

K]Yb`]a`J Yf_Y\ fghc hY! B c hghUb X. `5 W\ h Hc XYgcd ZYf`]b`gY W\ g`A`c b UhYb`°

K]Yb`j`YfnY]W\ bYh`&\$&)`UW\ h`J Yf_Y\ fghc hY`]a`YfghYb
<U`V`U\`f`"9l`dYfhYb`ZcfXYfb`G]W\ Yf\Y]hga`U»`bU\`a`Yb`ZØf`
: i » [`Àb[`Yf`i`bX`GYb]cfYb"



K]Yb`ž`2`ghYffY]W\`!`GY]h`š\`fYgVY[]bb`&\$&)`\`Uh`K]Yb`VYfY]hg
UW\ h`J Yf_Y\ fghc hY`ni`VY`_`U[`Yb`"8`]Yg`VYXYi`hYh`Y]bYb`5bgh]Y[`i`a
Y]bYb`HcXYgZU`"ja`J Yf[`Y]W\`ni`a`YfghYb`<U`V`U\`f`&\$&(`ž`U`g
g]YVYb`A`YbgW\Yb`]a`GhfU»`Ybj`Yf_Y\`f`i`a`g`@YVYb`_`Ua`Yb`"
6YgcbXYfg`U`Ufa`]YfYbX`]ghž`XUgg`gYW\`g`XYf`X]Yg`À\`f][`Yb
J Yf_Y\ fghc hYb`: i » [`Y\`YbXY`k`UfYbž`XUfi`bhYf`j`]Yf`À`hYfY
DYfgcbYbž`X]Y`c`Zn`VYgcbXYfg`j`Yfk`i`bXVUf`]a`GhUXhj`Yf_Y\`f`g]bX`"
8]YgY`hfUi`f][`Y`6`]Ubn`j`YfXYi`h`]W\`hž`XUgg`]b`XYf`J Yf_Y\`fgg]W\Yf\Y]h
bUW\`k`]Y`j`cf`Y]b][`Yg`]a`5f[`Yb`"Y[`h`"@Ui`h`Y]bYa`6Yf]W\`h`Ui`Z`
**A`Y]b6Yn]f`_`UddY`"Yfh`X]Y`A`cV`]h`À`hgcf[`Ub]gUh]cb`J`7`2`Ub`X]Y`
GhUXhž`Xf]b[`YbX`A`U»`bU\`a`Yb`ZØf`Y]b`gYb]cfYb[`YfYW\`hYg
J Yf_Y\`fggmghYa`i`a`ni`gYhnYb`"**

æa ; YgUa h_cbhYI h\Uh'g]W\X]Y'G]hi Uh]cb`]b`2 ghYffY]W\YVYbZU`g
j YfgW\ÅfZh"@UbXYgk Y]h'gh]Y[`X]Y`5bnU\`X]Yf`J Yf_Y\fgchYb`]a
YfghYb`<U`V`U`f`&\$&) `i a `&(`Ui Z`]bg[YgUa h`%* &ž`k]Y
2 A Y]b6Yn]f_

8 f]b [YbXYf`< UbX`i b [gVYXUfZ

8]Y`NU\`X]Yf`J Yf_Y\fgi bZ\`Y`i bX`X]Y`XUa]h] YfVi bXYbYb
J Yf`Yhni b [Yb`]gh]b`XYb`YhnhYb`š\`fYb`gY`f`VYgc f [b]gYffY [YbX
[Ygh]Y [Yb"@Ui h`8 Y ghUh]g`g]bX`X]Y`GhUh]gh]_Yb`i bj Yfn]W\hVUf`ZØf
X]Y`9b hk]W`i b [`j cb`A U» bU`a Yb`]b`6YfY]W\Yb`k]Y
; YgYhn [YVi b [ž`J Yf_Y\fgYfn]Y\i b [`i bX`GhfU» YbVUi "
9f_Yb b hb]ggY`ØVYf`i bZU`i fgUW\Yb`i bX`XYfYb`J YfhY]i b [`g]bX
k]W\h][ž`i a `[Yn]Y`hY`G]W\Yf`Y]hgghfUhY []Yb`Yb hk]W_Y`b`ni `_Øb b Yb"

6YgcbXYfg`j YfghÅf_h]b`XYb`i c_i g`fØW_h`X]Y`G]W\Yf`Y]h]j cb
: i » [Åb [Yfb`"8 Yf`DfÅg]XYbh`XYg`8 Yi hgW\Yb
J Yf_Y\fgg]W\Yf`Y]hg fUhYgž`A UbZfYX`K]fgW\ž`\Uh`XUfUi Z
\]b [Yk]YgYbž`XUgg`X]Y`NU\`X]Yf`; YhØhYhYb`i bX`J Yf`YhnhYb`i bhYf
: i » [Åb [Yfb`]b`XYb`YhnhYb`š\`fYb`k Y`hk Y]h`[Ygh]Y [Yb`]gh`8 U\Yf
ZcfXYfh`Yf`Y]bY`[fØbX`]W\YfY`6YfØW_g]W\h][i b [`X]YgYf`; fi ddY`]b
XYf`J Yf_Y\fgdc`]h]_"5b`j YfgW\]YXYbYb`GhY`Yb`]b`8 Yi hgW`UbX
k]fX`Ub`i i » j Yf_Y\fgghfUhY []Yb`[YUfVY]hYhž`X]Y`Ui W`ZØf`K]Yb
Y]bYb`J cfV]`XW\UfU_hYf`\UVYb`_Øb b hYb"

J c f g W\`Å [Y`ni f`J YfVYggYfi b [`XYf

J Yf_Y\fgg]W\Yf`Y]h

- J Yf_Y\fgVYfi \][i b [`]b`K c\bj]YfhY`b
- F YXi _h]cb`XYg`5i hcj Yf_Y\fg`]b`XYf`æbYbghUXh
- 9]bZØ\fi b [`j cb`a Ul]a U`Ya `HYa dc`" \$
- @Åb [YfY`; fØbd`UgYb`i bX`_ØfnYfY`F chd`UgYb`VY]
: i » [Åb [YfUa dY`b

8]YgY`J c f g W\`Å [Y`g]bX`ZØf`X]Y`J 7`2`b]W\h`bi f`K c fhY`Ui Z]Y]bYa
DUd]Yf`/g]Y`g]bX`bch`k YbX][Y`GW`f]hhYž`i a`J Yf_Y\fgg]W\Yf`Y]h`ni
Yf`Ø\Yb`i bX`X]Y`NU\`X]Yf`J Yf_Y\fgchYb`XYi h]W\`ni`gYb`_Yb"
GdYn]Y`X]Y`\]h][Yb`Gca a Yfa cbUhY`j Yf`Ub [Yb`Yf`Ø\hY

5i Za Yf_gUa _Y]hžXUj]Y`Y`A YbgWXYb`i bhYf`GW`UZa Ub[Y``Y]XYbž
 k Ug`X]Y`?cbnYbhfUh]cb`VYY]bhfÀW\h][Yb`_Ubb""9]b
 j YfUbhk cfhi b[gj c``Yf`l a [Ub[`a]h`XYf`J Yf_Y`f`gg]hi Uh]cb`]gh
 XYg\U`V`a Y`f`XYbb`Y`[YZfU[h"

9g``Y[h`U`gc`_`Uf`Ui ZXYf`< UbX.`l a `X]Y`G]WXYf`Y]h]a
 GhfU» Ybj Yf_Y`f`ni `Yf`\Ò\Ybž]gh`Y]bY`?ca V]bUh]cb`Ui g
 6Yk i gghgY]bž`Y[]g`Uh]j Yb`A U» bU`a Yb`i bX
 ðZfUghfi _hi fj YfVYggYfi b[Yb`Yb`hgWXY]XYbX""8]Y`NY]h`ni a
 < UbXY`b`]gh`Y`hnh` `YXYf`l bZU``ž`YXY`J Yf`Y`hni b[`]gh`ni `j]Y`"

8YhU]`g	
Cfh	K]Ybž`2 ghYffY]W\
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "XYghUh]g"XY • k k k "Xj f"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh