

Dfc nYgg' [Y[Yb '6 fØXYf. ' < Uk U`U!G_UbXU`
]b 'K]Yb!C hhU_f]b ['Yb hV`Ò» h'GWX`YddYfY]°

Dfc nYgg' [Y[Yb`XfY]`GmfYf`]b`K]Yb!C hhU_f]b [.`J cfk i fZ`XYf
GWX`YddYfY]`ØVYf`< Uk U`U!NU\`i b[ggmghYa "'5b[Y_`U[hY
VYhYi Yfb`l bgWxi`X"



K]Yb!C hhU_f]b [ž`2 ghYffY]Wx`!`5a`*'`> b]`&\$&) `VY[Ubb`Ua
@UbXYg[Yf]Wx`h`K]Yb`Y]b`gdY_hU_i``ÄfYf`Dfc nYgg' [Y[Yb`nk Y]
6fØXYf`i bX`X]Y`Nk Y]hZfUi`XYg`Ä`hYfYb`5b[Y_`U[hYb`"8 Ug`Hf]cž`XUg
gmf]gWx`Y`K i fnY`b`l`Uhž`ghY`h]a`J YfXUW`hž]b`Y]bYa`XYf`[fØ» hYb
< Uk U`U!6Øfcg`]b`2 ghYffY]Wx`h`Äh][`i[Yk YgYb`ni`gY]b`"6]g`ni`j`\fYb
: YghbU`a`Yb`VYhf]YVYb`X]Y`5b[Y_`U[hYb`Y]b`@c`U`]b`K]Yb!
C hhU_f]b [ž`j cb`XYa`Ui`g`nk]gWx`Yb`5i [i gh`&\$&%`i bX`9bXY`A`Äfn
&\$&(`NU\`i b[Yb`ZØf`l`i bXYfhY`GWX`YddYf! : U`fhYb`UV[Yk]W_Y`h
k i fXYbž`k]Y`?`i`f]Yf`VYf]Wx`hYh"

8Yf`(%`Ä`l`f][Y`<Ui`dhU`b[Y_`U[hYž`XYf`U`g; YgWx`Ä`ZhgZØ`fYf`XYg
@c`U`g[U`hi bX`Ui`Wx`U`g`XYf`7`YZ`VYnY]Wx`bYh`k]fXž]gh
ni`gUa`a`Yb`a`]higY]bYa``Øb[YfYb`6fi`XYf`i bX`gY]bYf`(!`Ä`l`f][Yb

Nk Y]hZfUi `]b`X]Y`Gw`i`gg`]b]Y`XYf`GhUUhgUbk U`hgW`UZh[YfUHyb"
@Ui h`XYb`9fa`]h`i`b[Yb`cdYf]YfhYb`g]Y`]b`[Ubnž[Ubn[fc»Ya`Gh]
i bX`hfUbgdcfh]YfhYb`ja`YfghYb`E`i`UfhU`&\$&(`a`Y`fYfY`A`]]`cbYb
9i`fc`6Uf[Y`X`VY]`&%`: U`fhYb`"9]b`HY]`XYg`; Y`XYg`k`i`fXY`gc[Uf`]a
K`c`b`U`i`g`XYf`Nk Y]hZfUi `]b`K`]Yb!`:`cf]XgXcfZj`YfVcf[Yb"

< Uk U`U`i`bX`gY]bY`<]bhYf[fØbXY

8 Ug`<Uk U`U`!NU`i`b[ggmghYa`ž`a`]h`XYa`X`Y`5b[Y`_`U[hYb
cdYf]YfhYbž`V`Y]Vh`ZØf`j`]Y`Y`A`][fUbhYb`XUg`<Ui`dha`]hY`ž`i`a``; Y`X
ni`hfUbgZyf]YfYb`"<Uk U`U`VUg]Yfh`Ui`ZY]bYa``U`f`i`bXYfhYU`hYbž
j`YfhfUi`YbgVUg]YfhYb`GmghYa`ž`XUg`i`fgdfØb[`]W`j`cb`<`ÀbX`Yfb
Ybhk`]W`_`Y`h`k`i`fXYž`i`a`]g]W`_`Ui`ZYXb`[YZ`A`f`]W`Yb`<`UbXY`gfc`i`hYb
XYg`A`]hY`U`hYfgž`k`]Y`XYf`GY]XYbghfU»Yž`j`cf`GhfU»Ybf`À`i`VYfb`ni
gW`Ø`hnYb`"5`6`Uk`UVU`Yf`_`À`fhž`XUgg`Xi`fW`X`Y`ni`bY`a`YbXY
A`][fUh]cb`Ui`g`XYa`B`U`Yb`C`ghYb`b`UW`9i`fcdUž`Ui`g[Y`Ògh`Xi`fW
XYb`Gmf]Yb`_`cbZ]_`hž`X]Y`Bi`hni`b[`j`cb`<Uk U`U`ghUf`_`Ub[Ygh]Y[Yb
]gh"

8 Ug`GmghYa`Zi`b`_`h]cb]Yfh`c`Zi`h`Y`!Vcc`_`g`i`bX`V`Y]Vh`gca`]h`c`Zi`i`bhYf
XYa`F`UXUf`j`cb`F`Y[]Yfi`b[Yb`i`bX`6`Ub`_`Yb`"6Y]`<Uk U`U`k`]fX`; Y`X
Ub`Y]bYb`c`_`U`Yb`J`YfhfUi`hYbž`XYb`gc[Yb`Ub`bhYb`~`<Uk U`UXUf`"ž
ØVYf[YVYb`"8]YgYf`]bZcfa`]Yfh`Y]bYb`DUfhbYf`]b`XYf`N]Y`fY[]cbž`XYf
gW`]Y»`]W`X`Ug`; Y`X`Ub`XYb`9a`dZ`Ab[Yf`Ui`gnU`h`"8]YgYf
J`YfhfUi`Ybg`Ub`g`U`h`k`]fX`Y`i`hY`ja`a`Yf`bc`W`[YgW`À`hnhž`VYgcb`XYfg
VY]`XYf`i`bhYfghØ`hni`b[`j`cb`:`Ua`]]Yb`ja`<Y]a`Uh`Ub`X"

8]Y`J`c`fk`ØfZY`i`bX`X]Y`F`YU`_`h]cb`XYf 5b[Y`_`U[hYb

Hfchn`XYf`[Y[Yb`g]Y`Yf`c`VYbYb`J`c`fk`ØfZY`ž`X]Y`J`c`fgh`À`bXY`Y]bYf
i`a`ZUb[fY]W`Yb`Gw`Y`ddYfY]`ni`gY]bž`VY`_`UbbhYb`g]W`X]Y
5b[Y`_`U[hYb`b]W`h`gW`i`X][" `≠`f`J`YfhY]X][Yf`k`]Yg`XUfUi`Z`]bž`XUgg
X]Y`GhUUhgUbk U`hgW`UZh`XUg`<Uk U`U`!GmghYa`VY`_`À`a`dZYb`k`c`Y
i`bX`Uf[i`a`Ybh]YfhYž`XUgg`X]Y`Yfa`]hY`b`XYb`6Y`ØfXYb`X`f`ZØf`X`f`
_`Y]bY`Ui`gfY]W`Yb`XYb`6Y`k`Y]gY`Y]bYg`ghfU`ZV`UfYb`J`Yf`U`hYb`g`Z]bXYb
_`c`b`bhYb"

J c b `XYb`j YfgWk]YXYbYb`5gdY_hYb`XYg`< Uk U`U!GmghYa`g`]gh
 VYgcbXYfg`]bhYfYggUbhž`XUgg`k`Å`fYbX`_f]a`]bY`Y`5_h]j`]h`hYb`bi`f
 Y]bYb`_`Y]bYb`HY]`XYf`[`YgUa`hYb`< Uk U`U!HfUbgU_h]cbYb
 Ui`ga`UWYbž`XUg`GmghYa`Ui`Z[`fi`bX`XYf`ZY`YbXYb`@]nYbnYb`]b`XYf
 9l`U`g`i`bYf`Ui`VhYg`:]bUbnhfUbgZYf[`YgWk`ÅZi`[`]`h`9l`dYfhYb`]j`cb`
HU[`YggWk`Ui`VYhcbYbž`XUgg`Å`f]Wk`gWk`Åhni`b[`gk`Y]gY`&\$\$
 A`]UfXYb`i`G!8c`Uf`ØVYf`< Uk U`U!BYhmk`Yf`_Y`hfUbgZYf]Yfh`k`YfXYbž
 k`cVY`]X]YgYg`GmghYa`gck`c`j`cb`?`f]a`]bY`Yb`U`g`Ui`Wk`]cb
 <`]Zgcf[`Ub]gUh]cbYb`[`Ybi`hnh`k`]fX"

5_hi`Y`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]Wk`XYf`DfcnYgg`k`Y]hYf`Yb`hk`]W_Y`h
 i`bX`k`Y`Wk`Y`5i`gk`]f_i`b[`Yb`X]YgYf`Ui`Z`XUg`J`Yfgh`Åb`Xb]g`i`bX`X]Y
 FY[`i`]Yfi`b[`]j`cb`< Uk U`U`]b`9i`fcdU`UVYb`k`]fX"

8YhU]`g	
C`fh	K`]Yb!C`hU`_f]b[`ž`2`ghY`ffY]Wk
E`i`Y`Yb	<ul style="list-style-type: none"> •`_`i`f]Yf`"Uh •`k`k`k`"U`VUk`UVU`"W`a •`k`k`k`"hU[`YggWk`Ui`"XY

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"b`Yh