

J UhYf'i bX`A i g]_Yf. `F YbÅ`A Ø\`VYf[Yf
dfÀgYbh]Yfh'gY]b`YVYbgZfc\Yg`5`Vi a
Gi bXfcdg°

F YbÅ`A Ø\`VYf[Yf`j YfÒZZYbh]W`h'gY]b`bYi Yg`5`Vi a
Gi bXfcdg° `i bX`fYZY_h]Yfh'gY]b`J UhYfgY]b`i bX`_fYUhj Y
`bgd]fUh]cb`]b`K`]Yb"



K]Ybž`2 ghYffY]W`!`5a`" \$"A U]`&\$&) `j YfÒZZYbh]W`hY`XYf`K]YbYf
;]hUff]gh`F YbÅ`A Ø\`VYf[Yfž`VYggYf`VY`_Ubbh`i bhYf`XYa
Dfc`Y`_hbUa`Yb`DfYggmYgž`gY]b`Xf]hhYg`Ghi`X]cU`Vi a``a`]h`XYa``H]hY`
Gi bXfcdg° ``8]YgYg`bYi`Y`K`Yf`ž`XUg`]b`gY]bYf`K`c\bi b[`]b`K`]Yb
YbhghUbXž`gd]Y[`Y`h`b]W`h`bi`f`gY]bY`_fYUhj`Y`F`Y]gY`k`]XYfž`gcbXYfb
Ui`W`X]Y`J`Yf`ÀbXYfi`b[`Ybž`X]Y`XUg`J`UhYfgY]b`a`]h`g]W`Vf]b[`h`
A Ø\`VYf[Yfž`XYf`ni`j`cf`U`g`7\YZ`XYf`6UbX`J`Y`c`Y`hi`bX`U`g`;]hUff]gh
VY]`7`i`Ygc`VY`_Ubbh`k`i`fXYž`bi`hnh]b`gY]bYa``U`_hi`Y`Y`b`5`Vi a
gY]bY`9fZU\fi`b[`Yb`U`g`:`Ua`]Ybj`UhYfž`k`À`fYbX`Yf`[`Y]W`nY]h][
a`i`g]_U`]gW`c`dh]a`]gh]gW`V`Y]Vh`@`Ji`h`8`JY`DfYggY`ž`Vf]b[`h`XUg
5`Vi a`Y]b`g`cbb][`Yg`:`U]f`i`bX`Y]bYb`<]dd]Yj`]VY`a`]h`9f]bbYfi`b[`Yb

Ub`j Yf[Ub[YbY`F Y]gYb"

Gi bXfcdg°`]gh`b]W`h`bi f`Y]b`a i g]_U`]gW`Yg`DfcXi _hž`gcbXYfb
Y]bY`F Y]gY`Xi fW`X]Y`gØX`]W`Y`9fX`U`V`_i [Y`ž`gck c`\\`fYU`U`g`Ui W`
]a U[]b]Yfh`A Ø`\\`VYf[Yf`\\`Uh`Yg[YgW`UZZhž`l f`Ui VgZU]f`ni`_fY]YfYbž
Ui W`c`\\`bY`Ui ZX]Y`[fc»Y`F Y]gY`ni`[Y`\\`Yb"J]Y`Y`XYf`_fYUh]j Yb
DfcnYggY`ZUbXYb`UVYbXg`cXYf`]a`A]hU[ggW`U`Z`gY]bYf`XfY]`d\\`fY
U`hYb`HcW`hYf`ghUhh"8 UVY]`\\`U`Z`\\`a ž`XUgg`Yf`a]h`gY]bYf`A i g]_X]Y
A Y`UbW`c`]Y`XYg`Gca`a YfYbXYg`]b`XYa`Gcb[`Gi`a`a Yf`g;`cbY
h`Ya Uh]g]Yfh`i bX`]b`UbXYfYb`GhØW`Yb`X]Y`GY`\\`bgi W`h`bUW`
?U`]Zc]b]Yb`gck]Y`dYfgØb`]W`Y`9f`YVb]ggY`a]h`gY]bYf`HcW`hYf
VYgW`f]YV"8 Ug`J UhYfgY]b`\\`Uh`a Y]bY`G]W`hk`Y]gY`Ui ZX]Y`A i g]_
i bX`XUg`Gcb[k f]h]b[`ghUf`_j Yf`ÅbXYfh ž`Yf`_`Åfh`A Ø`\\`VYf[Yf`]b
Y]bYa`d`hYfj]Yk`a]h`? fcbY"

9]b`6`]W`_`\\`]b`hYf`X]Y`?`i`_]ggYb

8]Y`5`Vi`a`dfcXi`_]cb`k`Uf`Y]b`gdUbbYbXYf`DfcnYggž`XYf`j]Y`Y
8mbUa`_]Yb`a`]h`g]W`V`fUW`hY"Å Ø`\\`VYf[Yf`\\`Uh`Yhk`U" \$`V]g`(\$
8Ya`cg`YfghY`h`i bX`X]Y`a Y]ghYb`]b` :]fgh`HU`Yg`Ui Z[Ybca`a`Yb"
l bhYfghØhnh`k`i fXY`Yf`XUVY]j`cb`gY]bYf` : fUi`A`Uf`YbY
@W`Yfghc`fZYf`Ua`6Ugg`i bX`F`mUb`H`ca`Ug`7UfdYb`hYfž`XYf`ZØf`X]Y
?YmVcUfXUffUb[Ya`Ybhg`j YfUbhk`cfh]W`k`Uf"J`cb`XYb
a`i`g]_U`]gW`Yb`9]b`ZØggYb`\\`Yf`j YfV]bXYh`Yf`?`Åb[Yž`X]Y`Ub`X]Y
6YUh`Yg`i bX`x`\\`b`@Yb`bcb`Yf]bbYfbž`i bX`fYZY`_h]Yfh`Ui W`X`X]Y
9fZU`fi b[Ybž`X]Y`gY]b`J`UhYf`U`g`?`UdY`a`Y]ghYf`]`a`a`]h`Ui ZX]Yb
K`Y[`]Y[YVYb`\\`Uh"

8]Y`HYI`hY`XYg`5`Vi`a`g`g]bX`Åi`»`Yfgh`d`cg]h]j`ž`h`Ya`Uh]g]YfYb`UVYf
Ui W`<`YfngW`a`Yfn`i bX`l`bg]W`Yf`\\`Y]hYb"9]b`Ya`ch]cbU`Yf
<Ø`Ydi`b`_h]gh`Y]b`Gcb[ž`XYf`j`cb`Y]bYa`5i`hci`bZU`gY]bYf`9`hYfb
\\`UbXY`hž`U`g`Yf`bcW`]a`6Ui`W`gY]bYf`A`i`hYf`k`Uf"Gi`bXfcdg°
\\`Uh`gW`cb`Y`hnh[fc»Yb`5b`_`Ub[`]b` : fUb`_fY]W`ž`GdUb]Yb`i bX
?U`]Zc]b]Yb[YZ] bXYb`i bX`k`i fXY`U`g`]XYU`ZØf`NY]hYb`a`]h`J`]hUa`]b!
8!A`Ub[Y`Ya`dZc`\\`Yb"

J`YfUb`ghU`hi`b[Yb`i`bX`9]bV`]W`_`Y`]b`X]Y

6YXYi hi b['_i`hi fY`Yf'6]`Xi b[

: Øf'A Ø\`VYf[Yf']gh`Yg`YggYbn]Y`ž`XUg': Ua]Yb`YVYb`i bX`X]Y
A i g]_`]b`9]b`_Ubb[`ni`Vf]b[Yb`A i g]_`\Uh`b]W`h`bi`f`Y]bY`[fc» Y
6YXYi hi b[`ZØf`]\b`dYfgØb`]W`ž`gcbXYfb`Ui W`]a`?cbhYi`h`XYf
: Ua]YbV]`Xi b["I bhYfgi W`i b[Yb`nY][Ybž`XUgg`_i`hi fY`Y
HY]\UVY`VYgcbXYfg`Xi fW`X]Y`9`hYfb`[YZØfXYfh`k]fXž`X]Y`Y]bY
nYbhfU`Y`F`c`Y`]a`_i`hi fY`Yb`6]`Xi b[gdfcnYgg`]\fYf`?]bXYf
Y]bbY`a`Yb`"@Ui`h`Y]bYf`6YzfU[i b[ž`X]Y`]a`F`U`a`Yb`XYf
_i`hi fY`Yb`6]`Xi b[`Xi fW[YZØ\fh`k i fXYž`Ya`dZUbXYb`(+i`XYf
9`hYfb`_i`hi fY`Y`5`_h]j]h`hYb`U`g`k]W`h][`ZØf`X]Y`9`bhk]W`_i`b[`]\fYf
?]bXYf`"8]Yg`i`bhYfghØh`h`X]Y`5`bbU`a`Yž`XUgg`A`Ø\`VYf[Yf`a`]h
gY]bYa`_fYUh]j`Yb`G`W`UZYb`b]W`h`bi`f`ZØf`g]W`gY`Vghž`gcbXYfb
Ui W`ZØf`gY]bY`HcW`hYf`Y]b`k]W`h][Yg`i`a`ZY`X`g`W`UZZž`]b`XYa
_i`hi fY`Y`6]`Xi b[`[YXY]\Yb`_Ubb"

5a`&`"5i [i ghik]fX`A`Ø\`VYf[Yf`Y]b`?cbnYfh]b`F`c`\fYbXcfZ`VY]
?fYa`g`[YVYbž`[YZc`[hj`cb`Y]bYa`5i`Zh]h`i]a`?cbnYfh\Ui`g`K]Yb
Ua`" `G`Y`dhYa`VYf`"8]YgY`;`Y`Y[Yb`Y]hYb`V]YhYb`XYb`:`Ubg`X]Y
A`Ø`[`W`_Y]hž`XUg`bYi`Y`5`Vi`a`"j`Y`ni`Yf`YVYb`i`bX`g]W`a`]h`XYf
dcg]h]j`Yb`9`bYf[]Yž`X]Y`Yg`j`Yfa`]h`h`ž`Ui`Zni`UXYb"

8YhU]`g	
C fh	K]Ybž`2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "X]YdfYggY"W`a • k k k "_fcbY"Uh • _i V]!cb`]bY"XY

6Ygi W`XYb`G]Y`i`bg`Ui`Z.`a`Y]b`!k]Yb`bYh