

B c ghU` []Y`i bX`DUfhm`H]a VYf`U_Y`fcW_h
XUg`< UddY`!GhUX]cb`]b`K]Yb`°

‡ gh]b`H]a VYf`U_Y`VY[Y]ghYfh`Ua` `%(" ' † `]' & \$ &) `]a`K]YbYf`
< UddY`!GhUX]cb`' "\$\$\$\$`: Ubg`a]h<]hg`i bX`Ya`ch]cbU`Yb`
A ca`YbhYb`"



K]Yb`ž`² ghYffY]W`!`9]b`i bj`Yf[Ygg`]W`Yf`5VYbX`ZØf`X]Y`A i g]_ZUbg`
]b`K]Yb.`5a` `%(" ' † `]' & \$ &)` hfU]h`‡ gh]b`H]a VYf`U_Y`]a`K]YbYf`
< UddY`!GhUX]cb`Ui`Zi`bX`Vch`gY]bYb`' "\$\$\$\$`VY[Y]ghYfhYb`
Ni`gW`Ui`Yfb`Y]bY`G\ck`ž`X]Y`a`Y`f`U`g`&\$`J\fy`A`i`g]_[YgW`]W`hY`
i`a`ZUgghY`"8]Y`Gh]a`a`i`b[`k`Uf`Ui`g[Y`UggYb`i`bX`X]Y`:`Ubg`ZY]YfhYb`
YXYb`5i`Zh]h]`]\fyf`@]YV`]b[g`]\hg`"

H]a VYf`U_Y`ž`XYf`]b`XYf`J`Yf[Ub[Yb\Y]h`a`]h`nU`\`fY]W`Yb`7\Ufhl`<]hg`
k]Y`A`]ffc`fg`ž`7fm`A`Y`U`F`]j`Yf`i`bX`GYI`m6UW`_`Ui`Zg]W`
Ui`Za`Yf_gUa` `[Ya`UW`h`\`Uhž`"]Y»`Yg`g]W`b]W`h`bY`a`Yb`ž`Ui`W`gY]bY`
bYi`YfYb`Gcb[g`Ui`g`XYa`U`_hi`Y`Yb`5`Vi`a` `9j`Yfm`\]b[`]=H\ci`[\h`
K`Ug`j`cfni`ghY`Yb`"8Ug`Di`V`]_i`a`_Ua`]b`XYb`;`Ybi`gg`Y]bYf`
dUW`_YbXYb`8UfV]Yhi`b[ž`VY]`XYf`H]a VYf`U_Y`gck`c`\`;`]hUffY`U`g`

Ui W\`GW\`U[nYi [`gd]Y`hY`i bX`gc`gY]bY`a i g]_U`]gW\Y`J]Y`gY]h[_Y]h
XYa cbghf]YfhY"

9]bY`gdY`hU`_i` `ÄfY`G\ck

A]h`ØVYf`Y]bYa `8i hnYbX`@] Y!A i g]_YfbžX]Y`U`g`X]Y` HYbbYggYY!
; Ub[`VY`_Ubbh`g]bXž`k Uf`X]Y`[YgUa hY`G\ck`Y]b`[fc»Yg
Ni gUa a Ybgd]Y`Ui g`A i g]_ž`@]W\hYfb`i bX`b`hYfU`_h]cbYb"
H]a VYf`U`_Y`k i gghYž`k]Y`a Ub`gY]bY` : Ub`g`a]hfY]» h`9f`ZcfXYfhY`g]Y
Ui Z`a]h]`a`ni`ZY]Yfb`i bX`gW`ØdZhY`Ui g`gY]bYa`f]Yg][Yb
FYdYfhc]fY"Ni`XYb`[Ygd]Y`hYb`<]hg`[Y\`ØfhYb`Ui W\` @]_Y`=@cj Y
Mci ž` A m`@cj Y ž` Gi a a Yf`@cj Y ž` Gi]h/`H]Y ž` FcW`Mci f
6cXm`i bX`GYÍcf]hU "

6YgcbXYfg`Ya ch]cbU`k i fXY`Ygž`U`g`H]a VYf`U`_Y`Y]bYb` : Ub`Ui ZX]Y
6Ø`bY`c`hYž`XYf`Y]bYb`<Yfn]bZUf`_h`ØVYf`YVh`UhhY`i bX`]a`Y]bY
dYfgØb`]W\Y`i bhYfgW\f]Zh`Yf`Y`h`Ni XYa`k i fXY`XYf`%\$!`Ä\`f][Y
9]Ug`ni a`Di V`_i a`g`]YV`]b[ž`U`g`H]a VYf`U`_Y`]`b`ZØf`Y]b`GY`Z]Y`Ui Z
X]Y`6Ø`bY`VUh`8 Ug`i bhYfghfY]W\hž`k]Y`gY`f`XYf`?ØbghYf`X]Y`BÄ`Y
ni`gY]bYb` : Ub`g`gW`Ähnh"

J cfdfc[fUa a`i bX`K YhhYfVYX]b[i b[Yb

5`g`J cf[fi ddY`VY[Y]ghYfhYb`X]Y`Vf]h]gW\Y`GÄb[Yf]b`7Uh`6i fbg`i bX
XYf`I G!F UddYf`H]a VU`UbX`X]Y` : Ub`g`"Ä`f`5i Zhf]hh`gYhnhY`XYb
f]W\h][Yb`Hcb`ZØf`XYb`<Ui dhUWh`i bX`VYfY]hYhY`XUg`Di V`_i a`Ui Z
Y]bYb`ZUbhUgh]gW\Yb`A i g]_UVYbX`j cf"8 Ug`K YhhYf`gd]Y`hY
YVYbZU`g`a]h`6Y]`ghUV]`Yb`6YX]b[i b[Yb`_cbbhYb`X]Y`Ni`gW`Ui`Yf
XUg`?c`bnYfh]b`j c`Yb`NØ[Yb`[Yb]Y»Ybž`c`bY`K YhhYfW\Ucg"

8]Yg`k Uf`H]a VYf`U`_Y`g`Y]bn][Yf`5i Zhf]hh`]b`2 ghYffY]W\`]b`X]YgYf
Hci fž`k Ug`XUg`9] Ybh`ni`Y]bYa`VYgcbXYfYb`<][\`][\h`a UW\hY"8]Y
H]W`_Yhg`k UfYb`]a`J cfZY`X`gW\`bY`"Ui`gj`Yf`_Ui`Zhž`k Ug`nY][hž`k]Y
gY`f`X]Y`A YbgW\Yb`]b`K]Yb`Ui`ZX]YgYb`5VYbX`]\]b[YZ]YVYfh
\UhhYb" : Øf`U`Yž`X]Y`XUVY]`gY]b`_cbbhYbž`k Uf`Yg`XYZ]b]h]j`Y]b
5VYbXž`XYb`g]Y`b]Y`j Yf[YggYb`k YfXYb"

K Ä`fYbX`H]a VYf`U`_Y`ØVYf`X]Y`Ä\`fY`j]Y`Y`9fZc`[Y`[YZY]Yfh`\Uhž

V`Y]Vh'gY]b`5i Zhf]hh]b`K]Yb`i bj Yf[Ygg`]W`"8]Y`5ha cgd\`ÁfYž`X]Y
 ðhYfU_h]cbYb`i bX`X]Y`A i g]_`a UW`hYb`Yg`ni `Y]bYa `YW`hYb
 GdY_hU_Y`ž`XUg`X]Y` "\$\$\$\$`: Ubg`k c\`bcW`Ub[Y`]a `; YX`W`hb]g
 VY`U`hYb`k YfXYb`"

8YhU]`g	
C fh	K]Ybž`² ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cY&("Uh • k k k "_`Y]bYnY]hi b["Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh