

: UWX j c f h f U [' Ø V Y f ' ; ' U i _ c a . ' G c ' h f c d Z Y b
G] Y ' f] W X h] [° ' G Y \ Y b ' G] Y ' \] b °

: UWX j c f h f U [' Ø V Y f ' ; ' U i _ c a ' i b X ' 5 i [Y b h f c d Z Y b ' j c b ' l b] j " D f c Z ' 8 f " ' 6 U f V U f U ?] g g ' U a ' & ' " C _ h c V Y f ' & \$ &) '] b ' K] Y b " 5 b a Y ' X i b [' Y f Z c f X Y f '] W X "



»À [Y f g h f U » Y ' ' * ž % & \$ \$ ' K] Y b ž ' 2 g h Y f f Y] W X ' ! ; ' U i _ c a '] g h ' Y] b Y f b g h i b Y \ a Y b X Y g ' H \ Y a U ž X U g ' j] Y ' Y ' A Y b g W X Y b ' V Y h f] Z h " ' 5 a 8 c b b Y f g h U [ž X Y a ' & ' " C _ h c V Y f ' & \$ &) ž Z] b X Y h '] b ' K] Y b ' Y] b Y] b Z c f a U h j Y ' J Y f U b g h U ' h i b [' g h U h ž X] Y ' g] W X ' g d Y n] Y ' ' a] h X] Y g Y f 5 i [Y b Y f _ f U b _ i b [' i b X ' X Y a ' f] W X h] [Y b ' l a [U b [' a] h ' 5 i [Y b h f c d Z Y b V Y g W X À Z h] [h ' l b] j " D f c Z ' 8 f " ' a Y X " i b] j " ' 6 U f V U f U ?] g g ž Y] b Y Y f Z \ f Y b Y ' 5 i [Y b W X] f i f [] b ' i b X ; ' U i _ c a ! 9 l d Y f h] b ž Z Ø \ f h ' X i f W X Y b : UWX j c f h f U [' ; ' U i _ c a ' f l f Ø b Y f ' G h U f l ' i b X ' 5 i [Y b h f c d Z Y b . ' K] Y h f c d Z Y '] W X ' f] W X h] [3 " ' 8] Y g Y f ' J c f h f U [' V Y [] b b h i a ' % + ' l \ f '] a 6 Y f U h i b [g n Y b h f i a ' X Y f ' <] Z g [Y a Y] b g W X U Z h X Y f ' 6 '] b X Y b ' i b X G Y \ g W X k UWX Y b ' 2 g h Y f f Y] W X g ž X U g ' g] W X '] b ' X Y f ' »À [Y f g h f U » Y ' ' * ž % & \$ \$ ' K] Y b ž ' V Y Z] b X Y h "

6YgcbXYfg'k]W'h]['ghž'XUgg'bUW'XYa 'J c'fhfU['Y]bY': fU[Yfi bXY
a]h'DfcZ'?']gg'ghUhhZ]bXYh" 'Gc' _ÒbbYb' ðhYfYgg]YfhY'X]fY_h']\fY
5b`Y[Yb'i bX': fU[Yb'ni ' ; `Ui _ca 'i bX'XYf'5bk YbXi b['j cb
5i [Ybh'fcdZYb _'ÀfYb"'8Yf': UW]j c'fhfU[']gh'_cghYb`cgž'YXcW']gh
Y]bY'5ba Y`Xi b['k Y[Yb'VY[fYbnhYf'HY]'bY\`a YfnU\`Yb
YfZcfXYf']W"' ðhYfYgg]YfhY' _ÒbbYb'g]W'`i bhYf'XYf'HY`YZcbbi a a Yf
\$%# ' '\$') '() !\$`cXYf'dYf'9!A U]'`Ub
Uba Y`Xi b[4 \`]Zg[Ya Y]bgW`UZh"Uh`Uba Y`XYb" `I bX`_Y]bY`Gcf[Yž
X]Y`J YfUbg`h`i b[']gh'VUff]YfYZfY]'i bX'[i h`a]h'ÒZZYb'h]W`Yb
J Yf_Y\fga]hhY`b`YffY]W`VUf"

K]ggYbgj Yfa]hh'i b['ØVYf'; `Ui _ca

K Ug'j]Y`Y`b]W`h`k]ggYb.'8]Y`YfghY`5bk YbXi b['j cb'5i [Ybh'fcdZYb
_Ubb`Y]bY`<YfUi gZcfXYfi b[`XUfghY`Ybž`]bgVYgcbXYfY`ZØf
A YbgW`Yb`a]h`Y]b[YgW`f`Àb`_hYf`<UbXZ`b`_h]cb"'<]Yf`gYhnh`XUg
5b`Y[Yb`j cb`DfcZ'?']gg`Ubž`X]Y`b]W`h`bi f`ghY`'j YfhfYhYbXY`@Y]hYf]b
XYf'; `Ui _ca Ua Vi `Ubn`XYf`I b]j Yfg]h`Àhg_]b]_ZØf'5i [Yb`Y]`_i bXY
i bX`C dhca Yhf]Y`Ub`XYf`A YX]n]b]gW`Yb`I b]j Yfg]h`Àh`K]Yb`]ghž
gcbXYfb`Ui W`ØVYf`i a ZUb[fY]W`Y`9fZU`fi b[Yb`]b`XYf`cdYfUh]j Yb
6Y`UbX`i b['j cb'; fUi Ya `GhUf`i bX'; `Ui _ca `j YfZØ[h` ÆfY
9I dYfh]gY`k]fX`g]W`Yf`W`XUni `VY]hfU[Ybž`XUg`K]ggYb`ØVYf`X]YgY
9f_fUb`_i b[`ni `j Yfh]YZYb"

8Yf`J c'fhfU[`k]fX`j cb`Y]bYa `5i Z`_Àfi b[gZ]`a `K]Y`hfcdZY`]W`
f]W`h][`Yf[`Àbnhž`XYf`]a `GYdhYa VYf`&\$&(`Ui ZXYf`8C; `j cf[YghY`h
k i fXY"'8]YgYf':]`a `]gh]b`Ni gUa a YbUfVY]h`a]h`XYa
6i bXYgj YfVUbX'; `Ui _ca `GY`Vgh\`]ZY`Y`J`"]b`8cfha i bX`i bX`XYf
8C; `GY_h]cb'; `Ui _ca `dfcXi n]Yfh`k cfXYb"'8Yf`J YfVUbXž`XYf
&\$%`[Y[fØbXYh`k i fXY`i bX`ØVYf`&' `GY`Vgh\`]ZY[fi ddYb`]b
8Yi hgW`UbX`j YfZØ[hž`V]YhYh`nU\`fY]W`Y` ðZcfa Uh]cbgfyggci fW`b
Ubž`XUfi bhYf`a Y`fgdfUW`][Y`6fcgW`ØfYb`ØVYf'; `Ui _ca "'8]YgY
g]bX`b]W`h`bi f`Ui Z`8Yi hgW`ž`gcbXYfb`Ui W`]b`9b[`]gW`ž`HØf_]gW`
i bX`5fUV]gW`Yf`\`À`h]W`"

GY`Vgh\`]ZY`i bX

ðZcfa Uh]cbgj YfUbg`h`i b[Yb

8Yf'6i bXYgj YfVUbX`V]YhYhini XYa`fY[Y`a`À»][Y
 DUh]YbhYb]bZcfa Uh]cbgj YfUbghU`hi b[Yb`ØVYf`Ncca`Ub`i bX
 j YfUbghU`hYh`U`Y`nk Y]`>\fY'; `Ui`_ca`!HU[Y`i bX`?]bXYf!; `Uc`_ca`!
 HU[Y`j`b`j`YfgW\]YXYbYb`XYi hgW\Yb`Gh`XhYb"8]Yg`i bhYfghfY]W\h
 XUg`9b[U[Ya`Ybh`XYg`J YfVUbXYgž`6Yhfc`ZYbYb`i bX`#bhYfYgg]YfhYb
 K`]ggYb`ni`j`Yfa`]hY`b`i bX`g]Y`VY]`]\fYb`i: fU[Yb`ni`i bhYfgh`hYb`
 : Øf`i: fU[Yb`ni`f`GY`Vgh\]`ZY[fi`ddY`; `Ui`_ca``K`]Yb`#`ghYffY]W\`ghY\h
 X]Y`; fi`ddYb`Y]hYf]b`B`UhUgW\U`dYf`9!A`U]`ni`f`J`YfZØ[i b["

8YhU]`g	
Cfh	À[YfghfU»Y`i`*ž`%&\$\$`K`]Ybž`2`ghYffY]W\
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "VYn]f_g`^ci fbU`"Uh

6Ygi W\Yb`G]Y`i bg`Ui`Z.`a`Y]b!k`]Yb`"bYh