

B Yi Y ` & ( # + ` Dc ghZ ] ` ] U ` Y ` ] b ` C hhU \_ f ] b [ .  
? ca Zc fh ` ZØf ` ØVYf ` + " \$\$\$ ` < Ui g \ U ` hY °

8 ] Y ` b Yi Y ` G6 ! : ] ` ] U ` Y ` XYf ` ² ghY ffY ] WX ] gWX Y b ` Dc gh ` ] b ` C hhU \_ f ] b [ YfØZbYh`Ua ` % ( " \$ + " & \$ & ) ` i b X ` V ] YhYh`fi bX`i a ` X ] Y ` I \ f a cXYfbY ` Dc ghX ] Y b ghY ] ghi b [ Y b "



< UVYf ` [ UggY ` ) % ž ` % % \* \$ ` K ] Y b ž ` ² ghY ffY ] WX ` ! ` a ` < YfnYb ` j c b C hhU \_ f ] b [ ` hi h`g ] WX ` Yhk Ug ` B Yi Yg . ` 8 ] Y ` ² ghY ffY ] WX ] gWX Y ` Dc gh ` \ Uh`Ua < UVYf ` [ UggY ` ) % Y ] b Y ` VfUbXbYi Y ` GY ` VghVYX ] Ybi b [ gZ ` ] U ` Y ` YfØZbYh` 8 ] YgYf ` GWf ] hh ` ] gh ` b ] WX h`bi f ` Y ] b Y ` k ] ` \_ ca a YbY ` 9f ` Y ] WX hYfi b [ ` ZØf X ] Y ` 5bk c \ bYfž ` gcbXYfb ` hfÄ [ h`Ui WX ` XUni ` VY ] ž ` i a ` ] Y [ YbXY DcghghUbXcfhY ` ni ` Yb h`UghYb ` i bX ` XUa ] h`X ] Y ` 5b [ YVchY ` ] a ` 6Yn ] f ` \_ ni ghÄf ` Yb " ` , VYf ` + " \$\$\$ ` < Ui g \ U ` hY ` XØfZYb ` ] g ] WX ` Yhnh`ØVYf ` a Y \ f ? ca Zc fh ` i bX ` VYggYfY ` 9ffY ] WX VUf ` \_ Y ] h`ZFYi Yb "

8 ] Y ` b Yi Y ` : ] ` ] U ` Y ` ØVYffUgWX h`a ] h`Y ] bYf ` [ fc » nØ [ ] [ Yb ` : ` ÄWX Y ` j c b a Y \ f ` U ` g ` & \$ \$ ` E i UXfUha YhYfbž ` ] b ` XYf ` XfY ] ` [ fc » Y ` Dc ghghUh ] c b Yb a ] h ` ] bg [ YgUa h ` \* \$ \$ ` 5V \ c ` ZÄWX Yfb ` i bhYf [ YVfUWX h`g ] bX " ` 8 UfØVYf \ ] bUi g ` \_ ÖbbYb ` X ] Y ` ? i bX . ] bbYb ` Ub ` nk Y ] ` ni gÄhn ` ] WX Yb

J YfgUbXghUh]cbYb`DU\_YhY`Y][ YbghAbX][ `ZfUb\_]YfYb`i bX`j YfgYbXYb  
cXYf`FYhci`fYb`UV[ YVYb``8]Yg`VYXYi hYh`XYi h]Wk`k Yb][ Yf  
K UfhYnY]hYb`i bX`a Y`f: `YI ]V]`]hAh`ja `5`hU[ "

## F i bX`i a `X]Y`I `f`[ Y`OZZbYh

9]b`k Y]hYfYg`D`i g.`8]Y`: ]`U`Y`]gh`fi bX`i a `X]Y`I `f`ni [ Ab[ `]Wk``Gc  
\_ObbYb`X]Y`6Yk c`bYf`YXYfnY]h`]\fY`DU\_YhY`UV`c`Yb`cXYf  
j YfgYbXYb` cV`ZfØ`a cf[ Ybg`cXYf`gdAhUVYbXg``9]bY`gdUbbYbXY  
C dh]cbž`X]Y`j ]Y`Y`A YbgWkYb`i bX`j cf`U`Ya `6Yfi ZghAh][ Y  
UbgdfYWkYb`k ]fX``9]b`Hf]b`\_YbUi hca`Uh`gcf[ h`ni XYa `ZØf  
9fZf]gWk`i b[ `k`Å`fYbX`XYg`6Ygi`Wk`g"

