

? fYUh]j Yf': Yf]YbgdU» . 'Fi bX'' \$'? ]bXYf  
nUi VYfb'a Uf]h]a Y'? i bghk Yf\_Y°

6fY]hYbgYY'k Uf'; Ugh[ YVYf'XYf'\_fYUh]j Yb': Yf]YbdUgg!  
9fÖZbi b[ žVY]'XYf'' \$'? ]bXYf'a Uf]h]a 'VUghY'hYb'i bX  
gd]Y'hYb"



6fY]hYbgYYž'2 ghYffY]W !'8]Y'Gca a YfZYf]Yb'\UVYb'VY[ cbbYb  
i bX'X]Y'? ]bXYf'XYf'? 'Y]bFY[ ]cb'K U'Xj ]YfhYf'GhUXh@UbX'Yf'YVhYb  
XYb'5i ZhU\_hia ]h'Y]bYa 'Vi bhYb': Yf]YbfgtdUgg'Dfc[ fUa a "'5a '' \$"  
‡ b] ZUbX'X]Y'9fÖZbi b[ gj YfUbghU'hi b[ 'VY]'<I ? =]b'6fY]hYbgYY  
i bhYf'XYa 'A chhc' A Uf]h]a Yg'6UghY'b 'ghUhh'"? bUdd'' \$  
VY[ Y]ghYfhY'? ]bXYf'k UfYb'XUVY]'i bX'\UhhYb'g]W'h]W'GdU» 'VY]a  
<YfghY''Yb'j cb'XY\_cfUh]j Yb'i bX'k c'f]YWYbXYb'GY]ZYbghØW\_Yb  
gck ]Y'\_fYUh]j Yb'? i bghk Yf\_Yb'Ui g'A i gWY'b"'5a '9bXY'XYf  
J YfUbghU'hi b[ 'k UfYb'U''Y'? ]bXYf''b'VYghYf': Yf]Ybgh]a a i b[ ž  
VYfY]h'ZØf'bYi Y'5VYbhYi Yf"

8cW'XUg']gh'bcW'b]W'h'U''Ygž'k Ug']b'X]YgYf'FY[ ]cb'gWk ]a a h'' ‡  
K U'XYbghY]b[ ]Vh'Yg'B'Yi ][ \_Y]hYb'Ui g'XYa '6YfY]W'XYf

Zf0\\_]bX`j]WYb`6]`Xi b[ "8Yf`B²`@UbXYg\_]bXYf[ UfhYb`k ]fX`XYfnY]h  
Yfk Y]hYfhž`i a`D`Uhn`Z0f`Y]bY`ni gÅhn`]WY`; fi ddYb`ni`gWUZYb"  
9]bY`6YXUfZgYf\YVi b[ `]b`XYf`6Yj`0`\_Yfi b[ `VY`Y[ h`XYb`K i bgW  
bUW`a`Y`f`6YhfYi i b[ gd`ÅhnYb`"8Yf`; Ya`Y]bXYfUh`\Uh`XUni  
VYfY]hg`Y]bYb`; fi bXgUhnVYgW`i gg[ YZUgghž`i bX`X]Y`6Ui UfVY]hYb  
\UVYb`&\$&`VY[ cbbYb"

## GW`i`\_]gW`Y`9fbYi`Yfi`b[`Yb`

≠; fc»X]Yha`Ubbg[ UV`Yg]b`XYb`Gca`a`YfZYf]Yb`&\$&( `YVYbZU`g  
j]Y`6Yk`Y[i`b[ "8cfh`k`i`fXY`X]Y`J`c`\_ggW`i`Y`[`YbYfU`gUb]Yfh"  
l`a`ZUggYbXY`F`Ybcj]Yfi`b[`Yb`XYg`i`bhYf[`YgW`cggYg`k`i`fXYb  
Xi`fW[`YZ0`fhž`i`bX`Ui`W`X]Y`GUb]hÅfUb`U[`Ybž`≠ghU`U]cbYb`gck`jY  
60XYb`i`bX`6Y`Yi`W`hi`b[`k`i`fXYb`a`cXYfb]g]Yfh"9]b`5i`gVUi`XYf  
GW`i`Y`gcf[`h`XUZ0fž`XUgg`bi`b`a`Y`f`D`Uhn`Z0f`X]Y`GW`0`Yf]bbYb`i`bX  
GW`0`Yf`ni`f`J`YfZ0[`i`b[`ghY`h"

## 5VYbhYi`Yf`i`bX`?`fYUh]j`]hÅh`]b`XYb`:`Yf]Yb`

: 0f`X]Y`Gca`a`YfZYf]Yb`[`]Vh`Yg`nU`\`fY]WY`A`0[`]W`\_Y]hYbž`XYb  
?`Y]bYb`\_fYUh]`Y`i`bX`UVYbhYi`Yf`]WY`9f`YVb]ggY`ni`V]YhYb"@Ui`h  
Y]bYa`5fh]\_Y`j`cb`@YVYb`i`bX`9fn]Y`Yb`g]bX`5\_hj]`]hÅhYb`ja`:`fY]Yb  
]XYU`ž`i`a`X]Y`?`fYUh]j`]hÅh`i`bX`X]Y`a`chcf]gW`Yb`:`Å`\][`\_Y]hYb`XYf  
?]bXYf`ni`Z0fXYfb"<]Yf`g]bX`nY`\`b`gdUbbYbXY`≠Yb`Z0f`X]Y  
:`Yf]Yb.

- GY]ZYbgW`b]hnYb.`?]bXYf`\_0bbYb`a`]h]Y]bYa`6fcha`YggYf`  
cXYf`GdUfgW`Å`Yf`GY]ZYb`Zcfa`Yb"
- K`U`XgdUn]Yf[`Ub[`i`bX`DUfW`i`fg.`a`K`U`X`Z]bXYb  
?]bXYf`]bhYfYggUbhY`8]b[`Y`i`bX`\_0bbYb`Y]b`@U[`Yf`Ui`g  
Gh0W`\_Yb`VUi`Yb"
- NY`hYb`]a`Y][`YbYb`;`UfhYb.`9]b`g]WYfYg`5VYbhYi`Yfž`VY]  
XYa`?`]bXYf`XUg`NY`h`gY`Vgh`Ui`ZVUi`Yb`\_0bbYb"
- :`]b[`Yfghf]W`\_Yb.`5i`W`VY]`gW`YW`hYa`K`YhYf`\_Ubb`a`Ub  
\_fYUh]j`gY]b`°
- 9]g`gY`VYf`a`UW`Yb.`@YV`]b[`ggUZh`Y]bZf]YfYb`i`bX  
YfZf]gW`YbXY`@YW`\_YfY]Yb`[`Yb]Y»`Yb"
- :`YbghYfV]`XYf`[`YghU`hYb.`A`]h:`]b[`YfZUfVY`i`bX

- GY]XYbdUd]Yf'k ]fX`\_fYUhj] `ni` <Ui gY`[ YghU`hYh"
- ? i bghk Yf\_Y`Ui Z`5gd\U`h.`GhfU»Yba U`\_fY]XY`a UW`h`XYb ; UfhYb`ni`Y]bYf`?i bghVØ\by"
- 9fXVYYfZY`X`VYgi W`Yb.`K`Å\fybX`XYf`9fXVYYfgU]gcb \_ØbbYb`X]Y`?]bXYf`gY`Vgh`dZØW\_Yb`i bX`[ Yb]Y»Yb"
- GW`b]hnY`^U[ X`d`UbYb.`: ÆfXYfh`F`ÀhgY`b`i bX`?fYUh]j ]h`Àh ]a` : fYi bXYg\_fY]g"
- 6UfZi » dZUX`VUi Yb.`A`Uhf]U`]Yb`k ]Y`6`ÀhYf`i bX`GhY]bY gh`Åf\_Yb`X]Y` : i » a i g\_i`Uhi`f"

8]YgY`5\_hj] ]h`ÀhYb`a UW`Yb`b]W`h`bi`f`GdU» ž`g]Y`g]bX`Ui W`Y]bY`hc`Y` A`Ø[ `]W`\_Y]hž`a ]hY]bUbXYf`NY]h`ni`j`YfVf]b[ Yb`i bX`BYi Yg`ni YbhXYW\_Yb" Gc`k ]fX`XYf`Gca`a`Yf`ZØf`X]Y`?]bXYf`ni`Y]bYf` i`bj`Yf[ Ygg`]W`Yb`NY]hž`]b`XYf`g]Y`BYi Yg`YfbYb`i bX`g]W`\_fYUh]j YbhZU`hYb`\_ØbbYb"

9]bY`Vi`bh[ YZØ`hY` : Yf]YbnY]h`k`UfhYh`U`gc`Ui`Z`X]Y`\_`Y]bYb` 9bhXYW\_Yfž`k`Å\fybX`X]Y` ; Ya`Y]bXYb`[ `Y]W`nY]h][ `]b`X]Y`Ni`\_i`bZh ]\fyf`6]Xi`b[ gY]bf]W`hi`b[ Yb`]bj`Ygh]YfYb" **A`Y]b`6Yn]f`\_`VYf]W`hYh` ØVYf`X]Y`U`hi`Y`Yb`9bhk`]W`\_i`b[ Yb`]b`XYf`FY[ ]cbž`i`bX`k`Yf`bc`W` ÆYYb`ZØf`\_fYUh]j`Y` : fY]nY]hU\_hj] ]h`ÀhYb`VfUi`W`hž`g`W`Ui`h`VY]` **J`Yfcb]\_U`j`cfVY]**" GdUbbYbXY`5bfY[ i`b[ Yb`ZØf`gdUbbYbXY`HU[ Y [ ]Vh`Yg`ni`XYa`VY]`**@YVYb`i`bX`9fn]Y\Yb"****

8YhU]`g	
Cfh	6fY]hYbgYYž`2`ghYffY]W`
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a`Y]bVYn]f`_`Uh</li> <li>• k k k "j`_Y]Yfcb]_U"Ŧca</li> <li>• k k k "`YVYb`!i`bX`!Yfn]Y\Yb"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`bYh