

B Yi Yg GD² !B 9C G!HYUa . '@ Xk][
dfÄgYbh]Yfh'ghUf_Y ': fUi Yb ']a 'F Uh\Ui g°

5a ' - " ' ð b] & \$ &) 'dfÄgYbh]Yfh'6Øf[Yfa Y]ghYf'A]WUY` '@ Xk][
XUg'bYi Y'FY[]Yfi b[ghYUa ' j cb'GD² 'i bX'B9CG']b'K]Yb'a]h
: c_i g'Ui Z'k]fhgWUZh]WY' =a di `gY'i bX'gcn]U`Y
Ni gUa a Yb\U`h"



K]Ybž² ghYffY]W ! '8]Y'GhUXh'K]Yb \Uh'bYi Y'K Y]WYb '[YghY`h
6Øf[Yfa Y]ghYf'A]WUY` '@ Xk]['i bX'gY]bY'GD² 'Vf]b[Yb'Zf]gWYb
K]bX']b'X]Y'FY[]Yfi b["5a ' - " ' ð b] & \$ &) 'ghY`hY'Yf'ghc`n'gY]b
bYi Yg'HYUa ' j cfžXUg'a]hY]bYa ' _UfYb': c_i g'Ui Z'k]fhgWUZh]WY
=a di `gY'i bX'gcn]U`Yb'Ni gUa a Yb\U`h'UfVY]hYb'k]fX"°9]b
ni _i bZhgc f]Ybh]YfhYg'FY[]Yfi b[gdfc[fUa a 'a]h'XYa 'H]hY`
5i ZgWk i b[g_cU`h]cb 'k i fXY'dfÄgYbh]Yfhž'i bX'X]Y'J cfZFYi XY
Ui ZX]Y`_ca a YbXYb' < YfUi gZcfXYfi b[Yb']gh[fc» "K]Y' ? i f]Yf
VYf]W'hYž'nY][h '@ Xk]['Ui Z'cZZ]n]Y`Yb': chc g'Y]bY
WUfU_hYf]gh]gWY'; YghY'i bX' []Vh'XUa]h'XYb'Hcb'ZØf'X]Y
Ni gUa a YbUfVY]h'ink]gWYb'GD² 'i bX'B9CG'Ub"

8]Y`bYi Yb`GhUXhf`hY`g]bX`[Yk`Å`h`i bX`nk Y]j cb`]\bYb`ghY`W`Yb
VYgcbXYfg`\Yfj cf.`6UfVUfU`Bcj U_ž`bi b`ni gh`bX][`ZØf`:]bUbnYbž
i bX`i` ``]G]a Už`X]Y`J Yf_Y`f`i bX`GhUXhd`Ubi b[`]b`X]Y`<UbX`b]a a`h`
Bcj U_`hf]h`X]Y`B U`W`Zc`[Y`j cb`DYhYf`<Ub_Y`Ub`i bX`k`]fX`bYVYb
XYa` :`:]bUbnfYggcfh`Ui W`ZØf`X]Y`K`]Yb`<c`X]b[`j YfUbhk`cfh]W`
gY]b`"6Y]`XYf`Df`gYb`hUh]cb`a U`W`hY`g]W`G]a U`VYfY]hž`X]Y
<YfUi gZcfXYfi b[Yb`XYf`GhUXhk Yf_Y`i bX`X]Y`[Yd`UbhY
l a` [YghU`hi b[`XYf`F]b[ghfU`»Y`Ubni [Y`Yb`"8]YgY`l a` [YghU`hi b[
gc``j]hU`Yb`: i`»!`i bX`F`UXj Yf_Y`f`ZØfXYfb`i bX`k`i fXY`VYfY]hg`U`g
k]W`h][Yg`Dfc`Y`_h`\Yfj cf[Y`cVYb`"

8]Y`B`Yi ghY`j`cb`XYf`?`cU`]h]cb

9]b`k`]W`h][Yf`G`W`f]h`ZØf`X]Y`GD²`k`Uf`X]Y`YfZc`[fY]W`Y
5Vgh]a a`i b[`ØVYf`X]Y`?`cU`]h]cb`a`]h`XYb`B`9CG.`6Y]`XYf
A]h[`]YXYfj YfgUa a`i b[`gh]a a`hYb`,`%ž-`DfcnYbh`ZØf`X]Y
Ni`gUa a`YbUfVY]h`5i W`X]Y`B`9CG`nY][`hYb`g]W`Y]b][`ž`b]W`h`ni`Y`hnh
Ub[Yg]W`hg`XYf`VYa`Yf_Y`bgk`YfhYb`A`Uf`hVYgi`W`YfnU`\`Yb`XYf
K`]YbYf`A`Åf`hYž`X]Y`]b`XYb`Y`hnhYb`%&`A`cbUhYb`Ui`Z`&ž`A`]`cbYb
[Ygh]Y[Yb`g]bX`"9a`a`Yf`]b[`ž`U`g`J]nYVØf[Yfa`Y]ghYf]b`i bX`bYi`Y
5bgdfYW`dUf`hbYf]b`ZØf`6]`Xi b[`ž`hY[fUh]cb`i bX`A`Åf`hYž`k`]fX`bi`b
X]Y`J`YfUbhk`cfhi b[`ZØf`X]Y`A`Åf`hY`ØVYfbY`a`Yb`i bX`k`U[h]g]W`]b
bYi`Y`<YfUi`gZcfXYfi`b[Yb`"

9VYbZU`g`VYa`Yf_Y`bgk`Yfh]gh`X]Y`?`f]h]_ž`X]Y`]bbYf`U`V`XYf`²`J`D
`Ui`h`k`]fX`"; Ya`Y]bXYf`h]b`7Ufc`]bY`<i b[Yf`ÅbXYf`Åi`»YfhY`l`ba`i`h
ØVYf`X]Y`5i`g[UVYb`ZØf`Df]XY!`J`YfUbghU`hi`b[Ybž`k`Å`fYbX`X]Y
K`]fhgW`UZh`_Ua`a`Yf`Y]bYb`ni`g`Åh`n]W`Yb`l`a`gUhn`j`cb`V]g`ni`&\$
A`]`cbYb`9i`fc`Xi`fW`X]YgY`9j`Yb`hg`dfc[bcgh]n]Yfh`8]Y`K`]YbYf
²`J`D`\`Uh]g]W`Y`XcW`_`Uf`ZØf`J]Y`ZU`hi`bX`[Y[Yb`8]g`_f]a`]b]Yfi`b[
Ui`g[YgdfcW`Yb`"

9]b`6`]W`_]b`X]Y`Ni`_i`bZh

8Ug`bYi`Y`F`Y[]Yfi`b[gdfc[fUa`a`i`a`ZUggh`gd`UbbYbXY`D`ÅbY.`8]Y
GhUXh`gc``ni`_i`bZh]h`k`YfXYbž`]bXYa`]b`8][`]hU`]g]Yfi`b[ž
HYW`bc`c`[]Y`i`bX`?`]a`UgW`i`hn`]bj`Ygh]Yfh`k`]fX`"A`U`»`bU`a`Yb`ni`f
?`]a`UbYi`hfU`]h`h`V]g`&\$(`\$`i`bX`h`j`Ygh]h]cbYb`]b`D`\`chc]`c`hU]_i`bX

; Ych\Yfa]Y`V]g`\]b`ni`Y]bYa`bYi`i[Yd`UbhYb`K]YbYf
 ðhY[fUh]cbg_cXYI`ghY\Yb`Ui Z`XYf`5[YbXU"9fk`À\bYbgk Yfh]gh
 Ui W`XYf`j YfdZ]W`hYbXY`?]bXYf[UfhYbVYgi W`j`cb`" \$`Ghi bXYb`ZØf
 ?]bXYf`a]h`Yf\`Ò\hYa`GdfUW`ZØfXYfVYXUfZ`XYf`X]Y
 7\UbW`b[`Y]W`\Y]h`ZØfXYfb`gc`""Ni XYa`k]fX`Y]bY`A cXYfb]g]Yfi b[
 XYf`Gd]hU`g]bZfUghfi`_hi`f`Ub[YghfYVhž`i`a`XYb`; Ygi bX\Y]hgghUbXcfh
 K]Yb`ni`gh`Àf`_Yb"

A]W`UY`@ Xk][`i bX`6Yhh]bU`9a`a`Yf`b[`UVYb`Xi fW`]\fY`gc`XY
 ?cU`h]cb`a`]h)` `j`cb`%\$\$`A`UbXUhYb`]a` ; Ya`Y]bXYfUh`gc`XY
 ; fi bX`U[Yb`[Y`Y[hž`X]Y`Ua``%"`đ`b]`Xi fW`X]Y`_cbgh]hi]YfYbXY
 G]hni b[`ZYgh[Y`Y[h`k`YfXYb`"8]Y`_ca`a`YbXYb`<YfUi`gZcfXYfi b[Yb
 g]bX`j]Y`gW`]W`h[ž`XcW`X]Y`bYi`Y` : Ø\fi b[`]ghicdh]a`]gh]gW`i`bX
 Vf]b[h`Zf]gW`Y`≠XYb`a`]hni`f`9bhk]W`_i`b[`K]Ybg"

8YhU]`g	
Cfh	K]Ybž`2 ghYffY]W`
EiY`Yb	<ul style="list-style-type: none"> • _i f]Yf"Uh • k k k "a Y]bVYn]f_"Uh • k k k "k]Yb"[j "Uh

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k]Yb`bYh