

K]Yb!; Yfgh\cZ. '9\Ya U`][Y`? `]b]_`k]fX
a cXYfbYg; ma bUg]i a `ZØf`X]Y`Ni _i bZh°

8]Y`%\$\$`↘\fY`U`hY; YVi fhg_]b]_]b`K]Yb`k]fX`ni a
; ma bUg]i a `i a [YVUi h`"BUW\U`h][_Y]h`i bX`]bbcj Uh]j Y
@Øgi b[Yb`ghY\Yb`]a `: c_i g"



K]Y`Ya Ubg[UggY`&, ž`%%, \$`K]Ybž`² ghYffY]W\ `!`b`Y]bYa
VYa Yf_Ybgk YfhYb`l a VUi dfc`Y`_h`k]fX`X]Y]b`X]Y`↘\fY
[Y_ca a YbY; YVi fhg_]b]_]b`K]Yb!; Yfgh\cZ`ni `Y]bYa `a cXYfbYb
; ma bUg]i a `i a [YghU`hYh`"8]Y` \]ghcf]gW\Y`9bhV]bXi b[g_]b]_ž`X]Y
]b`XYb`↘\fYb`%- &(`V]g`%- &`*`Yff]W\hYh`k i fXYž`\Uh`Y]bY
YfY][b]gfY]W\Y; YgW\]W\hY` \]bhYf`g]W\.`G]Y`X]YbhY`b]W\h`bi f`U`g
?`]b]_`ZØf`<UbXY`gUb[YghY`hY`ž`gcbXYfb`nk]gW\YbXi fW\`Ui W\`U`g
A]]hÅfgd]hU`i bX`gY]h`XYb`%- +\$Yf!↘\fYb`U`g`GdYn]U`_fUb_Yb\Ui g
ZØf`C fh\cdÅX]Y`"BUW\XYa `XUg`?fUb_Yb\Ui g`&\$%- `]b`XUg`bYi Y
?fUb_Yb\Ui g`BcfX`]b`: `cf]XgXcfZ`ØVYfg]YXY`hY`ž`VY[Ubb`X]Y`GhUXh
K]Ybž`bYi Y`K Y[Y`ZØf`XUg; YVÅi XY`ni `gi W\Yb`"GW\`Y`»`]W\
j Yf_Ui ZhY`g]Y`XUg`5fYU`Ub`X]Y`6i bXYg]a a cV`]Yb[YgY`gW\UZh
fß ÷ Ł`a]h`XYf`5i ZU[Yž`Y]bYb`6`]Xi b[gVUi `ni `Yff]W\hYbž`k Ug`X]Y

6Ug]g`Z0f`XUg`bYi`Y` ; ma`bUg]i`a`V`]`XYhY`ž`XUg`5bZUb[`XYg`>U`fYg`
Yf0ZbYh`k`i`fXY`ž`k`jY`8]Y`DfY`ggY`VYf]W`hYh`"

8Yf`i`a`VUi`h`Ya`Uh]g]Yfh`Y]b`ni`_i`bZhgk`Y]gYbXYg`?`cbnYdh`XYg`
6Ui`Ybg`]a`6YghUbX`"8UVY]`k`]fX`Y]b`nYbhfU`Yg`5b`]Y[`Yb`j`]Y`Yf`
5fW`]hY`_hYb`VYf0W_g]W`h][`h`8]Y`Bi`hni`b[`VYghY`YbXYf` ; YV`Ai`XY`
gc`f[`h`Z0f`Y]bYb`_`Y]bYfYb`0_c`c`[`]gW`Yb` ; i`»`UVXfi`W`_`U`g`
BYi`VUi`hYb`"Gc`W`X`Y`Dfc`Y`_hY`V]YhYb`ni`XYa`c`Zh`]bbcj`Uh]j`Y`
@0gi`b[`Yb`ž`k`]Y`X]Y`&hY[`fUh]cb`a`cXYfbYb`?`ca`Zc`fhg`]b`\\`]ghc`f]gW`Y`
Ghf`i`_hi`fYb`"9]b`6Y]gd]Y`XUZ0f`]gh`XUg`60fc` ; fUb`n`/`Gi`Y`ž`XUg`a`]h`
Y]bYa`9b`hk`i`fZ`Vf`]`YfhY`ž`XYf`XYb`hfUX]h]cbY`Yb`&bYb[`Ub[`hmd`
VY]VY`\\`A`h`ž`Y`X`c`W`X`i`fW`j`Yf[`UghY`B]gW`Yb`i`bX`8i`fW`Vf0W`Y`
Ui`Zc`W`Yfhi`bX`X]Y`F`Ai`a`Y`\\`Y`Y`f`YfgW`Y]bYb`"Aggh`"8]Y`
?`UggYb`f`Ai`a`Y`XYg`bYi`Yb` ; ma`bUg]i`a`g`g]bX`VYk`i`ggh`gW`a`A`Yf`
i`bX`"Ab[`Yf[`YghU`hYh`ž`k`Ug`VYgcbXYfY`@YfbUffUb[`Ya`Yb`hg`i`bX`Y]bY`
Ncb]Yfi`b[`XYf`@YfbVYfY]W`Y`Z0fXYfh`"

8 Ug`9fgW`X`Y]bi`b[`gV]`X`i`bX`X]Y`hYW`X`b]gW`X`Y` 5i`gghU`hhi`b[

C`dh]gW`X`Yf]bbYfh`XUg` ; YV`Ai`XY`Ub`Y]b`fcgUfchYg`A`A`fW`Yb`gW`X`c`ggž`
Y]b[`YVY`hYh]b`Y]bYb`DUf`_`a`]h`%`\$`\$!`A`f][`Yb`6`Ai`a`Yb`"8]Y`ghfYb[`Y`
Gma`a`Yhf]Y`i`bX`XYf`9`fYb`c`Z`ž`XYf`XYb`9]b[`Ub[`fU`a`h`ž`j`Yf`Y]`Yb`
XYa`6Ui`Y]bY`a`U`Ygh`A`h]gW`X`Y`5ba`i`h`8Yf`6Ui`gh]`j`YfY]b`h`
9`Ya`Yb`hY`XYg`&`[`Yb`Xgh]`gž`XYg`5fh`8`A`W`c`i`bX`XYg`
9i`dfYgg]cb]ga`i`gž`i`bX`"Aggh`Y]bY`Zc`fa`U`Y`J`Yfk`Ub`XhgW`X`UZh`i`
Ub`XYfYb`V`Ya`Yf`_`Ybgk`YfhYb`K`]YbYf`6Ui`hYb`Yf`_`YbbYb`ž`X]Y`]b`
X]YgYf`N`Y]h`Yb`hghUb`XYb`g]bX`" ; Y]bY`8YhU]`gž`k`]Y`ni`a`6Y]gd]Y`Ui`Z`
XYb`6U`_`cbYb`i`bX`HYffUggYb`ž`k`i`fXYb`Ub`a`cXYfbY`
G]W`X`Yf`Y]hgbc`fa`Yb`Ub[`YdUgghž`Ui`W`X`k`Ybb`XYfYb`Bi`hni`b[`
Ui`Z[`fi`bX`j`cb`5i`Zg]W`X`gdZ]W`X`h`bi`f`h`Y`c`f`Y`h]gW`X`a`0[`]W`X`]gh`"

9]b`k`Y]hYfYf`k`]W`h][`Yf`5gdY`_`h`XYg`i`a`VUi`g`]gh`X]Y`&hY[`fUh]cb`
a`cXYfbYf`i`bX`]b`hY`][`Yb`hYf` ; YV`Ai`XY`hY`W`X`bc`c`[`]Yb`"8]YgY`bYi`Yb`
Gmgh`Ya`Y`g]bX`b]W`X`h`bi`f`_`ca`Zc`fhUVY`ž`gcbXYfb`Ui`W`X`0_c`c`[`]gW`
g]bbj`c`ž`XU`g]Y`\\`Y`ZYb`ž`XYb`9bYf[`]Yj`YfVfUi`W`X`ni`gYb`_`Yb`"Gc`
k`YfXYb`Y`hk`U`Xi`fW`X`Ui`hca`Uh]g]YfhY`Gmgh`Ya`Y`K`A`fa`Yj`Yf`i`ghY`
a`]b]a`]Yfhi`bX`X]Y`@`Z`hei`U`]h`A`h`Xi`fW`X`VYXUfZg[`YfYW`X`hY`@0Zhi`b[

j YfVYggYfh"8 Ug'gcf[h'b]W h'bi f'ZØf'Y]b'Ub[YbY\ a Yg'@Yfb_]a Už
 gcbXYfb'hfÅ[h'Ui W'ni f'FYXi _h]cb'XYf'<Y]n_cghYb'VY]ž'k]Y'; YnY
 Yf'Ài hYfh"K]bXZUb[gmghYa Y'ghUV]`g]YfYb'YZZ]n]Ybh'X]Y
 ðbYbhYa dYfUhi f'i bX'fYXi n]YfYb'XYb'FY]b][i b[gUi Zk UbX'ja
 ; YVÀi XY"

B UW \ U`h][_Y]h`]a `: c_i g

B UW \ U`h][_Y]h`gd]Y`h'Y]bY'YbhgWY]XYbXY'Fc`Y']b'X]YgYa `Dfc'Y_h'
 8Yf'[Ubn\Y]h]WY'5bgUhn'XYg'bUW \ U`h][Yb'6Ui Ybgž'XYf
 Ò_c`c[]gWYž'Ò_cbc a]gWY'i bX'gcn]c!_i`hi fY`Y': U_hc'fYb
]bhY[f]Yfhž'k]fX'\]Yf'VYghYbg'i a [YgYhnh"N]Y`]gh'Ygž'XYb
 [YgUa hYb'@YVYbgm_`i g'XYg'; YVÀi XYg'ni 'VYfØW_g]W h][Yb'i bX
 VY]'XYf'D'Ubi b['bUW \ U`h][Y'A UhYf]U`]Yb'gck]Y'Y]bY'YZZ]n]YbhY
 FYggci fWbbi hni b['ni 'j Yfk YbXYb""8]Y'6YfØW_g]W h][i b['XYg
 Ò_c`c[]gWYb': i »UVXfi W_g'i bX'X]Y': ÒfXYfi b['j cb
 9bYf[]YYZZ]n]Ybn'g]bX'XUVY]'YggYbn]Y""9]b[i hYg'6Y]gd]Y`ZØf
 X]YgY'<YfUb[Y\Ybgk Y]gY'gh'X]Y'6YfØW_g]W h][i b['XYf'6Y[fØbi b[
 j cb'5i »YbZÅWYbž'X]Y'ni gÅhn]WY'K Åfa YXÅa a i b['V]YhYhi bX
 gca]h'X]Y'?`]a UV]'Ubn'XYg'; YVÀi XYg'j YfVYggYfhž'k]Y'9bhgc f[c
 ZYghghY`h"

6YfY]hg'Yhnh'X]Ybh'XUg'bYi Y'; ma bUg]i a `U`g'5i gk Y]W ei Ufh]Yf'ZØf
 UbXYfY'GW i `Ybž'i bX'cV k c\`XYf'YbX[Ø'h][Y'BUa Y'bcW' b]W h
 ZYgh[Y'Y[h]ghž'nY][h'X]YgYg'Dfc'Y_h'Y]ba U`a Y\ fž'k]Y
 Xi fW XUW hYg'i bX'bUW \ U`h][Yg'6Ui Yb']b'XYf'GhUXh[YgW]W hY
 Y]bYb'dcg]h]j Yb'K UbXY`VYk]f_Yb'_Ubb""9g'V'Y]Vh'ni `cZYbž'XUgg
 XYf'9fZc`['X]YgYf'FYbcj]Yfi b['Ui W'U`g'JcfV]'X'ZØf'k Y]hYfY
 l a bi hni b[gdfc'Y_hY']b'K]Yb'X]Ybh"

8YhU]`g	
C fh	K]Y`Ya Ubg[UggY' &, ž'%, \$'K]Ybž'2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "X]YdfYggY"WŁa • k k k "[YnY"XY • k k k "Ybhgc f[c"XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh