

HgWÅ YWÅ]Yb 'ghUfhY h'5 hc a _fUZh! C ZZY b g]j Y. B Yi Y 'F YU_hc fYb 'ZØf'8 i _cj Ub m°

HgWÅ YWÅ]Yb 'VYUi ZhfU[h'? < B D'a]h'XYa '6Ui 'j cb'nk Y]'bYi Yb
F YU_hc fYb 'b'8 i _cj Ubmž'i a 'X]Y'9bYf[]Yi bUV\Åb[][_Y]h'V]g
&\$ (\$'ni 'ghÅf_Yb"



8 i _cj Ub mž'HgWÅ YWÅ]Yb '!HgWÅ YWÅ]Yb '\Uh'Y]bYb 'VYXYi hYbXYb
GWÅ f]hh'i]b 'F]WÅ hi b['9bYf[]Yi bUV\Åb[][_Y]h'[Ya UWÅ h''5a
A]hk cWÅ 'i bhYfnY]WÅ bYhY 'X]Y 'hgWÅ YWÅ]gWÅ Y 'F Y[]Yfi b['J YfhfÅ[Y
a]h'XYa 'gØX_cfYUb]gWÅ Yb 'I bhYfbY\ a Yb '? < B D'ZØf'XYb'6Ui 'j cb
nk Y]'bYi Yb 'F YU_hc fV`ÒW_Yb 'a '5hca _fUZhk Yf_'8 i _cj Ubm''8]Y
5i ZhfU[gj Yf[UVY 'k i fXY 'a Ò['WÅ ž'bUWÅ XYa 'XUg'C VYfghY
J Yfk U'hi b[g[Yf]WÅ h'i]b 'HgWÅ YWÅ]Yb 'Y]bY'j cf'Åi Z[Y 'J YfZØ[i b[
Ui Z[Y\cVYb '\UhhY''8]YgY '\UhhY'X]Y 'J YfhfU[gi bhYfnY]WÅ bi b[
Ui Z[fi bX'Y]bYf'? `U[Y'XYg'ZfUbnÒg]gWÅ Yb '9bYf[]Yf]YgYb '98:
V`cW_Y]Yfhž'X]Y '[Y[Yb'XUg'J Yf[UVYj YfZU\fyb'c\bY'ÒZZYbh']WÅ Y
5i ggWÅ fY]Vi b['[Yf]WÅ hY'h'k Uf''

8]YgYf'GWÅ f]hh'a Uf_]Yfh'Y]bYb': cfhgWÅ f]hh'ZØf'XUg'Dfc 'Y_hž'XUg

i fgdfØb[`]W j cb`98: `Ub[YZcW hYb`k i fXY" `8]Y`ZfUnØg]gWXY
:]fa U`k Uf`ni j cf`[YgWXY]hYfhž`U`g`g]Y`VY]a`hgWXYW]gWXYb
5bh]a cbcdc`Ua h`6YgWk YfXY`Y]b`Y[hY" `ϕ`Y]bYf`XYi h`]W`ZØf`XYb
5i ggWfY]Vi b[gdfcnYgg`dcg]h]j Yb`K YbXi b[`VYhcbhY
DfYa]Yfa]b]ghYf`DYhf` :]U`Už`XUgg`X]Y`J Yf[UVY`Ub`? < B D`_cffY`_h
i bX`[YgYhnYg_cbZcfa`gY]"`

< c \ Y ` ϕ j Y gh]h]c b Y b ` ZØf `]b b c j Uh]j Y
HYW bc`c []Yb

8]Y`? cghYb`ZØf`YXYb`XYf`bYi Yb`FYU_hcfYb`VY`Ui ZYb`g]W`Ui Z
Yhk U`&\$`\$`A]`]UfXYb`? fcbYbž`k Ug`fi bX`+ž` `A]`]UfXYb`9i fc
Ybhgd]W`h" `8Yf`GhUbXcfh`8i`_cj Ubm`k]fX`gca`]h`k Y]hYf`Ui Z[YfØghYh
`XYfnY]h`VYZ]bXYb`g]W`Xcfh]j]Yf`8fi W_k UggyffYU_hcfYb`XYf
gck`Yh]gWXYb`6Ui Ufhž`X]Y`U`Y`À`hYf`U`g`")` `ϕ\`fY`g]bX" `6Y]
6Yhf]YVgYfk`Y]hYfi b[Yb`gYhnh`HgWXYW]Yb`Ui ZY]bYb`g][b]Z]_UbhYb
HYW bc`c []Yk YW`gY`ž`k`À`fYbX`[`Y]W`nY]h][`*`\$`DfcnYbh`XYf
5i Zhf`À[Y`Ub`X]Y`Y`Y]a`]gWXY`ϕ`Xi ghf]Y`j Yf[YVYb`k YfXYb`gc`Yb"
8]YgY`ϕ`j Y gh]h]c b Y b`j YfZc`[Yb`XUg`N]Y`ž`XYb`5bhY]`XYf`5hca`_fUZh
Ua`hgWXYW]gWXYb`Ghfca`a`]l`V]g`ni`a` `ϕ\`f`&\$(`\$`j`cb`Yhk`U`Y]bYa
8f]hY`Ui Z`a`Y`f`U`g`X]Y`<`À`ZhY`ni`Yf`\`Ø`Yb"

9]b`k]W h][Yf`GW f]hh]b`XYf`9bYf[]Ydc`]h]_

8]Y`bYi Yb`FYU_hcfYb`]b`8i`_cj Ubm]g]bX`HY]`Y]bYg
i`a`ZUb[fY]W`YfYb`D`Ubgž`X]Y`? UdUn]h`hYb`XYf`hgWXYW]gWXYb
5hca`YbYf[]Y`]bg[YgUa`h`ni`Yfk`Y]hYfb" `ϕ`XYb`YhnhYb`ϕ\`fYb`[UV
Yg`j`Yfgh`À`f`hY`6YghfYVi b[Ybž`X]Y`5V`Àb[][_Y]h]j`cb`Zcgg]Yb
6fYb`b`ghc`ZYb`ni`fYXi`n]YfYb" `8Yf`YbYf[Yh]gWXY`l`a`VUi`ghY`h]a
?`cbhYi`hY]bYf`VfY]hYfYb`Yi`fcd`À]gWXYb`8]g_i`gg]cb`ØVYf`X]Y`F`c`Y`
XYf`5hca`_fUZh]a`?`]a`UgW`i`hn`i`bX`XYf`G]W`YfghY`i`b[`Y]bYf
ghUV]Yb`9bYf[]Yj`Yfgcf[i`b["Gc`Yf`_`À`fhYb`HgWXYW]Yb`i`bX`&%
k`Y]hYfY`GhUUhYb`Ui`ZXYf`i`B!`?`]a`U`_cb`ZYfYbnž`XUgg`g]Y`X]Y`[`c`VU`Y`
?`UdUn]h`hYb`XYf`?`YfbYbYf[]Y`V]g`ni`a` `ϕ\`f`&\$(`\$`j`YfXfY]ZUWXYb
a`ØW`hYb"

8]Y`YfghYb`XYf`bYi Yb`FYU_hcfYb`gc`Yb]a` `ϕ\`f`&\$` `*`XYb

HYghVYhf]YV'Ui ZbY\ a Ybž'k Å\FYbX'XYf'nk Y]hY'nk Y]'>U\FY'gdÅhYf
 Zc`[Yb`_ÖbbhY""8]YgY'9bhk]W`i b['k]fX'YXcW`b]W`h'c\ bY'?'f]h]
 V`Y]VYb`'5hca _fUZh[Y[bYf'Ui g'HgW`YW`Ybž'8Yi hgW`UbX'i bX
 ² ghYffY]W`VYÄi [Yb`X]Y'D`ÄbY'g_Ydh]gW`i bX`\U`hYb'g]Y'ZØf
 ØVYf\c`h"

HgW`YW`]gW`Y'9bYf[]Ydc`]h]_']gh'Y]b'gdUbbYbXYg'H\Ya Už'XUg
 gck c`\`bUh]cbU`Y'U`g'Ui W`']bhYfbUh]cbU`Y'æ d`]_Uh]cbYb`\Uh""8]Y
 k Y]hYfYb'GW`f]hY'i bX'X]Y'i a gYhni b['XYf'Dfc_Y_h'k YfXYb
 gck c`\`X]Y'fY[]cbU`Y'Ni gUa a YbUfVY]h'U`g'Ui W`'X]Y'ÖZYbh`]W`Y
 A Y]bi b[']'b`XYb`VYhfc ZYbYb'@ÄbXYfb`VYY]bZi ggYb""8]Y
 8]g_i gg]cb'i a `X]Y'?'YfbYbYf[]Y'V`Y]Vh'Ub[Yg]W`hg`X]YgYf
 9bhk]W`i b[Yb`U`gc`UVgc`i h`YVYbX]['i bX'j cb`FY`Yj Ubn"

: Øf`k Y]hYfY'8YhU]`g'ni f`U`hi Y`Yb`G]hi Uh]cb`]b`XYf'hgW`YW`]gW`Yb
 Bi _`YUf]bXi ghf]Y`VYgi W`Yb`G]Y`X]Y'6Yf]W`hYfghUhi b['j cb`B Ui ž'5D
 BYk g'i bX`K]_]dYX]U. **B Ui ž'5D`BYk gž`K]_]dYX]U"**

8YhU]`g	
C fh	8i`_cj Ubmž'HgW`YW`]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bUi "W` • UdbYk g"W`a • XY"a "k]_]dYX]U"cf[

6Ygi W`Yb`G]Y'i bg`Ui Z.`a Y]b!k]Yb"bYh