

# A YggYf!8fc\i b[ Yb']b'K ]Yb.'Dc`]nY][ fY]Zh VY]'nk Y]'J cfZÄ`Yb'Y]b°

Nk Y]'A YggYfVYXfc\i b[ Yb']b'BYi VUi ž'K ]Yb.'Dc`]nY]  
]bhYfj Yb]Yfh'VY]'J cfZÄ`Yb']b'!6U\b'i bX'DUf\_"'9fa ]h'i b[ Yb  
'Ui ZYb"



6i f[ [ UggYž'%'\$+\$'K ]Ybž'² ghYffY]W\ '!5a 'A ]h'k cW'fØW\_hY'X]Y  
K ]YbYf'Dc`]nY][ 'Y]W'nk Y]ZUW'ni 'VYXfc\`]WYb'J cfZÄ`Yb'Ui gž'VY]  
XYbYb'A YggYf'ja 'Gd]Y'k UfYb"'8]Y'9fY][ b]ggY'gcf[ hYb'ZØf  
5i ZFY[ i b[ ']b'XYf'GhUXh'i bX'k YfZYb'Y]b'GW'U[ 'W'h'Ui ZX]Y  
U\_hi Y`Y'G]h'Uh]cb'fi bX'i a 'A YggYfUb[ f]ZZYž'gck c\`]'b'² ghYffY]W\  
U'g'Ui W'ja 'Ub[ fYbnYbXYb'8Yi hgW'UbX"

8Yf'YfghY'J cfZU`YfY][ bYhY'g]W'']b'XYf'!6U\b!GhUh]cb'6i f[ [ UggY  
ja '6Yn]f\_'BYi VUi "'9]b'VYhfi b\_YbYf'(-!'Ä\][ Yf': U\ f[ Ugh'[ Yf]Yh'i]b  
Y]bYb'GhfY]h'a ]h'Y]bYf'Ä'hYfYb'8Ua Y"'5'g'Y]b'&+!Š\][ Yf'XYf': fUi  
ni f'<]'ZY'Y'hYž'nØW\_hY'XYf'(-!'Ä\][ Y'Y]b'?`Udda YggYf'i bX'Xfc\hY  
XUa ]h'8]Y'!6U\b!@Yb\_Yf]b'fYU[ ]YfhY'fUgW'i bX'ZcfXYfhY'XYb  
A Ubb'Ui Zž'X]Y'!6U\b'ni 'j Yf'UggYb"'5i W'XYf'&+!Š\][ Y'Zc'[ hY

XYf'5i ZcxfXYfi b[ ž'k i fXY'YXcW' \_i fnnY]h[ 'j ca '( -!>À\ f][ Yb  
j YfZc`[ h"8Ub\_`a Y\fyfYf'a i h][ Yf'NYi [ Yb`\_cbbhY'X]Y'Dc`nY]  
U`Ufa ]Yfh'k YfXYb""8]Y'6YUa hYb'XYf'Dc`nY]]bgdY\_h]cb`i fVUb!  
@cf]hn!D`Uhn'bU\`a Yb'XYb'A Ubb'ZYgh'i bX'g]WXYfhYb'XUg  
?'Udda YggYf""6Y]Y]bYa '5`\_chYgh'ghY`hY'g]W\`YfUi gž'XUgg'XYf  
6YgW'i`X][ hY'fi bX'nk Y]'Dfca ]`Y`UhhY""CVk c\`XYf  
HUhj YfXÅW h][ Y'X]Y'J cfk ØfZY`VYghf]hž'k i fXY'Yf'Ui Z'5bcfXbi b[  
XYf'GhUUhgUbK U`hgW UZh'K ]Yb`]b'X]Y`ž' gh]nUbghU'h'ØVYfghY`h"

## 9]b`k Y]hYfYf'J c fZU``']a`C hhU\_f]b[ Yf'DUf\_

8Yf'nk Y]hY'J c fZU``YfY][ bYhY'g]W' ]a`C hhU\_f]b[ Yf'DUf\_`Ua  
<cZYZd`Uhnž'k c`Y]bY`%, !>À\ f][ Y`]\fYa`&+!>À\ f][ Yb`9! !: fYi bX'a ]h  
Y]bYa`?'Udda YggYf'Xfc\hY""8]Y'Dc`nY]]bgdY\_h]cb`<U`]fgW [ UggY  
k Uf'gW bY`ni f'GhY`Y`i bX'bU\`a`X]Y`↑ b[ Y`: fUi`j c f`Ài Z][`ZYghž  
k À\fybX'XUg'A YggYf'g]WYf[ YghY`h'k i fXY""; Y[ Yb'X]Y`%, !>À\ f][ Y  
k i fXYb`Y]b`6YhfYhi b[ g!`i bX'5bbÀ\Yfi b[ gj YfVch'gck ]Y`Y]b  
j c f`Ài Z][ Yg`K UZZYbj YfVch'Yf'UggYb""6Yf]W hYb`ni Zc`[ Y`UhhY'X]Y  
%, !>À\ f][ Y`]\fYb`9! !: fYi bX'VYfY]hg'Ua`'&'""5df]`]b`gY]bYf  
K c\bi b[ ]b`A Uf[ UfYhYb'a ]h`Y]bYf';`UggWYfVY`]a`BUW\_Yb  
j Yf`Yhnhž'k Ug`ni`Y]bYf'[ YbÅ\hYb`K i bXY`VY]`]\a`ZØ\fhY""5i W'g]Y  
VYghfY]hYh'X]Y'J cfk ØfZYž'k À\fybX'X]Y'GhUUhgUbK U`hgW UZh'k Y[ Yb  
[ YZÀ\ f]WYf'8fc\i b[ `i bX'UVg]W h]W'gWk YfYf'? ØfdYfj Yf`Ymi b[  
5bnY][ Y`YfghUhhYhY"

≠'5bVYhfUW'h'X]YgYf'J c fZÀ`Y`]gh'Yg`k ]W h][ ž'Y]bYb`6`]W`Ui Z'X]Y  
U``[ Ya`Y]bY`G]hi Uh]cb`]b`6Yni [ `Ui Z'A YggYfUb[ f]ZZY`ni`k YfZYb""9]bY  
5i gk Yfhi b[ `XYf'Dc`nY]ghUh]gh]\_Yb`]b`8Yi hgW`UbX`nY][ hž'XUgg'X]Y  
5bnU\`XYf'A YggYfUb[ f]ZZY`]b`XYb`YhnhYb`>À\fyb`Xi fWUi g`ni f  
8]g\_i gg]cb`ghY`h"@Ui h`Y]bYf'J YfØZZYb'h]W'i b[ `j cb`GhUh]ghU  
k i fXYb`]a`NY]hfUi a`j cb`&\$&&V]g`&\$&(`nU\`fY]WY`J c fZÀ`Y  
YfZUgghž'X]Y`]b`XYb`YhnhYb`>À\fyb`ZØf`GW`U[ nY]`Yb`gc f[ hYb""5i W  
]b`² ghYffY]W`k ÅW gh'X]Y'6Ygc f[ b]g`ØVYf'X]Y`Ni bU\`a`Y`j cb  
XYfUfh][ Yb`HUhYb""≠gVYgcbXYfY`]b`XYb`BUW`VUf`ÅbXYfb`[ ]Vh'Yg  
Y]bYb`]bhYbg]Yb`5i ghUi gW`ØVYf'a Ø[ `]WY`i fgUWYb`i bX  
DfÅj Ybh]cbggfUhY[ ]Yb"

GhUh]gh]gW Y`5 b U`mgYb`i bX`[ YgY`gW UZh`]W Y

# 8 YV UhhY

8]Y'8YVUhhY'ØVYf'A YggYfUb[ f]ZZY'i bX'XYfYb'<Yf\_i bZh'b]a a h'ni " A YX]Ybk ]ggYbgWÅ UZh'Yf'i bX': UWÅ`Yi hY`gY\Yb`Y]bY`j YfghÅf\_hY 6Yf]WÅ hYfghUhi b[ `ØVYf`Ui g`ÅbX]gWÅ Y`HUhj YfXÅWÅ h][ Yž`X]Y`cZh ØVYfd fcdcfh]cbU`']b`XYb`B UWÅ f]WÅ hYb`j YfhfYhYb`g]bX""9]bY [ YbUi YfY`6YhfUWÅ hi b[ `XYf`8 UhYb`nY][ hž`XUgg`&\$&%`a Y`f`U`g %\$"\$\$\$\$`A YggYfUb[ f]ZZY`]b`8Yi hgWÅ`UbX`fY[ ]ghf]Yfh`k i fXYb" 6YgcbXYfg]b`6i bXYg`ÅbXYfb`k ]Y`6UXYb!K ØfhYa VYf[ `i bX 6UmYfb`']Y[ h`XYf`5bhY]`XYf`b]WÅ h`XYi hgWÅ Yb`HUhj YfXÅWÅ h][ Yb ØVYf`XYa `Xi fWÅ gWÅ b]hh]WÅ Yb`5i g`ÅbXYfUbhY]`]b`XYf`6Yj Ò`\_Yfi b[ " ð`6Yf`]b`Yhk U`k UfYb`ØVYf`) %DfcnYbh`XYf`hUj YfXÅWÅ h][ Yb DYfgcbYb`b]WÅ h`XYi hgWÅ Yf`<Yf\_i bZh"

ð`X]YgYf`H\Ya Uh]\_`k ]fX`cZh`Ui WÅ`Y]b`Ni gUa a Yb\Ub[ `ni f U`[ Ya Y]bYb`G]WÅ Yf\Y]hg`U[ Y`gck ]Y`ni `gcn]U`Yb`: fU[ Yb`[ Ync[ Yb" 9]b`J cfgWÅ`U[ `j cb`6i bXYg]bbYba `]b]ghYf]b`B UbWni: UYgYf`g]Y\h gc[ Uf`Y]b`A YggYfj YfVch]b`ÒZZYbh]WÅ Yb`J Yf\_Y\fga `]hhY`b`j cfž`i a dfÅj Ybh]j `] Y[ Yb`gc`WÅ Y`J cfZÅ`Y`j cfni [ Y\Yb""8 UVY]`ghY`h`g]WÅ`X]Y : fU[ Yž`cV`gc`WÅ`Y]bY`A U» bU\`a Y`Ui gfY]WÅ h`cXYf`cV`i a ZUggYbXYfY GhfUhY[ ]Yb`bØh][ `g]bXž`i a `XYf`ghY][ YbXYb`Gcf[ Y`XYf`6Yj Ò`\_Yfi b[ [ YfYWÅ h'ni `k YfXYb"

8]YgY`J cfZÅ`Y`]b`K ]Yb`nY][ Yb`XYi h]WÅ.`9g`\_Ubb`gWÅ bY`ni [ YZÅ`f`]WÅ Yb`G]hi Uh]cbYb`\_ca a Ybž`X]Y`gck c`\`X]Y`6Yhfc ZYbYb U`g`Ui WÅ`i bVYhY]][ hY`8f]hhY`VYhfYZZYb`\_ØbbYb``Y]b`H\Ya Už`XUg g]WÅ Yf`]WÅ`k Y]hYf\]b`j cb`6YXYi hi b[ `gY]b`k ]fX"

K Y]hYfY`8YhU]`g`ni `A YggYfUb[ f]ZZYb`]b`8Yi hgWÅ`UbX`Z]bXYb`G]Y`Ui Z GhUh]ghU`i bX`j Yfh]YZYbXY`5bU`mgYb`Ui Z`A YX]YbX]Ybgh ð`bHY[ fUh]cb": Øf`X]Y`bYi YghYb`ðZcfa Uh]cbYb`ni `XYb`J cfZÅ`Yb`]b K ]Yb`VYgi WÅ Yb`G]Y`V]hhY`? i f]Yf"

8YhU]`g	
C fh	6i f[ [ UggYž`%\$+\$`K ]Ybž`^2 ghYffY]WÅ
E i Y`Yb	<ul style="list-style-type: none"> <li>• _i f]Yf"Uh</li> </ul>

8YhU]`g

- XY"ghUh]ghU"W&a
- a YX]YbX]Ybgh!]bhY[ fUh]cb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh