

Dmfca UbY 'j Yfk ØghYh'K c \ bi b [']b C hhU_ f]b [. ' 5 bk c \ bYf ']b ' DUb]_ °

6fUbXgh]Zhi b [']b ' K]Yb ! C hhU_ f]b [. ' 9]b ' (* ! ð \ f] [Yf ' j Yfi fgUW h
Yf \ YV ']W Yb ' GUW gW UX Yb " ' Dc ']nY] ' Yfa]hhY ' h "



C hhU_ f]b [ž² ghYffY]W ' ! ð b ' K]Yb ! C hhU_ f]b [\ Uh ' Y]b ' 6fUbXžXYf
Ua ' % (" ' ð b] ' Ui gVfUW ž ŽØf ' [fc » Yg ' 5i ZgY \ Yb ' [Ygc f [h " 8 Yf
(* ! ð \ f] [Y ' A]YhYf ' XYg ' VYhfc ZYbYb ' < Ui gYg ' [UV ' Ubž ' Ui g ' Y]bYa
]bbYf ']W Yb ' 8 fUb [ž GUW Yb ' Ubni nØbXYb ' [Y \ UbXY ' hini \ UVYb "
; \ ØW_] W Yfk Y]gY ' [UV ' Yg ' _ Y]bY ' j Yf ' YhhYbž ' YXcW ']ghXYf
GUW gW UX Yb ' VYhf ÅW h ']W " 8]Y ' : Yi Yfk Y \ f ' a i gghY ' 5bk c \ bYf
k YW_ YbžX]Y ' dUb]gW ' XUg ; YVÅi XY ' j Yf ']Y » Ybž ' U ' g ' g]Y ' XYb ' F Ui W
VYa Yf_ hYb " 8 Yf ' A UbbžXYf ' a]hYhk U ' %ž) ' Dfca] ' Y ' 5 _ c \ c ' ']a ' 6 ' i h
k Ufžk i fXY ' bUW ' XYa ' 9]bgUhn ' ZYgh [Ybca a Ybž ' i bX ' Yg ' ghY ' ' h'g]W
X]Y ' : fU [YžcV ' ŽØf '] \ b ' Y]bY ' YfbYi hY ' 9]bk Y]gi b [']b ' Y]bY ' 5bghU ' h
[YdfØZhi k]fXžXU ' Yf ' VYfY]hg ' XfY]a U ' k Y [Yb ' 6fUbXgh]Zhi b []
j Yfi fhY] ' h'k i fXY " B UW VUfb ' VYgW f]YVYb '] \ b ' U ' g ' fi \] [žXcW
c ZYbVUf ' \ Uh ' Yf ' Y]bY ' _ f]a]bY ' Y ' j Yf [Ub [Yb \ Y]h " :]bUbn]Y ' Y

GWÅXYb`k YfXYb`Ui Z`a Y`fYfY`NY`bUi gYbX`9i fc`[YgWÅÅhñž`i bX
X]Y`GhUUhgUbK U`hgWÅUZh`U`h`XYb`HÅhYf`]bnk]gWÅYb`]b`Y]bY
đ gh]nUbghU`h`ØVYfghY`hž`k]Y`< Yi hY`VYf]WÅhYh`8Yf`6fUbXgWÅUXYb
]gh`Ybcfa`8Ug`K`c`bn]a`a`Yf`XYf`6fUbXk`c`bi`b`[`k`i`fXY`ghUf`
j`Yfk`ØghYhž`X]Y`8YW`Y`]a`J`c`ffUi`a`]gh]j`Yf`c`hž`i`bX`XUg
Gh]Y[`Yb`U`i`g`k`Y]gh`YVYbZU`g`Yf`YV`]WÅY`GWÅÅXYb`Ui`Z`8]Y`K`ÅbXY
g]bX`j`Yffi`»`hž`i`bX`Y]b`VY]»`YbXYf`;`Yfi`WÅ`n]Y`h`Xi`fWÅ`X]Y`:`i`fY`"

8cWÅ`XUg`k`Uf`b]WÅ`h`XYf`Y]bn][`Y`VfUbX[`YZÅ`f`]WÅY`J`c`fZU`]]b`XYf`
;`Y[`YbX`"9]b`6fUbXUbgWÅ`U[`U`i`ZY]b`V`U`i`Yg`6U`i`ghY`Yb`!K`7ž`XUg
g]WÅ`Ua`9]b[`Ub[`ni`f`?]fWÅY`A`Uf]U`B`Ua`Yb`VYZ]bXYhž`U`h`X]Y
;`Ya`ØhYf`XYf`5bk`c`bYf`YVYbZU`g`YffY[`h`DZUffYf`Xgi`g`8Uj`X`đYb
J]`U`c`Vcg]j`Yfa`i`hYhž`XUgg`Yg`g]WÅ`i`a`Y]bY`UVg]WÅ`h]WÅY
6fUbXgh]Zhi`b[`U`bXY`hž`XU`X]Y`6U`i`ghY`Y`[`YfUXY`fYbcj`]Yfh`k`]fX`
8Ug`K`7`]gh`bU`Y`ni`j`c`gh`ÅbX][`[`YgWÅ`a`c`nYbž`i`bX`Yg`k`i`fXY
cZYbVUf`6fUbXVYgWÅ`Yi`b][`Yf`j`Yfk`YbXYh`5i`WÅ`Y]Yf`]gh`XYf`
GWÅUXYb`Yf`YV`]WÅ`8]Y`9]b[`Ub[`ghØfž`XUg`Nk`]gWÅYbXUWÅ`Ui`g
<c`nž`XYf`HfYddYbUi`Z[`Ub[`i`bX`];`UgY`Ya`YbhY`]b`XYf`:`UggUXY`g]bX
VYhfcZYb`"J]`U`c`Vcg`gWÅÅhñh`XYb`;`YgUa`hgWÅUXYb`Ui`Z`a`Y`fYfY
HUi`gYbX`9i`fc`5bk`c`bYf`VYa`Yf`hYb`XYb`F`Ui`WÅ`i`bX`U`Ufa`]YfhYb
X]Y`9]bgUhn`f`ÅZhYž`X]Y`Dc`nY]`Yfa`]hY`h`bi`b`k`Y[`Yb`J`YfXUWÅ`hg`Ui`Z
GUWÅVYgWÅÅX][`i`b[`Xi`fWÅ`6fUbX`[`Y[`Yb`i`bVY`_UbbhY`HÅhYf`9]b
Ni`gUa`a`Yb`U`b[`a`]h`XYf`U`_hi`Y`Yb`;`YZÅ`fXi`b[`g`U[`Y`k`i`fXY
Ui`g[`YgWÅ`c`ggYbž`k`Ug`ZØf`Yhk`Ug`6Yfi`Y][`i`b[`]b`XYf`B`UWÅVUfgWÅUZh
gcf[`h`8]Y`?`fcbYb`NY]hi`b[`]bZcfa`]Yfh`Ui`WÅ`XUfØVYfž`XUgg`X]Y
6fUbX[`fi`ddY`XYg`@UbXYg`_f]a`]bU`Ua`hYg`K`]Yb`VYfY]hg
Y]b[`YgWÅU`hYh`k`i`fXYž`i`a`X]Y`9fa`]h`i`b[`Yb`j`c`fUbni`hfY]VYb`"

<c`Y`6fUbXgh]Zhi`b[`gfUhYb`]b`K`]Yb`

K`]Y`X]Y`GhUh]gh]_Yb`XYg`6i`bXYg`_f]a`]bU`Ua`hYg`nY][`Ybž`g]bX
6fUbXgh]Zhi`b[`Yb`]b`XYb`Y`hñhYb`đ`Y`b`Y]b`ni`bY`a`YbXYg`DfcV`Ya
[`Yk`YgYb`"đ`8Yi`hgWÅ`UbX`k`i`fXY`nk`]gWÅYb`&\$%(`i`bX`&\$&(`Y]b
5bgh]Y[`dc`nY]`]WÅ`YfZUgghYf`:`Å`Y`Xc`_i`a`Ybh]Yfhž`k`Ug`Y]b`k`Y]hYfYg
@]WÅ`h`Ui`ZX]Y`;`YZU`fYb`U[`Y`k`]fZn`5i`WÅ`]b`2`ghYffY]WÅ`g]bX`X]Y
NU`Y`b`b`U`Y`ni`U`Ufa`]YfYbXž`i`bX`Y`hñhYbX`]WÅ`_`ØbbhY`Yg`Y]bYb
Ni`gUa`a`Yb`U`b[`a`]h`XYf`J`]Y`nU`U`U`b`6fUbXZÅ`Yb`[`YVYbž`X]Y`]b
XYb`Y`hñhYb`đ`Y`b`Y]b`K`]Yb`fY[`]ghf]Yfh`k`i`fXYb`"GhUh]ghU`V]YhYh`

Y]bYb`i a ZUggYbXYb` , VYfV`]W_`ØVYf`X]YgY`YfgW`fYW_YbXYb`NU`Yb
i bX`Àggh`YfU`bYbž`k]Y`k]W`h][`Yg`]ghž`XYf`6fUbXgh]Zhi b[
YbhgW`cggYb`Ybh[Y[Ybni hfYhYb"

8]YgY`J cfZ`Y`k YfZYb`b]W`h`bi f` : fU[Yb`ØVYf`X]Y`G]W`Yf`Y]h`]b
i bgYfYf`GhUXh`Ui Zž`gcbXYfb`nY][Yb`Ui W`X]Y`Bchk YbX][`_Y]h`Ui Zž
k Y]hYfY`Df`Aj Ybh]cbga U» bU`a Yb`ni `Yf[fY]ZYb"; YfUXY`]b`Y]bYa
GhUXh`Y]`k]Y`C`hhU`_f]b[ž`XYf`]b`XYf`J Yf[Ub[Yb`Y]h`Xi fW`
nU`fY]W`Y`VYXYb`_]W`Y`J cfZ`Y`]b`XYb`GW`U[nY]`Yb`k Ufž`]gh`Yg
j cb`nYbhfU`Yf`6YXYi hi b[ž`XUgg`X]Y`GhUUhgUbk U`hgW`UZh`i bX`X]Y
Dc`]nY]`YbhgW`cggYb`UbXY`bž`i a`XUg`Zf]YX`]W`Y`Ni gUa` a Yb`YVYb
ni `[Yk`À`f`Y]ghYb"

8YhU]`g	
C fh	C hhU`_f]b[ž`2 ghY ffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`\Yi hY"Uh • k k k "`_fcbY"Uh • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh