

K]YbYf`F Y[YbVc[YbdUfUXY`j Yf`]Yfh GdcbgcfYb` `Gcf[Y`i a `Ni _i bZh°

8]Y`K]YbYf`F Y[YbVc[YbdUfUXY`Ua` `%(" ' † b] & \$ &) `j Yf`]Yfh
GdcbgcfYbž`k` Å\ fYbX`dc`h]hgWXY`i bX`k`]fhgW UZh`]WXY
< YfUi` gZcfXYfi` b[Yb`ghY][Yb`"



K]Ybž`²` ghYffY]W` !`8]Y`J`cfZFYi` XY`Ui` Z`X]Y`F`Y[YbVc[YbdUfUXY`]b
K]Yb`Ua` `%(" ' † b] & \$ &) `]gh`gdØfVUfž`XcW`X]YgYg`š\ f`b`Y\ a` Yb`g]W`
a` Y\ fYfY`i` bhYfbY\ a` Yb`U`g`GdcbgcfYb`ni` fØW`" `@Ui` h`A` Y]b`6`Yn]f`_
g]b`X`X]Y` ;` fØb`XY`XUZØf`]b`XYb`U`_hi` Y`Yb`k`]fhgW UZh`]WXYb
F`U\ a` Yb`VYX]b[i` b[Yb`i` bX`XYf`dc`h]hgWXYb`Gh]a` a` i` b[`ni` `gi` WXYb`"

8]Y`F`Y[YbVc[YbdUfUXYž`X]Y`bi` b`gW`cb`gY]h`%` -` *`HY]`XYf`K]YbYf`
Df]XY!`HfUX]h]cb`]ghž`YfZÅ\`fh`\`Yi` Yf`Y]bYb`F`ØW`_ [Ub[`VY]`XYb
GdcbgcfYb.`K` UfYb`Yg`]a` `j` Yf[Ub[YbYb`š\ f`bcW` `(`
I` bhYfbY\ a` Ybž`g]b`X`Yg`]b`XYf`\`Yi` Yf`bi` f`a` Y\ f`" , "I` bhYf`XYb
5Vgdf]b[YbXYb`Z]bXYh]g]W`i` bhYf`UbXYfYa` `X]Y`VY`Ub`bhY`A` Uf`_Y
8`i` fYi` ž`X]Y`k` Å\ fYbX`XYf` :` Y]Yf`]W`_Y]hYb`ni` a` `&) !`Å\ f][Yb` †` V]`Åi` a
XYf`GhcbYk` U`!`I` bfi` \Yb`]b`BYk` `Mcf`_]bg`@YVYb`[Yfi`ZYb`k` i` fXYbž`

Ui » Yf[Yk Ò\ b`]W` [fc» Y`6YXYi hi b[` \Uh"

: Y]Yfh'a]h'XYf'7ca a i b]hm

8]Y`FY[YbVc[YbdUfUXY`]gh'a Y`f`U`g`bi f`Y]bY`J YfUbghU`hi b[` `g]Y
]gh`Y]bY`8Ya cbghfUh]cb`ZØf`5_nYdhUbn`i bX`[`Y]W`Y`F`Y`W`hY`ZØf
@YgVYbž`GW`k i `Yž`6]gYI i Y`Y`ž`HfUbg!ž`7]g!ž`hYf!`i bX`ei Y`fY
DYfgcbYb``5i W` \Yi Yf`k]fX`X]Y`DUfUXY`cf[Ub]g]Yfh`j cb`XYf`<CG=
K]Ybž`X]Y`U`g`[Ya Y]bbØhn][Y`Cf[Ub]gUh]cb`X]Y`GhcbYk U``; a V<
[Y[fØbXYh` \Uh`BYVYb`XYf`DUfUXY`[]Vh`Y`g`nU` \fY]W`Y
J YfUbghU`hi b[Ybž`XUfi bhYf`XUg`Df]XY`J]`U[Y`Ua `F Uh\Ui gd`Uhnž
XUg`j ca `%&``V]g`%(``ž`b]`[YØZbYh` \Uhž`i bX`XYf`Df]XY`Fi b`J]YbbU
Ua `%' ``ž`b]`i a `&\$`I ` \f``8 Ug`Df]XY`J]`U[Y`ÄXh'a]h`hZcgh`ÅbXYbž
5i gghY``i b[Yb`i bX`_i `]bUf]gW`Yb`<][\`][\hg`Y]bž`XYf`7ca a i b]hm
Y]b`Ni \Ui gY`i bX`Y]b`Cfh`XYg`5i ghUi gW`g`ni `V]YhYb"

8]Y`GhUXh`K]Yb`i bhYfghØhnh`X]Y`<CG=K]Yb`X]YgYg`J\`f`a]h
]bg[YgUa h`*) %"\$\$\$`9i fc``8Uj cb`Z]Y» Yb`*` \$"\$\$\$`9i fc`]b`XUg
Dfc`Y`_h`J]YbbU`Df]XY``8YbbcW`Yf`Ä`h`X]Y`DUfUXY`gY`Vgh`_Y]bY
Z]bUbn]Y`Y`I bhYfghØhni b[`j cb`XYf`GhUXhž`XU`g]Y`U`g`dc`h]gW`Y
8Ya cbghfUh]cb`[]`h"

5``[Ya Y]bY`HYbXYbnYb`]a `K UbXY`

8]YgYf`FØW_[Ub[`Ub`i bhYfbY`a Yb`ggdc`bgcfYb`]gh`b]W`h`bi f`Y]b
`c`_U`Yg`D`Ä`bca Yb``5i W` VY]`Df]XY!J YfUbghU`hi b[Yb`]b`UbXYfYb
Gh`ÄXhYbž`k]Y`Yhk U`BYk `Mcf`ž`gY`Yb`g]W`X]Y`Cf[Ub]gUhcfYb`a]h
Ä`b`]W`Yb`G]hi Uh]cbYb`_cbZfcbh]Yfh``6Yf]W`hYb`ni Zc`[Y` \UVYb`Xcfh
fi bX`Y]b`J]YfhY`XYf`Gdc`bgcfYb`] \fYb`FØW`ni [`Ub[Y`ØbX][`h`
A Uf`_hUbU`mgYb`nY][Ybž`XUgg`j]Y`Y`I bhYfbY`a Yb`Ui Z[fi bX
k]fhgW`UZh]W`Yf`,`VYf`Y[i b[Yb`i bX`k UW`gYbXYf`dc`h]gW`Yf
GdUbbi b[Yb`j cfg]W`h][Yf`a]h] \fYb`9b[U[Ya Ybhg`g]bX``Gc
j YfnY]W`bYhYb`J YfUbghU`hi b[Yb`]b`GUb`: fUbW]gW`i bX`BYk `Mcf`
J Yf`i ghYb`]b`<Ø`Y`j cb`a Y`fYfYb`<i bXYfhUi gYbX`8c``Uf`
HYbXYbnYbž`X]Y`Ui W`]b`K]Yb`gdØfVUf`g]bX"

: Øf`j]Y`Y`Df]XY!9j Ybhg`V`Y]Vh`Y]b`k]W`h][Yf`5gdY`_hž`XUgg`g]Y`b]W`h
bi f`G]W`hVUf`_Y]h`ZØf`X]Y`@`6HE Ž`!; Ya Y]bgW`UZh]gW`UZZYbž

gcbXYfb`Ui W`Yf\YV`]WY`k]fhgW UZh]WY`a di`gY``]YZYfb"Ni a
6Y]gd]Y``[YbYf]YfhY`X]Y`@cg`5b[Y`Yg`Df]XY`&\$%-`Ub`X]Y`+(
A]``cbYb`8c``Uf" Gc`WY`NU`Yb`nY][Ybž`k]Y`VYXYi`hYbX`X]Y`Df]XY!
A Āf`hY`ZØf`X]Y`c`_U`Y`K]fhgW UZh]g]bXž`i`bX`j`YfXYi`h`WYbž`k]Y
k]W]h][`Yg`]ghž`XUgg`Gdc`bgc`fYb`Ui`W`_ØbZh][`HY`X]YgYf
J YfUbghU`hi`b[Yb`V`Y]VYb"

Ni`gUa`a`YbZUggYbX`nY][`h`g]W`ž`XUgg`XYf`K]YbYf`Df]XY!A`cbUhž
]bgVYgcbXYfY`X]Y`FY[YbVc[YbdUfUXYž`Ui`W`&\$&)`Y]b`k]W]h][`Yf
<Ø`Ydi`b`h`ZØf`X]Y`@`6HE`Ž`!;`Ya`Y]bgW`UZh`V`Y]Vhž`hf`ch`n`XYf
<YfUi`gZc`fXYfi`b[Ybž`X]Y`XYf`F`ØW`ni`[`j`cb`Gdc`bgc`fYb`a`h`g]W
Vf]b[`h`l`a`gc`a`Y`f`]gh`X]Y`i`bhYfghØ`hni`b[`j`cb`XYf`GhUX`hi`bX`XYf
Yb[`U[]YfhYb`7ca`a`i`b]hmi[`Yž`U[`h`K`Y]hYfY`bZcfa`Uh]cbYb`g]bX`Ui`Z
XYf`K`YVgY]hY`?`i`f]Yf`i`bX`XYf`cZZ]n]Y``Yb`GY]hY`j`cb`J]YbbU`Df]XY
ni`Z]bXYb"

8YhU]`g	
C`fh	K]Ybž`2`ghYffY]W
E`i`Y``Yb	<ul style="list-style-type: none">• k`k`k`"a`Y]bVYn]f`_"Uh• _`i`f]Yf"Uh• g`UhY"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh