

; fØbYg'@]W\ h'ZØf' J YfV]bXi b[gVU\ b.
%) !A]bi hYb!HU_h'_ca a h'bUW\ 'K]Yb°

8Yf'5i gVUi 'XYf'J YfV]bXi b[gVU\ b'nk]gW\ Yb'A Y]X`b['i bX
DYbn]b['VY[]bbh'a 'GYdhYa VYf'&\$&) ž'a]h'cdh)a]Yfi b[Yb
ZØf'XYb'G, \$!J Yf_Y\`f"



DYbn]b[ž'² ghYffY]W\ '! ě'K]Yb'\ Uh'g]W\ 'bi b'YbX`]W\ 'XYf'GhfY]h
i a 'X]Y'5 hhfU_h]j]Yfi b['XYf'J YfV]bXi b[gVU\ b'nk]gW\ Yb
A Y]X`b['i bX'DYbn]b['YbhgW\]YXYb" B UW\ 'a Y\ fYfYb'š\ \ fYb
\]h][Yf'8]g_i gg]cbYb' i bX' [Yf]W\ h]W\ Yb' J YfZU\ fYbž'X]Y 'Ui W\ 'X]Y
J Yf\ UbX' i b[Yb'Ua ') "'i bX' * "' ě b]' &\$&) 'j cf'XYa
6i bXYgj Yfk U'hi b[g[Yf]W\ h' i a ZUggYbž'\ Uh'X]Y'² 66! ě ZfUghfi _hi f
5; ' [fØbYg'@]W\ h'ZØf'XUg'Dfc 'Y_h'Yf\ U'hYb"'8]Yg'k i fXY'j cb'
) a]b"Uh'VYghÅh][h"

6YfY]hg]a 'GYdhYa VYf'&\$&) 'gc''a]h'XYa '6Ui 'VY[cbbYb'k YfXYb"
8Ua]h'k]fX'Y]bY'a cXYfb]g]YfhY'6U\ bj YfV]bXi b[' [YgW\ UZZYbž'X]Y
Y]bYb'%) !A]bi hYb!HU_h'ZØf'X]Y'G, \$'nk]gW\ Yb'K]Yb' < ØhhY'XcfZ
i bX'K]Yb'5gdYfb'BcfX'Yfa Ø['W\ h"'8]YgY'GhfYW_Y'k]fX'j cb'K]Yb

< ØhhY`XcfZ`ØVYf`K]Yb`A Y]X`b[ž`XYb`<Ui dhVU`b`cZV]g`ni f
GYYghUXh`5gdYfb`j Yf`Ui ZYb`i bX`k]fX`U`g`nYbhfU`Y`K Ygh!Cgh!
J YfV]bXi b[`]b`K]Yb`Z`b[]YfYbž`k]Y`Ui W`C 966`Yf`Ai hYfh"

B Yi Y`< U`hYghY`Yb`i bX`J YfVYggYfi b[Yb

8 Ug`Dfc`Y`_hg]Y`h`Ui W`X]Y`9ff]W`hi b[`j`cb`nk Y]`bYi Yb
< U`hYghY`Yb`]b`XYf`K]YbYf`<]Yhn]b[Yf`< Ui dhghfU`Y`i bX`K]Yb
GhfUb`nYbVYf[VfØW`_Y`j`cf`"Ni XYa`k]fX`X]Y`VYghY`YbXY
< U`hYghY`Y`]b`K]Yb`GdY]g]b[`i`a`ZUggYbX`a`cXYfb]g]Yfh`"8]Y
Dfc[bcgYb`XYf`²`66`[Y`Yb`XUj`cb`Ui gž`XUgg`ØVYf`&`\$`\$`\$`\$`
ni`g`Ähn`]W`Y`:`U`f[ÄghY`Ub`GW`i`hU[Yb`X]Y`bYi Yb`< U`hYghY`Yb`
bi`hYb`k`YfXYb`"8]YgY`bYi Yb`< U`hYghY`Yb`k`YfXYb`ni`XYa`a`]h
]bg[YgUa`h`(\$`\$`ØVYfXUW`hYb`:`U`ffUXUVghY`d`ÄhnYb
Ui`g[YghUhhYž`k`Ug`Y]bY`UhhfU`_h]j`Y`J`YfV]bXi b[`ZØf`F`UXZU`YfYf
XUfghY`h"

B UW`XYf`Dfc`Y`_hZf]h[ghY`i b[`gc`Yb`ni`XYa`U`Y`gYW`g
VYgW`fUb`_hYb`6U`b`ØVYf[Äb[Y`]b`<]Yhn]b[`Ui`Z[Y`UggYb`k`YfXYb`
:`f]gW`i`Zh`ZØf`X]Y`GhUXh`GhUhhXYggYb`k`YfXYb`dYfa`UbYbhYž
VUff]YfYZfY]Y`E`i`Yfi`b[ga`Ö[`]W`_Y]hYb`[YgW`UZZYbž`X]Y`XYb
Ni`[`Ub[`ni`ÖZZYbh]W`Yb`J`Yf`_Y`fga`]hY`b`Yf`Y]W`hYfb`"5`_hi`Y`g]bX
X]Y`GW`fUb`_Yb`Xi`fW`gW`b]hh]W`%)`V]g`&\$`A`]bi`hYb`d`fc`Ghi`bXY
[YgW`cggYbž`k`Ug`X]Y`:`cfhVYk`Y[i b[`ghØfh"

I a k Y`hgW`i`hnUi`Z`U[Yb

9]b`k`Y]hYfYf`k`]W`h[Yf`5gdY`_h`XYg`Dfc`Y`_hg`g]bX`X]Y`
I a k Y`hgW`i`hnUi`Z`U[Yb`"8]Y`²`66`a`ØggYb`Ui`Z[Yf]W`h]W`Y
5bcfXbi b[`]b`bYi Y`6Äi`a`Y`d`ZUb`nYbž`i`bX`nk`Uf`b]W`h`bi`f
Yb`h`Ub[`XYf`6U`b`hfUggYž`gcbXYfb`gc[Uf`V]g`ni`%"`\$`\$`\$`A`Y`hYf`Ui`Z
Df]j`Uh[fi`bXghØW`_Yb`"8]YgY`gc[Yb`Ub`bhYb`?`]a`UVÄi`a`Y`gc`Y`b
XUni`VY]hfU[Ybž`XUg`GhUXh`_]a`U`ni`j`YfVYggYfb`"8]Y`?`cghYb`ZØf`X]Y
6Ui`a`d`ZUb`ni`b[Yb`ØVYfbY`a`Yb`X]Y`²`66`ž`k`Ug`Y]b
j`Yf`Ub`hk`cfhi`b[gj`c`Yg`NY]W`Yb`ZØf`X]Y`I`a`k`Y`h]gh"

⊖g[YgUa`h]gh`X]Y`5hhfU`_h]j`Yfi`b[`XYf`J`YfV]bXi b[`gVU`b`Y]b
j`j`Y`j`YfgdfYW`YbXYg`J`cf`UVYb`ZØf`X]Y`K`]YbYf

J Yf_Y\fg]bZfUghfi _hi f' Yg'j Yfgdf]W\h_ØfnYfY': U\fnY]hYbž'Y]bY
 VYggYfY'5bV]bXi b['i bX'k Yb][Yf'K UfhYnY]hYb'Ub'XYb
 6U\bØVYf[Àb[Yb"K Y]hYfY' ÆZcfa Uh]cbYb'ni 'XYb'6Ui ghY`Yb'i bX
 XYb'[Yd'UbhYb'9btk]W_i b[Yb'_Ubb'a Ub'X]fY_h'VY]'XYb'K]YbYf
 @]b]Yb'bUW\`YgYb.'K]YbYf'@]b]Yb"

8YhU]`g	
C fh	DYbn]b[ž'² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k ") a]b"Uh •]bZfUghfi _hi f"cYVV"Uh • k k k "k]YbYf`]b]Yb"Uh

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh