

9a Ubi Y`? fi `]g. 'B UW\ U`h][ \_Y]h'i bX  
5`hk UfYb` '8Yf`bYi Y`HfYbX`]b`K ]Yb`°

9a Ubi Y`? fi `]g`fYj c`i h]cb]Yfh'a ]h/ ei ch/5`hk UfYb!  
? fi `]g/ ei ch/`]b`K ]Yb`X]Y`bUW\ U`h][ Y`5`hk UfYbk ]fhgW UZh  
Xi fW`i a k Y`hZfYi bX`]WY`F`Äi a i b[ Yb"



@]bnYf`GhfU» Yž`K ]Ybž`2 ghYffY]W\ `!`&`K ]Ybž`[ YbUi Yf`[ YgU[ h`]b  
XYf`@]bnYf`GhfU» Yž`\Uh`9a Ubi Y`? fi `]g`a ]h'gY]bYa `I bhYfbY\ a Yb  
5`hk UfYb!`? fi `]g` `Y]b`VYa Yf`\_Ybgk YfhYg`; YgW`ÄZnga cXY`]]bg  
@VYb`[ Yfi ZYb`"8Yf`[ Y`YfbhY`? Zn!@UW\_]YfYfž`XYf`]b`gY]bYa  
VYfi Z]WYb`K YfXY[ Ub[ `VYfY]hg`U`g`a a cV`]Yba U`\_Yf`i bX  
:]`U`Y]hYf`VY]`<cZYf`h`Äh][ `k Ufž`\Uh'g]W`bi b`XUfUi ZgdYn]U`g]Yfhž  
5`hk UfYb`bUW\ U`h][ `Ui g`<Ui g\U`hYb`ni `YbhZYfbYb`i bX`Y]bY`bYi Y  
JYfk YbXi b[ `ZØf`g]Y`ni `Z]bXYb`"@Ui h`A Y]b6Yn]f`\_`Y[ h`? fi `]g  
VYgcbXYfYb`K Yfh`Ui Zgcf[ Z`Ä`h][ Y`i bX`X]g`fYhY`F`Äi a i b[ Ybž`VY]  
XYbYb`b]W`hg`UW`h`cg`k Y[ [ Yk cfZYb`k ]fX"

8]Y`&XY`]\]bhYf` 5`hk UfYb!`? fi `]g` [ Y\h`ØVYf`X]Y`V`c» Y  
5i ZfÄi a i b[ `]\]bUi g`" ? fi `]g`j Yf`\_Ui Zh`X]Y`[ YfYhhYhYb`GhØW\_Y

\Ui dhgÅW`jW`Ui Z: `c\ a Åf\_hYbž`k ]Y`Yhk U`]b`9]gYbghUXhi bX  
K ]YbYfVYf[ ž`d`Ubh`UVYf`Ui W`Y`bY`DfÅgYbn`Ua`VY`]YVhYb  
B UgW`a`Uf\_h`8 ]Yg`nY][ hž`XUgg`XYf`GYW`bX! < UbX!A Uf\_h`]b`gY]bYb  
5i [ Yb`Y]b`k UW`gYbXYg`DchYbn]U`"\Uh"9]b`k`Y]hYfYf`gdUbbYbXYf  
5gdY\_h`gY]bYf`5fVY]h`]gh`X]Y`Ni`gUa`a`YbUfVY]h`a`]h`b`j`YghcfYbž`X]Y  
\cW`k`Yfh][ Y`GhØW`Y`Ui`Z`Ui`ZYb`i`bX`k`]YXYfj`Yfa`Uf\_hYb`" ÅW  
a`ØW`hY`YXYa`GhØW`Y]bY`nk`Y]hY`7\UbW`[ YVYb`ž`VYhcbh`?fi`]g"  
8]YgY`<U`hi`b[ `ni`f`K`]YXYfj`Yfk`Yfhi`b[ `j`cb`K`UfYb`Ybhgd]W`h`XYa  
HfYbX`]b`XYf`A`cXY]bXi`ghf]Yž`XYf`g]W`ni`bY`a`YbX`XYa  
bUW`U`h][ Yb`?cbgi`a`ni`k`YbXYh"

## B UW`U`h][ \_Y]h`]a`A`cXY`\_cbgi`a`

8]Y`A`cXY]bXi`ghf]Y`nÅ`h`ni`XYb`i`a`k`Y`hgW`ÅX`]W`ghYb`6fUbW`Yb  
i`bX`]gh`ghUf`\_`a`]h`Y]bYa`"\c\Yb`K`UggYfj`YfVfUi`W`i`bX`a`Ugg]j`Yb  
5VZU`a`Yb[ Yb`Xi`fW`:`Ugh:`Ug\]cb`j`YfVi`bXYb`"8]Y`<YfghY`i`b[  
Y]bYg`Y]bnY`bYb`6Ui`a`k`c`!H!G\]fhg`j`YfVfUi`W`h`ØVYf`&"`+`\$`\$`@]hYf  
K`UggYfž`k`Ug`X]Y`B`chk`YbX][ \_Y]h`j`cb`bUW`U`h][ Yb`5`hYfbUh]j`Yb  
k`]Y`GYW`bX! < UbX!A`cXY`\_`Uf`i`bhYfa`Ui`Yfh`"K`]Y`Ni`\_`i`b`Zhgd`U`\_`h  
<`c`W`g`W`i`Y`b`Yf`Åi`hYfhž`j`Yf`Åb[ Yfh`GYW`bX! < UbX!`?`Y]Xi`b[ `XYb  
@YVYbgnm`\_`i`g`j`cb`?`Y]Xi`b[ gghØW`Yb`i`bX`fYXi`n]Yfh`X]Y`B`UW`ZfU[ Y  
bUW`bYi`dfc`Xi`n]YfhYf`K`UfY`"8]Yg`hfÅ[ h`X`Uni`VY]ž  
F`Yggci`fW`bj`YfVfUi`W`i`bX`HfY]V\Ui`g[ UgYa`]gg]cbYb`ni`gYb`\_`Yb"

8Yf`GYW`bX! < UbX!HfYbX`ZØfXYfh`Ui`W`gc`n]U`Y`B`UW`U`h][ \_Y]h`  
;`fc`»`Y`HY]Y`XYf`6Yj`Ø`\_`Yfi`b[ `gW`ÅhnYb`X]Y`A`Ø[ `]W`\_`Y]hž`a`]h  
YXYa`?`Ui`ZY]b`NY]W`Yb`[ Y[ Yb`X]Y`A`UggYbdfc`Xi`\_`h]cb`XYf  
A`cXY]bXi`ghf]Y`ni`gYhnYb`"Gc`\_`ØbbYb`?cbgi`a`Ybh]bbYb`i`bX  
?cbgi`a`YbhYb`Xi`fW`]fY`?Ui`ZYbhgW`Y]Xi`b[ Yb`X]fY`\_`h`ni`f  
HfUbgZc`fa`Uh]cb`XYf`6fUbW`Y`VY]hfU[ Yb`"GYW`bX! < UbX!A`cXY`ž`k`]Y  
g]Y`Ui`W`Ui`Z`XYb`A`Åf\_hYbž`Ui`Z`XYbYb`?fi`]g`U`\_`h]j`]ghž`ni`Z]bXYb  
]ghž`i`bhYfghØ`h`h`b]W`h`bi`f`c`\_`U`Y`;`Ya`Y]bgW`U`ZhYbž`gcbXYfb  
Yfa`i`h][ h`Ui`W`ni`f`K`YfhgW`Å`h`ni`b[ `j`cb`E`i`U`]h`Å`hi`bX  
< UbXk`Yf`\_`g`\_`i`bgh"

;`c`V`U`Y`J`YfZ`Y`W`h`i`b[ Yb`XYf`GYW`bX! < UbX!  
=bXi`ghf]Y

8cW`XYf`K Y[ `j cb`GYWcbX!<UbX!`?`Y]Xi b[ `]gh`cZh`Ub[ `i bX  
 \_ca d`n]Yfh"@Ui h`l bhYfgi W`i b[ Yb`XYf`K YVgY]hY` : Ug\]cb  
 7\Ub[ Yfg`UbXYb`ZUgh`X]Y`<`A`ZhY`XYf`[ YhfUW\_hYb`?`Y]Xi b[ gghØW\_Y  
 bUW`i`\fYf`J Yfk YbXi b[ `]b`C ghYi fcdUž`k A`fYbX`UbXYfY`@AbXYf`]b  
 5g]Yb`i bX`5Zf]\_U`VY]`XYf`K ]YXYfj Yfk YbXi b[ `Y]bY`F c`Y`gd]Y`Yb"  
 9]b`5bni [ `\_Ubb`ni a`6Y]gd]Y`j cb`XYf`GW`k Y]n`bUW`i`#U`]Yb`fY]gYb  
 i bX`UbgW`i]Y»YbX`bUW`i`Hc[ c`YI dcfh]Yfh`k YfXYb`"8]Yg`nY][ h`X]Y  
 [ `cVU`Yb`J YfZYW`hi b[ Ybž`X]Y`a ]h`XYf`GYWcbX!<UbX!6fUbW`Y  
 j YfVi bXYb`g]bX`i bX`X]Y`<YfUi gZcfXYfi b[ Ybž`X]Y`]a`6YfY]W`XYf  
 HYI h]`UVZ`A`Y`bcW`VYghY`Yb"

; YfUXY`]b`Y]bYa`i`NY]hU`hYfž`]b`XYa`i`B UW`i`U`h][ `\_Y]h`cW`i]a`i`?i fg  
 ghY`hž`]gh`Yg`k ]W`h][ ž`X]YgY`H`Y`a Yb`ni`i`VY`Yi W`hYb`"fi`i`]g`i5bgUhnž  
 5`hk UfYb`a ]h`Y]bYa`i`bUW`i`U`h][ Yb`?cbnYdh`ni`j Yfa Uf\_hYbž  
 \_ÒbbhY`Y]b`6Ui ghY]b`]b`X]YgYf`[ fc»Yb`i`a`k`A`ni b[ `gY]b`"8]Y  
 A YbgW`Yb`g]bX`[ YZcfXYfhž`VYk`i`gghYf`ni`\_cbgi`a ]YfYb`i`bX`X]Y  
 J Yf[ Ub[ Yb`Y]h`XYf`?`Y]Xi b[ gghØW\_Y`ni`gW`A`hYbž`VYj`cf`g]Y`]b`XYf  
 K Y`h`XYg]a`a`Yfk`A`fYbXYb`?cbgi`a`g`i`bhYf[ Y`Yb"

8YhU]`g	
C fh	@]bnYf`GhfU»Yž`K ]Ybž`2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• ZUg\]cbW`Ub[ Yfg`XY</li> <li>• k k k "ni _i bZhgdU_h!            \cW`gW`i`Yb"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k ]Yb`bYh