

6fi bbYba Uf\_h'Ub `XYf`Gd]hnY. `K ]Ybg  
A Àf\_hY `Vcca hYb `]a `A U]`&\$&) °

8Yf`6fi bbYba Uf\_h`]b `C hhU\_f]b[ `V`Y]Vh`K ]Ybg`VY`]YVhYghYf  
A Uf\_h'a ]h`%&' ") ( ( `k ÒWYbh`]WYb`6Ygi WYfb`i bX  
VYa Yf\_Ybgk YfhYb`K UWXghi a gnU\`Yb"



6fi bbYba Uf\_hž`%\*\$ `K ]Ybž`² ghYffY]W\ `!`8Yf`6fi bbYba Uf\_h  
]b`C hhU\_f]b[ `V`Y]Vh`Ui W\ `]a `]A\`f`&\$&) `XYf`i bUb[ YZcW\hYbY  
Gd]hnYb`fY]hYf`i bhYf`XYb`K ]YbYf`A Àf\_hYb`"A ]h`VYY]bXfi W\_YbXYb  
%&' ") ( ( `k ÒWYbh`]WYb`6Ygi WYfb`ZØ\fh`Yf`X]Y`@]ghY`XYf  
VY`]YVhYghYb`A Uf\_hd`ÀhnY`XYf`GhUXh`Ub`"æ `A U]`&\$&) `nÀ\`hY`a Ub  
]bg[ YgUa h`\*' \$") ) ) `6Ygi WYf`Ui Z`K ]Ybg`A Àf\_hYb`ž`k Ug`Y]bYb  
5bgh]Y[ `j cb`%- ž) `DfcnYbh`]a `JYf[ `Y]W`ni a `Jcf`U\`f`VYXYi hYhž  
i bX`XUg`Yf[ ]Vh`\cW[ YfYW\byh`fi bX`" &ž `A ]`]cbYb`; ÀghY`ZØf  
X]YgYg`]A\`f`"8Yf`J ]\_hcf!5X`Yf!A Uf\_h`]b`: Uj cf]hYb`VY`Y[ h`XYb  
nk Y]hYb`D`Uhn`a ]h`, \*"&( , `6Ygi WYfbž`[ YZc`[ hj ca `VY`]YVhYb  
B UgW\ a Uf\_h`Ui ZXYa `Xf]hYb`D`Uhn`a ]h`, \$"(- +; ; ÀghYb`"8]Yg`nY][ hž  
XUgg`X]Y`A Àf\_hY`b]W\h`bi f`C fhY`XYg`9]b\_Ui ZYbg`g]bXž`gcbXYfb  
Ui W\`YVYbX][ Y`HfYZdi b\_hY`ZØf`X]Y`; Ya Y]bgW\UZh`XUfghY`Y`bž`k ]Y`

) a ]b `VYf]W hYh"

9]bY`FY\Y`j cb`A Af\_hYb`UVYb`ja`@Ui ZY`XYg`YhnhYb`d\ fYg  
ghUf\_Y`Ni k`AW`gY`j YfnY]W`bYb`\_ObbYb``8Yf`?i hgW`\_Yfa Uf\_h  
VY]gd]Y`gk Y]gY`YfZfYi hY`g]W`Ub`Y]bYa`5bgh]Y[ `j cb`(`,`DfcnYbhž  
k`A\ fYbX`XYf`B UgW`a Uf\_hi bX`XYf`J]\_hcf!5X`Yf!A Uf\_h` \$`i bX`(&  
DfcnYbh`a Y\ f`6Ygi W`Yf`j YfnY]W`bYb`\_cbbhYb``8Yf  
GW`]b[ Yfa Uf\_h]b`:`cf]XgXcfZk`fX`XYfnY]h`bYi [ YghU`hYhi bX`\Uh  
]bnk`]gW`Yb`&&DfcnYbh`a Y\ f`;`AghY``8]YgY`dcg]h]j Y`9bhk`]W`\_i b[  
]gh`XUg`FYgi`hUh`j YfgW`]YXYbYf`A U»bU`a Yb`ni f`J YfVYggYfi b[  
XYf`A Uf\_hUb[ YVchY`i bX`ni f`:`OfXYfi b[ `XYf`B U\j Yfgcf[ i b[ "