8]Y`ϕbYbY]bf]Wk`hi b[ `XYf`: ]`U`Y`VYgh]Wk`h`Xi fWk`bUWk`U`h][ Y  
<c`nj Yf`\_Y]Xi b[ Ybž`X]Y`ZØf`Y]bY`Ub[ YbY`a Y`5ha`cgd`ÅfY`gcf[ Yb`  
ϕ`NY]hYb`c`Yb`5bXfUb[ g`k ]fX`Ui`Wk`Y]b`ZYI ]V`Yf`GkU`hYf`ni f  
J YfZØ[ i b[ `ghY`Ybž`XYf`VY]`6YXUfZ`a ]h`DYfgcbU`VYgYhnh`k YfXYb  
\_Ubb``8]Yg`Yfa`Ø[ `]Wk`hi bhYf`UbXYfYa `X]Y`5V`c`i b[ `j`cb  
GdYff[ i hdU\_YhYbž`k Ug`X]Y`dfU`\_h]gWkY`Bi`hni b[ `k`Y]hYf`Yf`Ø`h"

## 9]b`6Y]hfU[ `ni`f`B`U`j`Yfgcf[ i b[

8]YgY`: ]`U`Y`gc``XYb`Ni [ Ub[ `ni`DcghX]Ybgh`Y]ghi b[ Yb  
Yf`Y]Wk`hYfb`i bX`X]Y`B`U`j`Yfgcf[ i b[ `]b`XYb`K`]YbYf`6Yn]f`\_Yb  
ghÅf`\_Yb`ž`Yf`\_Åfh`K`U`hYf`C`V`]bž`XYf`; YbYfU`X]fY`\_hcf`XYf  
² ghYffY]Wk`]gWkYb`Dcghž`VY]`XYf`9fØZZbi b[ ``I`bhYfghØhnh`k`i`fXY`Yf  
XUVY]`j`cb`XYf`6Yn]f`\_gj`cfghY`Yf]b`GhY`ZUb]Y`@Ua`dž`X]Y`YVYbgc`X]Y  
6YXYi`hi`b[ `X]YgYg`bYi`Yb`GhUbXc`fhg`ZØf`X]Y`6Yj`Ø`\_Yfi`b[  
i`bhYfghf]Wk``A]h`a`cXYfbYb`i`bX`\_i`bXYbZfYi`bX`]WkYb`5b[ YVchYb  
Zc`[ h`X]Y`Dcgh`XYa`HfYbX`ni`a`Y`f`GY`VghVYX]Ybi`b[ `i`bX  
: `YI ]V]`]hAh"

I`a`g]Wk`Y]bYb`,`VYfV`]W`\_ØVYf`k`Y]hYfY`C`dh]cbYb`ni`a  
DU\_Yhj`YfgUbX`ni`j`YfgWk`UZZYbž`c`b`h`g]Wk`Y]b`6`]W`\_Ui`Z`X]Y  
nU`fY]WkYb`5V[ UVYghY`Yb`j`cb`8`<`@]b`XYf`GhUXh``8]YgY`V]YhYb  
YVYbZU`g`Y]bY`VfY]hY`5i`gk`U`U`b`8]Ybgh`Y]ghi`b[ Yb`i`bX`U`UVYb  
g]Wk`]b`XYb`YhnhYb`ϕ`Yb`YhUV`]Yfž`k`Ug`X]Y`c`\_U`Y`@c[ ]gh]\_  
UbVY`Ub[ h`Fi`bX``, "\$\$\$`8`<`@`5V[ UVYghY`Yb`ghY`Yb`ni`f

J YfZØ[ i b[ ž'k Ug'nY][ hž'XUgg'XYf'J YfgUbXj Yf\_Y\ f']b'K ]Yb'ghYh[  
 k ÅW gh'i bX'XYb'6YXØfZb]ggYb'XYf'J YfvfUi WXYf'FYW bi b[ 'hfÀ[ h"

≠g[ YgUa h']gh'X]Y'bYi Y'GY'VghVYX]Ybi b[ gZ']U'Y'XYf  
 ² ghYffY]W ]gWYb'Dcgh]b'C hU\_f]b[ 'Y]b'\Yfj cffU[ YbXYg'6Y]gd]Y`  
 XUZØfž'k ]Y'a cXYfbY'8]Ybgh'Y]ghi b[ Yb'XYb'5`hU[ 'XYf'A YbgWYb  
 Yf'Y]W hYfb'\_ØbbYb"8]Yg']gh'Y]b'GW f]h'i]b'X]Y'f]W h][ Y'F ]W hi b[  
 ZØf'X]Y'GhUXhi bX']\fY'6Yk c\bYf°

8YhU]`g	
C fh	< UVYf`[ UggY') %ž'%%* \$'K ]Ybž'² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• hfUbgdcfh!cb`]bY"XY</li> <li>• a YX]UbYh"Uh</li> <li>• k k k "X\`"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh