfYhYf'g]bX'YVYbZU``g'b]W\ hi bhÅh][
[YV']YVYb''Gc'\ Uh'G? 'F Ud]X'XYb'&&'Å\ f][Yb'A cbhYbY[f]bYf
5bXf]U'F UXi `cj]WV]g'Gca a Yf'&\$&- 'j YfdZ]W hYhž'ZØf'XYb'Yhk U
%ž%A]``cbYb'9i fc'[YnU\ `h'k i fXYb''F UXi `cj]W\ Uh]b'XYf
j Yf[Ub[YbYb'GU]gcb']b'%, 'Gd]Y'Yb'XfY]'HcfY'Yfn]Y'h'i bX'_ØbbhY
g]W\ 'U'g'k Yfhj c``Y'J YfghÅf_i b['Yfk Y]gYb''Ni XYa '\ Uh'XYf': 7'6'Ui !
K Y]» '@]bn'XYb'hU'Ybh]YfhYb'&\$! Å\ f][Yb'Hcf\ ØhYf'J]_hcf'6U]Yf
'Y]\ k Y]gY'j cb'J]_hcf]U'D]`gYb'j YfdZ]W hYh''9f'gc''X]Y'bYi Y
Bi a a Yf'Y]bg]a 'Hcf'k YfXYb'i bX'\ Uh'VYfY]hg']bhYfbUh]cbU'Y
9fZU\ fi b['[YgUa a Y'h"

G7F '5`hUW\ '\ Uh'g]W\ 'YVYbZU``g'j YfghÅf_hi bX'XYb'ZfUbnØg]gW!
_cb[c'Yg]gW\ Yb'A]hY'ZY'Xgd]Y'Yf'MUbb'A Uggca Vc'j YfdZ]W hYh"
8Yf'J YfhfU['Ài Zh'V]g'Gca a Yf'&\$&+'i bX'VY]b\ U'hYh'Y]bY'Cd]h]cb
Ui ZJ Yf'Åb[Yfi b[''A Uggca Vc'_ca a h'UV'ØgYZfY]j ca' : 7'6]Y'!
6]YbbY'i bX'Vf]b[h'Y]bY'VYY]bXfi W_YbXY'6]Ubn'j cb'%('HcfYb']b
* ('DZ]W\ hgd]Y'Yb'a]hž'k Ug']\ b'ni 'Y]bYf']bhYfYggUbhYb
Ni gUhnUi gk U\ `a UW\ h"

5_hi Y`Y`HfUbgZYfVYk Y[i b[Yb

BYVYb`XYb`dfca]bYbhYb`BYi ni [Åb[Yb`[]VhYg`Ui W`Y]b][Y
 5V[Åb[YžX]Y`X]Y`6i bXYg`][U`Ui Za]gWYb`k YfXYb`"Ni`XYb
 5V[Åb[Yb`[Y\ÖfYb`F Ud\UY`<cZYf`fBG`A i fUž`G`ck Yb]Ybž`<YbXfm
 6`Ub_`fk Ubbcj Yf`- *ž8Yi hgW`UbXž`i bX`@YUbXfc`A cf[U`U`f] Z@
 6cW`i a ž8Yi hgW`UbXž`@Y]\YŁ`"

æa`<]bV`]W_`Ui Z`X]Y`HYUa`_cbghY`Uh]cbYb`]gh`XYf` : 7`FYX`6i` ``
 GU`nVi f[`a`]h`Y]bYa` ; YgUa` ha` Uf`_hk` Yfh`j` cb`%+) ž) `A`]`cbYb`9i` fc
 XUg`ghÅf`_ghY`HYUa` "G?`Ghi`fa` ; fUnž`G?`F Ud]X`K`]Yb`i` bX`k`Y]hYfY
 HYUa`g`k`]Y`XYf` : 7`6`Ui`!K`Y]»`@]bn`i` bX`G7F`5`hUW`a` ØggYb`g]W
 VY`Ui` dhYbž`k` Å`fYbX`X]Y`@[U`]b`X]YgYf`GU]gcb`a`]h`Y]bYa
 ; fi`bXXi`fW`[Ub[`]b`&`Gd]Y`hU[Yb`j`cfUb[Y`h`"BUW`X]YgYf`D`UgY
 k`]fX`X]Y`@[U`]b`Y]bY`A`Y]ghYf!`i`bX`Y]bY`E`i`U`]Z`_Uh]cbg[fi`ddY
 Ui`Z[YhY]`hž`k` Ug`ZØf`bcW`a` Y`f`GdUbbi`b[`gcf[Yb`XØfZhY`"

A`h`U`X]YgYb`J`YfÅbXYfi`b[Yb`ghY`h`X]Y`ÖghYffY]W`]gW`Y
 6i`bXYg`][U`j`cf`Y]bYa`gdUbbYbXYb`X`f`"K`Yf`k`]fX`X]Y`B`UgY`j`cfb
 \UVYb3`8]Y` : Ubg`g]bX`gW`cb`Y`hnh`\Y]»`XUfUi`Zž`]\fY
 @]YV`]b[ga`UbbgW`UZhYb`Ui`Z`XYa`D`Uhn`ni`gY`Yb`"

8YhU]`g	
Cfh	<ØhhY`XcfZž`2`ghYffY]W`
EiY`Yb	<ul style="list-style-type: none"> • k k k "Z`Ug`gW`cfY`XY • k k k "-`\$a`]bi`hYb`Uh • k k k "hfUbgZYfa`Uf`_h`Uh

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh