

GWŁ hhmž'XYf'@YVYbgfYhhYf. ' < Ui gh]Yf'XYg  
»U\ fYg' '»Yhnh'UVgh]a a Yb °

9bhXYW\_Yb'GJYž'k ]Y' < Ui gh]YfY'k ]Y'GWŁ hhm]a 'K YhhVYk YfV  
< Ui gh]Yf'XYg'»U\ fYg' 'VY]': fYggbUdZ'K ØfX][ i b[ 'Z]bXYb'  
5Vgh]a a i b[ 'V]g'%' "'ž`]'&\$&)" "



C hhU\_f]b[ ž'² ghYffY]WŁ '!'8Yf'Gca a Yf']gh]b'j c`Ya ' ; Ub[ Y'i bX  
X]Y'HYa dYfUhi fYb'ghY][ Yb'Ui ZØVYf" '\$'; fUX"'ž`]'&\$&)'»Yb  
NY]h'VYg]bb'h]g]WŁ 'b]WŁ h'bi f'XYf'A YbgWŁ 'Ui Z'X]Y'gWŁ ØbYb'8]b[ Y  
XYg'@YVYbgž'gcbXYfb'Ui WŁ 'X]Y'hfYi Yb'6Y[ 'Y]hYf'Ub'i bgYfYf'GY]hY  
'i bgYfY' < Ui gh]YfY"': fYggbUdZ'\Uh'X]Y'Gi WŁ Y'bUWŁ 'XYa ' < Ui gh]Yf  
XYg'»U\ fYg' '[ YghUfhYh'i bX`ÄXh' < Ui gh]Yf']YV\UVYf'XUni 'Y]bž  
k Ä\ fYbX'X]YgYf'\cWŁ gca a Yf']WŁ Yb'HU[ Y']\fY'Gh]a a Y  
UVni [ YVYb"8]Y'5Vgh]a a i b[ 'Äi Zh'V]g'ni a ' % "'ž`]'&\$&)' i bX  
V]YhYh'Y]bY'D`UhhZcfa 'ZØf'H]YfY'a ]h'Ui »Yf[ Yk Ø\ b`]WŁ Yb'HU]hYb'i bX  
' ; YgWŁ ]WŁ hYb"

I bhYf'XYb'Bca ]b]YfhYb'VYZ]bXYh]g]WŁ 'GWŁ hhmž'Y]b'?`Y]bYf  
A ØbghYf'ÄbXYfž'XYf'g]WŁ 'U'g'k U\ fYf' < Y`X'Yfk ]YgYb'\Uh"'a

YbhgWXYXYbXYb'A ca Ybh'ghY`hY'g]W`GW`hmgW`ØhYbX`nk ]gWXYb  
gY]bY'6Yg]hYf]b`i bX`Y]b`Ub[ fY]ZYbXYg`K ]XgWk Y]b"9]b`a i h][ Yf  
9]bgUhnžXYf`]\f`g]WXYf`W`XUg`@YVYb`[ YfYhhYh`U"8]YgY  
; YgW]W`hYbž`X]Y`j cb`XYf`VYgcbXYfYb`JYfV]bXi b[ `nk ]gWXYb  
A YbgW`i bX`H]Yf`nYi [ Ybž`a UWXYb`XYb`K YhhVYk YfV`i a`XUg  
<Ui gh]Yf`XYg`ž\`fYg`gc`VYgcbXYfg"

## 8]Y`F`c`Y`XYf`<Ui gh]YfY`]b`i bgYfYa`@YVYb

≠`NY]hYb`k ]fhgWUZh`]WXYf`I bg]WXYf`Y]hYb`gY]Yg`Xi fW`X]Y  
7cfcU!DUbXYa ]Yž`≠ZUh]cb`cXYf`gc[ Uf`XYb`?f]Y[`]b`XYf`I`\_fU]bY`  
\UVYb`j ]Y`Y`<Ui gh]YfVYg]hYf]b]bYb`[ Ub`n`VYgcbXYfY  
<YfUi gZcfXYfi b[ Yb`ni`a`Y]ghYfb" `@Ui h`XYf`<Ui gh]Yf!Ghi X]Y`&\$&&  
[ `Ui VYb`- )`DfcnYbh`XYf`6YfU[ hYbž`XUgg`]\fY`J ]YfVY]bYf`Y]bYb  
dcg]hj Yb`9]bZi gg`Ui Z`]\f`\_ØfdYf`]WXYg`i bX`gYY`]gWXYg  
K`c`\VYZ]bXYb`\UVYb"8Ug`nY][ hž`k ]Y`k ]W`h][ `X]Y`h]Yf]gWXYb  
6Y[ `Y]hYf`ZØf`i bg`g]bX"

8]Y`I`a`ZfU[ Y`Ui g`8Yi hgW`UbX`Y`Y[ h`Ui W`c`ZYbž`XUgg`ØVYf`, \$  
DfcnYbh`XYf`?fYUhi fYb`]YV\UVYf]b]bYb`g]W`Gcf[ Yb`a UWXYbž`]\f  
?Ui ž] Yf`U`hYb`Y]bgW`f`Ab`\_Yb`ni`a`ØggYb"8Ug`k ]fX`Xi fW`  
ghY][ YbXY`@YVYbg`U`hi b[ g`c`ghYb`VYX]b[ hž`X]Y`Ui W`X]Y  
9fb`À`fi b[ `]\fYf`H]YfY`VYY]bZi ggYb"J ]Y`Y`\UVYb`JYf`h`Ui Yb`]b`X]Y  
E`i`U`]h`h`j`cb`9][ Yba`Uf`\_Yb`dfc`Xi`\_hYbž`k`À`fYb`X`X]Y`6YXYb`\_Yb  
\]bg]W`h]W`X`Yf`Ufh[ YfYW`hYb`<U`hi b[ `j`cb`H]YfYb`]b  
NccZUW`a`Å`f`\_hYb`ni`bY`a`Yb"Fi`bX`" )`DfcnYbh`\UVYb`\]Yf  
Nk`Y]Z`Y`"

## 8Yf`K`YhhVYk`YfV`U`g`D`UhhZcfa`ZØf 9b[ U[ Ya`Ybh

8Yf`K`YhhVYk`YfV`j`cb`i`fYgg`bUdZ`\_ca`a`h`ni`f`f]W`h][ Yb`NY]hž`i`a`Ui`Z  
X]Y`6YXYi`hi`b[ `XYf`<Ui gh]YfY`Ui`Za`Yf`\_gUa`ni`a`UWXYb"8]YgY  
hfYi`Yb`i`Y`Z`\f`hYb`g]bX`ZØf`j ]Y`Y`k`U`\f`UZh][ Y`i`Ua`j]Yba`h[ `]YXYfž  
X]Y`]b`[ `i`hYb`g`ck ]Y`]b`gW`Y`W`hYb`NY]hYb`ni`f`GY]hY`ghY`Yb"≠fY  
<Y`XYb`\UZh][ `\_Y]h`i]gh`b]W`h`bi`f`Ui`Z`GW`h`hm`VYgW`f`Ab`\_h`j ]Y`Y`H]YfY  
`Y]ghYb`HU[ `ZØf`HU[ `\_Y]bY`i`bX`[ fc»Y`HUhYbž`X]Y`Yg`k`Yf`h`g]bXž

[ Yk ØfX][ h'ni 'k YfXYb"

8]YgY`ϕ]h]Uh]j Y`ZØfXYfh`b]W`h`bi f`XUg`6Yk i ggghY]b`ZØf`X]Y  
VYgcbXYfYb`6Yn]Y\i b[ Ybž`X]Y`k ]f`a ]h`i bgYfYb`<Ui gh]YfYb  
dZY[ Ybž`gcbXYfb`fY[ h`Ui W`Ubž`ØVYf`X]Y`<YfUi gZcfXYfi b[ Yb  
bUW`ni XYb`\_Ybž`X]Y`j ]Y`Y`H]Yf`U`hYfł ]bbYb`U`hi Y``a Y]ghYfb`"l a  
GW`hmi bX`UbXYfY`Ui »Yf[ Yk Ø`b`]W`Y`<Ui gh]YfY`ni`i bhYfghØhnYbž  
\_ØbbYb`ϕ`hYfYgg]YfhY`X]Y`5Vgh]a a i b[ `Ui ZXYf`K YVg]hY`j cb  
: fYggUdZ`VYgi W`Yb`"8cfh[ ]Vh`Yg`k Y]hYfY`ϕZcfa Uh]cbYb`ni`XYb  
Bca ]b]YfhYb`i bX`]fYa`VYa Yf`\_Ybgk YfhYb`A i hž`XYb`g]Y`]a`5``hU[  
nY][ Yb"

ϕ`Y]bYf`NY]hž`]b`XYf`gc`j ]Y`Yg`i b[ Yk ]gg`]ghž`]gh`Yg`k ]W`h][ ž`g]W`Ui Z  
XUg`; i hY`ni`VYg]bbYb`" <Ui gh]YfY`g]bX`i bX`V`Y]VYb`i bgYfY`cmU`Yb  
6Y[ `Y]hYfž`X]Y`i bgYf`@VYb`VYfY]W`Yfb`i bX`i bg`]b`j ]Y`Yb  
@VYb`g`U[ Yb`i bhYfghØhnYb`"@JggYb`G]Y`i bg`[ Ya Y]bgUa`Z]Yfbž  
k Ug`X]YgY`H]YfY`ZØf`i bg`hi bž`i bX`GW`hmiXYb`H]hY`` <Ui gh]Yf`XYg  
>JfYg`j Yf`Y]\Yb"

8YhU]`g	
Cfh	C hhU`_f]b[ ž`2 ghYffY]W`
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f`_`Uh</li> <li>• k k k "VYn]f`_g`^ci fbU``Uh</li> <li>• VYggYf`UYb[ Yf`YVYb"Uh</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh