

7 ÅgUf`GUa dgc b`Vf]b[h`HU`YbhY`ni a : i b_Y`b. :]bU`Y`Ua`%- " ' & `]"

9f`YVYb`G]Y`XUg:]bU`Y`j cb / ei ch/Gci bXW`YW`Vm`7Yg½f`
GUa dgc b / ei ch`Ua`%- " ' & `]"ja`H`YUhf`Ua`Gd]hhY`VYf[`a]h
hU`Ybh]YfhYb`A i g]_UWhg"

Gd]hhY`VYf[ž² ghYffY]W`!`5a`%- " ' & `)" j Yfk UbXY`hg]W`XUg
H`YUhf`Ua`Gd]hhY`VYf[`]b`K`]Yb`]b`Y]b`di`g]YfybXYg`NYbhfi a`Z0f`
Ui ZghfYVYbXY`A i g]_hU`YbhY`"8cfhZ]bXYh`XUg:]bU`Y`j cb
Gci bXW`YW`Vm`7Yg½f`GUa dgc b`dfYgYbhYX`Vm`7cWU!7c`U`ghUhhž`
Y]bYa`K`YhhVYk`YfVž`XYf`b]W`h`bi`f`Y]bY`60`bY`Z0f`↑ b[Y`?0bgh`Yf`
V]YhYhž`gcbXYfb`Ui`W`XYfyb`]bX]j`]Xi`Y`Y`Gh`Y`i`bX`_`Ub[`]W`Y`
Gi`VghUbn`]b`XYb`A`]hY`di`b`_`hf0W`h`" @Ui`h`<`Yi`hY` \UVYb`g]W`
]bg[YgUa`hgYW`g`5W`hg`Z0f`X]YgYg`gdUbbYbXY:]bU`Y`ei`U`Z]n]Yfhž`
bUW`XYa`g]Y`g]W`Xi`fW`nk`Y]`J`cffi`bXYb`[Y`_`Aa`dZi` \UVYb`"

7Yg½f`GUa dgc bž`VY`_Ubbh`U`g`Xf]hhYf`D`Uhn`VY]a`9i`fcj`]g]cb`Gcb[
7cbhYghif9G7Ł`&\$%,`Z0f`²`ghYffY]W`ž`Z] b[]Yfh`U`g;`Ugh[YVYf`i`bX`
;`f0bXYf`X]YgYg: cfa`Uhg`"9f`g]Y`h`]b`XYf`J`YfUbbghU`hi`b[`Y]bY`
k`Yfhj`c`Y`A`Ö[`]W`_Y]hž`i`a`XUg`K`UW`ghi`a`i`bX`XUg`DchYbn]U`j`cb`
?0bgh`Yfb`ni`Z0f`XYfb`" K`]f`k`c`Yb`A`i`g]_`gd0fVUf`a`UW`Yb`i`bX`
Y]bY`J`YfV]bXi`b[`nk`]gW`Yb`XYb`5W`hg`i`bX`XYa`Di`V`]_i`a`
gW`UZZYb`ž`gc`GUa`dgc b`"8]Y`ž`fm`XYg`K`YhhVYk`YfVg`gYhnhg]W`Ui`g`
VY`_UbbhYb`DYfg0b`]W`_Y]hYb`ni`gUa`a`Ybž`XUfi`bhYf`X]Y`A`i`g]_Yf]b`
FcgY`A`Um`5`UVU`i`bX`XYf`9G7!;`Yk`]bbYf`x` \UbbYg` »`D]YhgW`"
5i`W`XYf`G]b[Yf!Gcb[k`f]hYf`ž`]Ub`Y`D`Umi`bX`XYf: A`(!5k`UfX!`
;`Yk`]bbYf`GcX@g]bX`a`]hj`cb`XYf`DUfh]Y"

9]b`DfY]g`Z0f`X]Y`6Y`ghYb`

8Yf;`Yk`]bbYf`XYg`K`YhhVYk`YfVg`_Ubb`g]W`b]W`h`bi`f`0VYf`Fi` \a`

ZfYi Ybž'gcbXYfb`Yf\`À`h`Ui W\`Y]bY`_ca d`YhhY
DfcXi _h]cbgØVYfbU\`a Yž`Y]bgW\`Y»`]W\`Y]bYg`dfcZYgg]cbY`Yb
A i g]_j]XYcg"8 UfØVYf\`]bUi g`k]fX`XYa` ; Yk]bbYf`XYf`Ni [Ub[`ni
Y]bYa` i a ZUb[fY]W\`Yb`BYhmk Yf_`gck]Y`Y]b`5i Zhf]hh`VY]`Y]bYa
]bhYfbUh]cbU`Yb` : Ygh]j U`]b`A UXf]X` [YVchYb"

8]Y`<YfUi gZcfXYfi b[`ZØf`X]Y`HY]`bY\`a Yf`Y[h`XUf]bž`ØVYf`X]Y
gcn]U`Yb`A YX]Yb`5i Za Yf_gUa _Y]h`ni` [YbYf]YfYb`i bX` [`Y]W\`nY]h][
X]Y`Ya ch]cbU`Y`J YfV]bXi b[`ni f`A i g]_`ni`gW\`UZZYb"8]YgY`8i U`]h`h
]gh`Y]b`nYbhfU`Yg`H\`Ya U`]a`nY]h[YbØgg]gW\`Yb`A i g]_ [YgW\`ÀZh`i bX
X]Y`?Øbgh`Yf`a ØggYb`Y]b` [i hYg`<`ÀbXW\`Yb`XUZØf`Ybhk]W_Y`bž
VY]XYg`ni`a Y]ghYfb"

9]b`6`_]W_`Ui Z`7Yg½f`GUa dgcb

7`ÅgUfg`K i fnY`b`U`g`A i g]_Yf`fY]W\`Yb`h]YZ`]b`X]Y`ØghYffY]W\`]gW\`Y
A i g]_gnYbY" ; YVcfYb`]b`@]bnž`\Uh`Yf`g]W\`b]W\`h`bi f`U`g`GÅb[Yfž
gcbXYfb`Ui W\`U`g`Gcb[k f]hYf`i bX`DfcXi nYbh`Y]bYb`BUa`Yb
[Ya UW`h`K`À\`fYbX`gY]bYf`NY]h`]a`A i g]_ [YgW\`ÀZh`UfVY]hYhY`Yf
i bhYf`UbXYfYa`a]h`XYa`DfcXi nYbhYb_c`Y`_h]j`Gma d\`cb]]
bhYfbUh]cbU`ž`XUg`ZØf`a Y\`fYfY`YfZc` [fY]W\`Y`9i fcj]g]cb!6Y]hfÅ [Y
j YfUbhk cfh]W\`k Uf"Ni XYa`k Uf`Yf`&\$%*`i bX`&\$%+`U`g
6UW_ [fci bXgÅb[Yf`VY]a`9G7`ZØf`6i` [Uf]Yb`U`_h]j`i bX`ØVYffUgW\`h
a]h`<]hg`k]Y`GhcbY`7c`X`ž`K`YfY`5fY`Mc`i`i bX`@Unm`Gi]h`ž`X]Y
Yf`]b`XYb`Y`hnhYb`J\`fYb`j YfØZZYb]h]W\`h`\Uh`GY]b`HU`Ybh`nY][`h`g]W\`
Ui W\`]a`HUbnž`Yf`VY`Y[hY`XYb`nk Y]hYb`D`Uhn`VY]`XYf
ØghYffY]W\`]gW\`Yb`J Yfg]cb`j`cb`8 UbW]b[`k]h\`h\`Y`GhUfg` "

8]Y`F`Y`Yj Ubn`XYg`9i fcj]g]cb`Gcb[`7cbhYghg`f9G7Ě`]gh`b]W\`h`ni
i bhYfgW\`Àhnyb" @Ui h`Y]bYf`5bU`mgY`Ui Z`7]W`f`c`b`Y`]gh`XYf`9G7
b]W\`h`bi f`Y]b`K`YhVYk YfVž`gcbXYfb`Y]b`_i`h`i fY`Yg`D\`Åbca`Ybž
XUg`@ÅbXYf`i bX`?i`h`i fYb`j YfY]bh"8]YgY`a`i`h]bUh]cbU`Y
Ni gUa`a`YbUfVY]h`gW\`UZZh`b]W\`h`bi f`5fVY]hgd`Àhnyž`gcbXYfb
[YbYf]Yfh`Ui W\`Yf\`YV`]W\`Y`9]bbU\`a`Yb`Ui g`K`YfVi b[`k`À\`fYbX`XYg
9j Ybhg"8]Y`Ni`gW\`Ui`YfnU\`Yb`g]bX`VYY]bXfi W_YbXž`i bX`X]Y
, VYfhfU[i b[`XYg`9G7`]gh`X]Y` [fØ»hY`j`Y`Ui`g[YghfU\`hY
J YfUbghU`hi b[`Ui`»Yf\`U`V`XYg`Gdcfhg"

8]Y'6YXYi hi b['gc`WXYf'9j Ybhg'gck]Y`X]Y`l bhYfghØhni b[`Xi fW`X]Y
 9i fcdÀ]gWXY`Fi bXZi b_i b]cb'f96l ě'nY][Ybž'k]Y`k]W`h][`Yg`]ghž
 ?Øbgh`Yfb`Y]bY`D`UhhZcfa `ni `V]YhYb`i bX`g]Y`]bhYfbUh]cbU`
 g]W`hVUfYf`ni `a UW`Yb"7Yg½f`GUa dgcb`[Y`h'a]h` Gci bXW`YW_
 Y]bYb`k Y]hYfYb`GW`f]hh`b`X]YgY`F]W`hi b[`i bX`gYhnh`Ui Z`XUg
 J YfgdfYW`Ybž`XUgg`A i g]_`A YbgW`Yb`j YfV]bXYh"

8YhU]`g	
C fh	Gd]hhY`VYf[ž'2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\Yi hY"Uh • k k k "Yi fcj]g]cbi b]j YfgY"Wĉa • W]W`fcbY!dfc`YWh"Yi

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh