

B Yi Yf`9fnV]gWΛ cZ`ZØf`K]Yb 3'; fØbk]X`
Yfk UfhYh`9bhgWΛ Y]Xi b[`V]g`5Xj Ybh`

ægYZ; fØbk]X`Y]hYh`]bhYf]a]gh]gWΛ`X]Y`9fnX]ØnYgY`K]Yb`i bX
Yfk UfhYh`V]g`5Xj Ybh`Y]bYb`bYi Yb`9fnV]gWΛ cZ`



K]Ybž`2 ghYffY]WΛ `!`#`K]Yb`[Y\h`Yg`ni f`GUWΛY.`8]Y`9fnX]ØnYgY
ghY\hj cf`VYXYi hYbXYb`J YfÅbXYfi b[Yb`"ægYZ; fØbk]X`ž`gY]h`XYa
&&`"ÅbbYf`&\$&) `5dcghc`]gWΛ Yf`5Xa]b]ghfUhc f`XYf`9fnX]ØnYgY
K]Ybž`Yfk UfhYh`X]Y`9fbYbbi b[`Y]bYg`bYi Yb`9fnV]gWΛ cZg`V]g`ni a
5Xj Ybh`8Yf`9fnV]gWΛ cZ`Xcfhž`XYf`? UfX]bU`7`f]ghcd`GΛ`ØbVc fbž
\Uh`Ua`[`Y]WΛYb`HU[`gY]b`F`ØW`hf]hrg[Ygi WΛ`Y]b[YfY]WΛ hž`XU`Yf`, \$
¸\fY`U`h[Yk cfXYb`]gh`8]Yg`Uh`XYb`K Y[`ZØf`Y]bY`bYi Y: Ø\fi b[
[YfVbYhž`i bX'; fØbk]X`VYhc bhž`XUgg`gY]bY`5i Z[UVY`]b`XYf
, VYf[Ub[gnY]h`XUf]b`VYghY\hž`XUg`@YVYb`]bbYf\U`V`XYf
9fnX]ØnYgY`Ui ZfYWΛ hni Yf\U`hYb`i bX`X]Y`Ui ZYbXYb`Dfc`Y`_hY
Zcfhni ZØ\fYbž`X]Y`i bhYf`GΛ`ØbVc fb`VYgWΛ`cggYb`k i fXYb`

8]Y`9fbYbbi b[`XYg`bYi Yb`9fnV]gWΛ cZg`\Uh`ZØf`j]Y`; YgdfÅWΛ gghc ZZ

[Ygc f[h" DfYggYgd fYWX Yf'A]WX UY` DfØ`Yf` \ Uh'Ub[Ya Yf_hž'XUgg'X]Y
j c fØVYf[Y\YbXY`@Øgi b[']b`F ca` XUFUi Z\]bXYi hYhž'XUgg'Y]bY
9bhgWX Y]Xi b['ØVYf`XYb`b`ÀWX ghYb`9fnV]gWX cZ`VYfY]hg`]b`XYb
GhUfh`ØWX Yfb`ghY`h" ` 9g`_ØbbhY`gWX bY` [Y\Ybž`k]f` \c ZYb`Ui ZY]bY
9bhgWX Y]Xi b[']b`XYb`b`ÀWX ghYb`K` cWX Yb` ž`Yf`_`Àfh`DfØ`Yfž`XYf
ni j Yfg]WX h`WX`]ghž'XUgg`XYf`Dfc nYgg`VYfY]hg`k`Y]h`Zc fh[YgWX f]hhYb
]gh" : Øf`X]Y` ; `Ài`V][Yb`i`b`X`X]Y` ; Ya`Y]b`XY`Y]hYf`_ØbbhY`X]Y`VU`X][Y
9fbYbbi b[`Y]bY`VYXYi hYbXY`J`Yf`Àb`XYfi b[`a`]h`g]WX`Vf]b[Ybž`X]Y
k`Y]hfY]WX`Yb`XY`5i`gk`]f`_i` b[Yb`Ui`Z`X]Y`9fnX]ØnYgY` \UVYb`k`]fX"

8 Yf`K` Y[`j`c`b`æ`gYZ` ; fØbk`]X`

æ`gYZ` ; fØbk`]X` `gY`Vgh` \Uh`Y]bY`VYY]b`Xfi` W`_Yb`XY`?`Uff]YfY` \]b`hYf
g]WX` "8`Yf` [YVØfh][Y`B`]YXYfØghYffY]WX`Yf`k`i`fXY`Ua` ` " %" `Jbi`Uf
%-`*` `]b`<`c` `UVfi`bb` [YVcfYb`i`b`X`k`i`WX`g`]b`K`i` `YfgXcfZ`Ui`Z`B`UWX
gY]b`Ya` `H` \Yc`c` []Yghi`X]i`a` `]b`K`]Yb`gck`]Y`Y]b`Ya` `k`Y]hYfYb
Ghi`X]i`a` `XYf`C`f[Y` `Ub`XYf`A`i`g`]_i`b]`Yfg]h`À`h`K`]Yb`ØVYfb`U`a` `Yf
j`Yfg`WX`]YXYb`Y`Y]hYb`XY`Dcg]h]cb`Yb`]bb`Yf` \U`V`XYf`?`]fWX`Y` `GY]b`Y
`Y`hnhY`F`c` `Y`j`c`f`XYf`9fb`Ybbi`b[`ni`a` `5dc`ghc`]gWX`Yb`5`Xa`]b]ghf`Uhc`f
k`Uf`X]Y`XYg`6]gWX`c`Zgj`]_Ufg`ZØf`XUg`J`]_Uf]Uh`GØX` " `æ` `gY]b`Yf
V]g` \Yf][Yb`@`Ui`Z`U` \b` \Uh` ; fØbk`]X` `Y]b` [i`hYg`<`Àb`XWX`Yb`X`UZØf
VYk`]YgYbž`Yb`hgWX`Y]XYb`XY` `æ` `di` `gY`ni` `gY`hnYb`"

; fØbk`]X` `gY`hnh`g]WX` `b]WX`h`bi`f`ZØf`Y]bY`?`cb`h]bi`]h`À`h`XYf`_]fWX` `]WX`Yb
Dfc`Y`_hY`Y]bž`gcb`XYfb`d`À`X]Yfh`Ui` WX`ZØf`Y]bY`gh`Àf`_YfY`F`c` `Y`j`cb
: fUi`Yb`]b`9bhgWX`Y]Xi`b[g[fYa`]Yb`XYf`?`]fWX`Y` " ` 9g`]gh`k`]WX`h[ž`XUgg
k`]f`X]Y`H` \Ya`Yb`XYf` : fUi`Ybk`Y] \Y`i`b`X`XYfYb`8]g`_i`gg]cb`Yb`b]WX`h
k`Y]hYf`Ui`Zg`WX`]YVYb` ž`Yf`_`À`fhY`Yf` "J`c`f`_i`fnYa` ` \Uh`Yf`gc[Uf`XfY]
: fUi`Yb`]b`XUg`8]ØnYgUb`Y]hi`b[ghY`Ua` `VYfi`ZYb`"8]YgY`A`U` »b`U`a`Yb
nYi` [Yb`j`cb`Y]b`Ya` ` _`UfYb`K`]`Yb`ni`f`F`Y`Zc`fa`ž`k`Ug`Y]b][Y`NY]h`U`g
Xf]b[Yb`X`b`chk`Yb`X][`Yf`UWX`hY`h`k`]fX` "8`Yf`8`fi`W`_ni`f
A`c`XYfb]g]Yfi`b[` _`ca`a`h`b]WX`h`ni` `Y`hnh`Ui`WX`j`cb`XYb
fY`Zc`fa`Uhc`f]gWX`Yb`?`]fWX`Ybž`X]Y`]b`XYb` `Y`hnhYb` `æ` \fnY` \b`hYb`Y]bY
Ub`XYfY`G]WX`hk`Y]gY`Y]b[Yb`ca`a`Yb` \UVYb`"

9]b`6`]W`_`Ui`Z`X]Y`Ni`_i`b`Zh

G]Y]bY`G]WX`h`Ui`Z`X]Y`F`c` `Y`XYf`?`]fWX`Y`]gh`XUVY]`b]WX`h`c` \b`Y`Y]bY

_f]h]gWXY`BchY"Gc`[`Ui Vh; fØbk]XžXUgg`X]Y`?]fWXY` VYggYf`U`g
 \f`Fi Z`]ghi bX`Y]bY`bchk YbX][Y; fi bX`U[Y`ZØf`XUg
 [YgY`gWUZh`WXY`A]hY]bUbXYf`gWUZYb`_Ubb" `Hfchn`XYf
 <YfUi gZcfXYfi b[Yb`]gh`Yf`cdh]a]gh]gWXY`ž`XUgg`X]Y`?]fWXY`\fYb
 D`Uhn`]b`XYf`a`cXYfbYb`K`Y`h`Z]bXYb`_Ubb" `8]Y`<YfUi gZcfXYfi b[Ybž
 X]Y`Xi fW`GW`ÖbVcfbg`F`ØW`hf]hhi bX`X]Y`j`U`UbhY`9fnV]gWcZ
 Dcg]h]cb`YbhghY`Ybž`_ÖbbhYb`U`gc`XYb`bchk YbX][Yb`F`Ui`a`ZØf
 Y]bY`dcg]h]j`Y`J`Yf`ÄbXYfi b[`V]YhYb"

K]Yb`XUfZU`gc`[YgdUbbhigY]b`Ui ZX]Y`_ca`a`YbXYb`K`cWYbž`k`Ybb
 g]W`X]Y`K`Y]WXYb`ZØf`X]Y`Ni`_i`bZh`XYf`9fnX]ÖnYgY`ghY`Yb" `6]g
 XU\]b`V`Y]Vh`a`]W`ZØf`X]Y`]bhYfYgg]YfhY`^`ZYbh]W`_Y]h`k`Y]hYf\]b
 X]Y`:`fU[Y.`K`Yf`k`]fX`XYf`b`ÄW`ghY`9fnV]gWcZ`j`cb`K`]Yb3

Æ`Y]bYf`NY]hž`k`c`J`Yf`ÄbXYfi b[Yb`i`bi`a`[`Äb[`]W`gWXY]bYbž`]gh`Yg
 VYgcbXYfg`k`]W`h][`ž`XUgg`X]Y`Gh]a`a`Yb`U`Yf`]b`XYf`?]fWXY`;`Y\`Öf
 Z]bXYb" `8`Ug`N]Y`a`i`gg`Y]bY`ghUf`_Y`;`Ya`Y]bgWUZh`gY]bž`X]Y`b]W`h
 bi`f`X]Y`<YfUi gZcfXYfi b[`Ubb]a`a`hž`gcbXYfb`Ui`W`ni`_i`b`Zh`ZÄ\][
 V`Y]Vh" `8]Y`NY]h`k`]fX`nY][`Ybž`k`]Y`g]W`X]Y`9fnX]ÖnYgY`i`bhYf`XYf
 ÆhYf]a`Y]hi b[`j`cb`æ`gYZ`;`fØbk]X`Yb`hk]W`Y`b`k]fXž`V]g`XYf`bYi`Y
 9fnV]gWcZ`gY]bY`5i`Z[UVY`ØVYfb]a`a`h"

: Øf`k`Y]hYfY`ÆZcfa`Uh]cbYb`g]bX`\]Yf`X]Y`YbhgdYWXYbXYb`6Yf]W`hY
 ni`Z]bXYb.`8`ca`fUX]c`ž`9fnX]c`YnYgY`K`]Ybž`?`Uh`"bYh"

8YhU]`g	
Cfh	K]Ybž`^`ghYffY]W
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "Xca fUX]c"XY • k k k "YfnX]cYnYgY!k]Yb"Uh • k k k "_Uh\"bYh

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh