

B Yi Yf'; 6J!7\YZ'; Y\VUi Yf'ZcfXYfh
`Y]ghVUfYb`K c\b fUi a `ZØf`U`Y°

A]WXYU`'; Y\VUi Yf'ZcfXYfh`]b`gY]bYf'5bhf]hgfYXY`U`g
C Va Ubb`XYg'; 6J`a Y\f`Y]ghVUfYb`K c\b fUi a `i bX`X]Y
[Yn]Y`hY`Bi hni b[`j cb`K c\b VUi ZØfXYfi b[Yb"



K]Ybž'² ghYffY]W`!`5a `*'`& b]`&\$&) ` \Uh`A]WXYU`'; Y\VUi Yf
gY]bY`bYi Y`Dcg]h]cb`U`g`C Va Ubb`XYg'² ghYffY]W]gWXYb`J YfvUbXg
[Ya Y]bbØh][Yf'6Ui j YfY]b][i b[Yb`fi 6J`a]h`Y]bYf`_UfYb
6chgWUZh`Ub[YhfYhYb.`K]f`a ØggYb`Xf]b[YbX`ni gÀh`]WXYbž
`Y]ghVUfYb`K c\b fUi a `gWUZZYb" `8UVY]`ghY`hY`Yf`X]Y`VYXYi hYbXY
F c`Y`XYf'; 6J`g`U`g`ghUV]`]g]YfYbXYb` : U`hcf`Ui Z`XYa
K c\b i b[ga Uf`h]b`XYb`A]hY`di b`h`'; Y\VUi Yf`f]W`hYhY`Y]bYb
Y]bXf]b[`]WXYb`5ddY`Ub`X]Y`Dc`h]_ž`X]YgY`A]gg]cb`ni
i bhYfghØhYbž`i bX`ZcfXYfhYž`XUgg`X]Y`K c\b VUi ZØfXYfi b[`[Yn]Y`h
Y]b[YgYhnh`k]fX" `8]Y`A YbgWXYb`Yfk UfhYbž`XUgg`X]Y`6Y]hfÀ[Y`ZØf
`Y]ghVUfYb`K c\b fUi a `j Yfk YbXYh`k YfXYb`žgc`'; Y\VUi Yf`]b`gY]bYf
5bhf]hgfYXY" `8]YgY`5i Zc fXYfi b[`_ca`a`h`b]W`h] cb`i b[YZÀ`fž
XYbb`X]Y`K c\b i b[gbch]b`j]Y`Yb`i fVUbYb`NYbhYfYb`]gh`fYU`i bX

XfÅb[YbX"

9]bY`U_hi Y`Y`Ghi X]Y`XYg`K]fhgWÅ UZhgzcfWÅi b[g]bgh]hi hg`fK ÷ C Ł
\Uh`bi b`Yfgha U`g`X]Y`dfY]gXÅa dZYbXY`K]f_i b[`XYg
[Ya Y]bbØhn][Yb`K c\`bVUi g`_`Uf`VY`Y[h`9]b`5bgh]Y[`XYg`5bhY]`g
XYf`; 6Jg`i a`%\$i`_`ØbbhY`X]Y`i bfY[i`]YfhYb`A]YhYb`i a`" \$`V]g`(\$
7Ybh`dfc`E i UXfUha`YhYf`gYb`_Yb`": Øf`A]YhYf`j cb`+\$
E i UXfUha`YhYfb`Yf[]Vh`g]WÅ`_`Yf`Y]bY`Å`f`]WÅY`9fgdUfb]g`nk]gWÅYb
&) \$`i bX`" (\$`9i fc`"8 Ug`a UWÅh`XYi h`]WÅ`ž`k]Y`k]WÅh][`X]Y`F`c`Y`XYf
; 6Jg`j]b`XYf`XYfnY]h`Ub[YgdUbbhYb`K c\`bg]hi Uh]cb`]gh"

GhUV]`]hÅh`Xi fWÅ`[Ya Y]bbØhn][Yb`K c\`bVUi

@Ui h`XYb`i: cfgWÅi b[gYf[YVb]ggYb`\UVYb`X]Y`; 6Jg`gY]h`XYb
%- * \$Yf`_`Yb`YbhgWÅY]XYbX`ni f`J YfVYggYfi b[`XYf`K c\`bei U`]hÅh
VY][YhfU[Yb`" `b`K]Yb`VY]gd]Y`gk Y]gY`nY][h`g]WÅ`ž`XUgg`XYf`5bhY]`
Ub`[i h`Ui g[YghUhhYhYb`K c\`bi b[Yb`]a`"; 6J!GY`_`hcf`%- i`_`_`Ø\Yf`]gh
U`g`]a`df]j UhYb`A]YhgY`_`hcf`"8]Yg`[Y\`hY]b\`Yf`a`]h`XYa`HfYbX`\]b
ni`Y]bYa`ghUV]`Yb`i bX`_`cghYb[Øbgh][Yb`K c\`bfUi a`ž`XYbb`X]Y
A]YhdFY]gY`j cb`; 6Jg`Ybhk]W`Y`b`g]WÅ`ZUWÅ`ž`k Å\`fYbX`X]Y`DfY]gY
j cb`[Yk]bbc]Ybh]YfhYb`5bV]YhYfb`cZh`ghUf`_`gWÅ`k Ub`_Yb"

5i ZÅ`][`]ghž`XUgg`F`Y[]cbYb`a`]h`\`Ø\`YfYb`; 6J!5bhY]`Yb`Ui WÅ
b]YXf][YfY`DfY]gX]ZYfYbn]U`Y`ni`i`bfY[i`]YfhYb`A]YhYb`Ui ž`k Y]gYb`"
8]YgY`GhUV]`]hÅh`]gh`VYgcbXYfg]b`_`ÅbX`]WÅYb`i bX`]a`C`ghYb
² ghYffY]WÅ`g`ghUf`_`VYg]YXY`hYb`; YV]YhYb`j cb`6YXYi hi b[" `b`
ghÅXh]gWÅYb`F`Y[]cbYb`ž`k c`XYf`K YhhVYk YfV`nk]gWÅYb`; 6Jg`i bX
[Yk]bbc]Ybh]YfhYb`5bV]YhYfb`[fØggYf`]ghž`\UVYb`X]Y`; 6Jg
XYbbcWÅ`Y]bY`gdØfVUfY`9ZZ]n]Ybn`i bX`E i U`]hÅhgghY][Yfi b[
Y]b[YVfUWÅh"

9]bY`< YfUi gZcfXYfi b[`V`Y]Vh

8cWÅ`X]Y`i: cfgWÅi b[`nY][h`Ui WÅ`XYi h`]WÅY`<YfUi gZcfXYfi b[Yb.`_`b`
XYb`_`YhnhYb`nk Y]`_`YfnY\`bhYb`]gh`XUg`i bfY[i`]YfhY`df]j UhY
K c\`bgY[a`Ybh`ghUf`_`[Yk UWÅgYb`ž`k cXi fWÅ`XYf`dfY]gXÅa dZYbXY
9ZY`_`h`XYf`; 6Jg`i bhYf`8fi W`_`[YfÅh`"5VbY\`a`Yf`j cb`df]j UhYb
A]Yhk c\`bi b[Yb`dfc]h]YfYb`nk Uf`Ui WÅ`j cb`XYf

K YhhVYk YfVgj Yf`U[Yfi b[ž`YXcW`]gh`XUg; `Y]W[Yk]W`h`Ui Z`XYa
 A]Y`ha Uf`h`ZfU[]`"8Yf`5bhY]"`XYf`bc b!dfcZ]h`A]Y`hk c`bi b[Ybž
 VYghY`YbX`Ui g; 6J!`i bX`_ca a i bU`Yb`K c`bi b[Ybž`gh]Y[`]a `đ\`f
 &\$&\$`Ui Z(` i `]b`K]Yb`"8]YgY`9bhk]W`i b[`k]fX`j cb`Y]bYf
 ghY][YbXYb`B UW`ZfU[Y`bUW``Y]ghVUfYa `K c`bfUi a `[YhfU[Ybž
 b]W`h`ni `Y`hh`Xi fW`XYb`5bgh]Y[`Ub`9]bdYfgcbYb`Ui g`U`h`Yb"

8]Y`6Yj Ò`_Yfi b[`K]Ybg`k `W`gh`_cbh]bi]Yf`W`ž`k `A`f`YbX`X]Y
 Xi fW`gW`b]h`]W`Y`<Ui g`U`hg[fÒ» Y`g]b`_h`"8]Y`B`chk YbX][`_Y]h`ZØf
 Y]bY`ni _i bZhgcf]Ybh]YfhY`K c`bdc`h]_ž`X]Y`J Yf`AbXYfi b[Yb`]a
 K c`bVUi `i bX`]b`XYf`6Yj Ò`_Yfi b[gghfi _hi f`F`YW`bi b[`hf`A[hž`k]fX
]a a Yf`_`UfYf`"8]Y`Ghi X]Y`U`h`X]YgY`Xf]b[`]W`Y`<YfUi gZcfXYfi b[
 bcW`Y]ba U`i bhYfa Ui Yfhi bX`nY][hž`k]Y`VYXYi hgUa `X]Y`i b`_h]cb
 XYf; 6Jg`U`g`B`cb!DfcZ]h!5bV]YhYf`]a `K c`bi b[gVUi `]gh"

Ni gUa a Yb[YZUggh`nY][h`g]W`ž`XUgg`XYf`[Ya Y]bbØhm][Y`GY`_hcf
 Y]bY`GW`ØggY`fc`Y`]b`XYf`GW`UZZ b[`j cb`Y]ghVUfYa `K c`bfUi a
 gd]Y`h`J cf`XYa `<]bhYf[fi bX`U`_hi Y`Yf`9bhk]W`i b[Yb`]gh`Yg
 YbhgW`Y]XYbXž`XUgg`X]Y`Dc`h]_i bX`X]Y; YgY`gW`UZh`X]Y
 5bhk cfhYb`Ui Z`X]Y`k UW`gYbXYb`<YfUi gZcfXYfi b[Yb`]a
 K c`ba Uf`h`Z]bXYb`"8Ybb`k]Y; Y`VUi Yf`Yg`Zcfa i `]YfhY.` 8U`Y][h
 k Ug`Ub "

8YhU]`g	
C fh	K]Ybž`2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • gc`XVUi "Uh • U` VUi "Uh • k k k "k c`bVUi Zc fgW`i b["Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh