

K ]YbYf'Gma d\cb]\_Yf'j YfY]bYb  
; YbYfUh]cbYb.'A i g]\_U`]gW\Yg': Ygh']a  
@]YV\UfhghU`

K ]YbYf'Gma d\cb]\_Yf'ZY]Yfb'%) ' † \fY'a ]h  
[ YbYfUh]cbgØVYf[ fY]ZYbXYa ' ?cbnYfh']a 'DYbg]cb]ghYb!<Ui g  
@]YV\UfhghU`Ua " " ' † b] '\$&)



@]YV\UfhghU`ž'K ]Ybž'² ghYffY]W\ '!A i g]\_j Yfv]bXYh  
; YbYfUh]cbYb°<Yi hYž'Ua " " ' † b] '\$&) ž'dfÀgYbh]YfYb'X]Y'K ]YbYf  
Gma d\cb]\_Yf']\fY' † V]`Ài a gZY]Yf']W\ \_Y]hYb']a 'DYbg]cb]ghYb!<Ui g  
@]YV\UfhghU`" '5b`Àgg`]W\ 'XYg'%) !`À\ f][ Yb'6YghY\Ybg'XYg  
CfW\YghYfg`UXYb'g]Y'GWØYf]bbYbž'GWØYfž'@Y\ f`]b[ Y'gck ]Y  
GYb]cf]bbYb'i bX'GYb]cfYb'Y]bž[ Ya Y]bgUa 'a i g]n]YfYb'ni `YfbYb  
i bX'ni 'Yf'YVYb" '8]YgYg[ YbYfUh]cbgØVYf[ fY]ZYbXY'Dfc Y\_hj YfY]bh  
(, 'GWØYf'XYf'J G'; fi bXghY]b[ UggYž'6Yk c\bYf'XYg  
@]YV\UfhghU`Yf'<Ui gYg'i bX'%) '@Y\ f`]b[ Y'j cb' † [ YbX'Ua 'K Yf\_"  
8 Ug'N]Y'. 'XUg'9fUfVY]hYb'[ Ya Y]bgUa Yf'a i g]\_U`]gW\Yf'6Y]hfÀ[ Yž  
X]Y'\Yi hY' ]b'Y]bYa ' ?cbnYfh'nY`YVf]Yfh'k YfXYb" ' † b'BUghž'XYf

ϻhYbXUbh'XYf'K ]YbYf'Gma d\cb]\_Yfz'\YVh'X]Y j Yfv]bXYbXY' fUZh  
XYf'A i g]\_ \Yfj cf'i bX'`Aggh'X]Y'6Ygi WXYf'gdØfYbž'XUgg'\ ]Yf'Y]b  
[ i hYf'; Y]gh'k Y\h"

8 Ug'Dfc[ fUa a ' ]gh'b]W'h'bi f'Y]b': Ygh'XYf': fYi XYž'gcbXYfb'Ui W  
Y]b'6`]W\_`ni fØW\_`Ui ZX]Y'`Ub[ Y'; YgW ]W'hY'XYg'C fWYghYfg"5a " \$"  
C\_hcVYf'&\$&) `k ]fX'X]YgY'%) !`A\ f][ Y'F Y]gY'bcW'ZY]Yf']WXYf  
VY[ Ub[ Ybž'k Ybb'X]Y'GU]gcb'&\$&(!&\$&) '\ ]Yfni `a ]h'Y`Z'?cbnYfhYb  
ghY\h" DYhf'DcdY`\_Už'XYf'bYi Y'7\YZX]f][ Ybž'k ]fX'XUg'YfghY  
?cbnYfh'Y]hYbž'k cVY]Yf'Ub'X]Y'fUi ZZØ\fi b[ 'j cb'GW'ØbVYf[ g  
; i ffY!@YXYf' j cf'%%%'`A\ fYb'Yf]bbYfhž'X]Y'YVYbZU`g'j cb'XYb  
K ]YbYf'Gma d\cb]\_Yfb'dfAgYbh]Yfh'k i fXY"i bhYf'gY]bYf'@Y]hi b[  
k YfXYb'K Yf\_Y'j cb'6`U'6Ufh' \_i bX'XYf'FcgYb\_Uj U']Yf'Gi ]hY'j cb  
F]WUfX'GhfUi gg'Ui Z[ YZØ\fhž'X]Y'X]Y'\c\Y'?i bghZYfh][ \_Y]h'XYg  
C fWYghYfg'Y]bXfi W\_gj c`i bhYf'6Yk Y]g'ghY`Yb"

## 9]b'6`]W\_]b'X]Y'Ni \_i bZh

ϻ`XYb'\_ca a YbXYb'K cWYbž'Ua ': fY]hU[ ž'XYb'% "'ž b]ž'Zc`[ h'Y]b  
k Y]hYfYg'?cbnYfh]a 'GUbX'Y]hYb\cZ'8]Yg'k ]fX'b]W'h'bi f'ni f': Y]Yf  
XYg'C fWYghYfgž'gcbXYfb'Ui W'Ub`Agg']W'XYg'%%\$!`A\ f][ Yb  
6YghY\Ybg'XYg'GUbX'Y]hYb\cZg'Ui g[ Yf]W'hYh'< ]YfVY]`g]bX'U`Y  
ϻhYfYgg]YfhYb'\Yfn']W'Y]b[ Y'UXYb"9]b'gW'ØbYf'5b`Uggž'i a'X]Y  
A i g]\_ ]b'U`']\fYf'J ]Y`ZU'h'ni `Yf'YVYb`

8 cW'k Ug'a UW'h'X]Y'K ]YbYf'Gma d\cb]\_Yf'gc'Y]bn][ Ufh][ 3'A ]h  
Yhk U'%\$'5i Zhf]hYb'dfc'`A\ fž'j cb'XYbYb'fi bX'%%\$']b'K ]Yb  
ghUhhZ]bXYbž'g]bX'g]Y'`b]W'h'bi f'Y]b'ZYghYf'6YghUbXhY]'XYf  
A i g]\_gnYbY'XYf'GhUXhž'gcbXYfb'Ui W'Y]b'fYbca a ]YfhYg'Hci fbYY!  
C fWYghYfž'XUg'VY]XYb'6fY[ YbnYf': Yghgd]Y`Yb'fYg]X]Yfh"  
; Y[ fØbXYh'U'g'K ]YbYf'7cbWfhj YfY]b'ja 'A\ f'%- \$ž'\Uh'XUg  
C fWYghYf' ]b'XYb'ØVYf'&\$'`A\ fYb'gY]bYf'; YgW ]W'hY'VYXYi hYbXY  
K Yf\_Y'ni f'i fUi ZZØ\fi b[ '[ YVfUW'hž'XUfi bhYf'5bhcb'6fi W\_bYfg'- "  
Gma d\cb]Y'i bX'; i ghUj 'A U\`Yfg'\*"'G]bZcb]Y"

< ]ghcf]gWY'A Y]YbghY]bY'i bX'XYf'K Y[ 'XYf'K ]YbYf'Gma d\cb]\_Yf  
g]bX'[ YdfA[ hj cb'j YfgW]YXYbYb'9bhk ]W\_i b[ Yb.'J cb'XYf  
9]bk Y]i b[ 'XYg'K ]YbYf'?cbnYfh\Ui g'%- '%`V]g'ni f': i g]cb'a ]h

XYa`K`JYbYf`Hcb\_Øbgh`Yf!CfW`YghYf`k`Å`fYbX`XYg`9fghYb  
K`Y`h`f`Y`[`g`n`Y`][`h`g]W`X`Y`5bdUggi`b`[`gZ`Å`][`\_`Y`]h`X`Y`g`C`fW`Y`gh`Y`fg`  
5i`W`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[`Y`b`k`J`Y`X`Y`\_`ca`a`i`b`U`]g`U`h`c`b`i`b`%`-`'`,`i`b`X`  
X`Y`b`U`W`Z`c`[`Y`b`X`Y`b`?`f`Y`[`g`U`f`Y`k`i`f`X`Y`b`[`Y`a`Y`]g`h`Y`f`h`8`U`b`\_`X`Y`f`  
Y`b`[`U`[`J`Y`f`h`Y`b`5`f`V`Y`]h`Y`b`j`c`b`8`f`][`Y`b`h`Y`b`k`J`Y`<`Y`f`V`Y`f`h`j`c`b`?`U`f`U`U`b`ž`  
7`U`i`X`j`c`5`V`V`U`X`c`i`b`X`Ni`V`j`b`A`Y`h`U`Z`U`b`X`X`U`g`C`f`W`Y`gh`Y`f`b`Y`X`Y`b`  
5`b`g`W`i`g`g`<`Y`i`h`Y`k`j`f`\_`Y`b`b`Y`i`Y`a`d`i`g`Y`j`c`b`8`f`][`Y`b`h`Y`b`k`J`Y`  
5`b`X`f`Å`g`C`f`c`n`W`!`9`g`h`f`U`X`U`i`b`X`X`Y`Y`f`j`c`f`f`U`[`Y`b`X`Y`B`U`W`k`i`W`g`U`f`V`Y`]h`  
V`Y`]`đ`[`Y`b`X`U`a`K`Y`f`\_`[`Y`[`Y`b`k`Å`f`h`[`"

8`Y`K`JYbYf`Gma`d`c`b`\_`Y`f`k`j`g`g`Y`b`A`i`g`\_`]g`h`Y`b`?`i`h`i`f`[`i`h`ž`X`U`g`  
A`Y`b`g`W`Y`b`X`i`f`W`U`Y`Y`Y`b`Y`f`U`h`c`b`Y`b`Y`b`k`Y`[`j`Y`f`V`]b`X`Y`h`8`J`Y`  
Y`i`h`[`Y`b`i`b`X`ni`\_`Ø`b`Z`h`[`Y`b`Y`Y`Y`f`]W`\_`Y`]h`Y`b`g`]b`X`N`Y`i`[`b`j`g`g`Y`Z`Ø`f`  
X`Y`g`Y`D`Y`c`g`c`d`Y`i`b`X`V`Y`h`Y`b`X`Y`f`G`h`U`X`h`K`J`Y`b`k`Y`h`Y`f`Y`b`Y`j`b`  
V`Y`f`Y`]W`Y`f`b`X`Y`g`\_`i`h`i`f`Y`Y`g`@`Y`V`Y`b`"J`Y`f`d`U`g`g`Y`b`G`]Y`b`]W`h`X`Y`  
\_`ca`a`Y`b`X`Y`b`J`Y`f`U`b`g`h`U`h`i`b`[`Y`b`i`b`X`k`Y`f`X`Y`b`G`]Y`H`Y`]`X`Y`g`Y`f`  
i`b`j`Y`f`[`Y`g`g`]W`Y`b`a`i`g`\_`U`]g`W`Y`b`F`Y`]g`Y`°`

9`f`Z`U`f`Y`b`G`]Y`a`Y`f`Ø`V`Y`f`X`Y`\_`ca`a`Y`b`X`Y`b`?`c`b`n`Y`f`h`Y`i`b`X`X`Y`  
;`Y`g`W`]W`h`Y`X`Y`f`K`JYbYf`Gma`d`c`b`\_`Y`f`i`b`h`Y`f`X`Y`b`@`j`b`g`.  
**A`Y`]b`6`Y`n`]f`\_`ž`K`JYbYf`Gma`d`c`b`\_`Y`f`i`b`X`K`\_]`d`Y`X`]U`"**

8`Y`h`U`]`g`	
C`f`h`	@`Y`V`U`f`h`g`h`U`ž`K`JYbž`2`g`h`Y`f`f`Y`]W`
E`i`Y`Y`b`	<ul style="list-style-type: none"><li>• k`k`k`"a`Y`]b`V`Y`n`]f`_"`U`h`</li><li>• k`k`k`"k`JYbYf`g`m`a`d`c`b`_`Y`f`"U`h`</li><li>• X`Y`"a`"k`_]`d`Y`X`]U`"c`f`[`</li></ul>

**6`Y`g`i`W`Y`b`G`]Y`i`b`g`U`i`Z`a`Y`]b`!`k`JYb`"b`Y`h`**