F YZcfa ]YfhY`A Uf\_hcfXbi b[ `i bX`bYi Y`⇒XYb

8]Y`A Uf\_hcfXbi b[ žX]Y`&\$%,`bcj Y``]Yfh`k i fXYž`Uh`k YgYbh]W  
XUni`VY][ YhfU[ Ybž`X]Y`A Af\_hY`UhhfU\_h]j Yf`ni`[ YghU`hYb``Gc  
[ UfUbh]YfYb`X]Y`bYi Yb`?Yfb`ÖZbi b[ gnY]hYbž`XUgg`U``Y`GhAbXY`j cb  
A cbhU[ `V]g`:`fY]hU[ `V]g`&%i` \f`[ YÖZbYh`g]bX``5i W`Ub`GcbbhU[ Yb  
\_ObbYb`6Ygi W`Yf`X]Y`[ Ughfcbca`]gW`Yb`5b[ YVchY`bi hnYb``GY]h  
5bZub[ `&\$&)`g]bX`X]Y`BYcg`ZOf`X]Y`K`]YbYf`A Af\_hY`j YfUbhk`cfh]W  
i bX`\UVYb`Y]b][ Y`k`]f`\_i b[ gj`c``Y`A U»bU`a Yb`Yf[ f]ZYb``8Uni  
nA`h`X]Y`<U`V]Yfi b[ `XYf`;`YVØ`fYb`ZOf`GW`Ub][`Af`hYb`gck`]Y`X]Y  
5VgW`UZZ`b[ `XYf`j YfdZ]W`hYbXYb`BUW`hU[ Yfi b[ `ZOf`GhAbXY`  
Ni XYa`k i fXYb`ZObZ`A Af\_hY`Ui Z`DfcVY`\_]b`ZYghY`K`cW`Yba Af\_hY  
j Yfk`UbXY`hž`k Ug`XUg`5b[ YVch`k Y]hYf`Yfk Y]hYfh`\Uhž`k ]Y`Ui Z`  
**A Y]b6Yn]f`\_ni`YgYb`]gh"**

9]b`k Y]hYfYg`<][ \`][ \hž`XUg`VYfY]hg`a`]h`GdUbbi b[ `Yfk UfhYh`k ]fXž  
]gh`X]Y`@Ub[ Y`BUW`h`XYf`K`]YbYf`A Af\_hYž`X]Y`Ua`i`&-``5i [ i gh  
ghUhhZ]bXYb`k`]fX``<]Yf`Yfk UfhYh`X]Y`6Ygi W`Yf`Y]b`\_i`\_]bUf]gW`Yg  
i bX`\_i`hi fY``Yg`Dfc[ fUa`a`ž`XUg`g]W`i [ fc»Yf`6Y`]YVh\Y]h`YfZfYi h  
i bX`j ]Y`Y`A YbgW`Yb`Ubn]Y`h"

8 Yf`:`c`\_i`g`Ui`Z`b`UW`\U`h][ Y`9bhk`]W`\_i`b[ Yb

8]Y`GhUXh`K`]Yb`d`Ub`h`ni XYa`b`UW`\U`h][ Y`9bhk`]W`\_i`b[ gdfc`Y`\_hYž  
X]Y`X]Y`5i ZYbh`U`hgei`U`]h`h`Ui`Z`A Af\_hYb`j YfVYggYfb`gc``Yb`  
⇒b]h]Uh]j Yb`k ]Y`XYf`?`]a`UZ]hYf`GW`]b[ Yfa Uf\_h`VY]b`U`hYb`b]W`h

bi f'a Y\ f'A Uf\_hghÅbXYž'gcbXYfb'Ui W\ Y]b'VY[ fØbhYg'8UW\ 'a ]h  
D\chcj c'hU]\_a cXi`Yb"Y\ b`jWXY`l a [ YghU`hi b[ Yb'g]bX`ZØf'XYb  
Jc`\_Yfha Uf\_h`i]a`&"6Yn]f`\_j cf[ YgY\Yb"8UfØVYf`\]bUi g`k ]fX`XYf  
B UgW\ a Uf\_hdUf\_d`Uhn`i]b`Y]b`bYi Yg'A Uf\_hYf`YVb]g`i a [ Yk UbXY`hž  
XUg`XYb`fY [ ]cbU`Yb`i : c\_i g`k Y]hYf`ghÅf`h`Gcn]U`Y` ðhYfU\_h]cb`i bX  
X]Y` : ØfXYfi b[ `c\_U`Yf`DfcXi nYbhYb`ghY\Yb`Ub`cVYfghYf`GhY`Yž`i a  
X]Y` ; Ya Y]bgW\UZh`i]b`XYb` ; fÅhn`b`k Y]hYf`ni`ZYgh][ Ybž`k ]Y`X]Y`  
**K ]YbYf`GhUXhfY [ ]Yfi b [ ]b`]\fYa`?cbnYdh`VYgW\ fY]Vh"**

8]Y`\_cbh]bi ]Yf`jW\Yb` ðj Ygh]h]cbYb`i]b`X]Y`A Uf\_h]bZfUghfi`\_hi fž`X]Y  
X][ ]hU`Y`5ba Y`Xi b[ `ZØf`A Uf\_hghÅbXY`gck ]Y`]bbcj Uh]j Y  
J YfUbgU`hi b[ Yb`nYi [ Yb`j cb`Y]bYa`k UW\gYbXYb` ðhYfYggY`Ub  
Zf]gW\Yb`DfcXi`\_hYb`i bX`Y]bYf`YVYbX][ Yb`A Uf\_h`i`\_hi f`"9g`V`Y]Vh  
gdUbbYbX`ni`VYcVUW\hYbž`k ]Y`g]W\`X]Y`A Åf`hY`]b`XYb  
\_ca a YbXYb` ð\ fYb`Yb`k ]W`Y`b`k YfXYb`i bX`k Y`W\Y`bYi Yb` ðYYb  
bcW\`Ui Zi bg`k UfhYb`\_ØbbhYb"

8YhU]`g	
C fh	6fi bbYba Uf_hž`%`%`\$`K ]Ybž`² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f`_ "Uh</li> <li>• k k k ") a ]b "Uh</li> <li>• k k k "k ]Yb"[ j "Uh</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh