

☛ _ i g]c b gXYfVmi]b 'K]Yb. 'F Ud]X 'i bX 5 i ghf]U 'nY][Yb 'HYUa [Y]gh°

9f`YVYb`G]Y`XUg`K]YbYf`8YfVmi]b`<ØhhY`XcfZ`Ua`%, "\$* "&\$&)
'Y]b`': Ygh`XYf`☛_i g]cbž`XUg`Gdcfhi`bX`'; Ya`Y]bgW`UZh
j`YfY]bh"



5``]Ub n`GhUX]cbž`K]Ybž`² ghYffY]W`!`8 Ug`gYbgUh]cbY`Y`8YfVm
nk]gW`Yb`F Ud]X`i`bX`5i`ghf]U`]b`<ØhhY`XcfZ`\Uh`b]W`h`bi`f
Zi`» VU`Yf]gW`Y`@Y]XYbgW`UZh`Yb`hZUW`hž`gc`bXYfb`Ui`W`Y]b`ghUf`_Yg
NY]W`Yb`ZØf`☛_i g]cb`[YgYmh`'5a`%, "'&\$&)`ZUbX`XUg
GdY`_hU`_Y`j`cf`Ui`gj`Yf`_Ui`ZhYb`F`Àb[Yb`ghUhhž`i`bX`k]Y`gc`c`Zh`k`Uf
XUg`9f[YVb]g`Y][Ybh]W`nk`Y]hfUb[]["'A]W`UY`K`cbXfYž`XYf`gY]h
&\$%(`ZØf`XUg`GdYW]U`B`YXg`HYUa`'j`cb`F Ud]X`gd]Y`hž`gd]Y`hY`]b
X]YgYa`Ni`gUa`a`Yb`Ub[`Y]b`Y`n`YbhfU`Y`F`c`Y`i`bX`k`i`fXY`ni`a
J`cfV]X`ZØf`j`]Y`Y"

6Yj`cf`k`]f`i`bg`XYb`VYk`Y[YbXYb`A`ca`YbhYb`XYg`Gd]Y`g`ni`k`YbXYbž
]gh`Yg`k`]W`h][ž`X]Y`F`Y`Yj`Ub n`XYg`9fY][b]ggYg`ni`VYhcbYb`"8Yf
ZfØ`YfY`F Ud]X!`Hcf`ØhYf`<Y`[Y`DUmYf`a`i`gghY`XUg`A`UhW`Ui`Z[fi`bX

[Ygi bX\Y]h]WXYf'DfcV`Ya Y`UVVfYWXybž'k Ug`X]Y`5ha cgd\ÁfY`ja
GhUX]cb`ni gÀhn`]W`Ui Z`Y]nhY"8 U`k Uf`i bVYghf]hhYbž`XUgg`XYf
5VYbX`ZØf`U`Y`6YhY`][hYb`i bj Yf[Ygg`]W`k Uf"

9]bn][Ufh][Yg`≠_`i g]cbgXYfVm

≠a`F U`a Yb`XYg`Gd]Y`g`k i fXY`ni XYa`XUg`" "K]YbYf
≠_`i g]cbgXYfVm]Ub[YdZ]ZYbž`XUg`Ua`%+"`ž b]`&\$&) `ja`5`]Ubn
GhUX]cb`ghUhhZUbX"i bhYf`XYa`A chc`A]hY]bUbXYf`ghUhh
[Y[YbY]bUbXYf`hfUhYb`Gd]Y`Yf.]bbYb`XYg`G?`F Ud]X`i bX`:`?
5i ghf]U`K]Yb`[Y[YbY]bUbXYf`Ub"8 Ug`6YgcbXYfY`XUfUb.`8Yf
9]bhf]hh`k Uf`ZØf`U`Y`Ni gW`Ui Yf.]bbYb`_cgYb`cgž`gcXUgg`Y]b
VfY]hYg`Di V`_]i a`Ub[YgdfcW`Yb`k i fXY"8]Y`9f`ÖgY`_ca`a Yb`XYb
GdYW]U`BYYXg`HYUa`g`i bX`XYb`GdYW]U`C`ma`d]Wg`2 ghYffY]W
ni [i hY"

8 Ug`≠_`i g]cbgXYfVm]igYhnhY`Y]b`ghUf`_Yg`NY]W`Yb`i bX`j YfY]bhY
Gd]Y`Yf.]bbYb`j cb`GdYW]U`BYYXg`HYUa`gž`fUi Yb`!`i bX
A`XW`YbhYUa`g`gck]Y`J YfY]bg`Y[YbXYb"GW]YXgf]W`hYf]b`GUfU
HY`Y`_gcf[hY`ZØf`Y]bYb`fY]Vi b[g`cgYb`5V`Ui Z"8Yf`Df`Äg]XYbh`XYg
G?`F Ud]Xž`5`Yi UbXYf`K fUVYhnž`i bX`8f"?"i fh; c`ck]hnYf`j cb`:`?
5i ghf]U`K]Yb`nY][hYb`g]W`VY]XY`YfZfYi h`ØVYf`X]Y`i bhYfgh`Øhni b[
i bX`X]Y`dcg]hj Y`F YgcbUbnž`X]Y`X]YgY`≠]h]Uh]j Y`\Yfj`cff]YZ`

9]b`5VYbX`ZØf`U`Y`

8Yf`GdU»`i bX`X]Y`:`fYi XY`Ua`Gd]Y`ghUbXYb`]a`A]hhY`di b`h`X]YgYg
VYgcbXYfYb`9]Ybhg"i a`%+.\$\$.`I`f`Z]Y`XYf`5bghc»`ž`bUW`XYa`X]Y
5`]Ubn`Hf]VØbY`i a`%*.\$\$.`I`f`[YÖZbYh`k i fXY"≠a`J Yf[`Y]W`ni
UbXYfYb`8YfVmg`i bX`XYb`YhnhYb`6Y[Y[bi b[Ybž`X]Y`b]W`h`i]a`a Yf
XUg`[Yk`ØbgW`hY`Ni gW`Ui Yf]bhYfYggY`k YW`hYbž`k Uf`XYf`5bXfUb[
VY]`X]YgYa`9]Ybh`YfZfYi`]W`[fc»"Jcf`XYa`<]bhYf[fi bX`Y]bYg
a`Ö[`]W`Yb`Ni gW`Ui Yf!A]bi gfY`_cfXg]b`XYf`@[U`k Uf`YXYf`:`Ub`Y]b
k Yfhj`c`Yf`HY]`XYg`5VYbXg"

A]h`XYf`:`c`_i gg]Yfi b[`Ui Z`≠_`i g]cb`i bX`:`Ya`Y]bgW`UZhg[Y]gh
nY][hY`XUg`8YfVmž`XUgg`Gdcfh`A YbgW`Yb`ni gUa`a YbVf]b[Yb`_Ubbž
i bUV`Äb[] [j cb`XYb`i bhYfgW]YXYbž`X]Y`g]Y`a`Ö[`]W`Yfk`Y]gY

hfYbbYb"8]Y'ᄇ]h]UhcFYbži bhYf'UbXYfYa '7cWU!7c`Už'VYghÅh][Yb
 XUa]h'\f`Ub[Zf]gh][Yg'9b[U[Ya Ybh'ZØf'ᄇ_`i g]cbž'XUg'VYfY]hg'gY]h
 %- * , '6YghUbX`Uh"

ᄇa 'G]bbY'j cb'K cbXfYg'9b[U[Ya Ybh'i bX'XYf'6chgWUZh'XYg
 nk Y]hYb'8YfVmg'X]YgYf'5fh]gh'_Uf.'9g'g]bX'b]W'h'bi f'X]Y'Di b_hYž
 X]Y'nÅ`Ybž'gcbXYfb'X]Y'[Y[YbgY]h][Y'i bhYfghØhni b['i bX'XYf
 Ni gUa a Yb\U'hž'X]Y'YW'hYb'Gdcfh'ni 'Yhk Ug'6YgcbXYfYa 'a UW'Yb"

8YhU]`g	
C fh	5``]Ubn'GhUX]cbž'K]Ybž² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fcbY"Uh • k k k "j]YbbU"Uh • k k k "g_fUd]X"Uh

6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh