

8 fUa U '] b ' K] Y b ! D Y b n] b [. . : f U i ' g h] W X h
D U f h b Y f '] a ' G h f Y] h ' g W X k Y f ' a] h ' A Y g g Y f °

5 a ' &) " ' † b] ' & \$ &) ' _ U a ' Y g '] b ' K] Y b ! D Y b n] b [' n i ' Y] b Y a
[Y k U ' h h Ä h] [Y b ' G h f Y] h ž ' V Y] ' X Y a ' Y] b Y : f U i '] \ f Y b ' D U f h b Y f
g W X k Y f ' j Y f ' Y h n h Y "



K] Y b ! D Y b n] b [ž ' 2 ' g h Y f f Y] W X ' ! < Y i h Y ' 5 V Y b X ž ' U a ' &) " ' † b] ' & \$ &) ž
_ U a ' Y g '] b ' Y] b Y f ' K c \ b i b ['] a ' K] Y b Y f ' 6 Y n] f _ ' D Y b n] b [' n i ' Y] b Y a
g W X k Y f Y b ' J c f Z U ' ' ' 9] b ' B U W X V U f ž ' X Y f ' G W X f Y] Y ' \ Ö f h Y ž ' U ' U f a] Y f h Y ' i a
& % . %) ' I \ f ' X] Y ' D c '] n Y] " @ U i h i) a] b " U h ' g h U W X ' Y] b Y ' ' (! Ä \ f] [Y
'] h U i] g W X Y ' G h U U h g U b [Y \ Ö f] [Y ' k Ä \ f Y b X ' Y] b Y g ' G h f Y] h g '] \ f Y a
() ! Ä \ f] [Y b ' @ Y V Y b g [Y Z Ä \ f h Y b ' a] h ' Y] b Y a ' A Y g g Y f '] b ' X Y b
C V Y f _ Ö f d Y f " 8 Y f ' g W X k Y f ' j Y f ' Y h n h Y ' A U b b ' a i g g h Y ' i a [Y \ Y b X ' j c b
X Y f ' 6 Y f i Z g f Y h i b [' K] Y b '] b g ' ? f U b _ Y b \ U i g [Y V f U W X h k Y f X Y b " G Y] b Y
J Y f ' Y h i b [Y b ' k i f X Y b ' U ' g ' Y f b g h ž ' U V Y f ' b] W X h ' Y V Y b g V Y X f c \ '] W
Y] b [Y g h i Z h ' "

8] Y ' U ' _ c \ c ' V Y X] b [h Y b ' I a g h Ä b X Y ' h f i [Y b ' k c \ ' n i f ' 9 g _ U ' U h] c b ' X Y f
G] h i U h] c b ' V Y] ' ' X] Y : f U i ' \ U h h Y ' f i b X ' n k Y] D f c a] ' Y '] a ' 6 ' i h ' 8] Y

9fa]hhi b[Yb`k i fXYb`j ca`@UbXYg_f]a]bU`Ua h`K]Yb
ØVYfbca a Ybž`i bX`X]Y`6YgW`i`X][hY`k i fXY`ZYgh[Ybca a Yb`i bX`]b
Y]bY`ž gh]nUbghU`h`ØVYfghY`h"

8cW`b]W`h`i`b`f`b`X]YgYf`K c`bi b[`[UV`Yg`_Øfn`]W`Y]bYb
[Yk U`hgUa Yb`J cfZU`""5i W`b`Y]bYa` ; YVYhg`Ui`g`a`6Yn]f_
DYbn]b[`k i fXY`Ua`gY`VYb`5VYbX`Y]b`GhfY]h`nk]gW`Yb`nk`Y]
A`ÀbbYfb`j`cb`XYf`GcbXYfY]b`Y]h`K`9;`5`VYbXYh`<]Yf`nØW`hY`Y]b
(`-!`À`f][Yf`Y]b`6fcha`YggYf`i`bX`Xfc`hY`Y]bYa`UbXYfYb`A`Ubb`a`]h
XYa`HcX`"8UVY]`hfUh`XYf`H`hYf`U[`[fYgg]j`Ui`Z`gW`f]Y`Ui`h`i`bX`[f]Z
`Y`h`hYbX`]W`gc[Uf`X]Y`Dc`n]ghYb`Ub`"Hfcm`a`Y`fa`U`][Yf
A`U`bi`b[Yb`ni`f`F`i`Y`b`U`a`X]Y`G]hi`Uh]cb`Y]bY`XfUa`Uh]gW`Y
K`YbXYž`U`g`X]Y`6YUa`hYb`DZYZYfgdfUm`Y]bgYhnYb`a`i`gghYbž`i`a`]`b
ni`nØ[Y`b`"8Yf`A`Ubb`j`Yfgi`W`hYž`ni`Z]Y`Ybž`k`i`fXY`UVYf`a`]h
Y]bYa`HUGYf`ØVYfk`À`h][h`i`bX`XUbb`k`Y[Yb`gW`k`YfYf`B`Øh][i`b[
Ub[YnY][h`5i`W`Yf`k`i`fXY`Ub`gW`Y]Y»YbX`]b`Y]bY`ž`gh]nUbghU`h
ØVYfghY`hž`k`]Y`?`c`ga`c`"Uh`VYf]W`hYh"

9]b`[YgY`gW`UZh`]W`Yg`DfcV`Ya`.;`Yk`U`h`]b
XYf`DUfhbYfgW`UZh`

8]Y`J`cfZ`À`Y`k`YfZYb`Y]b`GW`U[`]W`h`Ui`Z`Y]b`YfbghYg`DfcV`Ya`.
;`Yk`U`h`]b`XYf`DUfhbYfgW`UZh`"@Ui`h`;`Yk`U`h`]b`Zc`"Uh`g]bX`A`ÀbbYf
nk`Uf`hYbXYbn]Y`Y`Yf`j`cb`GhfUZhUhYb`VYhfc`ZYbž`YXcW`Yf`VYb
:`fUi`Yb`k`YgYb`h]W``À`i`Z][Yf`;`Yk`U`h`Xi`fW``b]h]a`dUfhbYf`"8]Y
GhUh]gh]_`nY][h`U`Ufa`]YfYbXY`NU`Yb`%(`i`XYf`fUi`Yb`]b
²`ghYffY]W`VYf]W`hYhYb`j`cb`_ØfdYf`]W`Yf`;`Yk`U`h`]b`XYf
DUfhbYfgW`UZhž`+`i`Yf`YVhYb`dgmW`]gW`Y`;`Yk`U`h`"8]YgY
9fZU`fi`b[Yb`a`UW`Yb`XYi`h]W`ž`k`]Y`k`]W`h][
Df`Aj`Yb]cbga`U»bU`a`Yb`g]bXž`X]Y`gY]h`&\$\$`]b`²`ghYffY]W`
j`Yfgh`À`f`_h]a`d`Ya`Yb]Yfh`k`i`fXYb`"

9]b`nYbhfU`Yf`5gdY`_h`XYf`;`Yk`U`hd`f`Aj`Yb]cb`]gh`X]Y`J`YfbYhni`b[
j`cb`Dc`]nY]i`bX`C`dZYfgW`i`hnY]b]W`hi`b[Ybž`gc`k`]Y`j`YfdZ]W`hYbXY
6YfUhi`b[Yb`ZØf`;`YZ`À`fXYf]bbYb`i`bX`;`YZ`À`fXYf`"8i`fW`X]YgY
A`U»bU`a`Yb`gc`X`Ug`6Yk`i`gghY]b`ZØf`XUg`DfcV`Ya`[YgW`À`f`Zhi`bX
VYhfc`ZYbYb`DYfgcbYb`gW`bY`Yf`i`bX`[Yn]Y`hYf`[Y`c`ZYb`k`YfXYb`"

ðg[YgUa h'V`Y]Vh'X]Y': fU[Yž'k]Y'gc`WXY'; Yk U`hhUhYb']b'Ni _i bZh
 j Yf\]bXYfh'k YfXYb'`_ÖbbYb"'8]Y' [YgY`gWUZh]WXY'5_nYdhUbn'j cb
 ; Yk U'h']b'6Yn]Y\i b[Yb' [Y\Öfh'ØVYfdfØZh'i bX']bZfU[Y' [YghY`h"
 8Yf`Yi h][Y'5VYbX'\UhYfbYi h[YnY][hž'XUgg`Yg`Xf]b[YbXYb
 <UbX'i b[gVYXUfZ[]Vhž'i a `G]WXYf\Y]hi bX'DfÀj Ybh]cb'ni `ZÖfXYfb"

8YhU]`g	
C fh	K]Yb!DYbn]b[ž'² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k ") a]b"Uh • k k k "_cga c"Uh • k k k "[Yk U`h]bZc"Uh

6Ygi WXYb`G]Y'i bg`Ui Z.`a Y]b!k]Yb"bYh