

F Ud]X`K ]Yb`j cf`Y]bYa` [ fc» Yb`l a Vfi Wk .  
Gh0[ Yf`\_0bX][ h`bYi Y`HfUbgZYfg`Ub`°

F Ud]X`K ]Yb`ghUfhYh`b`X]Y`GU]gcb`&\$&) `a ]h`bYi Yb`HfUbgZYfg  
i bX`Y]bYa` `HYghgd]Y``]b`<0hhY`XcfZ": UbG`Yfk UfhYb  
gdUbbYbXY`9bhk ]W`i b[ Yb"



< 0hhY`XcfZž`² ghYffY]Wk`!`6Y]`F Ud]X`K ]Yb`Äi Zh`XYfnY]h`U`Yg`Ui Z  
< cWkci fYb`"GdcfhWkYZ`A Uf`\_i g`? UhnYf`i bX`HfU]bYf`DYhYf`Gh0[ Yf  
\_0bX][ hYb`Ua` j Yf[ Ub[ YbYb`K cWkYbYbXY`k Y]hYfY`a 0[ `]Wk Y  
HfUbgZYfg`Ub`"K Ä`fYbX`XYg`GU]gcb!GhUfhZYghYg`]b`<0hhY`XcfZž`XUg  
j cb`fi bX`&\$\$\$`: UbG`VYgi Wk`h`k i fXYž`[ UV`Yg`b]Wk`h`bi f`Y]b  
gdUbbYbXYg`G`ck hfU]b]b[ `a ]h`XYb`BYi ni [ Äb[ Yb`Äb]g`5bh]ghY  
i bX`DYhhYf`BcgU`8U`Ä`ž`gcbXYfb`Ui Wk`j ]Y`Y`dcg]hj`Y`Gh]a`a Yb`ni a  
U`hi Y`Yb`?UXYf"

? UhnYf`VYhc`bhYž`XUgg`Yg`ÄhYfYgg`Y`Ub`k Y]hYfYb`Gd]Y`Yfb`[ ]Vž  
`YXcWk`XYfnY]h`\_Y]bY`cZZ]n]Y`Yb`5b[ YVchY`j cf`]Y[ Yb`"8]Yg`gWk`UZh  
FUi a`Z0f`GdY`\_i`Uh]cbYb`0VYf`a 0[ `]Wk Y`5V[ Äb[ Y`"6YgcbXYfg`X]Y  
VYj cfghY`YbXYb`HfUbgZYfg`j cb`A Ua UXci`GUb[ UfY`i bX`GYf[ Y!

D\]ddY'FUi I !Muc'gWXY]bYb'i bi a [ Åb[ `]Wx "HfU]bYf'Gh0[ Yf'nY][ hY  
g]Wx `YXcW `cdh]a ]gh]gWx `VYn0[ `]Wx `XYf'J Uf]Uh]cbga 0[ `]Wx\_Y]hYb  
]bbYf\U`V`gY]bYg'?UXYfg"

## HYghgd]Y`i bX`9\fi b[ Yb

A cf[ Yb'i a `%'i \f'Z]bXYhY]b'a ]h'GdUbbi b[ `Yfk UfhYhYg<Y]a !  
HYghgd]Y`[ Y[ Yb'i b]cb'6Yf']b'ghUhh"8]Y : Ubg`UVYb'fY[ Yg  
=bhYfYggY`[ YnY][ hž%'") \$\$`H]W\_Yhg'g]bX`VYfY]hg'j Yf\_Ui Zn`J cf`XYa  
Y][ Ybh]WxYb`HYghgd]Y`k ]fX`Y]b`HYUa `Ui g'F Ud]X!@Y[ YbXYbž'i bhYf  
]\bYb`XYf`VY`]YVhY ; i ]Xc`6i f[ ghU`Yfž`[ Y[ Yb : Ubg`UbhfYhYbž`X]Y  
g]Wx `]\fYb`D`Uhn`YfghY][ Yfh`\UVYb"8 Ug` HYUa ` : Ubg `k ]fX`j cb  
DYhYf`DUW `h`VYhfYi hž`k Å`fYbX`ægYZ<]W\_YfgVYf[ Yf`Ui Z`XYf  
Hf]V0bY`a ]hZ]YVYfb`k ]fX"Ni XYa `k ]fX`9`fYb[ Ugh<Yf]VYfh`K YVYf  
bUW`hfÅ[ `]Wx`ni `gY]bYa `+\$"; YVi fhghU[ `] fUhi `]Yfh"

Ni gÅhn`]Wx `\_0bbYb`g]Wx `X]Y`F Ud]X!: Ubg`Ui Z`Y]b`bYi Yg  
5i gk Åfhghf]\_ch`ZfYi Ybž`XUg]a `a Uf`UbhYb`V`Ui !fchYb  
BUXY`ghfY]ZYb!A i ghYf`[ YghU`hYh]gh'i bX`gck c`\`]b`XYb : Ubg`cdg  
U`g`Ui Wx `cb`]bY`Yf`Å`h]Wx `]gh"K Yf`bcWx `Y]bY`?UfhY`Z0f`XUg  
VYj cfghY`YbXY`Nk Y]hfi bXYb!F 0W\_gd]Y`ni f`7cbZYfYbW!@YU[ i Y!  
E i U`Z]\_Uh]cb`[ Y[ Yb`8YX]WUa ` `%'`ž` `]cXYf`XYb`@[ U!GhUfh`[ Y[ Yb  
6K `@[bn`Yf[ UhYfb`a 0W`hYž`gc`hY`g]Wx `gdi hYbž`XU`X]Y`H]W\_Yhg  
gWx`bY`j Yf[ f]ZYb`g]bX"

## DYhYf`Gh0[ Yf`]a `: c\_i g

9]b`VYgcbXYfYg`5i [ Yba Yf\_`]Y[ h`Ui Z`DYhYf`Gh0[ Yf`8Yf  
) - !Å`f][ Yž`XYf`]a `Gca`a Yf`&\$&'`U`g`GdcfhX]fY`hcf`j cb`5Xa ]fU  
hÅh][ `k Uf`i bX`Y][ Ybh]Wx `d`UbhYž`X]Y`A UbbgWx`UZh]b`X]Y`6i bXYg`][ U  
ni `Z0`fYbž`k ]fX`c`ZYbVUf`VU`X`X]Y`HfU]bYfVUb`VY]`F Ud]X  
0VYfbY`a Yb"8 Ug`DfÅg]X]i a `j cb`F Ud]X`K ]Yb`\Uh`VYfY]hg`[ f0bYg  
@]Wx`h`[ Y[ YVYbž`X]Y`c`ZZ]n]Y`Y`J Yf\_0bXi b[ `X]YgYf`9bhgWx`Y]Xi b[  
k ]fX`Z0f`A ]hY`b`ÅW`ghYf`K`cWx`Y`Yfk UfhYh"J cf`gY]bYf`NY]h`VY]  
5Xa ]fU`hfU]b]YfhY`Gh0[ Yf`i bhYf`UbXYfYa `bUa `UZhY`?`i Vg`k ]Y`X]Y  
5i ghf]Už`?0`b`i bX`8cfha`i bX`i bX`[ ]`h`U`g`J YfY]bg`Y[ YbXY`VY]  
F Ud]Xž`k`c`Yf`%-`-`\*`XUg`9i fcdUW`dZ]bU`Y`YffY]Wx`hY" `Gh0[ Yf`\UhY  
g]Wx `]b`XYf`J Yf[ Ub[ Yb`Y]h`a ]h`Dfc`hYghYb`XYf : Ubg

Ui gY]bUbXYfgYhnYb`a ØggYbž`VY]gd]Y`gk Y]gY`k Å\fybX`gY]bYf`NY]h  
VY]': YfYbWj Ufcg`6i XUdYgh"

9g`]gh`\_Uf.`6Y]`F Ud]X`K ]Yb`hi h`g]Wk`Y]b][ Ygž`i bX`X]Y': Ub g`XØfZYb  
g]Wk`Ui Z`gdUbbYbXY`NY]hYb`ZfYi Yb``6`Y]VYb`G]Y`XfUb`ZØf`k Y]hYfY  
BYi ][\_Y]hYb`°': Øf`h]YZfY`9]bV`]W\_Y`]b`X]Y`U\_hi Y`Yb`'; YgWk`Y`b]ggY  
]a`': i » VU``i bX`hÅ[ `]Wk`Y`9f[ YVb]gi dXUHyg`k YfZYb`G]Y`Ui Wk`Y]bYb  
6`]W`\_Ui Z: i ggVU``HfUbgZYfg"

8YhU]`g	
C fh	< ØhhY`XcfZž`2 ghYffY]Wk
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "_fcbY"Uh</li><li>• k k k "\Yi hY"Uh</li><li>• k k k "Zi ggVU``hfUbgZYfg"Wt a</li></ul>

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh