

2 ghY ffY]W\]gW\ Yg`GhfYYhZc c X`Yfc VYfh`XYb
B Yi VUi .`8 Ug`6cW_`VY[Y]ghYfh`

⊕`XYf`B Yi VUi [UggYž`K]Ybž`YfÖZbYh/ ei ch/8 Ug`6cW_/ ei ch/
`Y]b`]bbcj Uhj] Yg`GhfYYhZc c X!@_U`a]h`ÖghY ffY]W\]gW\ Yb
?`Ugg]_Yfb`]b`bYi Yf` : cfa "



B Yi VUi [UggYž`%\$+\$`K]Ybž`2 ghY ffY]W\ !`⊕`XYf`B Yi VUi [UggYž
X]fY_h`a`<YfnYb`K]Ybgž`\Uh`Y]b`bYi Yg`GhfYYhZc c X!@_U`YfÖZbYhž
XUg`X]Y`HfUX]h]cb`ÖghY ffY]W\]gW\ Yf`? ØW\ Y`a`cXYfb`]bhYfd`fYh]Yfh`
8 Ug`6cW_`gYfj]YfhigY]h`XfY]`K`cW\Yb`Y]b`_fYUh]j Yg`5b[YVchž`XUg
_`Ugg]gW\Y`GdY]gYb`bYi`Ui ZY[h`i bX`ni [`Y]W\`XUg`@YVYbg[YZØ`
XYf`GhUXh`Y]bZÄb[h`I bhYf`XYf`@Y]h`i b[`j cb`6Yb`McgZUb`i bX`A Ui f]n
6]hbYf`V]YhYh`XUg`@_U`; Yf]W\hY`k]Y`XYb`6cW_!<YbX`!6i f[Yf
a]h`Vi hhYfa]`W\ a Uf]b]YfhYa`<i` \bž; i`UgW!5fUbW]b]i bX
Nk]YVY`fcghVfUhYb`U`g`K`fUd`Ub``8]Y`≠YY`ZØf`XUg`F`YghUi`fUbh
k`i`fY`gdc`bhUb`]b`XYf`F`i bXVUf`[YVcfYb`i bX`]gh`a]h`Yfk`Y]Y
F`YU`]hÄh`[Yk`cfXYbž]bgVYgcbXYfY`XUb`_XYf`I bhYfghØhni b[`j cb
McgZUb]g`J`UhYfž`XYf`XUg`VYbUW\VUfhY`F`YghUi`fUbh`A`UgW`i
A`UgW`i`VYhfY]Vh`A`Y]b6Yn]f_`VYf]W\hYhž`XUgg`X]Y`GdY]gY`UfhY

fY[Y`a Å»][`k YW`gY`hi bX`gU]gcbU`Ub[YdUggh`k]fX"

A]h`Y]bYf`Y]b`UXYbXYbž`fYWX`hYW`][Yb`; `UgZUggUXY`i bX`Y]bYa
dfU`_h]gWX`Yb`5i`g[UVYZYbghYfž`XUg`nk`]gWX`Yb`Y]bYf`HfUZ`_`i bX
Y]bYa`8fi`W`g`cd`Y[hž`[UfUbh]Yfh`XUg`@c`_U`Y]bYb`gWX`bY`Yb
GYfj`]W`i bX`_Ui`a`K`UfhY`nY]hYb`" ; gWX`Y]hg`GhfYYhZccX`Ui`g
2`ghYffY]W` ž`Ui`hYh`XYf`G`c[Ubž`XYf`Ui`W`Ui`Z`XYb`gc`n]U`Yb`A`YX]Yb
ni`Z]bXYb`]gh`Ni`a`5b[YVch[Y`ÖfYb`j`YfgWX`]YXYbY`[YVUW`YbY
i bX`[YVfUH`YbY`?`Ögh]WX`_Y]hYbž`X]Y`ni`HYWX`bc`_`Åb[Yb`gYfj`]Yfh
k`YfXYb`"8]Y`2`ZZbi`b[gnY]hYb`g]bX`j`cb`A`]hkc`W`V]g`: fY]hU[`j`cb`%&
V]g`%)`i`f`gck`]Y`j`cb`%+`V]g`&\$`i`f`i`bX`Ua`GUa`ghU[`j`cb`%&`V]g
&%`i`f`HÄ[`]W`k`]fX`i`a`%&`i`f`a`]hhU[`g`Yf`ÖZZbYhž`gc`XUgg`X]Y
; ÅghY`ja`a`Yf`dØb`_h]WX`]b`XYb`; Ybi`gg`X]YgYf`GdY]gYb`_ca`a`Yb
_ÖbbYb`"8YfGhUbXUfX`ZØ[h`\\]bni`ž`XUgg`XUg`Di`V`_i`a`ja`8Ug
6cW`_`Vi`bh[Ya`]gWX`h]ghž`j`cb`Hci`f]ghYb`V]g`\\]b`ni
6ØfcUb[YghY`hYbž`X]Y`g]WX`Y]bY`gWX`bY`Yž`UVYf`[`Y]W`nY]h][
gWX`a`UW`_`UZhY`A`U`nY]h`[ÖbbYb`a`ÖWX`hYb`"

J]Y`ZU`h`XYf`ÖghYffY]W`]gWX`Yb`GhfYYhZccX! GnYbY

GhfYYhZccX`\\Uh`g]W`]b`K`]Yb`a`]hh`Yfk`Y]Y`U`g`VY`]YVhY
?i`_]bUf`_VYk`Y[i`b[`YhUV`]Yfh`@Ui`h`XYa``Øb[gh]Yf`ÖZZYbh]WX`hYb
: U`ghUZ`GhfYYhZccX` ; i`]XY`ž`XYf`X]Y`VYghYb`GhfYYhZccX!`æ]bhg`]b
2`ghYffY]W`VYk`YfhYhž`[]Vh`Yg`a`]hh`Yfk`Y]Y`) (`6Yhf]YVYž`k`cj`cb
) +`]b`K`]Yb`g]bX`"8Ug`nY][hž`k`]Y`k`]W`h][`X]YgY`GdUfhY`XYf
; Ughfcbca`]Y`[Yk`cfXYb`]gh`i`bX`k`Y`W`Ui`ZFY[YbXY`_i`]bUf]gWX`Y
9bhXYW`_i`b[gfY]gY`X]Y`GhUX`h`V]YhYh`"8]Y`6YXYi`hi`b[`j`cb`8Ug
6cW`_`k`]fX`Xi`fW`X]YgYb`HfYbX`i`bhYfghf]W`Ybž`XYb`b`Ui`W`\\]Yf
k`]fX`K`Yfh`Ui`Z`Y`f`]W`Yg`9ggYb`i`bX`9l`dYf]a`Ybh]YfZfYi`XY
[Y`Y[h`J`Yb`b`U`Uh`VYf]W`hYhž`XUgg`X]YgY`6Yk`Y[i`b[`b]W`h`bi`f`X]Y
9gg`_i`hi`f`VYfY]W`Yfhž`gcbXYfb`Ui`W`Y]b`HfYZZdi`b`_h`ZØf`↑`b[Y
A`Yb`gWX`Yb`i`bX`_fYUh]j`Y`?`ÖdZY`]gh`"

æg[YgUa`h`nY][h`XYf`5i`Zgh]Y[`j`cb`8Ug`6cW`_`ž`XUgg`X]Y
?ca`V]bUh]cb`Ui`g`hfUX]h]cbY`Yf`ÖghYffY]W`]gWX`Yf`?`ØWX`Y`i`bX
U`_hi`Y`Yf`GhfYYhZccX!`?i`hi`f`ZØf`j`]Y`Y`Y]b`<]h`]gh`"8]Y`D`Ubi`b[
ni`_ØbZh][Yf`Dcd!`i`dg`i`bhYf`XYa`@UVY`V]ggWX`Yb`k`Ug`_`Åggh`Ui`Z

bcW\ 'a Y\ f'gdUbbYbXY' _i `]bUf]gW\ Y' ?fYUh]cbYb' \cZZYb" 'A]h'Y]bYf
 \Ufa cb]gW\ Yb' J YfV]bXi b[`j cb' HfUX]h]cb' i bX' A cXYfbY']gh' 8 Ug
 6cW_ `b]W\ h'bi f'Y]b' C fh'ni a `9ggYbž'gcbXYfb'Ui W\ 'Y]b' 9f'YVb]g' ZØf
 U`Y'G]bbY"

8YhU]`g	
C fh	BYi VUi [UggYž' %\$ +\$ 'K]Ybž'² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "XYfghUbXUfX"Uh • k k k "j]YbbU"Uh

6Ygi W\ Yb'G]Y' i bg'Ui Z. 'a Y]b!k]Yb"bYh