

K ]YbYf'; Ya Y]bXYfUh'\_c bgh]hi ]Yfh'g]W\ .  
B Yi Y'; Yg]W\ hYf']b 'XYf'GhUXhfY[ ]Yfi b[ °

5a '%\$"' ħ b]'&\$&) '\_c bgh]hi ]Yfh'g]W\ 'XYf'K ]YbYf  
; Ya Y]bXYfUh''6Øf[ Yfa Y]ghYf'@ Xk ][ 'V'Y]Vh'Ub'XYf'Gd]hnYž  
bYi Y'GhUXhfÅh]b']gh'6UfVUfU'Bcj U\_"



K ]Ybž'² ghYffY]W\ '!`8]Y'dc`h]gW\Y'6Ø\bY'K ]Ybg'\Uh'g]W\ 'Ua  
8]YbghU[ žXYb'%"`' ħ b]'&\$&) ž'bYi 'Zcfa ]Yfh'8Yf'K ]YbYf  
; Ya Y]bXYfUh'i bX'@UbXhU[ '\_c bgh]hi f]YfhYb'g]W\ 'bUW\ '( ( 'HU[ Yb  
K UfhYnY]h]a 'F Uh\Ui g''8Yf'HU[ 'ghUbX'[ Ubn']a 'NY]W\Yb'XYf  
5b[ Y'cVi b[ 'j cb'fi bX'%"`' ħ b]'&\$&'bYi Yb'A UbXUhUf]bbYb'i bX  
A UbXUhUfYb'gck ]Y'XYf'K U\`XYf'GhUXhfÅhYž'6Øf[ Yfa Y]ghYf'i bX  
J ]nYVØf[ Yfa Y]ghYf]bbYb''8 Ug']gh'ZØf'j ]Y'Y'Y]b'k ]W\h][ Yf'A ca Ybž  
XYbb'\ ]Yf'k ]fX'X]Y'F ]W\hi b[ 'ZØf'X]Y'\_ca a YbXYb'š\ŃY'ZYgh[ Y'Y[ h'

K Ug'Yfk UfhYhY'X]Y'5bk YgYbXYb3'6Øf[ Yfa Y]ghYf'A ]W\UY''@ Xk ][  
j cb'XYf'GD² žXYf'Ui W\ 'k Y]hYf'\]b'U'g'GhUXhW\YZU[ ]Yfhž'YfÖZbYhY  
X]Y'G]hni b[ 'i a ' - "\$\$'l \f'a ]h'gY]bYf'FY[ ]Yfi b[ gYf'\_Åfi b[ 'i bX  
'Y[ hY'XYb'; fi bXghY]b'ZØf'X]Y': cfhgYhni b[ 'XYf'?cU'h]cb'a ]h'XYb

B Ycg" 8 ]YgY ? ccdYfUH]cb'k ]fX'U`g'fch!d]b\_`VYnY]Wk bYhi bX`V`Y]Vh  
]b`XYf`F Y[ ]Yfi b[ gghfi \_hi f`bU\Yni `i bj YfÅbXYfh"BYi `]b`XYf  
F Y[ ]Yfi b[ `]gh'6UfVUfU`Bcj U\_ž`X]Y`U`g`bYi Y` : ]bUbn!`i bX  
K ]fhgWk UZhghUXhfÅh]b`DYhYf`< Ub\_Y`YfgYmhž`XYf`]b`X]Y  
6i bXYgfY[ ]Yfi b[ ` [ Yk YWkYg`h]gh"8]Y`\_ca dYhYbHY`GhUXhfÅh]b  
ØVYfb]a a h`XUfØVYf`\]bUi g`X]Y`J YfUbhk cfhi b[ `ZØf`]bHYfbUh]cbU`Y  
6Y`Ub[ Y`i bX`X][ ]hU`Y`H\Ya Yb"

## 8 ]Y`bYi Y`GhUXhfY[ ]Yfi b[ `]a`8YhU`

8]Y`bYi [ YZcfa hY`GhUXhfY[ ]Yfi b[ `gYmh'g]Wk`k ]Y`Zc`[ h'ni gUa a Yb.

