

# GWŁ hhm'fY hhY hY 'gY ]bY '6Yg]hnYf]b. ' < Ui gh]Yf XYg' >U\ fYg' [ Ygi WŁ h°

: fYgggUdZ'gi WŁ h'XUg' / ei ch< Ui gh]Yf'XYg' >U\ fYg' ei ch' ]b  
K ]Yb" 5Vgh]a a i b[ 'V]g'%' "' & ' ]ž' bca ]b]Yfh' ]gh'GWŁ hhmž'XYf  
gY]bY '6Yg]hnYf]b 'fYhhYhY"



K ]Ybž'2 ghYffY]WŁ '!'8 Ug'J YfhfUi Yb' ]b' i bgYfY'h]Yf]gWŁYb' : fYi bXY  
k ÅWŁgh'hÅ[ ' ]WŁž'i bX'XUg'VY\_ca a h'a Ub'Ui WŁ ]b'K ]Yb'ni 'gdØfYb"  
5\_hi Y""Åi ŽiX]Y'K U\''ni a ' < Ui gh]Yf'XYg' >U\ fYg' 'VY]': fYgggUdZž  
X]Y'V]g'ni a '%' "' & ' ]XUi Yfh'"N]Y''X]YgYf' & ]h]Uhj] Y' ]gh'Ygž  
Ui »Yf[ Yk Ø\ b' ]WŁY' < Ui gh]YfY' i bX'XYfYb'VYY]bXfi W\_YbXY  
; YgWŁ ]WŁhYb'ni 'k ØfX][ Yb'"Bca ]b]YfhYf'GWŁ hhmž'Y]b'?'Y]bYf  
A ØbghYf'ÅbXYfž'\ Uh'VYfY]hg'Xi fWŁ'gY]bY'\Y'XYb'\UZŇY'HUH'Ui Z'g]WŁ  
Ui Za Yf\_gUa ' [ Ya UWŁh'9f'fYhhYhY'gY]bY'6Yg]hnYf]b'j cf'Y]bYa  
K ]XgWŁk Y]bUb[ f]ZZ'8]Y'gdY\_hU\_i 'ÅfYb'; YgWŁ ]WŁhYb'XYf  
bca ]b]YfhYb'H]YfY'fØW\_Yb'X]Y'6]bXi b[ 'nk ]gWŁYb'A YbgWŁ' i bX'H]Yf  
]b'Y]b'bYi Yg'@WŁhž'i bX'nU\ 'fY]WŁY'H]Yf' ]YV\UVYf' ]b'K ]Yb' \_ØbbYb  
bi b' ]\fY'Gh]a a Y'UV[ YVYb" **A Y]b6Yn]f\_'VYf]WŁhYhž'XUgg'** ' i bX  
\YVhX]Y'K ]WŁh][ \_Y]h'X]YgYf'K U\''\Yfj cfž'X]Y'b]WŁh'bi f'gdUbbYbXY

9f`YVb]ggY`dfAgYb]Yfhž`gcbXYfb`Ui W`Z0f`XUg`K c`Yf[ Y`Yb`j cb  
<Ui gh]YfYb`gYbg]V`]g]YfYb`a 0W`hY"

6Y]: fYggbUdZ[ ]Vh`Yg`bYVYb`XYf`K U`U`Ui W`Y]b`; Yk ]bbgd]Y`"  
HY]`bY`a YbXYž`X]Y`Yb`hk YXYf`XYb`BYk g`Y`h`Yf`UV`cb]YfYb`c`XYf  
g]W`bYi`fY[ ]ghf]YfYbž`\UVYb`X]Y`7`U`b`W`ž`Y]bYb`@Y]Z`Y]h`F`Y[ i`i`g  
5ei U`D`ck`Y`fj`U`W`ni`[ Yk ]bbYb`"8]YgYg`dfU`\_h]gW`Y`; Yf`A`h`j`Y`fY]b`h  
GUi [ Ybž`K ]gW`Yb`i`b`X`H`f`c`W`\_`b`Yb`]b`Y]b`Ya`ž`Y]b`Y`W`h`Y`f`<]h`Z0f  
Y`XYb`<Ui`g`U`h`"8`Y`f`5`\_\_i`!GUi [ k ]gW`Y`f`0`V`Y`f`n`Yi [ h`Ui`W`X`i`f`W`  
gY]b`Y]W`h`Y`g`; Yk ]W`h`j`cb`bi`f`"ž`\_`[ i`b`X`]gh`d`Y`f`Z`Y`\_`h`Z0f`g`W`b`Y`Y`  
F`Y]b][ i`b[ gU`\_h]cbYb"

## 8 ]Y`K ]W`h][ \_Y]h`j`cb`<Ui`gh]Y`f`Y`b

K i`gghYb`G]Yž`XUgg`<Ui`gh]Y`f`Y`b]W`h`bi`f`h`c`Y`6Y[ `Y]h`Y`f`g]b`Xž  
gcbXYfb`Ui`W`Y]bYb`d`c`g]h]j`Yb`9]b`Zi`gg`Ui`Zi`b`g`Y`f`Y`; Ygi`b`X`Y]h  
i`b`X`i`b`g`Y`f`K`c`\`V`Y`Z]b`X`Y`b`\`U`V`Y`b`3`8]Y`g`k`]f`X`j`cb`n`U`\`f`Y]W`Y`b  
k ]ggY`b`g`W`U`Z`h]W`Y`b`G`h`i`X]Y`b`V`Y`g`h`h][ h`"G`c`Z0f`X`Y`f`b`<Ui`gh]Y`f`Y`b]W`h  
bi`f`\_0f`d`Y`f`]W`Y`5`\_h]j ]h`h`ž`gcbXYfb`g]Y`h`f`U[ Yb`Ui`W`ni`f  
G`h`f`Y`g`g`f`Y`X`i`\_h]cb`V`Y]i`b`X`g`h`A`f`\_`Y`b`X`U`g`a`a`i`b`g`m`g`h`Y`a`"0b[ ghY  
9f`\_`Y`b`b`h`b]ggY`X`Y`f`i`b]j`Y`f`g]h`h`j`cb`:`c`f]X`U`n`Y][ Yb`V`Y]g`d]Y`g`k`Y]g`Yž  
XUgg`<i`b`X`Y`V`Y`g]h`n`Y`f`\`A`i`Z[ Y`f`X]Y`j`cb`X`Y`f`K`<C`Y`a`d`Z`c`\`Y`b`Y`b  
6Yk`Y[ i`b[ gn]Y`Y`Y`f`f`Y]W`Y`b`ž`k`U`g`X`U`g`F]g]\_`c`j`cb`<Y`f`n`\_`f`U`b`\_\`Y]h`Y`b  
j`Y`f`f]b[ Y`f`b`\_`U`b`":`c`f`g`W`i`b[ i`b`X`K ]ggY`b`Y`f`A`i`h`Y`f`h`ž`X`U`g`g`"

8]Y`Ya`ch]cb`U`Y`6]b`Xi`b[ `ni`<Ui`gh]Y`f`Y`b`\`U`h]b`X`Y`b`Y`h`h`Y`b  
X`\`f`n`Y`\`b`h`Y`b`g`h`U`f`\_`ni [ Y`b`c`a`a`Y`b`"N`k`Y]j`cb`Z0b`Z`60f[ Y`f`b`]b  
8Yi`hg`W`\`U`b`X`V`Y`g`W`A`Z`h][ Yb`g]W`f`Y[ Y`a`A»][ `a`]h`\`f`Y`b`H]Y`f`Y`b`ž`k`U`g  
X]Y`Y`b[ Y`6`Y`n]Y`\`i`b[ `nk ]g`W`Y`b`A`Y`b`g`W`i`b`X`H]Y`f`i`b`h`Y`f`g`h`f`Y]W`h`  
<Ui`gh]Y`f`Y`[ Y`h`Y`b`b]W`h`a`Y`\`f`bi`f`U`g`H]Y`f`Y`ž`gcbXYfb`j ]Y`a`Y`\`f`U`g  
:`U`a`j]Y`ba`]h[ `]Y`X`Y`f`ž`X]Y`Z0f[ `0W`\_]W`Y`A`c`a`Y`b`h`Y`i`b`X`Y`a`ch]cb`U`Y  
l`b`h`Y`f`g`h`0`h`ni`b[ `g`c`f[ Y`b`"a`f`Y`d`c`g]h]j`Yb`5i`g`k`]f`\_i`b[ Y`b`f`Y]W`Y`b`j`cb  
X`Y`f`@]b`X`Y`fi`b[ j`cb`5b[ g`h`ni`g`h`A`b`X`Y`b`V]g`\]b`ni`f`j`Y`f`V`Y`g`g`Y`fi`b[ `X`Y`f  
@`V`Y`b`g`e`i`U`]h`h`i]\`f`Y`f`6`Y`g]h`n`Y`f`"

## A ]ha`U`W`Y`b`i`b`X`5`V`g]a`a`Y`b

H]Y`f`]Y`V`\`U`V`Y`f`]b`K ]Y`b`g]b`X`bi`b[ Y`Z`f`U[ h`G]h]a`a`Y`b`G]Y`Z0f`a`f`

@]YV`]b[ g\Ui gh]Yf'i bX'hfU[ Yb'G]Y'ni f'5bYf\_Ybbi b[  
 Ui » Yf[ Yk Ò\b`]WXYf'H]YfY`k ]Y'GWchm'VY]"8]Yg`]gh'Y]bY`[ fc» Ufh][ Y  
 ; Y`Y[ Yb\Y]hž'X]Y`VYgcbXYfYb': À\][ \_Y]hYb`j cb`H]YfYb`ni  
 k ØfX][ Yb`i bX`X]Y`5i Za Yf\_gUa \_Y]h'Ui Z']\fY`k ]W h][ Yb`F c``Yb`]b  
 i bgYfYa `@YVYb`ni ``Yb\_Yb"GWcb`\Yi hY`VY]: fYggbUdZ  
 UVgh]a a Yb`i bX`j ]Y``Y]W h'XUa ]h'XUni `VY]hfU[ Ybž'X]Y'ni `Y`fYbž  
 X]Y`i bg`hÀ[ `]W`': fYi XY`i bX`@]YVY`gWXYb\_Yb"6Yn]f\_g^i fbU`  
 VYf]W hYhž`XUgg`

8YhU]`g	
C fh	K ]Ybž`2 ghYffY]W
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "VYn]f_g^i fbU`"Uh</li> <li>• k k k "ZcfgW i b[ !i bX!k ]ggYb"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh