

# F Ud]X`K ]Yb`]a `l a Vfi WÅ .`Hcd!Hcf`Ä [ Yf A / ĸ \$' - /6i m]`j cf`K YWÅ gY`ž`GY [ YW]Wb UWÅ 9b [ `Ub X°

G? `F Ud]X`< ØhhY`XcfZ`d`Ubh`bYi Y`HfUbgZYfg`ZØf`X]Y`GU]gcb  
&\$&) #&\* ž`k Ä`fYbX`k ]WÅh][ Y`Gd]Y`Yfk YWÅ gY`VYj cfghY`Yb`  
9fZU`fYb`G]Y`a Y`f°



< ØhhY`XcfZž`² ghYffY]WÅ `!`ĥ`XYf`i » VU`gnYbY`XYg`G? `F Ud]X  
`Äggh]g]WÅ `Ui WÅ `]b`X]YgYf`HfUbgZYfdYf]cXY`j ]Y`6Yk Y[ i b [ `b]WÅ h  
`Yi [ bYb`"8Yf`ġ b [ Y`5i ghfU`]Yf`5Xf]Ub`GY [ YW]WÅ`XYf`Ub [ Y`NY]h`a ]h  
Y]bYa `K YWÅ gY`ni a `G? `F Ud]X`]b`J YfV]bXi b [ ` [ YVfUWÅ`h`k i fXYž  
k ]fX`bi b`XcWÅ`b]WÅ`h`b`UWÅ`K ]Yb!< ØhhY`XcfZ`k YWÅ gY`b`GhUhhXYggYb  
ghY`Yb`X]Y`7`UbWÅ`b`[ i hž`XUgg`XYf`&\$!`Ä`f][ Y`Y]bY`bYi Y  
< YfUi gZcfXYfi b [ `]b`XYf`Yb [ `]gWÅ Yb`7`Ua`d]cbg`d`UbbY`a`Yb  
k ]fX`" @Ui h`6Yf]WÅ`h`Yb`j`cb``Uc`U%`Uh`g]bX`Z]b`Ubn`f`Ä`ž][ YfY`?`i`Vg  
]a`F`Y`b`b`Y`b`i`a`X`Y`b`h`U`Y`b`h]Y`fh`Y`b`Gd]Y`Y`f`ž`k`Ug`F`Ud]X`]b`X]Y`g`Y`f  
5b [ Y`Y [ Y`b`Y]h`U`h`Ui`ggY`Y`b`Ä`ggh"

;`Y]W.nY]h][`[ ]Vh`Yg`UVYf`Ui`W`Dcg]h] Y`9bhk`JW`i`b[`Yb`Z0f`X]Y  
;`f0b!K`Y]»`Yb``7`Ui`XmA`6i`m]ž`XYf`Hc`fgW`0m`Yb`\_0b][`XYf`58A`#`5@  
&``@[`Už`ghY`h`\_i`fn`j`cf`XYa`i`K`YW`gY``ni`a`i`G?`F`Ud]X``;`Yf0W`hY  
VYgU[`Ybž`XUgg`X]Y`5V`0gYgi`a`a`Y`Z0f`A`6i`m]i`bhYf`XYb  
i`fgdf0b[`]W`[`YZcfXYfhYb`)`\$\$`\$\$\$`9i`fc`XYg`G?`B`i`Gh`D0`hYb``]Y[`Yb  
k`]fXž`k`Ug`Y]b`[`i`hYg;`YgW`À`Zi`Z0f`F`Ud]X`XUfghY``Yb`\_0b`bhY``

## B`Yi`Yf`HfU]bYf`i`bX`i`a`ZUb[`fY]W`Y ?`UXYfd`Ubi`b[

:`0f`X]Y`\_ca`a`YbXY`GU]gcb`h`U`h`G?`F`Ud]X`a`]h`DY`hYf`Gh0[`Yf`Y]bYb  
YfZU`fYbYb`HfU]bYf`Ub`6cfX`[`Y`c`h``8]Yg`V]YhYh`bYi`Y  
DYfgdY`\_hj]`Ybž`]bgVYgcbXYfY`]b`XYf`?`UXYfd`Ubi`b[`ž`X]Y`bi`b  
k`Y]h[`Y`YbX`UV[`YgW`c`ggYb`gW`Y]b`h``8`Yf`?`i`V`\_Ubb`XUa`]h`c`b`Y  
8fi`W`\_Xi`fW`Ui`g`Ui`ZYbXY`J`Yfhf`À[`Y`U[`]YfYb`i`bX`h`X]Y  
A`0[`]W`\_Y]hž`[`Yk`]bbVf]b[`YbXY`5V[`Àb[`Y`ni`h`Àh][`Yb``8]Y  
HY]bU`a`Y`Ub`XYf`7`cbZYfYbW`@`U[`i`Y`k`]fX`Z0f`X]Y`\_ca`a`YbXY  
GU]gcb`VYfY]hg`Y]b[`Yd`Ubhž`k`Ug`Y]bYa`5bfY]n`Z0f`Ua`V]h]cb]YfhY  
B`Yi`ni`[`Àb[`Y`Ybhgd]W`h``Gc`ghY`Yb`Ui`W`HfUbgZYfg`j`cb`UbbYg  
<`cfb`\_i`fn`j`cf`XYa`i`5VgW`i`ggž`k`cVY]`YX][`]W`XYf`A`YX]n]bW`YW`  
bcW`Ui`gghY`h``

5i`ZXYf`Hcf`0hYfdcg]h]cb`g]Y`h`Yg`Z0f`F`Ud]X`[`i`h`Ui`gž`B`\_`Ug`<`YX`  
\_0b`bhY`g]W`j`]Y``Y]W`h`gc[`Uf`XYb`b`ÀW`ghYb`G`W`f]h`h`k`U[`Yb``#`XYf  
8YZYbg]j`Y`k`]fX`Y]bY`6Ui`ghY``Y`YXcW`g]W`hVUf.`9g`VYghY`h`6YXUfZ  
Ub`J`Yfgh`Àf`\_i`b[`Ybž`]bgVYgcbXYfY`Ui`ZXYf``]b`\_Yb  
J`YfhY]X][`Yfdcg]h]cb``;`Yd`Ubh]ghž`Y]bY`ZYI`]V`Y`i`cfa`Uh]cb`ni  
YhUV`]YfYb`i`Ybhk`YXYf`ja`i`(!`!`cXYf`!)`!&`i`k`cVY]`k`Yb][`Yf`Ui`Z  
6U``VYg]hnZ`»`VU``i`bX`]bhYbg]j`Yg`DfYgg]b[`]YgYhnh`k`]fX``

## HfUbgZYfg`i`bX`5V[`Àb[`Y

8]Y`5V[`Ub[`g[`Yf0W`hY`h`U`hYb`Ub``GYf[`Y!D\`]ddY`F`Ui`I`!MUCž`Y]bYf  
XYf`GW`0ggY`gd]Y`Yf`XYf``YmhYb`i`GU]gcbž`k`]fX`bUW`5b[`UVYb`XYf`  
**HfUbgZYfa`Uf`\_h`Z0f`Y]bY`5V`0gY`j`cb`\*`ž`i`A`j``]cbYb`9i`fc`]b`Y]bY  
XYf`Hcd!)`!@[`Yb`cXYf`ni`f`7`Ua`d]cbg`d`k`YW`gY`b``5i`W  
A`Ua`UXci`i`GUb[`UfY`k`]fX`j`cfUi`gg]W`h]W`F`Ud]X`j`Yf`UggYbž`k`cVY]**

\]Yf`Y]bY`5V`0gY`j cb` , `A ]``cbYb`9i fc`ja`FUi a`ghY`h"8]Y  
 ?UXYfghfi \_hi f`k ]fX`g]W`Xi fW`X]YgY`5V[ `Ab[ Y`Yf`YV`]W  
 j Yf`AbXYfb`z`k Ug`X]Y`Bchk YbX][ \_Y]hj cb`BYi j YfdZ]W`hi b[ Yb`]b  
 XYf`8YZYbg]j Y`i bX`]a`Ghi fa`i bhYfghfY]W`h"

5i ZXYf`UbXYfYb`GY]hY`k i fXYb`VYfY]hg`Y]b][ Y`j ]Y`j YfgdfYW`YbXY  
 BYi ni [ `Ab[ Y`[ Yh`Ah][ h" `A ]h`Gd]Y`Yfb`k ]Y`DUi ``?ca`dcgW`f`H Ł`Z`C`fYgh  
 @YVYXYb`\_c`fl@] Ł`i bX`DUdY`8Ya`VU`8]cd`fNA`Ł`gW`Y]bh`F`Ud]X`[ i`h  
 [ Yf`0ghY`h`Z0f`X]Y`b`ÅW`ghYb`<YfUi`gZcfXYfi`b[ Yb```đg[ YgUa`h`k ]fX  
 a`]h`5i`g[ UVYb`j`cb`)`ž+`A ]``cbYb`9i fc`Z0f`X]YgY`HfUbgZYfg  
 [ YfYW`bYh"

Ni`gUa`a`YbZUggYbX`\\Uh`F`Ud]X`j ]Y``5fVY]hj`cf`g]W`ž`i`a``XYb`?`UXYf  
 Z0f`X]Y`\_ca`a`YbXY`GU]gcb`cd]h]a`U``Ui`gni`ghUhhYb```đ`Y]bYf`NY]h`XYg  
 I`a`Vfi`W`g`]gh`Yg`Yb`hgW`Y]XYbX`ž`X]Y`f]W`h][ Yb`9bhgW`Y]Xi`b[ Yb`ni  
 hfYZZYb`ž`XUa`]h`XUg`HYUa`gck`c`\\]b`XYf`@[ U`U`g`Ui`W`]bhYfbUh]cbU`  
 \_cb`i`ffYbnZ`A`\\[ `V`Y]Vh``5i`W`k`Ybb`XYf`5V[ Ub[ `j`cb`HU`YbhYb`k`]Y  
 GY[ YW]WgW`a`Yfnh`ž`V]YhY`h`F`Ud]X`XUa`]h`Y]bY`bYi`Y`DYfgdY`\_h]j`Y`Z0f`  
 \_ca`a`YbXY`Gd]Y`Yf`i`bX`hfU]b]YfhY`HU`YbhY``5VgW`Y]Y`»`YbX`V`Y]Vh`ni  
 \\c`ZYb`ž`XUgg`X]Y`f]W`h][ Yb`J`Yfgh`Åf`\_i`b[ Yb`[ YZ`bXYb`k`YfXYb`ž`i`a  
 X]Y`Ua`V]h]0gYb`N]Y`Y`ni`YffY]W`Yb``K`Yf`X]Y`bYi`YghYb  
 9bhk`jW`\_i`b[ Yb`]a` :`i`»`VU``b]W`h`j`YfdUggYb`a`0W`hY`ž`gc``hY`X]Y  
 j`jY`Z`A`h][ Yb`B`UW`f]W`hYb`Ui`Z`D`Uh`ž`c`fa`Yb`k`jY` :`i`ggVU``HfUbgZYfg  
 j`YfZc`[ Yb"

8YhU]`g	
C`f`h	< 0hhY`XcfZ`z`2`ghYffY]W`
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k ``Uc`U%"Uh</li> <li>• k k k "hfUbgZYfa`Uf`_h"XY</li> <li>• k k k "Zi`ggVU``hfUbgZYfg"W`a</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`jYb`"bYh