

# < ]hnYU`Ufa `]b`K ]Yb.`GWxi `Yb`Y]XYb`i bhYf i bYfhfÄ[ `]WX Yb`HYa dYfUhi fYb`°

⊕`C hhU\_f]b[ `k i fXYb`U`Ufa ]YfYbXY`HYa dYfUhi fYb`]b  
?`UggYbn]a a Yfb`[ Ya YggYb"l a k Y`hYl dYfhYb`ZcfXYfb  
A U» bU\ a Yb`ZØf`\ ]hnYZYghY`GWxi `Yb`"



A Ufc`h]b[ Yf[ UggYž`%\* \$`K ]Ybž`2 ghYffY]WX`!`9g`k ]fX`\Y]»`]b  
XYb`K ]YbYf`?`UggYbn]a a Yfb`°8 Ug; ; F; `°\*`A Ufc`h]b[ Yf[ UggY`]b  
C hhU\_f]b[ `Uhi[ Ya Y]bgUa`a ]h; fYYbdYUW`i bX`XYf`l b]j Yfg]hÄh  
ZØf`6cXYb`\_i`hi f`f6C?l l`U`Ufa ]YfYbXY`HYa dYfUhi fa Yggi b[ Yb  
Xi fWX [ YZØ\fh`°6YfY]hg`gY]h`&+`"A U]`VYf]WX`hYb`X]Y`A Ygg[ YfÄhY`j cb  
HYa dYfUhi fYb`ØVYf`&+; ; fUX`7Y`g]i g`Ub`]bg[ YgUa h`&) `HU[ Ybž`i bX  
Ub`V]g`ni `°\*`HU[ Yb`\_`YhhYfhY`XUg`H\Yfa ca YhYf`k Ä\fybX`XYg  
l bhYff]WX`hg`gc [ Uf`ØVYf`X]Y`" \$!; fUX!A Uf`\_Y`"°6YgcbXYfg`Ui ZÄ`][  
k Uf`XYf`9l hfYa k Yfh`Ua `°%`"°& b]ž`k c`XYf`l bhYff]WX`hgVY[ ]bb  
VYfY]hg`a ]h`&, ; fUX`7Y`g]i g`ghUfhYhYž`i bX`X]Y`HYa dYfUhi f`]a  
@Ui ZY`XYg`HU[ Yg`Ui Z`ØVYf`" &; fUX`gh]Y[ ž`cVk c`\`X]Y  
5i » YbhYa dYfUhi f`ni `X]YgYa `NY]hdi b`h`XUfi bhYf`U[ " `@Ui h`XYa  
< ]hnY!8 Ug\ VcUfX`VYhfi [ `X]Y`\`ÖW`ghY`[ Ya YggYbY`HYa dYfUhi f`]a

; YVÄi XY'fi bX' , ; fUX'7Y`g]i g"

8]fY\_hcf]b'9`]gUVYh\ ; i hYbVYf[ 'a UW'h\_Y]bYb'<Y\`Ui g`]\fYf  
6Ygcf[ b]g. ' 8]Y`c\Yb'HYa dYfUhi fYb`YfgWk YfYb`XYb`I bhYff]Wk h  
Yf\YV`]Wk`i bX`ZØ\ fYb`ni XYa`ni`?fY]g`Ui ZdfcV`Ya Yb`VY`]XYb  
GWØ`Yfb" 'G]Y`ZcfXYfh`XU\Yf`Xf]b[ YbX`I bhYfghØhni b[ `j ca`'6i bXž  
i a`XUg`GWi`[ YVÄi XY`Ub`X]Y`j YfÄbXYfhYb`\_]a Uh]gWYb  
6YX]b[ i b[ Yb`Ubni dUggYb"5i Wk`<YfVYfh: cfa UmYfž`DfcZYggcf`Ua  
6C?I !≠gh]hi hž`VYhc`bh`X]Y`dfY\_ÄfY`@U[ Y`]b`?`UggYbn]a a Yfbž`X]Y  
\_Y]bYb`GWi`hn`[ Y[ Yb`X]Y` , VYf\]hni b[ `V]YhYb" : YbghYf`hU[ gØVYf  
[ YgW`cggYb`ni` \U`hYb`]gh`\_Y]bY`C dh]cb žk Ufbh`Yfž` XU`XYf  
7C !; Y\U`h`c`bY`@ØZhi b[ `gWk`bY`ghY][ h" `8]YgY`DfcV`Ya Uh]  
VYhf]Zh`b]Wk`h`bi`f`K` ]Ybž`gcbXYfb`Ui Wk`UbXYfY`6i bXYg`ÄbXYfž  
k cVY`]X]Y`Cf[ Ub]gUh]cb` HYUWYfg`Zcf: i hi fY`j cb`Ä`b`]WkYb  
GWk` ]Yf][ \_Y]hYb`VYf]Wk`hYhž`]bgVYgcbXYfY`k Ä`fYbX`XYf`A Uhi fU"

## 8]Y`Gi Wk`Y`bUWk`@Øgi b[ Yb

8]Y`G]hi Uh]cb`]b`XYb`?`UggYbn]a a Yfb`]gh`VYgcf[ b]gYffY[ YbX"8]Y  
]XYU`Y`HYa dYfUhi f`]b`@YfbfÄi a Yb`]Y[ h`Ui h`9I dYfhYb`nk ]gWYb  
&\$`i bX`&\*` ; fUX'7Y`g]i g"5\_hi Y`Y`A Yggi b[ Yb`nY][ Yb`YXcWk`ž`XUgg  
' , ž`i`XYf`K`YfhY`ØVYf" \$` ; fUX'7Y`g]i g`]Y[ Yb`i bX`bi`f`%ž`i`]b  
XYa`Ub[ YghfYVhYb`≠XYU`VYfY]Wk" <c\Y`HYa dYfUhi fYb`\_ØbbYb  
b]Wk`h`bi`f`XUg`K`c`\VYZ]bXYb`VYY]bhfÄWk]h[ Ybž`gcbXYfb`Ui Wk`ni  
FY]nVUf\_Y]hi bX`Y]bYa`Yf\YV`]WkYb`5VZU`XYf  
?c`bnYbhfUh]cb`gZÄ\][ \_Y]h`ZØ\ fYb" K` ]ggYbgWk`UZh]Wk`Y`Ghi`X]Yb  
VY`Y[ Ybž`XUgg`X]Y`@Y]ghi b[ gZÄ\][ \_Y]h`VY`]HYa dYfUhi fYb`ØVYf`&\*  
; fUX'7Y`g]i g`g]b\_h žk ]fX`VY]gd]Y`gk`Y]gY`]b`Y]bYf`I bhYfgi Wk`i b[  
Ui g`8ÄbYa Uf`\_`Yfj`cf[ Y`cVYb"

8cWk`k Ug`\_Ubb`a Ub`XU[ Y[ Yb`hi b3`9I dYfhYb`Ya dZY`Yb`i bhYf  
UbXYfYa`fY[ Y`a`Ä»][ Y`@ØZhi b[ g]bhYfj`U`Y`gck` ]Y`dUgg]j`\_Ø`YbXY  
@Øgi b[ Yb"8Yf`9]bgUhn`j`cb`j`Yb]h]Uhc f[ YghØhnhYb`i bX`YI hYfbYb  
?`]a U[ YfÄhYb`k`]fX`YVYbZU`g`U`g`j` ]Y`j`YfgdFYWkYbX`Ub[ YgY`Yb"  
8]Y`≠Xi`ghf]Y`V]YhYh`VYfY]hg`@Øgi b[ Yb`ZØf`]bX]j` ]Xi`Y`Y  
FUi a \_Ø`i b[ `]b`6]Xi b[ gY]bf]Wk`hi b[ Yb`Ubž`XcWk`Yg`ZY`h`c`Zi`Ub  
XYf`Z]bUbn]Y`Yb`I bhYfghØhni b[ ži a`X]YgY`A U» bU`a`Yb  
ZÄWkYbXYW`YbX`i a ni gYhnYb"

: cfXYfi b[ Yb 'bUWx ' \_ `]a U[ YfYWx hYb 'GWx i `Yb

; fYYbdYUW' i bX' HYUWxYfg'Zcf: i hi fY 'XfAb[ Yb'Ui ZXf]b[ YbX  
VYbOh][ hY '5bdUggi b[ Ybži a 'XYb'6]'Xi b[ gY]bf]Wxhi b[ Yb  
\]hnYhUi [ `]WxY'6YX]b[ i b[ Yb'ni 'V]YhYb" 5i Wx'X]Y'Bchk YbX][ \_Y]h  
Y]bYg'ghUUh]WxYb'GcZcfhdFc [ fUa a g'ni f' l a [ YghU'hi b[ 'i bX  
GUb]Yfi b[ 'XYf'GWx i `[ YVÄi XY'gh'Y]b'nYbhfU'Yf'Di b\_h]b'XYb  
: cfXYfi b[ Yb" ' <]hnYgWx i hn]b'GWx i 'Yb'k ]fX'U'g'bchk YbX][ Y  
A U» bU\ a Y 'ZØf'6]'Xi b[ g[ YfYWx h][ \_Y]h'Ub[ YgY\Yb ž'\Y]» h'Yg'j cb  
XYb' C f[ Ub]gUh]cbYb"

A ]h'ZcfhgWx fY]hYbXYa ' ? `]a Uk UbXY`a ØggYb'GWx i 'Yb' ]b'K ]Yb' i bX  
UbXYfYfcfhg'A U» bU\ a Yb' hfYZZYbži a 'b]Wxh'bi f'XUg'K c\`VYZ]bXYb  
XYf'GWxØ'Yf'ni '[ Yk Ä\`f'Y]ghYbž'gcbXYfb'Ui Wx'Y]b'YZZY\_h]j Yg  
@Yfbi a ZY'X'ni 'gWxUZZYb" '8Yf'6i bX' ]gh[ YZcfXYfhž'YbX`]Wx'X]Y  
bchk YbX][ Yb'Z]bUbn]Y`Yb' i bX'ghfi \_hi fY`Yb'FU\ a YbVYX]b[ i b[ Yb  
ni 'gWxUZZYb" '8]Y'NY]h'ni a ' < UbXY`b' ]gh'Yhnh"

8YhU]`g	
C fh	A Ufc`h]b[ Yf[ UggYž'%%* \$'K ]Ybž'2 ghYffY]Wx
E i Y`Yb	<ul style="list-style-type: none"> <li>• _i f]Yf"Uh</li> <li>• k k k "hUV"XY</li> <li>• Vc_i "UWUh</li> </ul>

6Ygi Wx Yb'G]Y' i bg'Ui Z. 'a Y]b!k ]Yb"bYh