

F Ud]X 'K]Yb. '? f]gY ']a '? UXYf' '8Yf 2 ghYffY]WXYf!HcdZ']b'; YZU\f°

8 Y f G? F Ud]X K]Y b 'ghY \ h'j cf' < Y f Ui g Zc f X Y fi b [Y b ']b 'X Y f 6 i b X Y g`][U '& \$ &) ž k À \ f Y b X 'X Y f '@ Y []c b À f g! 5 b h Y]` 'gh Y][h'i b X X Y f '2 gh Y f f Y] W Y f! H c d Z 'Ub '6 Y X Y i hi b ['[Y k]b b h''



< ØhhY`XcfZž'² ghYffY]WX '! 'G? 'F Ud]X 'K]Yb 'ghY W_h']b 'Y]bYf
\YfUi gZcfXYfbXYb '9bhk]W_`i b[gd\UgY"'8Yf'? UXYf']gh'b]WXh'ghUf_
[Ybi ['Ui Z'J Yf_Ui Z'Ui g[Y`Y[hž'k Ug'VYXYi hYhž'XUgg'XYf'J YfY]b 'bi f
gWX k Yf'_cbghUbhY '9]bbU\a Yb'[YbYf]YfYb'_Ubb"'6YgcbXYfg
Ui ZZÀ``][']ghž'XUgg'F Ud]X 'VY]'Y]bYf'HY]`bU\a Y'Ua '² ghYffY]WX Yf!
HcdZ'gWX`YWXh'Ui Z[YghY``h'k ÀfY"'8UVY]'\Uh'g]WX 'XYf'5bhY]``XYf
@Y[]cbÀfga]bi hYb']b'XYf'6i bXYg`][U']a 'J Yf[`Y]WX'ni f'J cfgU]gcb
&\$&' #&('a Y\f'U`g'j YfXcddY`h' 'j cb'fi bX'&\$'Ui Z'ØVYf'(\$'DfcnYbh'')</pre>

; `Y]W\nY]h]['V`Y]Vh`XYf`5VghUbX`ni f`K G; 'H]fc`ž'X]Y`Ua

² ghYffY]W\Yf!HcdZ'hY]`b]a a hž'[Yf]b["'8Yf`HfU]bYfghUV'j cb`F Ud]Xž
VYghY\YbX`Ui g`FcVYfh`?`Ui » 'i bX`GhYZUb`?i `cj]hgž'\Uh`Xi fW\`XYb
5i ggh]Y['Ui g`XYa '2 ghYffY]W\Yf!HcdZ'a Y\f`: `YI]V]`]hÀh`[Yk cbbYb"

GhUhh'a UI]a U``gYW\g`@Y[]cbÀfYb`dfc`Gd]Y`hU[`bca]b]YfYb`ni a ØggYbž'\UVYb`g]Y`ZfY]Y`<UbX`VY]`XYf'?UXYfni gUa a YbghY``i b["\\displient

$8Yf': c_i g'Ui Z'Y]b Y a]gWXY'HUYbhY$

I a 'ZØf'XYb'² ghYffY]WXYf!HcdZ'ei U`]Z]n]Yfh'ni 'gY]bž'a ØggYb a]bXYghYbg'nk Ò'Z'Gd]Y`Yf'a]h'ÒghYffY]WX]gWXYf GhUUhgVØf[YfgWXUZh'cXYf'gc`WXYž'X]Y'j cf'XYa '%, "'@YVYbg'U\f']b² ghYffY]WX 'fY[]ghf]Yfh'k i fXYbž']a 'Gd]Y`VYf]WXh'ghY\Yb"'8]YgY FY[Y`'gcf[h'XUZØfž'XUgg'?`i Vgž'X]Y'X]Y'A]bXYghUbZcfXYfi b[Ybb]WXh'YfZØ``Ybž'Ui WX'_Y]bY': ÒfXYfi b[Yb'Ui g'XYa '² ghYffY]WXYf! HcdZ'Yf\U`hYb'_ObbYb"'9]bY']bhYfYggUbhY'9bhk]W_`i b[']ghž'XUgg A]bi hYb'j cb'l &&!Gd]Y`Yfb'j]YfZUWX'[Yk YfhYh'k YfXYbž'k Ug'FUd]X ni gÀhn`]WX']b'X]Y'?UfhYb'gd]Y`h"

9]b 6`]W_ ØVYf X]Y ; fYbnYb

K À\fYbX'FUd]X'j YfghÀf_h'Ui Z'Y]b\Y]a]gW\Y'HU`YbhY'gYhnhž']gh'Yg VYa Yf_Ybgk Yfhž'XUgg'X]Y'5bnU\`'ÒghYffY]W\]gW\Yf :i » VU```Y[]cbÀfY']a '5i g`UbX'ghYh]['ni b]a a h'''J]Y`Y'Gd]Y`Yf'Z]bXYbg]W\']b'XYb'i a `]Y[YbXYb'@][Ybž'k]Y'8Yi hgW\`UbXž'?fcUh]Yb'i bX XYf'GW\kY]nž'UVYf'Ui W\']b'YbhZYfbhYfYb'@AbXYfb'k]Y'5i ghfU`]Ybž \(\fill Ub'\cXYf'?\)UbUXU'k]YXYf''8]YgY'9bhk]W_`i b[Yb'_\ObbhYb'Z\OffX]Y Ni _i bZh'j cb'FUd]X'i bX'XYg'\OghYffY]W\]gW\Yb':i » VU``g'j cb 6YXYi hi b['gY]b''

9]b][Y'XYf'VY_UbbhYghYb'ÒghYffY]W\]gW\Yb': i » VU``Yf']b'XYf'

Dfc Z]`][Yb'k Y`hk Y]h'g]bX'i bhYf'UbXYfYa '8 Uj]X'5`UVUž'XYf'VY]

FYU``A UXf]X'gd]Y`hž'i bX'GUgU'? U`U'Xn]W]b'XYf'DfYa]Yf'@YU[i Y

VY]a 'K c`j Yf\Ua dhcb"'5i W\']b'XYf'6i bXYg`][U'g]bX'nU\`fY]W\Y

ÒghYffY]W\]gW\Y'HU`YbhY'j YfhfYhYbž'X]Y'X]Y'5i g`UbXg!GWci hg'Ui Z

XYb'D`Ub'fi ZYb"

Ni gUa a YbZUggYbX``Àggh'g]W\`gU[Ybž'XUgg`G?`FUd]X`K]Yb`]b`Y]bYf_f]h]gW\Yb`, VYf[Ub[gd\UgY`ghYW_hž'X]Y`gckc\`
<YfUi gZcfXYfi b[Yb`U`g`Ui W\`7\UbW\b`a]h`g]W\`Vf]b[h"`8]Y
6Yhcbi b[`XYf'Y]b\Y]a]gW\Yb`HU`YbhY`_ObbhY`XYb`JYfY]b
`Ub[Zf]gh][`ghÀf_Ybž'Ui W\`kYbb`X]Y`U_hi Y``Y`G]hi Uh]cb`b]W\h
Y]bZUW\`]gh"

8 Y hU]`g	
Cfh	< ØhhY`XcfZž'² ghYffY]WX
Ei Y``Yb	• k k k "- \$a]bi hYb"Uh
	• k k k "`Uc`U%"Uh
	• %&hYfa Ubb"Uh

6Ygi WXYb G]Y i bg Ui Z a Y]b!k]Yb bYh