

B cghU` []Y`di f. `Ghi a a Z]`a !? `Ugg]_Yf
B C G: 9F 5HI `]a `< Y]X]`< cfhYb`7c``YWh]cb`°

9f`YVYb`G]Y`X]Y`:]a Ui ZØ\fi b[`] cb`B C G: 9F 5HI `f%- &&`]a
5hf]i a `XYf`<Y]X]`< cfhYb`7c``YWh]cb`Ua `&%"`5i [i gh`&\$&) ž
VY[`Y]hYhj cb`<i [c`A UI "



K]Ybž`² ghYffY]W`!`8]Y`B cghU` []Y`ZØf`X]Y` [i hYb`U`hYb`NY]hYb`XYg
?]bcg`k]fX`:]b`K]Yb`YVYbX][ž`k Ybb`X]Y`<Y]X]`< cfhYb`7c``YWh]cb
Y]bY`:]a Ui ZØ\fi b[`XYg`Ghi a a Z]`a !? `Ugg]_Yfg`BcgZYfUhi`Ui g
XYa `X\`f`%- &&`nY][h`8]YgY`VYgcbXYfY`J cfZØ\fi b[`]gh`Y]b
<][\`][\h]a `F U\`a Yb`XYf`5i gghY`i b[`GW`]Y`Y`A`YYhg`BcgZYfUhi`ž
X]Y`gY]h`XYa `%"`5df]`Äi`Zhi`bX`V]g`ni`a`" `%"`5i [i gh`&\$&) `ni
gY\`Yb`]gh`8]Y`Z]a`]gW`Y`F`Y]gY`Z]b`XYh`Ua `%"`5i [i gh`&\$&) `i`bX`Yfb`Yi`h
Ua `&%"`5i [i gh`&\$&) `ghU`hž`Y`k`Y]g`i`a`%`,`I` \`f]a`a`U`Yf]gW`Yb
5hf]i`a`XYf`GUa`a`i`b[`"

8Yf]j`cb`:]f]YXf]W`K`]`Y`a`A`i`fb`Ui`]bgnYb]YfhY`:]a`]gh]b]W`h]bi`f
Y]b`A`Y]YbghY]b`XYf`:]a`[`YgW`]W`hY`ž`gcbXYfb`Ui`W`Y]bY`b]W`h
Ui`hc`f]g]YfhY`5XUdh]cb`j`cb`6fUa`Ghc`_Yfg`VYfØ\`a`hYa`F`ca`Ub`

8fUW`U"8]Y<UbX`i b[`gYhnh]a `đ\`f`%`'`'`Y]b" "<]Yf`Yf\`À`h`XYf
<`Ài`gYfa`U`_`Yf`?bcW`_`XYb`'5i`ZhfU[`žY]bYb`'dUggYbXYb`'K`c`\bg]h`ZØf
XYb`[`Y\`Y]a`b]gj`c``Yb`';`fUZ`C`f`c`_`ni`'Z]bXYb"GY]b`';`Y\`]`ZY`<`i`hhYf
VY[`]Vh`g]W\`ž`c`V`k`c`\`[`Y`k`Ufb`hž`]bg`GW\`c`gg`XYg`';`fUZYbž`k`c`Yf`VU`X
Y]b`g`W`U`i`f][`Yg`';`Y\`Y]a`b]g`'Ø`Z`h`h`'C`f`c`_`]gh`Y]b`'J`Ua`d]f"

9]b`'i`bj`Yf[`Ygg`]W`Yg`9f`YVb]g`a`]h`@]j`Y!A`i`g]_

I`a`'X]Y`Ni`gW`U`i`Yf`]b`'X]Y`XØghYfY`'5ha`c`gd`\`À`f`Y`X`Y`g`':`]`a`g`ni
YbhZØ\`f`Y`bž`k`]f`X`X]Y`'Ghi`a`a`Z]`a`U`i`ZZØ\`fi`b[`]j`cb`' <`i`[`c`'A`U`I
a`i`g]_U`]gW`_`VY[`Y]h`Y`h`"8`Yf`j`]Y`g`Y]h][`Y`'A`i`g]_Yf`'i`b`X`':`]`a`Y`a`U`W`Y`f
k`]f`X`'a`]h`'6`f`U`hg`W`Y`ž`G`W`_`U[`n`Y`i`[`]i`b`X`'K`U`h`Y`f`d`\`c`b`Y`'X]Y`'i`b`\`Y]a`'`]W`Y
Gh]a`a`i`b[`]j`cb`'B`c`g`Z`Y`f`U`h`i`'b`h`Y`b`g]j`'i`b`h`Y`f`g`h`f`Y]W`Y`b`"8]Yg`]gh`U`i`W`
b]W`h`X`U`g`Y`f`g`h`Y`'A`U`ž`X`U`gg`<`i`[`c`'A`U`I`'a`]h`'_`U`gg]g`W`Y`b`'Ghi`a`a`Z]`a`!
<`c`f`f`c`f`Z]`a`Y`b`'U`i`Z`H`c`i`f`b`Y`Y`[`Y\`h`'`&`\$`&(`'_`c`b`b`h`Y`'Y`f`V`Y`f`Y]hg
nU\`f`Y]W`Y`'Ni`gW`U`i`Yf`V`Y[`Y]gh`Y`f`b"

;`fUZ`C`f`c`_`ž]b`'XYf`F`c``Y`j`cb`'A`U`I`'G`W`f`Y`W`_`ž`n]Y\`h`a`]h`ig`Y]b`Y`a
;`f`U`i`Y`b`]b`'X]Y`Z]_h]j`Y`'G`h`U`X`h`i`K`]g`V`c`f[`Y]b`'i`b`X`'k`Y`W`_`h`X`U`g`'`b`h`Y`f`Y`g`g`Y
U`b`'X`Y`f`'g`W`_`Ø`b`Y`b`'9``Y`b`ž`<`i`hh`Y`f`g`':`f`U`i`"I`a`'X`Y`b`'J`U`a`d]f`ni`'g`h`c`d`d`Y`b`ž
c`d`Z`Y`f`h`'9``Y`b`'g]W`_`i`b`X`'V`f]b[`h`X`U`a`]h`X`U`g`'I`b[`Y\`Y`i`Y`f`'ni`f`'G`h`f`Y`W`_`Y`"
8]Yg`Y`'d`U`W`_`Y`b`X`Y`';`Y`g`W`]W`_`h`Y`ž]b`'X`Y`f`'@]Y`V`Y`'i`b`X`'5`b[`gh`Y`b[
j`Y`f`n`U`\`b`h`g]b`X`ž`\`U`h`'B`c`g`Z`Y`f`U`h`i`'ni`'Y]b`Y`a`'?'`U`gg]_Yf`'[`Y`a`U`W`_`h`ž`X`Y`f
X`U`g`';`Y`b`f`Y`'X`Y`g`<`c`f`f`c`f`Z]`a`g`'b`U`W`\`U`h][`'`[`Y`d`f`À[`h`\`U`h`"8]Y
8`f`Y`\`U`f`V`Y]h`Y`b`'Z`U`b`X`Y`b`]b`'X`Y`b`?'`U`f`d`U`h`Y`b`'i`b`X`'j`Y`f`g`W`]Y`X`Y`b`Y`b`'C`f`h`Y`b
]b`'8`Y`i`hg`W`_`U`b`X`'g`h`U`h`ž`i`b`X`'X`Y`f`':`]`a`'Y`f`V`]W`_`h`Y`'U`a`'(`"A`À`f`n`%-`&`&]b
6`Y`f`]b`'X`U`g`'@]W`_`h`X`Y`f`'K`Y`'h"

9]b`'GhØW`_`;`Y`g`W`]W`_`h`Y`'U`i`g`X`Y`f`'K`Y]a`U`f`Y`f` F`Y`d`i`V`]_

A`]h`ig`Y]b`Y`f`'X`Ø`gh`Y`f`Y`b`ž`Y`I`d`f`Y`g`g]c`b]g`h]g`W`Y`b`'`b`gn`Y`b]Y`f`i`b[`f`Y`Z`Y`_`h]Y`f`h`
B`c`g`Z`Y`f`U`h`i`'X]Y`'Y`b[`gh`Y`'i`b`X`'X]Y`[`Y`g`Y``g`W`_`U`Z`h]W`_`Y`'`b`gh`U`V`]h`À`h`X`Y`f
N`Y]h`X`Y`f`'K`Y]a`U`f`Y`f`'F`Y`d`i`V`]_"`;`Y`f`U`X`Y`]b`'X`Y`b`'%-`&`\$`Y`f`'đ\`f`Y`b
Y`f`'Y`V`h`Y`'X`U`g`?'`]b`c`'Y]b`Y`b`'U`i`»`Y`f[`Y`k`_`Ø`\`b`]W`_`Y`b`'5`i`Z`g`W`_`k`i`b[`"
D`f`i`b`_j`c``Y`':`]`a`h`\`Y`U`h`Y`f`'a`]h`i`g]j`c``Y`f`'5`f`W`]h`Y`_`h`i`f`'k`i`f`X`Y`b`'Ø`V`Y`f`U``
Y`f`_`Ø`Z`b`Y`h`ž`k`U`g`'X`U`g`'A`Y`X]i`a`'U`'g`?'i`b`gh`ž`c`f`a`'Y`f`\`Y`V`]W`_`U`i`Z`k`Y`f`h`Y`h`"

5i Wk`k Ybb`XYf':]`a`VY]`gY]bYf`J Yf`ZYbh`]W i b[`ni b`W gh`Y]b
 Z]bUbn]Y`Yf': `cd`k Uf`i bX`Xi fW`Y]bYb`l f\YVYffYW hgghfY]h
 VY]bU\Y`j Yfb]W hYh`k i fXYž`ØVYf`YVhY`Yf`]b`j YfgW]YXYbYb
 GW]b]hj Yfg]cbYb`i bX`k i fXY`gW`]Y»`]W`ni`Y]bYa`k]W]h[Yb
 _i`hi fY`Yb`9fVY"

8]Y`HUhgUWYž`XUgg`BcgZYfUhi`]b`XYb`%- * \$Yf`J\`fYb`Xi fW`XUg
 : YfbgY\Yb`Y]bY`FYbU]ggUbW`Yf`YVhY`i bX`a]h`Yfk Y]`Y`U`g`Di`V`]W
 8ca`U]b`]b`XYb`l G5`[]hž`nY][hž`k]Y`nY]h`cg`i bX`VYXYi hYbX
 A`i`fbUi`g`K`Yf`_`hUhg`W`]W`]gh`9f`YVYb`G]Y`X]YgY`Z]`a`]gWY`DYf`Y`]b
]\`fYf`[UbNyb`DfUW`h`G]WYfb`G]Y`g]W`Y`hnh`Δ`fY`H]W`Yhg`ZØf`X]Y
 5i ZØ\fi b[`XYf`i bj Yf[Ygg`]WYb`BcgZYfUhi`i bX`UggYb`G]Y`g]W
 j`cb`XYf`?`i`hi`f`i`bX`; YgW]W`hY`K]Ybg`j YfnUi VYfb"

: Øf`k Y]hYfY`ϑZcfa`Uh]cbYb`ni`XYb`5i ZØ\fi b[Yb`i bX`XYb
 5i gghY`i b[g]b\U`hYb`VYgi`WYb`G]Y`X]Y`K`YVgY]hYb`XYf`<Y]X]
 <c`fhYb`7c`YWh]cbž`K]_]dYX]U`i bX`:]`a`i`bX`; YgW]W`hY"

8YhU]`g	
C`fh	K]Ybž`2 ghYffY]W
E`i`Y`Yb	<ul style="list-style-type: none"> • cb`]bYa`Yf`_`Yf`"W`a • XY`"k]_]dYX]U`"cf[• Z]`a`i`bX[YgW]W`hY`"W`a

6Ygi`WYb`G]Y`i`bg`Ui`Z.`a`Y]b!k]Yb`"bYh