- 6UfVUfU`Bcj U\_`fi ]bUbnYbž`K ]fhgWk UZhž`5fVY]hž  
`bHYfbUh]cbU`Ygž`8][ ]hU`YgŁ
- Øf[ Yb`7nYfbc`cfgn\_`mif?`]a Už! a k Y`hž`6ÅXYfŁ
- DYhYf`< UW\_Yf`fi Ygi bX`Y]hž`Gcn]U`Ygž`GdcfhŁ
- I ``]G]a U`fGhUXhd`Ubi b[ ž`A cV`]hÅhž``b`bcj Uh]cbž  
GhUXhk Yf\_YŁ
- J Yfcb]WU`?Ui d!< Ug`Yf`f?i bghž`?i `hi fž`K ]ggYbgWk UZhž`J < GŁ
- ?Uh\fb` ; U½`fK c`bYbž`GhUXhVUi ž`GhUXhYfbYi Yfi b[ ž  
: fUi YbŁ
- 6Yhh]bU`9a a Yf`]b[ `fb`]Xi b[ ž`ž [ YbXž``bHY[ fUh]cbž  
HfUbgdUfYbnž`A Āf\_hYŁ

8]Y`A UbXUhgj YfhY`i b[ `Uh`Y]b][ Y`J YfÅbXYfi b[ Yb`a ]h'g]Wk  
[ YVfUWk`h"8]Y`G]hnY`ja `; Ya Y]bXYfUhj YfhY`Yb`g]Wk`bi b`k ]Y`Zc`[ h  
GD²`a ]h(``G]hnYb`fb ]bi g` Łž: D²`a ]h`&&`G]hnYb`fd`i g`%(Łž; fØbY  
a ]h`) `G]hnYb`fb ]bi g`%Łž`BYcg`a ]h`%\$`G]hnYb`fd`i g`&Łi bX`² J D  
YVYbZU`g`a ]h`%\$`G]hnYb`fb ]bi g`%&Ł`8 ]Y`DfYggY"8]YgY  
G]hnj YfhY`i b[ `nY][ h`XYi h]Wk ž`XUgg`X]Y` : D²`Ub`Gh]a a Yb  
[ Yk cbbYb`Uhž`k Å`fYbX`X]Y`² J D`gWk Yf`ni `\_Åa dZYb`UhYž`XU  
]\f`X]Y`K Å`Yf.]bbYb`UbgWkY]bYbX`UV\UbXYb[ Y`\_ca a Yb`g]bX"

## 9]b`F ØW`V`]W`Ui Z`X]Y`? cbgh]hi ]Yfi b[

8]Y` ; YgWk]Wk hY`XYf`?cbgh]hi ]Yfi b[ Yb`]a`K ]YbYf`; Ya Y]bXYfUh`\Uh  
gc`a UbWkY`?i f]cg]hÅh'ni `V]YhYb"K Å`fYbX`\Yi hni hU[ Y` ( ( `HU[ Y  
Ui Z`X]Y`YfghY`G]hni b[ ` [ Yk UfhYh`k YfXYb`a i gghYž`[ UV`Yg`]b`XYf

J Yf[ Ub[ Yb\Y]h'Ui W\ \_ØfnYfY ? cbgh]hi ]Yfi b[ gnY]hYbž'k ]Y'Yhk U'' ' HU[ Y'ja 'Bcj Ya VYf%- +' 'cXYf'A U]'%- , ' "'a ; Y[ YbgUhm'XUni ''U[ XYf'FY\_cfX'ZØf'X]Y''Åb[ ghY'K UfhYnY]h'VY]'(+ 'HU[ Yb' ]b'XYb' ð\ \fYb %- ) - 'i bX %- \* ( "

5i ZXYf'5[ YbXU'ghUbXYb'VY]'XYf'YfghYb'G]hni b[ '[ 'Y]W\ nY]h][ 'b]W\ h bi f'X]Y'5b[ Y'cVi b[ ž'gcbXYfb'Ui W\ 'X]Y'K U\ 'XYg ; Ya Y]bXYfUhgj cfg]hmYbXYb''H\ca Ug'FY]bX'k ]fX' ]b'X]YgYf'Fc''Y Ži b[ ]YfYb'i bX'Yf\Å'h'i bhYfghØhni b[ 'Xi fW\ 'gY]bY'GhY''j YfhfYhYf K c'Z[ Ub[ 'GY]X''fl D² Ł'i bX'A Uf]bU' < Ub\_Y'fGD² Ł''8Yf'@UbXhU[ 'k ]fX gY]bY'\_cbgh]hi ]YfYbXY'G]hni b[ 'UbgW\ 'Y» YbX'Xi fW\ ZØ\ fYbž'k cVY] 7\ f]gh]Ub'A Y]X' ]b[ Yfž'YVYbZU''g'j cb'XYf'GD² ž'U'g'bYi Yf @UbXhU[ gdfÅg]XYbh'X]Y': Ø\fi b[ 'ØVYfbY\ a Yb'k ]fX''9f'Zc'[ h'Ui Z 9fbgh'K c''Yf''5bhcb' Hcb] 'A U\XU']\_fl D² Ł'i bX'; Yf\UfX'GW\ a ]X fGD² Ł'ØVYfbY\ a Yb'k Y]hYfY'k ]W\ h][ Y'Dcg]h]cbYb'U'g'Nk Y]hYf'Vnk " 8f]hYf'J cfg]hmYbXYf"

6YgcbXYfg'Yfk Å\ bYbgk Yfh' ]ghž'XUgg'X]Y'YfghY'G]hni b[ 'c\ bY : fU[ Yghi bXY'cXYf'5\_hi Y''Y'Ghi bXY'ghUhhZUbXž'k Ug'ZØf'X]Y'Yb][ Ybž X]Y'Ui ZY]bYb'U\_hj Yb'dc'h]gW\Yb'5i ghUi gW\ '[ Y\cZh'\UhhYbž'Y]bY \_Y]bY'9bhh'Åi gW\i b[ '[ Yk YgYb'gY]b'\_ØbbhY''Ni XYa 'k i fXY'XYf 6Ygi W\ 'VY]a '6i bXYgdfÅg]XYbhYb'5'Yi UbXYf'J Ub'XYf'6Y''Yb'Ui Z Y]bYb'gdÅhYfYb'HYfa ]b'j YfgW\cVYbž'k Ug'X]Y'YfghY'G]hni b[ ni gÅh'n]W\ 'i a 'Y]bY'k ]W\ h][ Y'?ca dcbYbhY'Yf'Y]W\ hYfh'\Uh"

8]Y'9bhk ]W\ 'i b[ Yb'ja 'K ]YbYf'; Ya Y]bXYfUhi bX'@UbXhU[ 'g]bX'ZØf X]Y'\_ca a YbXYb' ð\ \fY'j cb'[ fc» Yf'6YXYi hi b[ "'8]Y'K Y]W\ Yb'g]bX [ YghY''hž'i bX'XUg'dc'h]gW\Y'; YgW\Y\Yb'k ]fX'k Y]hYf\ ]b'[ YbUi VYcVUW\hYh'k YfXYb'a ØggYb''A ]h'Y]bYf'ghUV]'Yb'?cU'h]cb'i bX Zf]gW\Ya 'K ]bX'Xi fW\ 'bYi Y'A UbXUhfY'j Yfgdf]W\h'K ]Yb'Y]bY gdUbbYbXY'dc'h]gW\Y'NY]h"

8YhU]`g	
C fh	K ]Ybž'² ghYffY]W\
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "X]YdfYggY"WŁa</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh