

H\ U`]UghfU» Y `]b `C hhU_f]b [. `&, `A]``]c bYb
ZØf `XYb `bYi Yb `? `]a UVci `Yj UfX °

8]Y `H\ U`]UghfU» Y `]b `C hhU_f]b [`k]fX `ni a `? `]a UVci `Yj UfX `Y]b `i a k Y `hZfYi bX `]W\Yg `Dfc `Y `hni f `J YfVYggYfi b [`XYg GhUXh_ `]a Ug"



H\ U`]UghfU» Y ž'%%* \$ `K]Yb ž'² ghYffY]W\ `! `8]Y `GhfU» Yb `]b `K]Yb j YfÅbXYfb `g]W\ . `8]Y `H\ U`]UghfU» Y `]b `C hhU_f]b [`k i fXY `Ui Z`ž ?]`ca YhYfb `]b `Y]bYb `? `]a UVci `Yj UfX `j Yfk UbXY `h" `8]YgY i a ZUggYbXY `I a [YghU `hi b [ž`X]Y `]b `XfY] `D\ UgYb `Xi fW\ [YZØ\ fh k i fXY ž`ghY `hY `XUg `Dfc `Y `hni bhYf `XUg `A chhc ` ; fØbYfž `Ø\ `Yfž g]W\ YfYf " `! `b `Yb [Yf `Ni gUa a YbUfVY]h`a]h`XYb `5bk c \bYfb `k i fXY nk]gW\ Yb `5df] `i bX `GYdhYa VYf `&\$&\$ `Y]b 6Øf [YfVYhY]] [i b [gj YfZU\ fYb `UV [Y\ U `hYbž`VY] `XYa `X]Y J cfgW\ `À [Y `XYf `6Yj `Ò `Yfi b [`]a `Bcj Ya VYf `&\$&\$ `dfÅgYbh]Yfh k i fXYb " `8]Y `I a gYhni b [Yb `VY [UbbYb `&\$&%i bX `]YZYb `V]g `&\$&' " @Ui h`? cga c `nÀ\ `h`XUg `Dfc `Y `hni `XYb `i a ZUb [fY]W\ YfYb `F Ui g Ui g `XYa `5gd\ U `h `! `! `]h]Uh]j Yb `XYf `GhUXh"

8Yf': c_i g'X]YgYf'l a [YghU`hi b[``]Y[h'Ui ZXYf'G]WXYf\Y]h'U`Yf
JYf_Y\fgHY]'bY\ a Yf'i bX`Y]bYf'j YfVYggYfhYb`5i ZYbh\U`hgei U`]hÅh"
BYVYb`Y]bYf'cdh]a]YfhYb`6Y`Yi W`hi b[`k i fXYb` ; Y\k Y[Y`Ui ZV]g
ni `gYW`g`A YhYf'j YfVfY]hYfh'i bX`VUff]YfYZfY]' [YghU`hYh" `GhUXhfÅh]b
l ``]G]a U`fGD² È\`YVh`\Yfj cfž`XUgg`a]h`X]YgYf'l a [YghU`hi b[`b]W`h
bi f`X]Y`]bX]j]Xi Y`Y`G]WXYf\Y]hž`gcbXYfb`Ui W`XUg`c_U`Y
A]_fc_]a U`Xi fW`6Y[fØbi b[`i bX`K UggYfY`Ya YbhY`YbhgW`Y]XYbX
j YfVYggYfh`k]fX" `⊖_i g]j Y`XYf`bYi Yb`H\U`]UghfU» Y`_ca a Yb`& (\$
6Åi a Yž`&, \$\$`E i UXfUha YhYf'; fØbZÅW`Yž' * \$`G]m[Y`Y[Yb\Y]hYb
gck]Y` (%BYVY`ghY`Yb`i bX`nU\`fY]W`Y`Hf]b_Vfi bbYb`\]bni ž`X]Y
VYgcbXYfg`Ub`\Y]» Yb`Gca a YfhU[Yb`ZØf`9fZf]gW`i b[`gcf[Yb"

B UW \ U`h][Y`9bhk]W_`i b[`i bX
? `]a UUbdUggi b[

8]YgY`l a [YghU`hi b[`]gh`HY]'`XYf'j]Y`j YfgdfYW`YbXYb`GhfUH`Y []Y
K]Ybg`ni f`5bdUggi b[`Ub`XYb`?`]a Uk UbXY`"; Ya Å» `k]Yb"[j "Uh
\Uh`X]Y`GhUXh`XUg`N]Y`žj Yf`Yhn`]W`Y`DYfgcbYb[fi ddYb`ni
i bhYfghØhnYb`i bX`X]Y`@YVYbgei U`]hÅh`Xi fW`fYg]`]YbhY
⊖ZfUghfi _hi fYb`ni `g]W`Yfb" `8]Y` l fVUb`<YUh`⊖`Ub`X`GhfUH`Y []Y
gd]Y`h`Y]bY`nYbhfU`Y`F`c`Y`ž`i a `X]Y`\`c\Yb`HYa dYfUhi fYbž`X]Y`j cf
U`Ya `?`]bXYfž`Å`hYfY`A YbgW`Yb`i bX`gc`n]U`]gc`]YfhY`DYfgcbYb
VYhfYZZYbž`YZZY_h]j `ni `VY_Åa dZYb"

A]h`XYf`GW`UZZi b[`bYi Yfž` [fØbYf': `ÅW`Yb`i bX`XYa `A UbU[Ya Ybh
j cb`fY[Ybk UggYf`k]fX`b]W`h`bi f`XUg`? UbU`gmghYa `Ybh`UghYhž
gcbXYfb`Ui W`Y]b`_Ø\`YfYg`GhUXh_]a U`[YZØfXYfh" `8]Y
GhUXhd`Ubi b[`k]fX`gc` [YghU`hYhž`XUgg` : f]gW`!`i bX
? U`hi ZhgW`bY]gYb`Yf\U`hYb`V`Y]VYb`i bX`\`cW`k Yfh][Y` : fY]!`i bX
; fØbÅi a Y`YbhghY`Yb" `8]YgY`GhfUH`Y []Y`k]fX`Xi fW`
: ØfXYfdfc[fUa a Y`Ui Z`9l !`i bX`bUh]cbU`Yf`9VYbY`i bhYfghØhnhž`i a
X]Y`l a gYhni b[`XYf`Dfc`Y`_hY`ni `Yf`Y]W`hYfb"

9fk Y]hYfi b[`XYf`A U» bU\ a Yb

8Ug`?cbnYdh`k]fX`bi b`Ui Z`k Y]hYfY`GhfU» Yb`]b`K]Yb`Ui g[Yk Y]hYhž
XUfi bhYf`X]Y` : Uj cf]hYbghfU» Y`i bX`X]Y`Y`i » YfY`A Uf]U\`]ZYf`GhfU» Y"

B Y V Y b ` X Y f ` H \ U `] U g h f U » Y ` g] b X ` U i W ` U b X Y f Y ` G h f U » Y b ` U ` g ` 7 c c `] b [D c] b h g ` j c f [Y g Y \ Y b ž ` X] Y ` a `] h ` B Y V Y ` X i g W Y b ž ` H f] b _ V f i b b Y b ` i b X K U g g Y f g d] Y ` Y b ` U i g [Y g h U h h Y h ` k Y f X Y b ž ` i a ` ` X Y b ` 6 Ø f [Y f b ` U b ` \ Y] » Y b H U [Y b ` Y] b Y ` k] ` _ c a a Y b Y ` 5 V _ Ø \ ` i b [` n i ` V] Y h Y b " ` 8 U g [Y g U a h Y D f c ` Y _ h] b ` X Y f ` H \ U `] U g h f U » Y ` \ U h ` ? c g h Y b ` j c b ` f i b X ` & , ` A] `] c b Y b ` 9 i f c j Y f i f g U W h ž ` k c j c b ` Z Ø b Z A] `] c b Y b ` 9 i f c ` U i g ` 9 I ! : Ø f X Y f i b [Y b g h U a a Y b "

8] Y g Y ` A U » b U \ a Y b ` Z Ø f X Y f b ` b] W h ` b i f ` X U g ` K c \ ` V Y Z] b X Y b ` X Y f K] Y b Y f .] b b Y b ž ` g c b X Y f b ` h f U [Y b ` U i W ` X U n i ` V Y] ž ` X Y b ` ? ` `] a U k U b X Y ` U _ h] j ` n i ` V Y _ Å a d Z Y b ž `] b X Y a ` g] Y ` X] Y ` G h U X h ` Y V Y b g k Y f h Y f ` [Y g h U ` h Y b " A] h ` Y] b Y a ` [i h ` X i f W X U W h Y b ` D ` U b ` i b X ` X Y f ` I b h Y f g h Ø h n i b [` X Y f 6 Ø f [Y f g W U Z h ` n Y] [h ` k] Y b ž ` X U g g ` ? ` `] a U U b d U g g i b [` b] W h ` b i f b c h k Y b X] [ž ` g c b X Y f b ` U i W ` a Ø [` W X `] g h ` 8] Y ` H f U b g Z c f a U h] c b ` X Y f H \ U `] U g h f U » Y `] g h ` Y] b ` k] W h] [Y f ` G W f] h ` U i Z X] Y g Y a ` K Y [` i b X ` Y] b G] [b U ` Z Ø f ` X] Y ` _ Ø b Z h] [Y ` G h U X h Y b h k] W ` i b ["

8 Y h U] ` g	
C f h	H \ U `] U g h f U » Y ž ` % % * \$ ` K] Y b ž ` 2 g h Y f f Y] W X
E i Y ` ` Y b	<ul style="list-style-type: none"> • k k k " _ c g a c " U h • k] Y b " c f Z " U h • k k k " k] Y b " [j " U h

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` a Y] b ! k] Y b " b Y h