

E i UXfUha YhYf'ja '%\i bhYf[YgWxcggž'9fX[YgWxcgg'i bX'%"
C VYf[YgWxcgg'YfghfYW_Yb"'8 UfØVYf'\]bUi g'gc''Yb'ja '&'V]g', "
GhcW_fi bX'&\$'K c\bi b[Yb'a]h': fY]ZÅWYb'Ui Z']bg[YgUa h
%) ") \$\$'E i UXfUha YhYfb'YbhghY\Yb"'9]b'(!GhYfb!Gi dYf]cf'<chY''a]h
&&\$'N]a a Yfb'k]fX'ja '\]bhYfYb'6YfY]W\XYg'; YVÅi XYg
i bhYf[YVfUW'h'gY]bž'k Å\fybX'X]Y'ÒZYbh]W\ini [Åb[']WYž
VY[fØbhY'8 UW'hYffUggY'a]hY]bYa 'j YfY]bVUfhYb'Bi hni b[gfYW'h
ZØf'XYb'6Yn]f_Y]b'k Y]hYfYf'5bn]Y\i b[gdi b_h'XUfghY''h"? 'Y]bY
NY]hi b['gh]a a h'XYa 'ni 'i bX'\YVh'\Yf] cfž'XUgg'X]YgY'6Y[fØbi b[
Y]b'VYXYi hYbXYg'5b'Y[Yb'XYf'5bfU]bYf'k Uf"

I a VUi 'a]h': c_i g'Ui Z'@YVYbgei U`]hÅh

8]Y'[Yd'UbhYb'A U» bU\ a Yb'n]Y'Yb'XUfUi ZUVž'Y]bY'UhhfU_h]j Y
Bi hni b[ga]gW'i b['ZØf'6Yk c\byf.]bbYbž'; ÅghY'i bX
; Yk YfVYVYhf]YVY'ni 'gW'UZZYb"'GhY ZUb'NØgYfž'; YgW'ÅZh'gZØ\fyf'XYf
Ghi a dZ'8Yj Y'cda Ybh'; a V<ž'VYhcbh']b'Y]bYf'5i ggYbXi b[ž'XUgg
X]YgYf'i a VUi 'b]W'h'bi f'XYb'_ca a Yfn]Y''Yb'6YXØfZb]ggYb
FYW'bi b['hfÅ[hž'gcbXYfb'Ui W'F ØW_g]W'h'Ui ZX]Y'@YVYbgei U`]hÅh
XYf'5bk c\byf.]bbYb'b]a a h'5'g'F ØW_ni [gcfh'k]fX'XYf'ÒZYbh]W\Y
Duf_'Ui ZX'Ya '8 UW'a]h'%"\$\$'E i UXfUha YhYfb': `ÅWY'k Y]hYfY
[fØbY'C UgYb']b'XYf'GhUXh'V]YhYb"

8 Ug'Ua V]h]cb]YfhY'Dfc'Y_h'k]fX'j cb'; Ycf['Ghi a dZ'[Y'Y]hYhž'Y]bYa
XYf'k c\ \UVYbXghYb' ðj YghcfYb'^2 ghYffY]W'g"'a 'ž']'&\$&)'gc''Yb
X]Y'5Vf]ggUfVY]hYb'VY[]bbYbž'i bX'XYf'F c\VUi 'k]fX'ja 'd\af'&\$&*
Yff]W'hYh''8 Yf' ðbYbUi gVUi ']gh'ZØf'<YfVgh'&\$&*' [Yd'Ubhž'k Å\fybX
X]Y': Yfh['ghY''i b['XYg'[YgUa hYb'Dfc'Y_hg'V]g'9bXY'&\$&+'cXYf
5bZUb['&\$&, 'Yfk UfhY'h'k]fX''8]Yg'V]YhYh'b]W'h'bi f'bYi Y
@YVYb'gfÅi a Yž'gcbXYfb'Ui W' bYi Y'A Ò[']W\ _Y]hYb'ZØf''c_U'Y
; YgW'ÅZhY'i bX'8]YbghY]ghi b[Ybž'k Ug'XYf'[YgUa hYb'i a [YVi b[
ni [i hY_ca a h"

GhUXhYb'hk]W_'i b['ja ': c_i g

ð'Y]bYf'NY]hž']b'XYf'GhUXhYb'hk]W_'i b['a Y\ f'XYbb'Y'Ui ZX'Ya
DfØZghUbX'ghY\hž'nY][h'X]YgYg'Dfc'Y_hž'k]Y'k]W'h['Yg']ghž'X]Y
6YXØfZb]ggY'XYf'GhUXhVYk c\byf.]bbYb']b'XYb'A]hY'di b_h'ni

ghY`Yb"8]Y'[fc»Y'5bnU\`Ub'[Yd`UbhYb'<UbXY`gZÅWYb'gck]Y`X]Y
 K c\ba Ò[`]W_X]hYb'XØfZhYb'ZØf`Y]bY'6Y`YVi b[`b]W`h`bi f`XYf
 A Uf]U\`ZYf`GhfU»Yž'gcbXYfb`XYg'[YgUa hYb`+`"K]YbYf
 ; Ya Y]bXYVYn]f_g`BYi VUi `gcf[Yb"8 Ug< chY`_c`bnYdh'gck]Y`X]Y
 ÒZZYbh`]W`Y'8 UW`hYffUggY`g]bX`_`UfY`5bnY]W`Yb`XUZØfž`XUgg
 @YVYbgei U`h`h`i bX`K]fhgW`UZh]b`K]Yb`<UbX`]b`<UbX`[Y\Yb
 gc`Ybž`k Ug`XUg`DchYbn]U`ni `Y]bYf`k U\fyb`6YfY]W`Yfi b[`XYf
 i fVUbYb`@UbXgW`UZh`Uh" J]Y**b b U**`V]YhYh`k Y]hYfY`9]bV`]W`Y`]b
 gc`W`Y`9bhk]W`i b[Yb`]b`XYf`GhUXh"

ϕg[YgUa h`V`Y]Vh`UVni k UfhYbž`k]Y`g]W`XUg`Dfc`Y`_h`Ybhk]W`Y`b
 k]fXž`XcW`Y]bYg`ghY`h`ZYgh`8]Y`A Uf]U\`ZYf`GhfU»Y`i bX`]f`l a ZY`X
 XØfZYb`g]W`Ui Z`Zf]gW`Yb`K]bX`ZfYi Yb"

8YhU]`g	
C fh	A Uf]U\`ZYf`GhfU»Yž`%\$+\$`K]Ybž`2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YY`YbX"Uh • k k k "_`Y]bYnY]hi b["Uh • k k k "j]YbbU"Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh