

Gh]Y[YbZYgh'Ub 'J c`_ggWxi `Y. '?]Xg'fcW_Yb a]h'Gk]Zh/ Ua d/'@]Zh'Ua '%&" ' ð b]°

J c`_ggWxi `Y'7cfbY`ji g[UggY`ZY]Yfh'Ua '%&" ' ð b]'a]h'XYa
Gh]Y[YbZYgh'XYb '5VgW]YX']b'X]Y'Gca a YfZYf]Yb"'?fYUh]j Y
DYfZcfa UbW'g'i bX'Y]b': `c\`a Uf_h'Yfk UfhYb'X]Y'6Ygi WXYf"



7cfbY`ji g[UggYž'%'\$ * \$ 'K]Ybž'² ghYffY]W! '8]Y'J c`_ggWxi `Y
7cfbY`ji g[UggY]b'K]Yb'ghY\h_i fn'j cf'Y]bYa 'Ui ZFY[YbXYb
9fY][b]g. '5a '%&" ' ð b]UV'%) "' \$ 'l \f'Z]bXYh'XUg'a]h'GdUbbi b[
Yfk UfhYhY'Gh]Y[YbZYgh'i bhYf'XYa 'A chhc' 'A]h'Gk]Zh/ '@]Zh'ghUhh"
8]Y'GWØYf]bbYb'i bX'GWØYf'k YfXYb'a]h'_fYUh]j Yb
DYfZcfa UbW'g'Ui ZX]Y'6Ø\`bY'hfYhYb'i bX'Y][YbY'J Yfg]cbYb'j cb
HUm'cf'Gk]Zh'Gcb[g'XUfV]YhYb"'6i bh'i bX'i bhYf\U'hgUa '[Y\h'XUg
: Ygh'ØVYf'X]Y'6Ø\`bYž'XUg'VYfY]hg'a]h'XYa 'A Uf]U\]ZYf
BUWVUfgWUZh!5k UfX'Ui g[YnY]WbYh'k i fXY"'K]Y' **A Y]bVYn]f_**
VYf]W'hYhž'\UVYb'&)) 'DYfgcbYb'Ub'XYa 'Di V'_i a gj ch]b[
hY][Ybca a Ybž'k cVY]'&&'Dfc'Y_h'Y]b[YfY]W'h'k i fXYb"'8Yf
9fghd`Uhn]YfhY'k]fX'a]h'Y]bYa 'DfY]g[Y'X'j cb'' "\$\$\$'9i fc'VY'c\`bh"

<]bhYf'XYa 'A chhc' A]h'Gk]Zh/ '@Zh 'ghYW_h'b]W'h'bi f'Y]bY
<ca a U[Y'Ub'X]Y'Dcd]_cbY'Hum'cf'Gk]Zh'gcbXYfb'Ui W'Y]bY
JYfV]bXi b['ni 'XYb': Ub!JYfgUa a 'i b[Yb'ž'X]Y']b'XYf
7cfbY']i g[UggY'ghUhhZ]bXYb" '8cfh'hfYZZYb'g]W' \Äi Z['Gk]Zh!
5b\Äb[Yfž'i a 'HfUi Yf'ØVYf'?cbnYfhUVgU[Yb'ni 'hY]Yb'i bX'i a
[Ya Y]bgUa ']\fY'6Y[Y]ghYfi b['ZØf'X]Y'?Øbgh'Yf]b'Ui gni 'YVYb"
5i W'k Ybb'XUg'ZØf'j]Y'Y'YbhhÄi gW'hY': Ubgž'k]Y'X]Y'&-!Ä\ f[Y
5ni fU'Ui g'Fca ž'X]Y' bUW'K]Yb'fY]ghYž'b]W'h'X]Y'Yf\cZzhY
@Y]W'h][_Y]h'Vf]b[hž'gc'g]bX'g]Y'XcW'Z'Ygh'YbhgW'cggYbž'X]Y
d'cg]h]j Yb'5gdY_hY']\fYf'@Y]XYbgW'UZh'ni 'ZY]Yfb"'Gc'VYf]W'hY'h'X]Y'
B UW f]W hY b"Uh'j cb'Y]bYa 'ghUhh]W'Yb'Ni gUa a Ybh'fYZZYb'j cb
: Ubgž'X]Y'g]W' [Y[YbgY]h]['?fUZh'ni gdfYW'Yb"

9]b': Ygh'ZØf'X]Y'; Ya Y]bgW'UZh

8Ug'Gh]Y[YbZYgh'k]fX'b]W'h'bi f'Y]b' Cfh'XYf'_fYUh]j Yb'9bhZU'hi b[
gY]bž'gcbXYfb'Ui W'Y]b'FUi a 'ZØf'_i']bUf]gW'Y'?Øgh]W'_Y]hYb'i bX
Y]bYb': 'c\ a Uf_h" '8Yf'6Yn]f_gj c'fghY\Yf'A Uf_i g'Fi a Y'\Ufh'\YVh
X]Y'6YXYi hi b['X]YgYf'⊕]h]Uh]j Y'ZØf'X]Y'; Ya Y]bgW'UZh'\Yfj c'f'i bX
Yf]bbYfh'XUfUbž'XUgg'XUg': Ygh'Ui W'Y]bY'<ca a U[Y'Ub'X]Y
9fZc`[g[YgW'W'hYb'j cb'?]bXYfb']ghž'X]Y'&\$%)]ba]hhYb'XYg
: 'ØW'h]b[ggh'fca g'YbhghUbXYb'g]bX" '8]YgYg'9fY][b]g]j YfY]bh
6]Xi b[ž'A i g]_i bX'?i 'hi f'i bX]gh'ZØf'U'Y'6Yk c\ bYf'XYg'; fÄh'g
[YÖZzbYhž'i a '[Ya Y]bgUa 'ni 'ZY]Yfb'i bX'ni '[Yb]Y»Yb"

: Øf'X]Y'_Y]bYb'i bX'[fc»Yb': Ubg'j cb'Hum'cf'Gk]Zh[]Vh'Yg'ni XYa
]bhYfYggUbhY'BYi][_Y]hYb"'8]Y'GÄb[Yf]b'k]fX'Ua ' &' "'i bX'&('ž']
&\$&(']b'<Ua Vi f['Ui ZhfYhYb'i bX'nU'\fY]W'Y'VY[Y]ghYfhY'5b\Äb[Yf
Yfk UfhYb"'8]YgY'9j Ybhgž'VY]XYbYb'ØVYf'%"\$"\$\$\$': Ubg'ni
Yfk UfhYb'g]bXž'gc`Yb'Ui W'j cb'Y]bYa 'Y][Ybg'XUZØf'_fY]YfhYb
8fYggW'cXY'VY['Y]hYh'k YfXYbž'XYf'g]W'Ub']\fYb'5'VYb'c'f]Ybh]Yfh"
K Ä\ fYbX']\fYf'U_hi Y`Yb'9fUg'Hci f'gcf[h'Gk]Zh'b]W'h'bi f'ZØf
a i g]_U]gW'Y'<][\][\hgž'gcbXYfb'gYhnh'g]W'Ui W'ZØf'_Uf]hUh]j Y
Nk YW'_Y]b'i bX'gdYbXYh'fY'_cfXgi a a Yb'Ub'HUZY'b'k Ä\ fYbX
]\fYf'Hci fž'k]Y'X]Y' **B 8 F** 'VYf]W'hYh"

⊕Y]bYa 'A cbUhž']b'XYa 'X]Y': Ub!@Y]XYbgW'UZh'\cW']a '?i fg]ghž
ghY'h'XUg'Gh]Y[YbZYgh'j c'f'XYf'HØf"'Gc`hY'XUg'K YhhYf'b]W'h

a]hgd]Y`Ybž`k]fX`X]Y`J YfUbgH`hi b[`Ui Z`XYb`&*"`đ b]j YfgW`cVYb"
 Ni a]bXYgh`V`Y]Vh`XYb`i: Ubg`XYf`?fUZhi bX`XYf`A U[]Y`]\fYf
 [Y`]YVhYb`Gcb[g`i bX`XYf`; Ya Y]bgW`UZhi]b`XYf`7cfbY`ji g[UggY
 b]W`hg`j Yfk Y`fh`

8YhU]`g	
C fh	7cfbY`ji g[UggYž`%\$`\$`K]Ybž`2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "bUW`f]W`hYb"Uh • k k k "bXf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh