

9fXVYYfa cbX`ØVYf`K]Yb. `9]b
`]a a `]gWYg`GdY_hU_Y`k UfhYh`Ui Z`X]W`°

6YcVUW`hYb`G]Y`XYb`gY`hYbYb`9fXVYYfa cbX`]b`K]Yb`Ua`%"`
i bX`%"`đ b]`&\$&) `Ub`VYghYb`5i gg]W`hgd`i b_hYb` `Y]b
ZUgn]b]YfYbXYg`BUhi fYfY][b]g`°



K]Ybž`² ghYffY]W`!`đ`K]Yb`ghY`h`Y]b`[Ub`n`VYgcbXYfYg
Ughfcbca]gWYg`9fY][b]g`j cf`XYf`HØf`"5a` `8]YbghU[!`i bX
A]hk`cW`UVYbXž`XYb`%"`i bX`%"`đ b]`&\$&) ž`_ØbbYb
GhYfbYbZfYi bXY`XYb`gc`[YbUbbhYb`9fXVYYfa cbX`VYk`i bXYfb`"
8]YgYf`J`c`a`cbXž`XYf`gY]bYb`BUa`Yb`j`cb`XYb`l`fY]bk`c`b`Yfb
5a`Yf`_Ug`Yf`U`hYb`U`hž`hf]hh`bi`f`U`Y`%-`đ`U`fY`Ui`Z`i`bX`k`]fX`]b
X]YgYf`:`cfa`gY]h`&\$+\$`+`b]W`h`a`Y`f`ni`gY`Yb`gY]b`"8Yf`
9fXVYYfa cbX`df`ÅgYbh]Yfh]g]W`VYgcbXYfg`h]YZ`ØVYf`XYa
<cf]ncbh`i`bX`gc`f[`h`ZØf`ZUgn]b]YfYbXY`@]W`hgd]Y`Y`ž`k`Ybb`Yf`f`Øh`]W`
cXYf`cfUb[`Y`VY]a` `5i`Z`i`bX`l`bhYf[`Ub[`YfgWY]b`h`"

8Yf`ZUW``]WY`6Y[`f]Z`ZØf`X]YgYg`gY`hYbY`GW`Ui`gd]Y`]gh`A`U`cf`
`i`bUf`ghUbXgh]` `cXYf`Y]bZUW` `9fXVYYfa cbX` "8]Y`l`fgdfØb[`Y`

X]YgYg'B Ua Ybg'fY]WYb'Ui Z'X]Y'NY]h'ni fØW_ž'U'g'X]Y
K U'XYfXVYYfYb'ja 'đ b]fY]Zk i fXYb'"BYVYb'XYa '9fXVYYfa cbX
g]bX'Ui W'X]Y'6YnY]Wbi b[Yb'k]Y' <Y]» Yf'A cbX ž
<cb][k Y]ba cbX ž' FcgYba cbX 'i bX' <cb][a cbX 'j YfVfY]hYh'
5b'VY]XYb'5VYbXYb'g]bX'X]Y'VYghYb'6YcVUW hi b[gnY]hYb
nk]gWYb'&%.' \$'i bX'&&'I \f"

K YhhYf'i bX'VYghYb'D`ÀhnY'ZØf'X]Y 6YcVUW hi b[

8]Y'K YhhYfdfc[bcgY'j Yfgdf]W'h'Ub[YbY\ a Y'HYa dYfUhi fYb'j cb
%+ 'V]g'%- ; fUX'Ua '5VYbX'VY]'_ 'UfYa ' <]a a Y'" ðXYU' ZØf'Y]bY
bÀW'h]WY'A cbXgWUi '9g[]Vh'a Y\ fYfY' C fhY']b'K]Ybž'X]Y'g]W
\ Yfj cffU[YbX'Y][bYb.

- ?U\`YbVYf['fZfY]Yf'C ghV`]W_Ł
- Gcd\]YbU`dY'fDUf_d`Uhn'Ua ' <chY`Ł
- HYffUggY'j ca '8cbUi hi fa 'fM]g'&&" \$'I \f'[YÒZbYhž`YhnhY
@]ZhUi ZZU\fh'i a ' &%"() 'I \fŁ
- ' * \$'; fUX'CWU'Ub'G_m'FYghUi fUb'h]a ' <Ui g'XYg'A YfYg
fM]g'&' I \f'[YÒZbYhŁ

@Y]XYf']gh'X]Y'J YfUbgH'hi b['a]h'Y]bYa '[fc» Yb'8cddY'!HY'Yg_cd
]b'XYf'I fUb]U'GhY]bk UfhY'VYfY]hg'Ui gj Yf_Ui Zhž'X]Y
6YcVUW hi b[ga Ò[`]W_X]Y]hYb'g]bX'YXcW' nU\`fY]W"

8 Ug'D\Àbca Yb'XYg`i bUf'ghUbXgh]`

8 Ug'D\Àbca Yb'XYg'9fXVYYfa cbXgž'Ui W'VY_Ubbh'U'g`i bUf
ghUbXgh]`ž']gh'Y]b'ZUgn]b]YfYbXYg'B Uhi fYfY][b]gž'XUg'YbhghY\hž
k Ybb'XYf'A cbX'gY]bY'Ài » YfghY'bØfX`]WY'cXYf'gØX`]WY'Dcg]h]cb
k À\ fYbX'Y]bYg'hfcd]gWYb'A cbUhg'YffY]W'h"8]Y'8Y_]bUh]cb'XYg
A cbXYg'g'j Uf]]Yfh]b'Y]bYa 'Nm_i g'j cb'% ž* ð\ fYb'nk]gWYb
%, ž%' (...i bX'&, ž+&) .."8Yf`YhnhY'a Učf`i bUf'ghUbXgh]`ZUbX'ja
8YnYa VYf'&\$&('ghUhhž'XYf'bÀW'ghY'Zc'[h]a 'ð\ f'&\$(' "'8 Ug
gdYn]Y`Y'Ughfcbca]gWY'9fY][b]g'ZØ\ fh'XUni ž'XUgg'XYf'A cbX']b
YI hfYa Yb' < Ò\ Yb'i bX'H]YZYb'Ua ' <]a a Y`Ui Z' i bX' i bhYf[Y\hž'k Ug

g]W\ 'Ui Z'X]Y'G]W\hVUf_Y]h'Ui gk]f_hž'k]Y'K]_]dYX]U'Yf_`Àfh"

8 Ug`B Uhi fgW\Ui gd]Y``\Uh`\]ghcf]gW\`Y]bY'`[fc»Y`6YXYi hi b["`J]Y`Y
Ubh]_Y'?i`hi fYbž`XUfi bhYf`VfcbnYnY]h]W\Y`; YgY`gW\UZhYbž`\UVYb
A cbi a YbhY`Yff]W\hYhž`X]Y`]b`F]W\hi b[`XYf`A cbXUi Z[Àb[`Y`i bX
!i bhYf[Àb[`Y`k À\ fYbX`gc`W\Yf`9fY][b]ggY`Ui g[Yf]W\hYh`k UfYb"8Yf
A cbX`VYY]bZi ggh`b]W\h`bi f`i bgYfY`BÀW\hYž`gcbXYfb`Ui W\`X]Y
; YnY]hYb"K À\ fYbX`Y]bYg`i bUf`ghUbXgh]``_ÖbbYb`X]YgY`?fÀZhY
j YfghÀf_h`k YfXYbž`k Ug`j cb`A Yf_i f`VYghÀh][hY`Ghi X]Yb`nY][Yb"

Bi hnYb`G]Y`X]Y`; Y`Y[Yb\Y]hž`XYb`9fXVYYfa cbX`ni`VYcVUW\hYb`
Y]b`9f`YVb]gž`XUg`a Ub`b]W\h`U`Y`HU[Y`\Uh`CV`U`Y]bY`cXYf`a]h
: fYi bXYbž`[Yb]Y»Yb`G]Y`X]Y`a U[]gW\Yb`A ca YbhY`i bhYf`XYa
GhYfbYb\]a a Y`K]Ybg"

8YhU]`g	
Cfh	K]Ybž`2 ghYffY]W\
Ei Y`Yb	<ul style="list-style-type: none">• k k k "a Y]bVYn]f_"Uh• Yb"k]_]dYX]U"cf[• k k k "a Yf_i f"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh