



HY]`XYg'9bhk ]W\_`i b[ gei Ufh]Yfg' j ]YfhY`nk Y] `ja `nk Y]hYb`K ]YbYf  
6Yn]f\_`'8Yf`A ]Yhj YfhfU[ `\"Uh`Y]bY`@Ui ZnY]hj`cb` \"\$`X\`fYbž`k Ug`XYf  
8cf]bh`<chY`[ fi`ddY`X]Y`b`Øh][ Y`GhUV]`h`h`ZØf`]\`fY`bYi Y  
B]YXYf`Uggi b[ `]b`K ]Yb`[ ]Vh`'8]Y`6Ui UfVY]hYb`gc``Yb`d`Uba`À»][ `]a  
X\bi Uf`&\$&) `VY[ ]bbYbž`YfghY` ; fØbXi b[ gUfVY]hYb`g]bX`VYfY]hg  
g]W`hVUf``'8]Y`9f`ØZbi b[ `XYg`<chY`g`k ]fX`ZØf`9bXY`&\$&,  
Ub[ YghfYVhž`k Ug`X]Y`J`cfZfYi XY`Ui Z`XUg`bYi Y`GW`a`i`W`ghØW`\_]b  
XYf`K ]YbYf`<chY``UbXgW`UZh`ghY][ Yfhž`k ]Y`\"c [ UdU[ Y`XY  
\"bni ZØ[ h`

A cXYfbY`5bbY`a`\_]W`\_Y]hYb`i`bX  
bUW`\"U`h][ Yf`5bgUhn

8Ug`8cf]bh`<chY`K Y]hV`]W`\_K ]Yb`gc``b]W`h`bi`f`Xi`fW`gY]bY`<Ø`Yž  
gcbXYfb`Ui`W`X`i`fW`gY]bY`a`cXYfbYb`5bbY`a`\_]W`\_Y]hYb`[ `\"AbnYb`  
; Yd`Ubh`g]bX`Y]b`5``!8Um!8]b]b[ !F`YghUi`fUbhž`Y]bY`?`UZZYVUfž`Y]b  
G\cd!6YfY]W`gck ]Y`UW`h`J`YfUbghU`hi`b[ gf`Ai`a`Y``6YgcbXYfg  
\"Yfj`cfni`\"YVYb`]gh`X]Y`F`cc`Z`cd!6Uf`a`]h`Y]bYf`[ fc»nØ[ ][ Yb`+`\$\$`a`±  
HYffUggY`]b`XYf`' ) ``9hU[ Yž`X]Y`Y]bYb`UhYa`VYfUi`VYbXYb  
' \*`\$`..!DUbcfUa`UV`]W`\_ØVYf`K ]Yb`V]YhYb`k ]fX``8cW`XUg`]gh`b]W`h  
U`Yg.`8Yf`:`c`\_i`g`]Y[ h`\_`Uf`Ui`Z`B`UW`\"U`h][ \_Y]h`'8]Y`9bYf[ ]YnYbhfU`Y  
XYg` ; YV`Ai`XYg`k ]fX`YfbYi`YfVUfY`F`Yggci`fW`b`bi`hnYb`i`bX  
7C`&!ZfY]Y`K`Àfa`Y`i`bX`?`À`hY`VYfY]hghY``Ybž`k Ug`XUg`<chY`ni  
Y]bYa`\_J`cffY]hYf`]b`Ø`c`c`[ ]gW`Yb`6Y`Ub[ Yb`a`UW`h`

8]Y`8cf]bh`<chY`[ fi`ddY`\"Uh`g]W`VYfY]hg`ZfØ`\"XYf  
I`a`k`Y`hj`YfUbhk`cfhi`b[ `]YfgW`f]YVYb``@Ui`h`b`Zcfa`Uh]cbYb`j`cb`  
d`fY[ Ug`XY`k`YfXYb`a`cXYfbghY`HYW`bc`c`[ ]Yb`Y]b[ YgYhnhž`i`a  
Y]bYb`a`Ø[ `]W`gh`[ Yf]b[ Yb`Ø`c`c`[ ]gW`Yb`:`i`»`UVXfi`W`\_ni  
\"bhYf`UggYb``6]g`9bXY`&\$&`' `gc``Yb`Ui`ggW`Y`Y`]W`V]c`c`[ ]gW`  
nYfh]Z]n]YfhY`HYI`h`]Yb`]b`XYb`<chY`g`j`Yfk`YbXYh`k`YfXYb`  
6YgcbXYfg`\"YfUi`gfU[ YbX`]gh`Ui`W`X]Y`g]W`YfY`b`hY[ fU]cb`j`cb  
: U]fhfUXY!DfcXi`\_hYb`]b`XYb`F`YghUi`fUbhg`XYf`<chY`\_YhhY`

9]b`GW`f]hh`]b`X]Y`Ni`\_i`bZh

8]Y`F`ØW`\_Y`f`j`cb`8cf]bh`bUW`K ]Yb`]gh`b]W`h`bi`f`Y]b`YfZfYi`]W`Yg

9fY][ b]g'ZØf'X]Y' < chY''Yf]Yž'gcbXYfb'Ui W'Y]b'k ]W'h][ Yg'NY]W'Yb' ]b  
 XYf'XYfnY]h][ Yb'NY]h''a a Yf'a Y\ f'; ÀghY''Y[ Yb'K Yfh'Ui Z  
 l a k Y'hVYk i ggghY]b'i bX'gcn]U'Y'J YfUbhk cfhi b[ ""8]Y'8cf]bh  
 < chY'[ fi ddY'a ØW'hY'Xi fW' \f' ; fYYb'Gei UfY'7cbW'dh'V]g'&\$) \$  
 ?`]a UbYi hfU']h'Àh'YffY]W'Yb'i bX'gYmh'XUa ]h'A U» gh'ÀVY' ]b'XYf  
 6fUbW'Y""8]Y' BY][ \Vci fg'Vm'8cf]bh'Gh]Zhi b[ 'Yb[ U[ ]Yfh'g]W  
 ni XYa 'U\_h]j 'ZØf'[ Ya Y]bbØhn][ Y'Dfc'Y\_h]j cf'C fh'i bX'nY][ h'gcz  
 XUgg'8cf]bh'a Y\ f'U'g'bi f'Y]b' < chY'' ]gh"

Ni gUa a Yb[ YZUggh'8]Y'K ]YbYf' < chY''UbXgW'UZh'\_Ubb'g]W'Ui ZX]Y  
 FØW\_\_Y\ f'Y]bYg''Ub[ 'À\ f][ Yb'5\_hYi fg'ZfYi Ybž'XYf'a ]h']bbcj Uh]j Yb  
 ?cbnYdhYb'i bX'Y]bYa ' \_UfYb': c\_i g'Ui Z'BUW'\U'h][ \_Y]h'Zf]gW'Yb  
 K ]bX' ]b'XUg'GhUXhV]'X'Vf]b[ Yb'k ]fX""8 Ug' 8cf]bh' < chY''K Y]hV' ]W\_  
 K ]Yb' k ]fX'ZØf'j ]Y'Y'Y]b'bYi Yf'5b'Ui Zdi b\_h]b'XYf  
 6i bXYg\Ui dhghUXh'gY]b""8Yf'7ci bhXck b'V]g'ni f'9fØZZbi b[ ''Ài Zh'

8YhU]`g	
C fh	K ]Ybž'² ghYffY]W
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "Z] k "XY</li> <li>• k k k "\c [ UdU[ Y"XY</li> <li>• dfY[ Ug"XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh