

GU`nVi f[ ``Y[ U`]g]Yfh  
; `ØW\_ggd]Y`Ui hca UhYb. `9]b`GW f]hh`]bg  
I b[ Yk ]ggY`

GU`nVi f[ ``Y[ U`]g]Yfh( +&; `ØW\_ggd]Y`Ui hca UhYb`UV`&\$&\* ži a  
]``Y[ U`Y`5bV]YhYf`ni `VY\_Åa dZYb`i bX`Gd]Y`YfgW`i hn`ni  
[ Yk Å`f`Y]ghYb"



GU`nVi f[ ž`2 ghYffY]W`!`#`GU`nVi f[ `\"Uh'g]W`\_Øfn`]W`Y]b  
VYXYi hYbXYf`K UbXY`ja `6YfY]W`XYg`5i hca UhYb!; `ØW\_ggd]Y`g  
j c``nc[ Yb"5a `\"&\$&) `[ UV`X]Y`@UbXYg`Ui dha Ubb!  
GhY`j YfhfYhYf]b`A Uf`YbY`Gj UnY`\_fi D2 `VY\_Ubbhž`XUgg`XUg`bYi Y  
; `ØW\_ggd]Y`Ui hca UhYb[ YgYhn`]b`XYf`YhnYb`5i ggW`i ggg]hni b[ `XYg  
GU`nVi f[ Yf`@UbXhU[ Yg`j YfUVgW]YXYh`k i fXY"8]YgYg; YgYhn`]Y`h  
X]Y`9]bZØ`fi b[ `j cb`(+&; `ØW\_ggd]Y`Ui hca UhYb`j cfž`X]Y`XUni  
X]YbYb`gc``Ybž`]Y[ U`Yb; `ØW\_ggd]Y`VYhf]YVYb`X]Y  
; YgW`ÅZhg[ fi bX`U[ Y`ni `Ybhn]Y`Yb" `#`Y]bYa `dc`]hgW`Yb`?cbhYI h  
`Uh`X]Y`2 JD`[ Ya Y]bgUa `a ]h`XYf` D2 `ZØf`XUg; YgYhn`]Ygh]a a hž  
k Å`fYbX`X]Y`C ddcg]h]cb`Ui g`GD2 ž; fØbYb`i bX`?D2 `D`i g`ghUf`\_

XU[ Y[ Yb'k Uf"G]a cb'<Y]][ !<cZVUi Yf'j cb'XYb'; fØbYb  
VYnY]Wk bYhY'XYb'HU[ 'XYf'J YfUVgWk]YXi b[ 'U'g' gWk UfnYb'HU[ 'ZØf  
GU'nVi f[ "

9]b'nYbhfU`Yg'5b`jY[ Yb'XYf'bYi Yb'FY[ Y'i b[ Yb`]gh'XYf  
Gd]Y`YfgWk i hn"Gc'a ØggYb'U`Y'6Yk YfVYf'ZØf'Y]bY'?cbnYgg]cb'Y]b  
i a ZUggYbXYg'?cbnYdh'ni a 'GWk i hn'XYf'Gd]Y`Yf'j cf'Y[ Yb"J cf  
U`Ya žk Ybb'Gd]Y`Yf'U'g:[ YZÀ\ fXYh'Y]b[ Yghi Zh'k YfXYbž'g]bX  
[ YgWk i `hYg'DYfgcbU`i bX'6cb]hÀhgY]b\_ØbZhY'[ YZcfXYfh"8 Uni  
\_ca a hž'XUgg'5VghÀbXY'ni `gYbg]V`Yb'9]bf]Wk hi b[ Yb'k ]Y'GWk i `Ybž  
Gd]Y`d'ÀhnYb'i bX'?]bXYf[ ÀfhYb'Y]b[ Y\U`hYb'k YfXYb'a ØggYb.  
9]bnY`Ui ZghY`i b[ Yb'a ØggYb'a ]bXYghYbg'%%\$ \$'A YhYf'5VghUbX  
k U\ fYbž'k À\ fYbX'ZØf'Ui Zk ÀbX]] YfY'`ghU`U]cbYb'UV'%)  
5i hca UhYb'Y]b'5VghUbX'j cb'%) '?]ca YhYfb'YfZcfXYf'Wk ]gh"

### Gd]Y`YfgWk i hn'i bX'? f]h]\_

8]Y': D2 `Uhg]Wk `U'g'ghUf\_Y'Gh]a a Y'ZØf'XYb'Gd]Y`YfgWk i hn  
dcg]h]cb]Yfhž'k Ug'X]Y'Bchk YbX]] \_Y]h'gc`Wk Yf'A U»bU\ a Yb  
VYgcbXYfg'i bhYfghfY]Wk h"8cWk `X]Y'C ddcg]h]cb'g]Y`h]b'XYb'bYi Yb  
FY[ Y'i b[ Yb'Y]bYb' Gi Wk hhi fVc žk Y`Wk Yf'X]Y'; YZU\ f'XYf  
; `ØW\_ggd]Y`gi Wk hi bX'\ fYf': c'[ Yb'b]Wk h'Ui gfY]Wk YbX'UXfYgg]Yfh"  
8]Y'GD2 `Uh'XUfØVYf'\]bUi g'Y]bYb'5bhfU[ 'Y]b[ YVfUWk hž'XYf  
XUfUi Z'UVn]Y`hž'GWk Ø'Yf'ØVYf'X]Y'F ]g]\_Yb'j cb'; `ØW\_ggd]Y`i bX  
Gdcfhk YhYb'ni `gYbg]V`]g]YfYb"

5VYf'b]Wk h'bi f'j b'2 ghYffY]Wk ž'Ui Wk ]bhYfbUh]cbU`[ ]Vh'Yg  
<YfUi gZcfXYfi b[ Yb'VY]a ; `ØW\_ggd]Y`"8Yf'  
; `ØW\_ggd]Y`ghUUhgj YfhfU[ 'ft' `ØGHj Łž'XYf'Ua '%`ž`]'&\$&%]b  
8Yi hgWk `UbX'j b'?fUZh'hfUhž'\Uh'YVYbZU`g'XUg'N]Y'ž'Gd]Y`Yfb'Y]bY  
`Y[ U`Y'i bX'g]Wk YfY'I a [ YVi b[ 'ni `V]YhYb"8]Y'FY[ i `Uh]cb'i a ZUggh  
Cb`]bY!7Ug]bcg'i bX'gdcfh]Wk Y'K YhYbž'i bX'j YfZc`[ h'À\b`]Wk Y  
N]Y`Y'k ]Y'X]Y'bYi Yb'A U»bU\ a Yb'j b'GU'nVi f[ .Gd]Y`Yf'gc`Yb  
VYggYf'j cf'A Ub]di `Uh]cb'i bX'ØVYfa À»][ Ya 'Gd]Y`j Yf\U`hYb  
[ YgWk Øhnh'k YfXYb"8cWk `X]Y'I a gYhni b[ ]gh'\_ca d`Yi ži bX'hfchn  
XYf'FY[ i ]Yfi b[ `V`Y]Vh'Y]b'[ fc»Yf'GWk Ufna Uf\_h'VYghY\Yb"

F Y[ i `]Yfi b[ gVYXUfZ']b'8Yi hgWk `UbX

8 Yf; `ØGhJ`g]Y\`hi bhYf`UbXYfYa `j cfž`XUgg`Gd]Y`Yf`\`ÖW\ghYb`%  
 9i fc`dfc`Gd]Y`fi bXY`gYhmYb`XØfZYbž`i bX`Yg`[ ]Vh`Y]bY`GdYffXUH]Y  
 ZØf`d`Uhhžcfa ØVYf[ fY]ZYbXY`Gd]Y`Yf`"8 Ug; YgYhm`k i fXY  
 Y]b[ YZØ\fhž`i a `Y]bY`Y[ U`Y`5`hYfbUh]j Y`ni `i bYf`Ui VhYa  
 ; `ØW\_ggd]Y`VYfY]hni ghY`Yb`i bX`i a `X]Y`ϕhY[ f]h`h`XYg`gdcfh]W\Yb  
 K YhhVYk YfVg`ni `k U\`fYb`"8 Yb`bcW\`[ fY]Zh`X]Y`F Y[ i `]Yfi b[ `bi f  
 `Ub[ gUa žk Ug`ni `Y]bYf`Ub\U`hYbX`\c\Yb`Bi hni b[ `]`Y[ UYf  
 D`Uhhžcfa Yb`ZØ\fh`"9]bY`9j U`i ]Yfi b[ `XYg; `ØGhJ`ZØf`&\$&\*`gc``X]Y  
 K ]f\_gUa \_Y]h`XYf`A U»bU\`a Yb`ØVYfdfØZYb"

ϕ`GU`nVi f[ `k ]fX`X]Y`8 YVUhhY`ØVYf`XUg; `ØW\_ggd]Y`k Y]hYf[ Y\`Yb"  
 A ]h`XYb`bYi Yb`F Y[ Y`i b[ Yb`k ]fX`Y]b`YfghYf`GW\ f]h]b`F ]W\hi b[  
 @Y[ U`]g]Yfi b[ `i bX`F Y[ i `]Yfi b[ `[ Ya UW\hž`X]Y`8]g\_i gg]cbYb`ØVYf  
 XYb`Gd]Y`YfgW\i hm`i bX`X]Y`[ YgY`gW\UZh]W\Yb`5i gk ]f\_i b[ Yb`j cb  
 ; `ØW\_ggd]Y`g]bX`YXcW`XUa ]h`Ub[ Y`b]W\h`VYYbXYh"

8 YhJ]`g	
C fh	GU`nVi f[ ž`2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• gd]Y`Ybc`bY`a ]h`bYh</li> <li>• k k k "[ `i YW_ggd]Y`!VY\cYfXY"XY</li> </ul>

6 Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh