

# 9fZc`[ fY]WXY`F Yj ]hU`]g]Yfi b[ .`K ]Y`B chfY! 8Ua Y`i bX`7c"Ni \_i bZh`[ YghU`hYb

9fZU\ fYb`G]Yž`k ]Y`a cXYfbY`HYW bc`c [ ]Yb` \ ]ghcf]gWXY  
; YVÀi XY`fYj ]hU`]g]YfYbž`j Yfn]YfhY`?`Ugg]\_Yf`k ]Y`B chfY!8Ua Y`  
VYk U\ fYb`i bX`bUW\ U`h][ Y`@Øgi b[ Yb`ZØfXYfb"



B chfY!8Ua Y`XY`DUf]gž`i: fUb\_ fY]WXY`!`8 ]Y`F Yj ]hU`]g]Yfi b[  
XYb\_a U`[ YgWØhnhYf`i; YVÀi XY`]gh`c`bY`Nk Y]ZY`Y]bY`YW`hY  
<YfUi gZcfXYfi b[ `]b`XYf`6Ui \_i bgh`5\_hi Y`Y`Dfc`Y`\_hYž`k ]Y`X]Y  
K ]YXYfYfØZbi b[ `XYf`? Uh\YXfU`Y`B chfY!8Ua Y`XY`DUf]gž`nY][ Yb  
Y]bXfi W\_gj c`ž`k ]Y`X]Y`?ca V]bUh]cb`Ui g` \ ]ghcf]gWXYf`Gi VghUbn  
i bX`a cXYfbYb`5bZcfXYfi b[ Yb`ni a`9fZc`[ `ZØ\ fYb`\_Ubb"8]YgY  
? Uh\YfU`Yž`X]Y`gY]hØVYf`i, ) \$`↳\ fYb`Y]b`nYbhfU`Yg`6Ui k Yf`\_]b  
DUf]g`XUfghY`hž`k i fXY`Ua` `+`8YnYa VYf`&\$&(`bUW`XYa  
j Yf\YYfYbXYb`6fUbX`j ca`%)`"5df]`&\$%- žXYf`[ fc»Y`HY]`Y`XYg  
8UW`Yg`i bX`XYb`J ]Yfi b[ ghi fa`nYfghØfhYž`k ]YXYfYfØZbYh"  
DfÅg]XYbh`9a a Ubi Y`A UW`cb` \UhY`XYb`K ]YXYfUi ZVUi`gcZcfh  
bUW`XYa`6fUbX`j YfgdfcWXYb`i bX`]\b`U`g`Y]bYg`XYf  
Ua V]h]cb]YfhYghYb`F YghUi f]Yfi b[ gdfc`Y`\_hY`XYf`A cXYfbY

VYnY]W\ bYh"

: Øf`Y]bY`YfZc`[ fY]W\Y`GUb]Yfi b[ `]ghcf]gW\Yf`; YVÀi XY`g]bX  
9l dYfh]gYž`b bcj Uh]cb`i bX`Y]bY`Yb[ Y`]bhYfX]gn]d`]bÀfY  
Ni gUa a YbUfVY]hi bYf`Àgg`]W\ "Gc`UfVY]hYb`6Ui ]b[ Yb]Yi fYž  
FYghUi fUhcYfYb`i bX`8Yb\_a U`gW\i hnVY\ØfXYb`Yb[ `ni gUa a Ybž`i a  
g]W\Yfni ghY`Ybž`XUgg`X]Y`]ghcf]gW\Yb`7\Ufa UbhYb`b]W\h`bi f  
Yf\U`hYbž`gcbXYfb`Ui W\`YbYf[ Yh]gW\`i bX`Zi b\_h]cbU`Ui Z[ YfØghYh  
k YfXYbž`c`bY`]fYb`i fgdfØb[ `]W\Yb`7\UfU\_hYf`ni `j Yf`YfYb`"8]Y  
BchfY!8Ua Y!FYghUi f]Yfi b[ `i a ZUgghY`XUVY]`X]Y`GHUV]`]g]Yfi b[ ž  
FY]b][ i b[ `i bX`XYhU]`[ YhfYi Y`FY\_cbgfhi \_h]cb`XYg`8UW\ghi `g  
gck ]Y`XYg`J]Yfi b[ ghi fa gž`i bX`a cXYfbY`HYW\bc`c[ ]Yb`k ]Y` 8!  
A cXY`Y`i bX`@UgYf!GWUbb]b[ `\_Ua Yb`i bhYfghØmYbX`ni a `9]bgUmž  
i a `k Y]h[ Y\YbX`cf][ ]bU`Y`6Ui Y`Ya YbhY`ni `]bhY[ f]YfYb"

## HYW\ bc`c [ ]gW\ Y` b bcj Uh]cbYb`]a 8Yb\_a U`gW\ i hn

A cXYfbY`HYW\bc`c[ ]Yb`gd]Y`Yb`Y]bY`YbhgW\Y]XYbXY`Fc`Y`VY]a  
8Yb\_a U`gW\i hn"8][ ]hU`Y`9fZUggi b[ ga Yh`cXYbž`k ]Y`XUg` 8!  
**GWUbb]b[** ž`Yfa Ø[ `]W\Yb`X]Y`dfÀn]gY`X][ ]hU`Y`9fZUggi b[  
]ghcf]gW\Yf`6Ui hYb`ZØf`5bU`mgYbž`D`Ubi b[ Yb`i bX  
FYghUi f]Yfi b[ Yb`"Gc`\_ØbbYb`Ui W\`UfW\]hY`hcb]gW\Y`GW\ÀXYb`i bX  
ghfi \_hi fY`Y`GW\k ÀW\Yb`g]W\hVUf`[ Ya UW\h`k YfXYb`" 8!  
@UgYfgWUbb]b[ `i bX`8fc`bYb`hYW\b]\_Yf`Ui VYb`ni a `6Y]gd]Y`Y]bY  
XYhU]`[ YbUi Y`8c\_i a YbhUh]cb`gY`Vgh`Ub`gW\k Yf`ni [ Àb[ `]W\Yb  
GhY`Yb"

Ø`K ]Yb`k i fXY`nk ]gW\Yb`&\$\$&\$`i bX`&\$\$&` `XUg`K ]Yb`A i gYi a  
[ YbYfU`gUb]Yfhi bX`i a `nk Y]`CVYf[ YgW\cggY`Yfk Y]hYfh`< ]YfVY]  
k i fXY`Y]b`]bbcj Uh]j Yf`6Yhcb\_i Vi g`Yb`hk ]W\_Y`hž`XYf`XUg  
ni gÀh`W\Y` ; Yk ]W\h`Ui ZY]bYa `GcW\_Y`]a `ØbYb`cZ`hfÀ[ h`9]b  
\Àb[ YbXYg`HfYddYb`Ui g`Ui g`G]W\hVYhcbž`XUg`XYb`BYi VUi `a ]h  
XYa `]ghcf]gW\Yb` ; YVÀi XY`j YfV]bXYhž`Yf\ ]Y`h`&\$\$&` `XYb`GC @8  
6Ui hYW\dfY]g"8]YgY`A U» bU`a Yb`fYZY\_h]YfYb`XYb`HfYbX`XYf  
6Ui k ]fhgW\UZhž`VY]`FYj ]hU`]g]Yfi b[ Yb` FYWmW]b[ `]ghcf]gW\Yf  
Gi VghUbn`ni `VYhfY]VYbž`k Ug`gck c`\`7C !9a ]gg]cbYb`fYXi n]Yfhi`U`g  
Ui W\`ni f`5hhfU\_h]j ]hÀh`ghÀXh]gW\Yf`F Ài a Y`VY]hfÀ[ hi bX`ZØfXYfh

[`Y]W nY]h][`XYb`gc n]U`Yb`i bX`Ö\_c`c[ ]gW Yb`B UW \ U`h][`\_Y]h"

B UW \ U`h][`\_Y]h`i bX`[ YgY``gW UZh`]W Y  
J YfUbhk cfhi b[

8]Y`<YfUi gZcfXYfi b[ Yb`]b`XYf`8Yb\_a U`gW i mUfVY]hig]bX  
j ]Y`Z`h][ ``8]Y`Bchk YbX][`\_Y]h`ni f`Ö\_c`c[ ]gW Yb`GUb]Yfi b[ `k ]fX  
]a a Yf`d f`ÄgYbhYf`ž`k Yg\U`V`5gdY\_hY`k ]Y`]bhY``[ YbhY  
GhYi Yfi b[ ggmghYa Y`i bX`X]Y``bhY[ fUh]cb`j`cb  
D\chcj c`hU]\_a cXi`Yb`]b`X]Y`\]ghcf]gW Yb`6Ui hYb`Ub`6YXYi hi b[  
[ Yk ]bbYb```bhj Uh]j Y`A UhYf]U`Ybž`Yhk U`Ö\_c`c[ ]gW Yf`<UbZ`cXYf  
<c`nY`Ya YbhYž`Z]bXYb`ni bY`a YbX`J Yfk YbXi b[ ž`i a`Y]b  
;`Y]W [ Yk ]W h`nk ]gW Yb`XYb`5bZcfXYfi b[ Yb`XYg  
8Yb\_a U`gW i mYg`i bX`XYf`9bYf[ ]YYZ]n]Ybn`ni` [ Yk `Ä`f`Y]ghYb"

K ]Y`X]Y`6Y]gd]Y`Y`Ui g`K ]Yb`i bX`DUF]g`nY][ Ybž`]gh`X]Y  
F Yj ]hU`]g]Yfi b[ `j`cb`\]ghcf]gW Yb`; YV`Äi XYb`b]W h`bi f`Y]bY  
; fUhk UbXYfi b[ `nk ]gW Yb`HfUX]h]cb`i bX`A cXYfbYž`gcbXYfb`Ui W  
Y]bY``bhj Ygh]h]cb`]b`X]Y`Ni `i bZh``Gc`W Y`Dfc`Y\_hY`VYk U`fYb  
?i`hi f[ ØhYfi bX`Z`b[ ]YfYb`U`g`Gma Vc`Y`ZØf`F Yg`]Ybn`i bX  
B UW \ U`h][`\_Y]h`9g``Y[ h`U`gc`j ]Y`Ub`XYf`6Ui `i bgh`XYf`; Y[ Ybk Ufhž  
i a`gck c`\`X]Y`; YgW ]W hY`ni`VYk U`fYb`U`g`Ui W`nY]h[ Ya `Ä»Y  
F`Äi a`Y`ni`gW UZZYbž`X]Y`XYb`6YXØfZb]ggYb`XYf`A YbgW Yb`]cb  
\Yi hY`[ YfYW h`k YfXYb"

8YhU]`g	
C fh	B chfY!8Ua Y`XY`DUF]gž: fUb_fY]W
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VUi`]b_g"XY</li> <li>• k k k "a i gYi a "XY</li> <li>• k k k "Zcf gW i b[ !i bX!k ]ggYb"XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh