

B Yi Yg'6Y`Yi W hi b [ g\_cbnYdh'Ua  
Md dYbd`Uhn. 'A Y\ f'G]W Yf\ Y]h'ZØf`U`Y`°

C hhU\_f]b [ 'd`Ubh'bYi Y`G]W Yf\ Y]hga U» bU\ a Yb`k ]Y  
j YfVYggYfhY`6Y`Yi W hi b [ 'i bX`X][ ]hU`Y`ϕZc!HUZY`b`ni f  
? f]a ]bU`]hÀ hgd fÀj Ybh]cb"



C hhU\_f]b [ ž² ghYffY]W '!'ϕ`K ]Yb!C hhU\_f]b [ '[ Y\ h'Yg`XYfnY]h`cW  
\Yf. '9]b`bYi Yg'6Y`Yi W hi b [ g\_cbnYdh'ZØf`XYb`Md dYbd`Uhn'gc`  
b]W h`bi f`ni f`YZY\_h]j Yb`? f]a ]bU`]hÀ hgd fÀj Ybh]cb`VY]hfU [ Ybž  
gcbXYfb`Ui W`XUg`G]W Yf\ Y]hg [ YZØ\`XYf`5bk c\`bYf]bbYb`i bX  
5bk c\`bYf`ghÀf\_Yb`"8]Yg`k Uf`Y]b`nYbhfU`Yg`5b`]Y [ Yb`XYf`YfghYb  
G]hni b [ `XYf`5i ggWØggY`i bX`?ca a ]gg]cbYbž`X]Y`\_Øfn`]W  
ghUhhZUbX`"8Yf`5bhfU [ `YVh`Yfj cfž`XUgg`a Y\ f'G]W hVuf\_Y]h`i bX  
5i ZYbh`U`hgei U`]hÀhž`]bgVYgcbXYfY`]b`XYb`5VYbXghi bXYbž  
i bVYX]b [ h`[ YZcfXYfh'g]bX`"K ]Y`X]Y`B 9C G`VYf]W hYbž`g]bX`X]YgY  
A U» bU\ a Yb`Y]bY`5bhk cfh`Ui ZX]Y`ni bY\ a YbXY`i bg]W Yf\ Y]h`b  
ghÀXh]gWYb`'; YV]YhYb"

8 Ug`5i [ Yba Yf`\_`]Y [ h`Ui Z`XYf`9fXVfi gh [ UggYž`X]Y`U`g

j Yf\_Y\fgVYfi \][ hY`DUfU`Y`ghfU»Y`ni f`; U``]m]bghfU»Y`dfÀ[ bUbh]bg  
; YgdfÀW`[ YVfUW`h`k`i`fXY`"<]Yf`\_ÒbbhY`X]Y`²`Zbi b[ `ZØf  
FUXj Yf\_Y\f`[ Y[ Yb`X]Y`9]bVU\`b`\Yfj`c`ffU[ YbXY`A`Ò[ `]W`\_Y]hYb`ZØf  
g]W`YfY`i`b`X`X]fY`\_h`ni`[ `Àb[ `]W`Y`5`hU[ ga`cV`]h`h`V]YhYb`  
VYgcbXYfg`ZØf`X]Y`GW`Ø`Yf.]bbYb`XYf`A`G`F`c`hYfXghfU»Y`"Gc`W`X  
Dfc[ fUa`a`di`b`\_hY`nY][ Ybž`k`]Y`k`]W`h][ `XYf`Gh`X`hYVUi` `ZØf`XUg  
G]W`Yf\Y]hg[ YZØ\`XYf`6Yj`Ò`\_Yfi`b[ `]gh"

? f]a ]bU`]h`hgd f`Àj`Y`b`h]c`b`X`i`f`W`  
GhUXhd`Ub`i`b`[

8Yf`Ni`gUa`a`Yb\Ub[ `nk`]gW`Yb`?`f]a`]bU`]h`h`i`b`X`@YVYbgfUi`a` `]gh  
\_Y]b`b`Yi`Yg`?`cbnYdh`"6YfY]hg`j`c`f`%)`\$`>\`fYb`VY[`UbbYb`i`c`fgW`Yfž  
X]Y`6YnØ[ Y`nk`]gW`Yb`?`f]a`]bU`]h`h`i`b`X`K`c`\bi`a`[`YVi`b[ `ni  
UbU`mg]YfYb`"8]Y`YfghYb`Ya`d]f]gW`Yb`i`b`hYfgi`W`i`b[`Ybž`VYgcbXYfg  
k`À`fYbX`XYf`7\]WU[`c]G`W`i`Y`]b`XYf`YfghYb`<`À`ZhY`XYg`&\$"  
>\`f\`i`b`XYf`hgž`c`ZYb`VUfhYb`\`c`\Y`?`f]a`]bU`]h`h`g`f`U`h`Yb`]b`VYgh]a`a`hYb  
gh`X`h]gW`Yb`5fYU`Ybž`j`c`f`U`Ya` `]b`;`YV]YhYb`a`]h`i`b[`Øbgh][`Yb  
gcn]U`Yb`Ghfi`\_hi`fYb`ghY`h`X]Y`6i`b`XYgnYb`hfU`Y`ZØf`dc`h]gW`Y  
6]`Xi`b[ `ZYgh`"

GW`k`Yfdi`b`\_ha`À»][`k`i`fXY`Yf`\_Ybbh]W`ž`XUgg`A`Yb`gW`Yb`]b  
i`a`[`YVUi`hYbž`j`Yfk`U]ghYb`c`XYf`gW`k`Yf`ni`ØVYfV`]W`\_Yb`XYb  
;`YV]YhYb`c`Zh`\_Y]b`;`YZØ\`XYf`>Yb]h]h`h`a`]h`]\`fYa` `K`c`\bi`a`ZY`X  
Yb`hk`]W`\_Y`b`\_ÒbbYb`"9]b`5bgUhnž`i`a`XYa`Yb`h[`Y[`Ybni`k`]f`\_Ybž`]gh  
XUg`?`cbnYdh`XYg`G`W`i`hn`V]YhYb`XYb`F`Ui`a`g`j`cb`5fW`]hY`\_h`C`g`\_Uf  
BYk`a`Ubž`XYf`]b`XYb`%-`+\$Yf`>\`fYb`>Yb`i`a`gY`hn`h`ž`i`a`Xi`f`W`  
UfW`]hY`\_hc`b]gW`Y`i`b`X`gh`X`hYVUi` `]W`Y`9`Ya`Yb`hY`X]Y`?`f]a`]bU`]h`h`  
ni`j`Yff]b[`Yfb`"Ni`gY]bYb`;`fi`b`Xg`h`h`Yb`[`Y\`ØfYb`5gdY`\_hY`k`]Y  
HYff]hc`f]U`]h`h`ž`b`U`h`Øf`]W`Y` `VYfk`UW`i`b[ `i`b`X`Y]b`Y`dc`g]h]j`Y  
=>`U[`Y[`YghU`hi`b[ `XYf`;`Y[`Yb`XYb` `YggYb`h]Y`Y`Di`b`\_hY`ž`X]Y`Ui`W` `]b  
K`]Yb`6YUW`hi`b[ `Z]b`XYb`gc`h`Yb`"

→bb`c`j`Uh]j`Y`A`U»`b`U`\`a`Yb`ZØf`a`Y`\`f`G]W`Yf\Y]h

I`a`X]Y`G]W`Yf\Y]h]b`i`fVUbYb`;`YV]YhYb`ni`j`YfVYggYfbž`k`i`fXYb  
Ui`W`X][`]hU`Y`5a`hghUZ`b`Ub`ghUf`\_ZfYe`i`Yb]h]YfhYb`c`fhYb`]b

C hhU\_f]b[ ' ]bg'Gd]Y'' [ YVfUW h''8 ]YgY 'gc''Yb 'XYb '6Øf[ Yf.]bbYb  
 U\_hi Y''Y ' ðZcfa Uh]cbYb'ni 'Ua h'WXYb'?i bXa UW i b[ Yb'i bX  
 J YfUbg hU'hi b[ Yb 'VYfY]hghY''Yb''8 ]Y'9]bZØ\ fi b[ 'gc'WXYf  
 HYW bc'c [ ]Yb 'ZØfXYfh'b]W h'bi f'X]Y 'HfUbgdUfYbnž'gcbXYfb'gc''hY  
 Ui W'ni f'gcn]U'Yb'?c\Åg]cb' ]b'XYf'; Ya Y]bgW UZh'VY]hfU[ Yb'' J c b  
 Ghi XmGa UfhYf'k ]fX'X]YgYg'? c bnYdh'XYf'G]WXYf\Y]hgd c`h]\_  
 Ja 'GhÅXhYVUi 'U'g'VU\ bVfYWXYbX'VYhfUW hYh"

6YgcbXYfg'k ]W h][ ' ]gh'Ui W'X]Y 'ZfØ\ nY]h][ Y' ðZcfa Uh]cb'ØVYf  
 [ Yd'UbhY'B Yi !'cXYf'l a VUi hYb'j cb'K UfhY\Åi gWXYb''< ]YfVY] ]gh  
 Yg'N]Y'ž'Ø\_c`c [ ]gWXY'A U» bU\ a Yb'k ]Y'VY [ fØbhYb'8 ÅWXYf'i bX  
 UbXYfY [ YghU'hYf]gWXY'6Y]hfÅ [ Y'ni ' ]bhY [ f]YfYb'' J cf'XYa  
 < ]bhYf [ fi bX'ghY][ YbXYf'@VYVbgei U']hÅh' ]b'X]W h'VYVUi hYb  
 GhUXhY]'Yb' ]gh'X]Y'6Y [ fØbi b[ 'Y]b'Y'Ya YbhUfYf'6YghUbXhY]'  
 ni \_ØbZh][ Yf'D'Ubi b[ Yb"

ðg[ YgUa h'nY][ h'g]W ž'XUgg'Xi fW XUW hY' GhUXhd'Ubi b[ 'Y]b'gY\ f  
 k ]f\_i b[ gj c''Yg'K Yf\_nYi [ 'ni f'J Yf\ ]bXYfi b[ 'j cb'?f]a ]bU']hÅh'i bX  
 ni f': ØfXYfi b[ 'Y]bYf'\Ø\YfYb'@VYVbgei U']hÅh'a 'i fVUbYb'FUi a  
 XUfghY''h''8 ]Y' ð]h]Uh]j Y' ]b' C hhU\_f]b[ ' \_ØbbhY'gca ]h'b]W h'bi f'Y]b  
 NY]WXYb'ZØf'a Y\ f'G]WXYf\Y]h'gYhnYbž'gcbXYfb'Ui W'U'g'A cXY''ZØf  
 UbXYfY'GhUXhY]'Y'X]YbYbž'X]Y'Å\ b' ]WXY'< YfUi gZcfXYfi b[ Yb'ni  
 a Y]ghYfb'\UVYb"

8YhU]`g	
C fh	C hhU_f]b[ ž'² ghYffY]W
E i Y''Yb	<ul style="list-style-type: none"> <li>• k ]Yb"bYcg"Yi</li> <li>• k k k "VdV"XY</li> <li>• k k k "ghi Xmga UfhYf"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh