

6`i h][Y`5i ggW\ fY]hi b[Yb`Ua`MddYbd`Uhn. Nk Y]`A`ÀbbYf`j Yfi fhY]`h°

GW\jY»YfY]`Ua`MddYbd`Uhn`]b`C hhU_f]b[.`Nk Y]`A`ÀbbYf`j Yfi fhY]`h`Zc`ck]b[`Y]bYa`5b[f]Z`a]h`GW\i ggk UZZ`i bX`A UW\YhY`]a`>`]&\$&("



MddYbd`Uhnž`%*\$`K]Ybž`² ghYffY]W\`!`5a`%("`>`]&\$&(YfY][bYhY`g]W\`Ua`MddYbd`Uhn`]b`K]Yb!C hhU_f]b[`Y]b`Vfi hU`Yf JcfZU`ž`XYf`X]Y` ; Ya ØhYf`Ui Zk Ø\`hY`i bX`V]g`\Yi hY`bUW\`U`h`5b X]YgYa`VY`YVhYb`D`Uhnž]b`i ba]hY`VUfYf`BÀ`Y`ni a`[fc»Yb 6fi bbYba Uf_hž`k i fXYb`XfY]`DYfgcbYb`j cb`nk Y]`A`ÀbbYfb Ub[Y[f]ZZYb`"@Ui h`XYf`GhUUhgUb`k U`hgW\ UZh`ghY`\`h`X]Y`HUh`]a JYfXUW`h`XYg`j Yfgi W`hYb`A`cfXYg`"8]Y`5b[Y`_U[hYbž`5VXU`U`Y`5" f&%Ł`Ui g`@]VmYb`i bX`M`ci ggYZ`6" f&- Ł`Ui g`5`[Yf]Ybž`gY`Yb`g]W\ gW`k YfYb`J`cfk ØfZYb`[Y[YbØVYfž`bUW`XYa`VY]`XYa`J`cfZU`nk Y] CdZYf`Xi fW\`GW\ØggY`j Yf`Yhnh`k i fXYbž`k À`fYbX`Y]b`8f]hhYf`Xi fW\ Y]bYb`A`YggYfUb[f]Z`ni`GW\ UXYb`_Ua`" < Yi hY`VYf]W\ hYhž`XUgg Y]bYf`XYf`5b[Y`_U[hYbž`5VXU`U`Y`5"ž`nk Uf`[YghUbXž`j]Yf`GW\ØggY UV[Y[YVYb`ni` \UVYbž`YXcW\`VYhcbhYž`Yf`\UVY`b]W`h`a]h`XYf

5Vg]W\h'ni 'h0hYb '[Y\UbXY'h"

8Yf'DfcnYgg'nc['g]W\0VYf'a Y\fyfy'HU[Y'Ua '@UbXYg[Yf]W\hž
k cVY]'X]Y 'J YfhY]X][Yf'Uf[i a Ybh]YfhYbž'X]Yg'gY]'Y]bY'gdc b hUbY
9g_U'Uh]cb]'b'Y]bYf'c\ bY\]b'Ub[YgdUbbhYb'G]hi Uh]cb'[Yk YgYb"
Mci ggYZ'6" 'VYnY]W\ bYhY'XYb'A YggYfUb[f]ZZ'YX]['W'U'g
8fc\i b["'6Y]'XYf'J Yf\UbX'i b['nY][hYb'g]W'X]Y'VY]XYb
<Ui dhcdZYfž'÷fU\]a '?' 'f&' Ł'i bX'?'\U'YX'; "'f%- Łž'YXcW\ 'n]Ya 'W
gW\k Y][gUa 'i bX'_cbbhYb'g]W'_Ui a 'Ub'X]Y'; YgW\Y\ b]ggY
Yf]bbYfb"' : 0f'ni gÅh'W\Yb'K]fVY'`gcf[hY'Y]b'i bVYhY]][hYf'NYi [Yž
5\ a UX'>'f(, Łž'XYf'nk Uf'GW\0ggY'j YfbU\ a 'i bX'X]Y'HUh
VYcVUW\hYhYž'YXcW\ 'X]Y'HÅhYf'b]W\h'VYbYbbYb'_cbbhY"'GB
VYf]W\hYhž'XUgg'Ui W'Y]b'GUW\j YfghÅbX][Yf'j cf'; Yf]W\h'Ui ggU[hY"
9f'gW\]XYfhY'X]Y'a YX]n]b]gW\Yb': c'[Yb'XYg'5b[f]ZZgž
Y]bgW\`Y» `W'XYf'Bchk YbX][_Y]h'Y]bYf'CdYfUh]cb'ni f'9bhZYfbi b[
Y]bYg'Dfc'Y_h]`g"

GW\ 0ggY 'Ui g'bÅW\ ghYf'B Å\Y

5a 'YfghYb'DfcnYgghU['V`]YVYb'j]Y'Y'8YhU]`g'i b'_Ufž'XcW\ 'XUg
; YgW\]W'_XYf'; YgW\k cfYbYb'_Ua ']'b'6YhfUW\hž'k Å\fybX'g]Y'g]W\
gW\]Y» `W'Z0f'UVg]W\h]W\Y'gW\k Yfy'? 0fdYfj Yf'Yhni b[
YbhgW\]YXYb"'5VXU'U\Y'5"'k i fXY'YhnhYbX`]W\ 'ni 'g]YVYb'÷\fyb
<UZh]j Yfi fhY]'hž'k Å\fybX'Mci ggYZ'6" 'Y]bY'Z0bZ'Å\ f][Y'< UZhghfUZY
Yf\]Y'h'6Y]XY'a i gghYb'g]W'Ui W'k Y[Yb'8fc[Yb\UbXY`g
j YfUbhk cfhYb"'a 'Ni [Y'XYf'9fa]hhi b[Yb'k i fXYb']bhYbg]Y
'?cbhU_hY'XYf'5b[Y'_U[hYb'ni f'8fc[Yb_f]a]bU'hÅh'Ui Z[YXYW_hv
g]Y'j YfX]YbYb']\fyb '@YVYbgi bhYf\U'h'a]h'XYa 'J Yf'_Ui Zj cb
7UbbUV]g"'8]Yg'gW\Y]bh'Ui W'XYf'5i g[Ub[gdi b_h'Z0f'X]Y
9g_U'Uh]cb'XYf'5i gY]bUbXYfgYhni b['Ua 'MldYbd`Uhn'[Yk YgYb'ni
gY]b"

8]Y'GW\0ggY'i bX'5b[f]ZZY'[YgW\U\Yb'Ua '\Y''W\hYb'HU[ž'k Ug'X]Y
; YZÅ\ f`W_Y]h'XYf'HUhYb'i bhYfghfY]W\h"@Ui h'XYa 'GhUUhgUbK U'h
k UfYb'YXYbZU`g'GhfY]h][_Y]hYb'i a '8fc[Yb'X]Y'5i g'0gYf'XUZ0fž
XUgg'5VXU'U\Y'5"'a]h'Y]bYf'D]ghc'Y'Ui ZX]Y'A ÅbbYf'ZYi YfhYž'X]Y
]\a ; Y'X'gW\i 'XYhYb"'8]YgY'XfUa Uh]gW\Y'9bhk]W'_i b['k i fXY
Ui W'Xi fW', VYfk UW\i b[g_Ua YfUUi ZbU\ a Yb'Xc_i a Ybh]Yfh'

6i bXYg_fa]bU`Ua h[]VhXUfUi Z\]b`Y]bYb` , VYfV`]W_ØVYf`X]Y
 ?f]a]bU`ghUh]gh]_ž`X]Y`VYgU[hž`XUgg`gc`W`Y` , VYf[f]ZZY`Ui Z`X]Y
 ÖZZYbh`]W`Y`G]W`Y`f`Y]h`Y]b`Yb`g`W`k`Y`f`Y`b`9]b`Zi`gg`\\UVYb`"

: Un]hY`i bX`k`Y]hYfY`9fa]hh`i b[Yb

8]Y`i fhY]`Y`g]bX`a]hh`Yfk`Y]`Y`f`Y`W`hg_f`Ä`Zh][ž`i bX`X`Y`f`G`h`U`h`g`U`b`k`U`h`
 a`U`W`h`Y`_`Y]b`Y`9]b`k`Ä`b`X`Y`[`Y[`Y`b`X]Y`9`b`h`g`W`Y]X`i`b[`Y`b`X`Y`f`
 ;`Y`g`W`k`c`f`Y`b`Y`b`"8]Y`J`c`f`Z`Ä`Y`f`i`b`X`i`a`X`Y`b`M`d`Y`b`d`U`h`n`i`[`Y`V`Y`b`n`i`
 X`Y`b`_`Y`b`ž`b]W`h`i`b`i`f`\\]b`g]W`h`]W`X`Y`f`?`f]a]bU`]h`Ä`hž`g`c`b`X`Y`f`b`U`i`W`i`b`
 6`Y`n`i`[`U`i`Z`X]Y`8`f`c`[`Y`b`d`f`c`V`Y`a`U`h]_ž`X]Y`j`]Y`Y`↑`b[`Y`A`Y`b`g`W`Y`b`
 h`f]Z`h`"8]Y`A`Ø`h`h`Y`f`b`?`U[`Y`b`Ø`V`Y`f`X]Y` ;`Y`Z`U`\\`f`Y`b`]b`i`\\`f`Y`f`
 B`U`W`V`U`f`g`W`U`Z`hž`k`Ä`\\`f`Y`b`X`X]Y`G`h`U`X`h`i`a`Y`\\`f`5`i`Z`a`Y`f`_`g`U`a`_`Y]h`U`i`Z`
 G]W`Y`f`\\`Y]h`g`Z`f`U[`Y`b`Y`[`Y`b`g`c`h`Y`"

8YhU]`g	
Cfh	MdYbd`Uhnž`%`*`\$`K`]Ybž`2`ghYffY]W`
EiY`Yb	<ul style="list-style-type: none"> • k k k "\Yi hY"Uh • k k k "gb"Uh • k k k "Vi bXYg_fa]bU`Ua h"Uh

6Ygi W`Y`b`G]Y`i`b`g`U`i`Z.`a`Y]b`!`k`]Y`b`"b`Y`h`