

5W hi b [ž i f`Ui VYf`HYi fY`GdYgYbZU`Yb
VY]a`6YnU\`Yb`]a`5i g`UbX`Yb hXYW_Yb

9fZU\fyb`G]Yžk]Y`i f`Ui VYf`VY]?UfhYbnU\`i b[Yb`]a`5i g`UbX
\c\Y; YVØ\fyb`j Yfa Y]XYb`_ØbbYb"H]ddg`ni f
?cghYb_cbhfc`Y`i bX`K U\`XYf`f]W.h][Yb`?UfhY"



HØf_Y]!`i f`Ui VYf`Ui Z[YdUggh`8]Y`Bi hni b[`j cb`D`Ugh]__UfhYb`]a
5i g`UbX`_Ubb`gW`bY`]bg; Y`X`[Y\Ybž`j cf`U`Ya`]b`@AbXYfb
Ui »Yf\U`V`XYf`9i fcncbY"8]Y`5fVY]hYf_Ua a Yf`K]Yb`f5?`K]YbŁ
k UfbhY]bXf]b[`]W`j cf`XYb`\c\Yb`Ni gUhn_cghYbž`X]Y`VY]a
6YnU\`Yb`i bX`5V\YVYb`j cb`6Uf[Y`X`]a`5i g`UbX`UbZU`Yb`_ØbbYb"
9]b`bYi Yf`HYgh`nY][hž`XUgg`a UbW`Yfc`fhg`U`Y]b`ZØf`XUg`5V\YVYb
j cb`(\$`9i fc`]b`XYf`HØf_Y]`V]g`ni`&\$`9i fc`Ub`GdYgYb`ZÄ`][
k YfXYb`_ØbbYb"

»a`9i fc!F`Ui a ž`Yhk`U`]b`VY`]YVhYb`i f`Ui Vg`AbXYfb`k]Y`GdUb]Yb
i bX`#U`]Ybž`_Ubb`a Ub`]b`XYf`FY[Y`_cghYb`cg`a]h`8YV]h_UfhYb
VYnU\`Yb"5`YfX]b[g`a i gg`a Ub`Ui W`]\]Yf`a]h`6i W`i b[g[YVØ\fyb
j cb`fi bX`"(`7Ybh`d`fc`HfUbgU_h]cb`fYW`bYb"8Ug`_Ubb`g]W

gi a a]YfYbžk Ybb'a Ub'cZhgY]bY' UfhY'nØW_hž'i a '_Y]bY'6YhfÅ[Y
ni 'VY['Y]WYb"l a gc'k]W h][Yf']ghYgžUi ZX]Y'6YhfY]VYf'j cb
; Y`XUi hca UhYb'ni 'UW hYb' 'j cf'U`Ya 'j b'? fcUh]Yb'cXYf
8Yi hgW`UbXžk c'df]j UhY'5bV]YhYf'[YfbY'V]g'ni 'nY\ b'9i fc
Ni gUhn[YVØ\ fYb'j Yf'Ub[Yb''

8]Y'; YVØ\ fYb']a '8 YhU]'

K]Y`X]Y'5? \YfUi gZUbXžj Uf]]YfYb'X]Y'; YVØ\ fYb'`Y'bUW
? UfhYbUfhž'6Ub_'i bX'gdYn]Z]gWYa '@UbX"'6Y]gd]Y`gk Y]gY'VYhfU[Yb
X]Y'; YVØ\ fYb'ZØf'XUg'6YnU\`Yb'a]h'XYf'6Ub_ca Uh_UfhY']a
GW b]hh'\$ž+) 'DfcnYbh'id'i g'%ž\$- '9i fcžk Å\ fYbX'VY]'5V\YVi b[Yb
\$ž+) 'DfcnYbh'id'i g'%ž &'9i fc'ZÅ`]['k YfXYb"'6Y]'? fYX]h_UfhYb'g]Y\h
X]Y'GUWY'[Ubni'UbXYfg'Ui g.'<]Yf'_ØbbYb'VY]a '6YnU\`Yb'V]g'ni '&
DfcnYbh'XYg'6YhfU[g'UbZU`Ybž'i bX'VY]a '6Uf[Y`XUV\YVYb'g]bX'Yg
a]bXYghYbg'&ž) \$'V]g'('9i fc'ni gÅh`]W'ni 'XYb' 'V]g' ž 'DfcnYbh'
6YgcbXYfg'\Y]_Y`]gh'X]Y'XmbUa]gWY'K Å\fi b[gi a fYW b' b['Ub
; Y`XUi g[UVYUi hca UhYbžX]Y'\Åi Z['ni 'i b[Øbgh][Yb'?i fgYb'i bX
j YfghYW_hYb'; YVØ\ fYb'ZØ\fh"

8cW`b]W h'ibi f'X]Y'HØf_Y]a i gg'Yfk Å\ bh'k YfXYb'/Ui W`j b
; fc» Vf]hUbb]Yb'g]bX'X]Y'? UfhYbnU\`i b[Yb'a]h'YI hfU'? cghYb
j YfVi bXYb"'F Y]gYbXY'gc``hYb'g]W'ni XYa 'VYk i ggh'gY]bž'XUgg
_Y]bYfY'6YhfÅ[Y'UVni \YVYb'cZha U`g'i bYb'hUVY`]gh' 'Yg]gh
VYggYfž'['Y]W`[fØ» YfY'Gi a a Yb'UVni \YVYbž'i a 'X]Y'GdYgYb'ni
a]b]a]YfYb"9]b'6`W_`Ui ZX]Y`Y][YbYb'? UfhYbVYX]b[i b[Yb'i bX
X]Y'GdYgYbžj cf'U`Ya 'j cf'XYa 'l f'Ui Vž]gh'fUhgUa "

K cfUi Z'I f`Ui VYf'UW hYb'gc``hYb

K]Y`X]Y'9i dYfh.]bbYb'fUhYbž'gc``hYb'F Y]gYbXY'ghYhg'XUfUi Z
UW hYbž'NU\`i b[Yb'j b'XYf'@UbXYgk Å\fi b['j cfni bY\ a Ybž'i a 'j cb
XYb'VYggYfYb'K YW gY`_i fgYb']\fYf'Y][YbYb'6Ub_Yb'ni
dfcZ]h]YfYb"5i W`[]h'Ygž'VY]; Y`XUi hca UhYb'k UW gUa 'ni 'gY]bž
]bgVYgcbXYfY'j b'B]W h!9i fc!@ÅbXYfbžk c'X]Y'; YVØ\ fYb'i bX
K YW gY`_i fgY'ghUf'_j Uf]]YfYb'_ØbbYb"'9]bY'j cfUV'[YhfcZZYbY
J YfY]bVUfi b['a]h'XYf'6Ub'_ØVYf'5i g'UbXgY]bgÅhY'_Ubb
k]fhgWUZh]W`k Yfhj c``gY]b"

GW`i ggYbX`jW`V`Y]Vh`ZYghni `U`hYb.`A]h`XYf`f]W`h][Yb`D`Ubi b[
 _Ubb`a Ub`]a `I f`Ui V`Ub[YbY`a `gdUfYb`i bX`,` VYffUgW`i b[Yb`VY]
 XYb`; YVØ`fYb`j Yfa Y]XYb`"C V`VY]a `6YnU`Yb`cXYf`VY]a
 ; Y`XUV`YVYbž`Y]b`[i hYg`<ÅbXW`Yb`i bX`Y]b`gW`UfZYf`6`]W`_Ui Z`U`Y
 6YX]b[i b[Yb`_ØbbYb`Y`ZYbž`X]Y`Y]bY`cXYf`UbXYfY`9i fc!BchY
 a Y`f`]b`XYf`Y][YbYb`HUgW`Y`ni `VY`U`hYb`"Gc`ghY`h`Y]bYa
 i bVYgW`k YfhYb`I f`Ui V`b]W`hg`a Y`f`]a `K Y[`

8YhU]`g	
C fh	HØf`_Y]
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f`_"Uh • Uj]Uh]cb`X]fYWh • k k k "[]fc`_cbhc!j Yf[`Y]W`"bYh

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh