

8]bUa c`<Y`Zcfh`_fÒbh`GU]gcb`a]h`(.&!G]Y[
[Y[Yb` : 7`GhUX`Ui` °

GJ`8]bUa c`<Y`Zcfh`VYg]Y[h` : 7`GhUX`Ui`Ua`%*"'> b]`&\$&) `]b
Y]bYa`dUW_YbXYb`K`]YbYf`GhUXh][U!Gd]Y`a]h`(.&!i bX
g]WXYfh`XYb`GU]gcbUVgW`i`gg"



C hhU`_f]b [ž`²` ghYffY]W`!`9]b`gdUbbYbXYg`GU]gcbZ]bU`Y`]b`XYf
K]YbYf`GhUXh][U`ZUbX`Ua`%*"'> b]`&\$&) `]b`K`]Yb`ghUhh`8Yf`GJ
8]bUa c`<Y`Zcfh`gYhmh`Y`g]W`a]h`Y]bYa` (.&!G]Y[` [Y[Yb`XYb` : 7
GhUX`Ui`Xi fW`i bX`VYYbXYhY`X]Y`GU]gcb`Ui`ZY]bYa`dcb]h]`Yb
BchY`6cfbU`H]_j`]W`gcf[hY`a]h`Y]bYa`9`Za`YhYf`]b`XYf`&+`"A]bi hY
ZØf`X]Y` : Ø\fi b[ž[YZc`[hj`cb`Y]bYa`k`Y]hYfYb`GhfUZghe» hcf`j`cb
7`f]gh]Ubc` ‡`_]W]b`XYf`")`"A]bi hYž`XUg`XUg`<U`VnY]hYf[YVb]g`Ui`Z
&.`\$`Yf\Ø`Yb`_cbbhY`" `b`XYf`nk`Y]hYb`<À`ZhY`a`UW`hY`5`a`]f`A`i`^_]W
XUg`" .`\$`ZØf`8]bUa c`<Y`Zcfh`ž`XcW`XYf` : 7`GhUX`Ui`_Ua`]b`XYf`+"`\$"
A]bi hY`Xi fW`A`Ubi`Y`7YfVU`ni`a`5bgW`i`ggfYZZYf`"9a`fY`M`a`Un
j`Yf_ØfnhY`]b`XYf`,`*`"A]bi hY`YVYbZU`g`dYf`9`Za`YhYf`Ui`Z`&.`ž`XcW
5fa`]b`≠f]n]`ghY`hY`]b`XYf`B`UW`gd]Y`nY]h`XYb`9bXghUbX`j`cb`(.&
\Yfž`k`Ug`ZØf`Y]bY`XfUa`Uh]gW`Y`GW`i`ggd`UgY`gcf[hY`"8`Ua`]h`]Y»

8]bUa c' < Y`ZcfhXYb': 7`GhUX`Ui`c`bY`Di b_hY`ni fØW_`VYf]W hYh
@[UdcfhU`"

A]h'X]YgYa`G]Y[`g]WYfhY`g]W`8]bUa c' < Y`ZcfhY]bYb
j YfgØ\ b`]WYb`5VgW`i gg`XYf`GU]gc b" `GhU]gh]gW`VYhfUW hYh`k Uf
XUg`Gd]Y`Ui W`Y]b`8i Y`nk Y]Yf`↑ b[Yf`HYUa gž`k cVY]`XYf': 7
GhUX`Ui`a]hY]bYa`8i fW`gW`b]hgU`hYf`j cb`&' ž`š\ fYb`i bX
8]bUa c' < Y`Zcfh`a]h`&) ž) `š\ fYb`Ui Z]YZ`6Y]XY`A UbbgW`UZhYb
k UfYb`c`bY`U_hi Y`Y`B U]cbU`gd]Y`Yfž`YXcW`ghY`hY`XYf': 7
GhUX`Ui`g]YVYb`Ui g`ÀbX]gWY`5_hYi fYž`k À\ fYbX`8]bUa c' < Y`Zcfh
gc[Uf`%) `ja`? UXYf`\ UhhY`gc`HfUbgZYfa Uf_h"

GU]gc bV]`Ub n`i bX`HfU]bYf`Y]ghi b[Yb

8Yf`HfU]bYf`XYg': 7`GhUX`Ui ž`XYf`gY]h`XYa`&'`"C`_hcVYf`&\$&(`ja
5a`h]ghž`_Ubb`Ui ZY]bY`V]g\Yf`YfZc`[fY]WY`6]`Ubn`j cb`'`G]Y[Yb
i bX`Y]bYa`i bYbhgW`]YXYb`]b`')`Gd]Y`Yb`[Y[Yb`8]bUa c' < Y`Zcfh
ni fØW_V`]W_Yb" `a` ; Y[YbgUhn`XUni`a`i gghY`XYf`HfU]bYf`j cb
8]bUa c' < Y`Zcfhž`XYf`gY]h`XYa`%+`"A U]`&\$%, `ja`5a`h]ghž`Y]bY
Ybh`Ài gWYbXY`6]`Ubn`j cb`bi f`&G]Y[Yb`i bX`'`B]YXYf`U[Yb`Ui g`+
6Y[Y[bi b[Yb`\]bbY`a Yb`8]Yg`nYi [h]j cb`Y]bYf`]bhYfYggUb`hYb
F]j U`]h`h`nk]gWYb`XYb`VY]XYb`HYUa gž`X]Y]b`XYf`b`ÀW`ghYb`GU]gc b
g]WYf`k]YXYf`Ui ZY]bUbXYfhfYZZYb`k YfXYb`Yf[`Àb`nh
HfUbgZYfa Uf_h"

9]b`6`]W_`Ui Z`X]Y`K]YbYf`GhUXh`][U

8]Y`K]YbYf`GhUXh`][Už]b`XYf`X]Y`VY]XYb`HYUa`g`UbhfYhYbž]gh`X]Y
j]Yfh`ØW`ghY`@[U]ja`ÒghYffY]W]gWYb`i`i » VU`i`bX`i`a`ZUggh`%*
J YfY]bY`Ui g`K]Yb`i bX`Ub[fYbnYbXYa`B]YXYf`ÒghYffY]W`"8]Y`@[U
\ UhY]bY]bhYfYggUb`hY` ; YgW]W`hYž`X]Y`V]g]bg`š\ f`%-`(*
ni fØW_fY]W`hž`i bX`V]YhYh`b]W`h`bi f`5i`Zgh]Y[ga`Ò[`]W`_Y]hYbž
gcbXYfb`Ui W`gdUbbYbXY`i`i » VU`!5W]cb`"8Yf`U_hi Y`Y`A Y]ghYf`]gh
X]Y`Gdcfhi`b]cb`A`Ui Yfž`X]Y`]\fYb`YfghYb`H]hY`]b`XYf`GhUXh`][U
g]WYfhYž`k`À\ fYbX`GF`8cbUi ZY`X`K]Yb`a]h]bg[YgUa`h`*`H]hY`b
FY_cfXa`Y]ghYf`V`Y]Vh`X`Uni`K]_]dYX]U"

8]Y`5VgW`i`ggdUfh]Y`nk]gWYb`8]bUa c' < Y`Zcfh`i bX`GhUX`Ui`k Uf

b]W h'bi f'Y]b'gdcfh]W Yg'<][\`][\h'gcbXYfb'Ui W'Y]b'_'Y]bYf
 Jcf[YgW a UW_'Ui Z'X]Y'_'ca a YbXYb'<YfUi gZcfXYfi b[Yb']b'XYf
 bÅW ghYb'GU]gcb'XYf'K]YbYf'GhUXh'][U"8]Y': Ubg'_ÒbbYb'g]W'Ui Z
 k Y]hYfY'gdUbbYbXY'6Y[Y[bi b[Yb'nk]gW Yb'X]YgYb'VY]XYb'7'i Vg
 ZfYi Yb°

8YhU]`g	
C fh	C hhU_f]b[ž'2 ghY ffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`][UdcfhU`"Uh • k k k "hfUbgZYfa Uf_h"Wca • XY"k]_]dYX]U"cf[

6Ygi W Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh