

B Yi Yg`GhfYYhZc cX! <] [\ `] [\ h] b ` K] Yb . ` Gc `YW_Yf`] gh ` 8 Ug ` 6 c W_ ` °

6Yb`MtgZUb`i bX`A Ui f]n`6]hbYf`dfÄgYbh]YfYb`]b`XYf
BYi VUi [UggY`&\$`]b`K]Yb`]\f`; Ughfcbca]Y_cbnYdh
/ ei ch/8 Ug`6cW_/ ei ch/a]h`a cXYfbYbž`ÖghYffY]W]gWYb
; Yf]W]hYb"; YÖZZbYh`A]hk cW`V]g`GUa ghU["



B Yi VUi [UggY`&\$ž`%\$+\$`K]Ybž`² ghYffY]W]`!`8]Y`K]YbYf
; Ughfcbca]YgnYbY`]gh`i a`Y]bY`gdUbbYbXY`5hhfU_h]cb`fY]W]Yf.
6Yb`MtgZUb`i bX`A Ui f]n`6]hbYf`\UVYb`a]h`]\fYa`bYi Yb`?cbnYdh
8 Ug`6cW_`Y]bYb`YW]hYb`<]b[i W_Yf`]b`XYf`BYi VUi [UggY`&\$ž
%\$+\$`K]Ybž`YfÖZZbYh`8]Y`VY]XYb`; fYi bXYž`X]Y`gW]cb`Ub[Y`Y]bY
@Y]XYbgW]UZh`ZØf`[i hYg`9ggYb`hY]`Ybž`\UVYb`Yg`g]W]`ni f`5i Z[UVY
[Ya UW]hž`_Ugg]gW]Y`ÖghYffY]W]gW]Y; Yf]W]hY`a cXYfb`ni
]bhYfdYh]YfYb`"GhUhh`XYa`_Ugg]gW]Yb`GhfYYhZccX`k]Y`<chXc[g
cXYf`8ÖbYf`XfY`\h]g]W]\`Yf`U`Yg`i a`_fYUh]j`Y; Ui a YbZfYi XYbž
X]Y`Y]bZUW]`@ gh`Ui Z`a Y`f`a UW]Yb`"@Ui h`<Yi hY`VY[]bbYb`X]Y
² Zbi b[gnY]hYb`j cb`A]hk cW`V]g`; fY]hU[ž`%`' \$`V]g`%) .\$\$`i bX
%+.\$`\$`V]g`&%.\$`\$`I \fž`gck]Y`GUa ghU[`j cb`%`%`' \$`V]g`&%.\$`\$`I \f`"

8 Ug'6cW_ 'V]YhYh'Y]bY_'Y]bYž'UVYf'ZY]bY'5i gk U\`Ub'; Yf]W hYbž X]Y'g]W'Xi fW': f]gWY'i bX'fY[]cbU'Y'<Yf_i bZhiUi gnY]WbYb"8]Y GdY]gY_UfhY'i a ZUggh'i bhYf'UbXYfYa 'XYb'6cW_\YbX!6i f[Yfž j YfZY]bYfh'a]h'DfY]gY'VYYfYbž; i f_YbgU`Uh'i bX'Y]bYf'_Ōgh]WYb ?YfbŌ!N]hfc bYb!A Umc"5i W'Y]b'K fUd'a]h'Nk]YVY'fcghVfUhYbž 9fXÀdZY`_Ug'i bX'?fYb'gcf[h'ZŌf'6Y[Y]ghYfi b["A]h'XYa ': c_i g'Ui Z gU]gcbU'Y'Ni hUhYb'k YfXYb'X]Y'; Yf]W hY'fY[Y'a Å»]['Ub[YdUgghž i bX'X]Y'; fŌbXYf'd`UbYb'gc[Ufž'VU'X'j Y[UbY'i bX'['i hYbZfY]Y 5`hYfbUh]j Yb'Ubni V]YhYb"8]Y'E i U']hÅh'XYf'Ni hUhYb'gd]Y'h'Y]bY nYbhfU'Y'F c`Yž'k Ug'b]W'h'bi f'VY]'XYb'nk Y]'DfchU[cb]ghYb'Ui Z [fc»Y'F YgcbUbni'ghŌ» hž'gcbXYfb'Ui W'XYb'K c\`[YgW'a UW_XYf ; Yf]W hY'i bhYfghfY]W'h"

F c`YbXY'? ŌWYb'i bX']\fY'6YgcbXYf\Y]hYb

GhfYYhZccX'YfZfYi h'g]W']b'K]Yb'[fc»Yf'6Y`Y]Vh\Y]hž'i bX'XUb_XYf J]Y`ZU'h'Ub'fc`YbXYb'?ŌWYb'[]Vh'Yg'ZŌf'YXYb'; Ui a Yb'Yhk Ug'ni YbhXYW_Yb"8]YgY'a cV]Yb'?ŌWYb'k YW'gY'b']\fYb'GhUbXcfhi bX V]YhYb'gca]h'Y]bY'Ui ZfY[YbXY'5`hYfbUh]j Y'ni a '_Ugg]gWYb F YghUi fUbhVYgi W'"G]Y`UXYb'a]h'@]YVY'i bX'@]XYbgWUZh ni VYfY]hYh'GdY]gYb'j cb'\c\Yf'E i U']hÅh'ni 'j YfbŌbZh][Yb'DfY]gYb Ub"8]Y'<YfUi gZcfXYfi b['i bX'XUg'j Yf[bŌ[Yb'VYghY\Yb'XUf]bž a Ō['W]gh'fY[]cbU'ni 'UfVY]hYbž'k Ug'Ui W'Ui Z'XUg'?cbnYdh'j cb 8 Ug'6cW_ 'ni hf]Zh"8]YgY'D\`cgcd\]Y'nY][h'g]W'Ui W']a 'HfYbXž fY[]cbU'Y'DfcXi _hY'j cb`c_U'Yb'6Ui Yfb'i bX'UbXYfYb DfcXi nYbhYb'Y]bni gYhnYbž'k]Y'7 fUZhd`UW'g`VYf]W hYh"

8 Yf'_i `]bUf]gWY'HFYbX' [Y\h]b'Y]bY'gdUbbYbXY'F]W hi b[žX]Y g]W'b]W'h'bi f'Xi fW'Y]bY'Yf\Ō'hY'B UW'ZfU[Y'bUW'fY[]cbU'Yb i bX'gU]gcbU'Yb'DfcXi _hYb'Ui gnY]WbYhž'gcbXYfb'Ui W'Xi fW'Y]b k UW'gYbXYg'`bhYfYggY'Ub'dZUbni]WYf'9fbÅ\fi b["@Ui h'XYa ': Ugh nY][h'g]W'ž'XUgg'D`Ubh!6UgYX': ccXž'i bhYfghŌhnh'Xi fW']bbcj Uh]j Y HYW'bc`c[]Ybž'ni bY\ a YbX'Yfbgh[Ybca a Yb'k]fX"8]Y'Ōb[YfYb ; YbYfUh]cbYb'gYhnYb'Ui Z'Yh\]gWY'K YfhY'i bX'Y]bYb j YfUbhk cfhi b[gj c`Yb'l a [Ub['a]h'FYggci fW'bž'k Ug'X]Y ; Ughfc bca]Y'XUni 'UbYfY[hž`fYUh]j Y'5`hYfbUh]j Yb'ni 'Ybhk]W_Y'b"

5i gV`]W_]b'X]Y'Ni _i bZh

A]h' l a ghY`i b[Yb']b`XYf'; Ughfcbca]Yž'X]Y`Ui Z`Yf\Ö\hY
 BUW\U'h[_Y]hi bX`l a k Y`hgW\i hm'UVn]Y`Ybž'g]bX`Ui W\`X]Y
 ; fØbXYf'j cb' 8 Ug'6cW_ '[i h'VYfUHb"G]Y`UVYb'b]W\hibi f`D`ÀbY
 ZØf`k Y]hYfY`[Ughfcbca]gW\Y`?cbnYdhYž'gcbXYfb`k c`Yb`Ui W\`]\fYb
 9]bZi gg'Ui Z`Y]bY`VYk i gghY`9fbÀ\fi b[`ghY][Yfb"8Yf`c_U`Y': c_i gž
 X]Y`@]YVY`ni `Zf]gW\Yb`i bX`\ÖW\ghei U]hUh]j Yb`Ni hUhYb`gck]Y`X]Y
 C ZYb\Y]h'ZØf`bYi Y`HfYbXg'i bX`HYW\bc`c[]Yb`_ÖbbhYb`g]W\`U`g
 GW\`ØggY`ni `]\fYa `i bhYfbY\`a Yf]gW\Yb`9fZc`[`YfUi gghY`Yb"

@Ymh`]W\`j YfV]bXYh' 8 Ug'6cW_ `hfUX]h]cbY`Yg'a]hia cXYfbYa
 ?bck`!\ck`i bX`V]YhYh`XYb`K]YbYf]bbYb`i bX`K]YbYfb`X]Y
 A Ö[`]W\`_Y]hž'g]W\`]b`Y]bYf`YbhgdUbbhYb`5ha cgd\ÅfY`_i `]bUf]gW\`
 j Yfk Ö\bYb`ni `UggYb"G]Y`Yg]a `GW\Ub][UfhYb`cXYf`Ua `GhY`h]gW\`.
 <]Yf`gW\`a YW_hia Ub`X]Y`@]XYbgW\UZh`XYf'; fØbXYf'i bX`X]Y
 E i U`]hÅh`XYf'j Yfk YbXYhYb`DfcXi _hY`]b`YXYa `6]ggYb"

8YhU]`g	
Cfh	B Yi VUi [UggY`&\$ž`%\$+\$`K]Ybž`2 ghYffY]W\`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\Yi hY"Uh • k k k "WfUZhd`UWg"Wt a • k k k "[Ugh"Uh

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh