

DF C G=9l ch]W: Ygh]j U` . : Y]YfY`&) ' >U\ fY
_i`hi fY`Y`J]Y`ZU`h`b`K]Yb`°

: Y]Yfb`G]Y`&) ' >U\ fY`J]Y`ZU`h`VY]a`DF C G=9l ch]W: Ygh]j U`]b
K]Yb!BYi VUi`Ua`%' "'i bX`%("' † b] ' & \$ &) "'9]bhf]hh`ZfY]°



? UbX`[UggYž`%\$+\$`K]Ybž`² ghYffY]W`!'9]b` : Ygh`XYf`J]Y`ZU`h
ghY`hj cf`XYf`HØf. '8 Ug`DF C G=9l ch]W: Ygh]j U`ZY]Yfh`Ua`%' "'i bX
%("' † b] ' & \$ &) 'gY]b`&)!`Å\ f][Yg`6YghY`Yb`"5i ZXYa`D`Uhn`]b`XYf
? UbX`[UggY`]a`+'6Yn]f`ž`nk]gW`Yb`BYi VUi` [ØfhY`i bX
K]a`VYf[Yf[UggYž`j YfgUa`a`Y`b`g]W` : fYi bXY`XYf`]bhYf`_i`hi fY`Yb
6Y[Y[bi b[ž`i`a`Y]b`Vi bhYg`Dfc[fUa`a`j`c`Yf`_i`]bUf]gW`Yf`i bX
_Øbgh`Yf]gW`Yf`<][\`][\hg`ni`Yf`YVYb`"8Yf`9]bhf]hh`ni`X]YgYa` : Ygh
]gh`ZfY]ž`gcXUgg`U`Y`K]YbYf]bbYb`i bX`K]YbYf`gck]Y`Hci`f]ghYb
\Yfn`]W`Y]b[Y`UXYb`g]bXž`g]W`]b`X]Y : UfVYb`i bX` ; YgW`a`Å`U`Yf
XYf`K`Y`h`Yb`hZØ\`fYb`ni`"UggYb`"K]Y`j`]Yb`b`U`"Uh`VYf]W`hYhž`k`YfXYb
Yhk`U`%`\$`\$`\$`6Ygi`W`Yf.]bbYb`Yfk`UfhYhž`X]Y`g]W`U`b`XYb
5b[YVchYb`YfZfYi`Yb`_ØbbYb`"

8 Ug: Yghj U` \Uh'g]W`gY]h'gY]bYf'; f0bXi b[`]a `:U\`f`&\$\$\$`U`g`Y]bY
XYf`YfghYb`J YfUbghU`hi b[Yb`X]YgYf`5fh]b`2 ghYffY]W`YhUV`Yfh`i bX
[`]h'a `]hYfk Y]Y`U`g]bhYf`_i `hi fY`Yg`GhfU» YbZYghž`XUg`b]W`h`bi f
_i `]bUf]gW`Y`GdYn]U]h`hYb`V]YhYhž`gcbXYfb`Ui W`Y]b`j]Y`gY]h][Yg
60\`bYbdfc[fUa`a`a`a`]h`A`i`g]_ž`HUBn`i`bX`5`_fcVUh]_`"?0bghYf.]bbYb
Ui`g`j`YfgW`]YXYbYb`@`AbXYfb`Vf]b[Yb`]\fY`HU`YbhY`Y]b`i`bX
gW`UZZYb`gc`Y]b`Y]bn][Ufh][Yg: Yghž`XUg`XUg`A`]hY]bUbXYf
j`YfgW`]YXYbYf`?`i`hi`fYb`ZY]Yfh"

9]b` : Ygh`Z0f`U`Y`G]b`bY

5i`ZXYa`A`Uf`_h`_0bbYb`X]Y`6Ygi`W`Yf.]bbYb`Y]bY`VfY]hY`DU`YhhY`Ub
]bhYfbUh]cbU`Yb`?`0gh`]W`_Y]hYb`YbhXYW`Ybž`XUfi`bhYf`k`0fn][Y
]bX]gW`Y`7i`ffmgž`_0gh`]W`Y`Àh\]cd]gW`Y`#`YfUg`i`bX`j`Yf`cW`YbXYg
dYfi`Ub]gW`Yg`GhfYhZccX"8`Uf0VYf`\]bUi`g`k`YfXYb`0VYf`%\$"\$\$\$
DfcXi`_hY`Ui`g`U`Yf`K`Y`h`Ub[YVchYb"8`Ug`5b[YVch`k`]fX
UV[Yfi`bXYh`Xi`fW`Gh`AbXY`a`]h`?`i`bgh`UbXk`Yf`ž`A`cXY`i`bX
?`cga`Yh]_ž`XUfi`bhYf`UhfU`_hj`Y`<`YbbU!A`U`YfY]i`bX`F`UgnhUn0dZY"
8`Ug`a`i`h]_i`hi`fY`Y`DYfgcbU`i`bX`X]Y`gcn]U`Yb`Dfc`Y`_hY`ghUa`a`Yb
Ui`g`@`AbXYfb`k`]Y`#X]Ybž`DYfi`ž`;\`UbU`i`bX`BYdU`i`bX`gcf[Yb
XUZ0fž`XUgg`X]Y`_i`hi`fY`Y`8]j`Yfg]h`h`ja`J`cfXYf[fi`bX`ghY`h"

8Yf`FY]W`hi`a`Ub`_i`hi`fY`Y`b`9fZU\fi`b[Ybž`XYb` : Ygh]j`U`g`k`]Y`XUg
DF`C`G`=9i`ch]W: Ygh]j`U`V]YhYbž`]gh`Y]b`k`]W`h][Yf`6YghUbXhY`
i`bgYfYf'; YgY`gW`UZh`K`]Y`XUg`A`i`h]_i`hi`fY`Y` : cfi`a`VYhcbž
hfÀ[h`?`i`hi`f`ni`a`[YgY`gW`UZh]W`Yb`Ni`gUa`a`Yb`\`U`h`VY]i`bX`]gh
Y]b`XmbUa`]gW`Yf`DfcnYggž`XYf`j`cb`XYb`A`YbgW`Yb`]a`Yk`Y]][Yb
?`i`hi`f`F`Ui`a`VYY]bZi`ggh`k`]fX"8i`fW`XUg`2`ZbYb`[Y[Yb0VYf
_i`hi`fY`Y`f`J`]Y`ZU`h`k`]fX`b]W`h`bi`f`XYf`Y][YbY`<`cf]ncbh`Yfk`Y]hYfhž
gcbXYfb`Ui`W`9a`dUh\]Y`Z0f`UbXYfY`?`i`hi`fYb`[YZ0fXYfh"

9]b`V`]W`_]b`X]Y`_i`hi`fY`Y`J`]Y`ZU`h

Ni`XYb`k`Y]hYfYb`Dfc[fUa`a`di`b`_hYb`XYg: Ygh]j`U`g`k`YfXYb`?`i`fgY
i`bX`5b[YVchY`[Y\0fYbž`X]Y`9]bV`]W`_Y]b`j`YfgW`]YXYbY`?`i`hi`fYb
[Yk`À`fYb"BYVYb`HUBn!`i`bX`?`cW`k`cf`_g`cdg`_Ubb`a`Ub`Ui`W`
@Ygi`b[Yb`i`bX`:]`a`j`cfZ0\fi`b[Yb`Yfk`UfhYbž`X]Y`XUg`J`Yfgh`AbXb]g
Z0fY]bUbXYf`Z0fXYfb`i`bX`ni`f`U`_hj]Yb`HY]bU`a`Y`Ua`0ZZYbh]W`Yb

8]g_i fg`UbFY[Yb"8]Y`J YfUbghU`hYf`[YVYb`X]Y`XYhU]`YfhYb
 Dfc[fUa a]b\U`hY`i bX`k Y]hYfY`bZcfa Uh]cbYb`ØVYf`]\fY`cZZ]n]Y`Yb
 ?UbÀ`Y`VY_Ubbh`i bX`\UVYb`VYfY]hg`Yhnh`Y]bY`Y][YbY
 J YfUbghU`hi b[`Ui Z: UWVcc_]bg`@VYb`[Yfi ZYbž`i a`X]Y
 J cfZfYi XY`ni`ghY][Yfb.`@]b_`ni`f`J YfUbghU`hi b["

8]Y`J cfVYfY]hi b[Yb`Ui ZYb`VYfY]hg`Ui Z<cW`hci fYbž`i bX`XUg
 DFCG=9I ch]W: Ygh]j U`ghY`h[Ubni`a`NY]W`Yb`XYf`J]Y`ZU`hi bX`XYg
 A]hY]bUbXYfg`K]f`XØfZYb`[YgdUbb`hgY]bž`k]Y`g]W`XUg`GhfU» YbZYgh
 ni a`&!`À`f][Yb`š`V]`Ai a`df`ÀgYbh]YfYb`k]fX`i bX`k Y`W`Y
 , VYffUgW`i b[Yb`Ui Z`X]Y`6Ygi W`Yf.]bbYb`k UfhYb`

8 YhU]`g	
C fh	? UbX`[UggYž`%\$+\$`K]Ybž`2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YbbU"Uh • k k k "ZUWVcc_`W`a • k k k "a i `h]_i `h]!Zcfi a "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh