

E i YYf': fUa Yg. '8 Ug':]`a ZYgh]j U`VY`YVh A Uf[UfYhYb`i bX`Gd]hhY`VYf[°

8 Ug`ei YYfY':]`a ZYgh]j U` / ei ch/E i YYf': fUa Yg/ ei ch/'j ca
%&"V]g`&- "'đ b]`ja` :]`a \Ui g`Gd]hhY`VYf[`nY][`hj]Y`ZÀ`h][`Y
:]`a _i bgh`i bX`ZÖfXYfh`XYb`8]U`c["



Gd]hhY`VYf[ž² ghYffY]Wk`!`đ`k`]Yb`[`Y\hg`VU`X`\cWk`\Yf`a`]h
XYa`ei YYfYb':]`a ZYgh]j U` E i YYf': fUa Yg ž`XUg`j ca` `%"`V]g`&- "
đ b]`&\$&)`ja` :]`a WUg]bc`]b`A Uf[UfYhYb`i bX`ja` :]`a \Ui g`Ua
Gd]hhY`VYf[`ØVYf`X]Y`@Y]bk UbX`Z]a` a Yfb`k`]fX`"8 Ug': Ygh]j U`\Uh
g]Wk`ni`a`N]Y`[`YgYhnhž`ei YYfYg':]`a gW UZZYb`Ui g`U`Yf`K`Y`h`ni
dfÅgYbh]YfYb`i bX`"ÀXh`Y]bž`]b`X]Y`J]Y`ZU`h`XYf`H\Ya`Yb`fi bX`i`a
@YVYž`≠Ybh]hÅhi bX`[`YgY`gWk`UZhi]Wk`Y` ; fYbnYfZU`fi b[`Yb
Y]bni`hUi`Wk`Yb`"Gc`k`YfXYb`]bg[`YgUa`h`b`Yi`b` :]`a Y`[`YnY][`hž`X]Y
nY][`Ybž`k`]Y`Vi`bh`i bX`j`]Y`gWk`]Wk`h][`ei YYfYg`@YVYb`]gh`"9]b
VYgcbXYfYg`<][` \][` \h`]gh`XYf':]`a` `8 Uf`_`<UV]hg`ž`]b`XYa`X]Y
Xfc[`YbgØWk`h][`Y`M`c`UbXU`b`UWk`XYa`HcX`]\fYg': fYi bXYg`Y]bYb
BYi UbZUb[`]a` `?`cghYf`k`U[`hi bX`Xcfh`Ui Zi b`_cbj`Ybh]cbY`Y
BcbbYb`hf]Zh`"8]YgYf':]`a`k`]fX`Ua``%`-`"'đ b]`i`a``%`,`i` \f`]a`

:]`a \Ui g`Gd]hY`VYf[`ni `gY\Yb`gY]b" `8 Ug: Ygh]j U`gdf]W\h`Y]b
VfY]hYg`Di V`_]i a `Ubž`i bX`XUg[`Ubn`i bUV\`Ab[][`j cb: YgW\`YW hž
<Yf_i bZh`cXYf`gYI i Y`Yf`C f]Yb]Yfi b[" `? UfhYb`g]bX`ØVYf`X]Y
K YVg]hY`XYg:]`a WUg]bcg`Yf\`A`h]W\ž`k c`Ui W\`XUg`j c`gh`AbX][Y
Dfc[fUa a `j YfZØ[VUf`]gh"

8]Y`≠YY`ZØf` E i YYf: fUa Yg `]gh`b]W\h`bi f`]b`K]Yb`Ub[Yg]YXY`h/
XUg: Ygh]j U`k]fX`]bgd]f]Yfh]j cb`UbXYfYb`≠]h]Uh]j Ybž`k]Y`XYa `
**E i YYf:]`a : Ygh]j U`A ØbW\Ybž`XUg`&\$%)`]bg`@VYb`[Yfi ZYb
k i fXY" `8]YgY`i bUV\`Ab[][Y`≠gh]hi h]cb`ZØfXYfh`8]j Yfg]h`A`h]a `?]bc
i bX`nY][h:]`a Yž`X]Y`UVgY]hg`j cb`\YhYfc!`i bX`\ca cbcfa Uh]j Yb
B UffUh]j Yb`ghY\Yb" <]Yf`k]fX`GhYfYchmdYb`_f]h]gW\`VY[Y[bYhi bX
]bhYfgY_h]cbU`Y`ei YYfY`DYfgdY_h]j Yb`\Yfj cf[Y\cVYb" `9g[Y\`hi a
X]Y`nYbhfU`Y: fU[Yž`k Yf`]b`k Y`W\Yf`K Y]gY`]b`XYf:]`a `UbXgW\UZh
XUf[YghY`h`k]fX`i bX`k Y`W\Y`? cbbchUh]cbYb`g]W\`XUfUi g`UV`Y]hYb"
8]Y:]`a Ya UW\Yf]jbbYb`VY`_ca a Yb`Y]bY`D`UhhZcfa ži a
E i YYfbYgg`dc`]h]gW\`i bX`gc`]XUf]gW\`ni`]bhYfdYh]YfYb`i bX`X]j YfgY
@VYbYbhk ØfZY`ni`YfZcYfgW\Yb"**

K UbXY`XYg`E i YYf`7]bYa U

8cW`k Ug]gh`Y][Ybh]W\`XYf`U_hi Y`Y`GhUbX`]a `E i YYf`7]bYa U3`6Y]
XYa : =@A N!Gma dcg]i a ž`XUg`Ua `(" `Bcj Ya VYf`&\$&' `ghUhhZUbXž
VYgW\`Z]h][hYb`g]W\`9I dYfhYb`k]Y`8f" `GUfU\`<cfb`i bX`DfcZ" `8f"
G]a cb`8]W_Y`a`]h`XYa `K UbXY`i bX`XYf`F Ydf`A`gYbhUh]cb`ei YYfYf
H\Ya Yb]a :]`a " `Gc`k i fXY`i bhYf`UbXYfYa `XYf:]`a `BYi VUi
j cb`8f" <cfb`j cf[YghY`hž`XYf`X]Y`U`h`A[`]W\Yb`<YfUi gZcfXYfi b[Yb
Y]bYg`hfUbg[YgW\`YW h]W\Yb`DfchU[cb]ghYb`VY`Yi W\hYh" `8UVY]
k]fX`gW\`bY``_`Ufž`k]Y`k]W\h][`X]Y`8]g_i gg]cb`i a
GY`VghVYgh]a a i b[`i bX`GW`i hn]j cf: Yk U`h`ZØf`ei YYfY`DYfgcbYb
]gh"

- 8f" `GUfU\`<cfb`VY\`UbXY`h`X]Y`8UfghY`i b[`j cb
HfUbg[YgW\`YW h]W\`_Y]h"
- DfcZ" `8f" `G]a cb`8]W_Y`k]Xa YhY`g]W\`XYb
5fW]j a UhYf]U`]Yb`i bX`XYfYb`6YXYi hi b[`ZØf`XUg
_i`hi fY`Y: YX`W\`hb]g"
- 8f" `5bbYhhY`J UbU[Ug`UbU`mg]YfhY`X]Y`8UfghY`i b[`j cb

; YgW`YW h]b`A U]bghfYUa Z]`a Yb"

8]Y`DcX]i a gX]g_i gg]cb`i bhYf`XYf`@Y]hi b[`j cb`l b]j "lDfcZ`8f"
A UfWG]Y[Y`VfUW hY`X]Y`Ni gWUi Yf]bbYb`ni a`BUWXYb_Yb`ØVYf
X]Y`8YZ]b]h]cb`j cb`ei YfYa `?]bc"9]b][`k UfYb`g]W`U`Y`b`XYf
JcfghY`i b[žXUgg`6Y[Y`fYb`Y]b`nYbhU`Yg`9`Ya Ybh]a`ei YfYb
:]`a`]ghžXcW`VY]`XYf`8YZ]b]h]cb`XYg`6Y[f]Zg`ei Yf`[UV`Yg
i bhYfgW]YX`]WY`A Y]bi b[Yb"

8 Ug`VfY]hY`ϕhYfYggY`i bX`X]Y`dcg]h]j Yb`F ØW_a Y`Xi b[Yb`XYg
Di V`_i a g`nY][YbžXUgg`J YfUbghU`hi b[Yb`k]Y`XUg`:
i bX`X]Y` E i Yf`fUa Yg`]b`K]Yb`XYb`BYfj`XYf`NY]h`hfYZZYb`i bX
Y]bY`D`UhhZcfa`ZØf`k]W]h][Y`[YgY`gWUZh]WY`H`Ya Yb`gWUZZYb"
A Ub`XUFZ[YgdUbbhigY]bžk Y`WY`k Y]hYfYb`K Yf_Y`i bX
8]g_i gg]cbYb`]a`FU`a Yb`XYg`:
_ca a Yb`k YfXYb`
Ygh]j U`g`Ui ZX]Y`@]bk UbX

: Øf`a Y`f`ϕZcfa Uh]cbYb`i bX`XUg`_ca d`YhhY`Dfc[fUa a`VYgi WYb
G]Y`X]Y`K YVgY]hY`j cb`A Y]b6Yn]f`_i bX`XUg`E : : A "

8 YhU]`g	
C fh	Gd]hY`VYf[ž`2 ghY ffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f`_Uh • eZZa "XY • k k k "WJa di g!a U]bn"bYh

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh