

K]YbYf'A Äf_hY 'VfYWX Yb '6Ygi WX YffY_cfX.
VYf'' &'A]``]cbYb 'ja ' ðU\ f'&\$&) °

8Yf'6fi bbYba Uf_h']b'C hhU_f]b['gYhnh'bYi Y
6Ygi WX YffY_cfXY'a]h'%&' ") (('k ÒWX Ybh]WX Yb'; ÄghYbž`Ui h
U_hi Y`Yb'9j U'i]Yfi b[Yb"



C hhU_f]b[ž² ghYffY]WX '!'K]YbYf'A Äf_hY 'Yf'YVYb'Y]bYb
6Ygi WX YfVcca

8]Y'A Äf_hY ']b'K]Yb'g]bX'k U\ fY'A U[bYhYb'ZØf'X]Y'K]YbYf]bbYb
i bX'K]YbYf''8]Y'U_hi Y`Yb'NU\ 'Yb'nY][Ybž'XUgg'X]YgY
9]b_Ui ZgcUgYb'ja 'A U] &\$&) 'dfc'K cWX Y' [UbnY '* ' \$"))) '6Ygi WX Yf
j YfnY]WX bYhYb' 'Y]b'5bgh]Y['j cb'%- ž) 'DfcnYbh]ja 'J Yf['Y]WX 'ni a
J cf'U\ f''< cWX [YfYWX bYh'Ui Z'XUg' [YgUa hY' ðU\ f'VYXYi hYh'XUg
[Yk U'h][Y' ' &ž 'A]``]cbYb'; ÄghYžY]b'UVgc'i hYf'F Y_cfX''8]Yg
VYf]WX hYh'cY&("

8Yf'6fi bbYba Uf_h']b'C hhU_f]b['V'Y]Vh'XYf'i bUb[YZcWX hYbY
Gd]hYbYf]hYf'i bhYf'XYb'K]YbYf'A Äf_hYb'i bX''cW_h'k ÒWX Ybh]WX

%&' ") (('6Ygi WXYf'Ubž'k Ug'Y]bYf'VYY]bXfi W_YbXYb'GhY][Yfi b[j cb'_bUdd'&&'DfcnYbh'Ybhgd]W'h"8]fY_h'XU\]bhYf'fUb[]Yfh'XYf J]_hc!5X'Yf!A Uf_h]b': Uj cf]hYb'a]h', *"&(, '6Ygi WXYfbž'[YZc`[h j ca 'BUgW'a Uf_h'a]h', \$"(- +; ÅghYb'dfc'K cWXY"5i W'X]Y UbXYfYb'A Åf_hY'_ÖbbYb'g]W'gY\Yb'UggYb"6YgcbXYfg'ghUf_ j YfnY]W'byh'XYf'?i hgW_Yfa Uf_h'Y]bYb'5bgh]Y['j cb'(, 'DfcnYbhž k Å\fybX'XYf'GW'j]b[Yfa Uf_h]b': `cf]XgXcfZ'YVYbZU`g'&&'DfcnYbh a Y\f'6Ygi WXYf'Ubn]Y\h"

8 Ug'\UVYb'X]Y'K]YbYf'A Åf_hY'Ui W'XYb'_cbh]bi]Yf']W'Yb 6Ya Ø\i b[Yb'ni 'j YfXUb_Ybž'X]Y'A Uf_hVYX]b[i b[Yb'ni j YfVYggYfb"8]Y'GhUXhfÅh]b'i `']G]a U'k Uf'V]g'bYi `]W'ZØf'X]Y A Åf_hY'j YfUbhk cfh]W'`i bX'`cVhY'X]Y'bYi Yb'?YfbÖZZbi b[gnY]hYbž X]Y'g]W'YfghY`Ybž'XUgg'X]Y'GhÅbXY'k cW'Ybhu[g'V]g'&%i \f [YÖZbYh'g]bX"; Ughfc!5b[YVchY'g]bX'bi b'Ui W'gcbbhU[g j YfZØ[VUfž'k Ug'XYb'A Åf_hYb'ni gÅhn']W'Yb'GW'k i b['[]Vh'A]h'XYf bYi Yb'FY[]Yfi b[gV]'Xi b['&\$&) '\UVYb'X]Y'BYcg'XUg'Fi XYf ØVYfbca a Yb'i bX'[`Y]W'Y]b][Y'j YfVYggYfi b[Yb'i a [YgYhnh" 8Uni '[Y\Öfh'X]Y'<U'V]Yfi b['XYf'; YVØ\fyb'ZØf'GW'Ub][ÅfhYb'i bX X]Y'9f'Ui Vb]g'ZØf'X]Y'GcbbhU[gÖZZbi b["8Yf'GW'j]b[Yfa Uf_h]b : `cf]XgXcfZ'k]fX'V]g'9bXY'5i [i gh'bYi [YghU'hYhž'i a 'XUg 9]b_Ui ZgYf'YVb]g'k Y]hYf'ni 'j YfVYggYfb"

K]YbYf'A Åf_hY'U'g'gcn]U'Y'HfYZZdi b_hY

8 cW'X]Y'A Åf_hY'j]b'K]Yb'g]bX'b]W'h'bi f'ZØf'XYb'9]b_Ui Z[YXUW'h' G]Y'g]bX'`YVYbX][Y'CfhY'XYf'BU\j Yfgcf[i b['i bX'ZØfXYfb'X]Y gcn]U'Y'`bhYfU_h]cb"8i fW'`b]h]Uh]j Yb'k]Y'"A Åf_hY'Ui Z'DfcVY"gc` XYf'Ni [Ub['ni 'Zf]gW'Ybž'fY[]cbU'Yb'DfcXi _hYb'[Yg]W'Yfh'i bX'X]Y `c_U'Y'K]fhgW'UZh'[YghÅf_h'k YfXYb"8]YgY'A U» bU\ a Yb'hfU[Yb XUni 'VY]ž'XUgg'X]Y'A Åf_hY'a Y\f'g]bX'U'g'bi f'9]b_Ui ZgcfhYž gcbXYfb'Ui W'k]W'h][Y'HfYZZdi b_hY'ja `; fÅhn'XUfghY`Yb"8Yf 6YXUfZ'bUW'gc'W'Yb'CfhYb'gh[fc»ž'k]Y'Y]bY'**Ghi X]Y'XYf'GhUXh K]Yb'ny][h"**

9]b'ni _i bZhgc]Ybh]YfhYf'5bgUhn'j YfZc`[h'X]Y'D'Ubi b['j cb'bYi Yb A Uf_hghÅbXYb'i bX'_]a UZFYi bX']W'Yb'Dfc'Y_hYb"6Y]gd]Y'Y'g]bX XYf'?`ja UZ]hYf'GW'j]b[Yfa Uf_h'i bX'X]Y'I a [YghU'hi b['XYg

J c`_Yfha Uf_hg`bUW`XYa`J cfV]`X`XYg`GW`]b[Yfa Uf_hg`zi a`X]Y
5i ZYbh\U`hgei U`]h`h`h`ni`j`YfVYggYfb``5i W`X]Y`6Y[f0bi b[`i bX
GW`UhhYbgdYbXYf`k`YfXYb`k`Y]hYf`Ui`g[YVUi h`zi a`XYb`A`Af_hYb`Y]b
Y]b`UXYbXYg: `U]f`ni`j`Yf`Y]\Yb``

J YfUbgH`hi b[Yb`k`j]Y`X]Y``Ub[Y`B`UW`h`XYf`A`Af_hY`Ua`&- ``5i [i gh
i bX`X]j`YfgY`_i`_]bUf]gW`Y`i`bX`_i`_hi`fY``Y`Dfc[fUa`a`Y`nY][Yb`z`XUgg
X]Y`K`j]YbYf`A`Af_hY`Ui`W`Y]b`Gh`0W`_@YVYbgei U`]h`h`h`V]YhYb``<]Yf
k`j]fX`b]W`h`bi`f`Y]b[Y`_Ui`Z`h`gcbXYfb`Ui`W`[YZY]Yfhi`bX`[YbcggYb``
8]Y`Ni`_i`bZiXYf`K`j]YbYf`A`Af_hY`V`Y]VhgdUbbYbX`i`bX`V]YhYh`j`j]Y`
DchYbn]U`Z0f`bcW`a`Y`f`@YVYbgZfYi`XY`ja` ; f`h`n``

Ni`gUa`a`YbZUggYbX``Aggh`g]W`Z`Ygh\U`hYb.`8]Y`K`j]YbYf`A`Af_hY`g]bX
VY`j]YVhYf`XYbb`Y`i`bX`df`AgYbh]YfYb`g]W`U`g`di`g]YfYbXY`<YfnYb
XYf`GhUXh`z`X]Y`gck`c`\`@YW`YfY]Yb`U`g`Ui`W`[YgY``gW`UZh]W`Yb
5i`ghUi`gW`V]YhYb``

| 8YhU]`g | |
|-----------|---|
| C fh | C hhU`_f]b[`z`2`ghY`ffY]W` |
| E i Y``Yb | <ul style="list-style-type: none">• k k k "cY&("Uh• k k k "a Y]bVYn]f_"Uh• k k k "k]Yb"[j "Uh |

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`j]Yb`"bYh