

%'9i fc '9gdfYggc`i bX`bYUdc`]hUb]gWXYg GhfYYh': ccX`YfcVYfb`K]Yb`°

9f`YVYb`G]Y`XUg`bYUdc`]hUb]gWXY': `U]f`]b`BYi`VUi`
8]Y[c/`.\$'`-/g`GhfYYh': ccX`V]YhYh`Ui`h`Ybh]gWXY`?ØWXY`i`bX`
`Yfn`]WXY` ; UghZFYi`bXgWYUZh`"



K`YghVU`bghfU»`Y`&%ž`%\$`+\$`K`]Ybž`²`ghYffY]WXY`!`'8]Y`
K`YghVU`bghfU»`Y`]b`K`]Ybž`VY`_Ubbh`ZØf`]`fY`YVYbX][`Y`
5ha`cgd`ÅfYž`U`h`gY]h`9bXY`A`U]`&\$&)`Y]b`bYi`Yg`ž`k`Y`]b` :`cfa`j`cb`
8]Y[`cg`GhfYYh':`ccX`BYUdc`]hUbc`"6Yhf]YVYb`j`cb`8Uj`]XY`XY`@`WU`
i`bX`?`Uh]U`F`Y`]bcž`X]Y`VYfY]hg`a`]h`XYf`D]nnYf]U`=HYffcb`]b`XYf`
B`Å`Y`gcf[`hYbž`V]YhYh`X]YgYg`@c`_U`Y]bY`YW`hY`bYUdc`]hUb]gWXY`
9fZU`fi`b[`a`]hYb`]b`XYf`GhUXh`K`Ug`X]Y` ;`ÅghY`Y`]Yf`Yfk`UfhYb`
_ØbbYb3`9]bY`J`]Y`nU`U`b`hfUX]h]cbY`Yb`GdY]gYbž`X]Y`b]W`h`bi`f`X]Y`
 ;`Ui`a`Ybž`gcbXYfb`Ui`W`X]Y`<`YfnYb`XYf`6Ygi`W`Yf`YfcVYfb`"

5b[`YZUb[`Yb`VY]a`VYfØ`a`hYb`9gdfYggcž`XYf`ZØf`bi`f`Y]bYb`9i`fc`
Ub[`YVchYb`k`]fXž`V]g`Y`]b`ni`GdYn]U`]h`ÅhYb`k`]Y`5fUbW]b]`cXYf`XYf`
_bi`gdf][`Yb`A`cnnUfY`U`]b`7UffcnU`Y`Y`]Yf`_ca`a`Yb`#U`]YbZUbg`

Ui Z]\fY' ? cghYb" '8 Ug'5b[YVchfY]W\hXUbYVYb'Ui W\j cb'D]nnU
Zf]hhU'V]g'\]b'ni'j YfZØ\fyf]gW\Yb'GØ»gdY]gYb'k]Y'XYf'GZc['\UhY''U
F]W\Už'X]Y'a]h'F]Wc'hhU'i bX'J Ub]'YWFYa Y'[YZØ'h]gh" :XYg'; Yf]W\h
k]fX'bUW\U'hYb': Ua]'YbfYnYdhYb'i bX'_ca d`Yhh'Zf]gW\ni VYfY]hYhž
c\bY'h]YZ[Y_Ø\`hY'DfcXi _hY' `XUg']gh'X]Y'D\`cgc d\]Y'j cb'8]Y[c g`

9]b' GhØW_ 'B YUdY`']b'K]Yb

8]Y''YVYj c''[YghU'hYhY'9]bf]W\hi b['XYg'@c_U`g`Yf]bbYfh'b]W\h'bi f
Ub'X]Y'GhfU»Yb'BYUdY`gž'gcbXYfb'Ui W\Ub'XYb'VYfØ\`a hYb'8]Y[c
A UfUXcbU' `Y]bY'<ca a U[Y'Ub'XYb'Uf[Ybh]b]gW\Yb': i »VU''Yf'i bX
XYb'Gc\b'XYg'6YhfY]VYfdUUfYg" '5b'XYb'K `ÀbXYb'\`Àb[Yb'Hf]_c hg
i bX': UbUfh]_Y`ž'X]Y'X]Y'J Yfv]bXi b['ni f'BYUdc`]hUb]gW\Yb'?i`hi f
j YfXYi h]W\Yb" '8 Ug'? cbnYdh]gh'_Uf.'9W\hY'bYUdc`]hUb]gW\Y
5ha cgd\`ÁfYž'X]Y'ni a `J Yfk Y]'Yb'Y]b'`Xhž'UVgY]hg'j cb'ghYf]'Yb
F YghUi fUbhghUbXUfXg"

8]Y'N]Y'[fi ddY'i a ZUggh'b]W\h'bi f'BYUdc`]hUbYf'i bX'K]YbYfž
gcbXYfb'Ui W\GdUn]Yf[`Àb[Yfž'X]Y'VY]a `; Ybi gg'j cb
Ui h\Ybh]gW\Ya `GhfYhZccX'Y]bY'_Y]bY'DUi gY'Y]b'Y[Yb'a ØW\hYb" '
8]Y'Ui h\Ybh]gW\Y`]hU`]Yb]gW\Y'? ØW\Y`]gh]'b'K]Yb'cZh'gW\k Yf
ni `Z]bXYbž'i bX' 8]Y[cg'`k]''[YbUi `XUg'UbV]YhYbž'k Ug]'b'UbXYfYb
F YghUi fUbhg'cZh'a]gg']b[h" <]Yf'ghY\Yb'Zf]gW\Yž`\UbXk Yf_]W\
ni VYfY]hYhY'GdY]gYb']a `A]hhY`di b_h"

Ni _i bZhgdYfgdY_h]j Yb' i bX'^2 ZZbi b[gnY]hYb

8 Ug'HYUa `j cb'8]Y[c g'\Uh'g]W\j cf[Ybca a Ybž'X]Y'E i U']hÅh
\cW\ni \U'hYb'i bX'XUg'J YfhfUi Yb'XYf'; `ÀghY'k Y]hYf'Ui gni VUi Yb"
8]Y'; UghZfYi bXgW\UZh]a `@c_U`gd]Y[Y'h'g]W\`b]W\h'bi f']a `9ggYb
k]XYfž'gcbXYfb'Ui W\]a `ZfYi bX`]W\Yb'A]hY]bUbXYf'XYg'DYfgcbU`g"
; YØZbYh]gh'j cb'A cbhU['V]g': fY]hU['j cb'+.\$ \$'V]g'&' .\$\$'I \f'i bX
Ua `GUa ghU['V]g'&' .' \$'I \f" '9]b']XYU'Yf'`Cfhž'i a `gck c\`XYb
A cf[Yb'a]hY]bYa `? UZZY'ni `VY[]bbYb'U`g'Ui W\XYb'5VYbX'a]h
Y]bYa `YW_YfYb'DUb]bc'Ui g_]b[Yb'ni `UggYb"

8]Y[cg'GhfYYh': ccX'BYUdc`]hUbc `]gh'a Y\`f'U`g'bi f'Y]b
F YghUi fUbh'Yg']gh'Y]b'c fhž'Ub'XYa `X]Y'bYUdc`]hUb]gW\Y'?i`hi f

k Y]hYf`YVhi bX`[YXY)\hž`k Ä\fybX`[`Y]WLnY]h][`Y]b`GhØW_`<Y]a Uh
 ZØf`j]Y`Y`#U`]YbYf`]b`² ghYffY]W`[YgW UZYb`k]fX" `K Yf`U`gc`@ gh
 Ui ZYW hYg`bYUdc`]hUb]gW Yg`:`U]f`\Uhž`gc`hY`i bVYX]b[h`b`X]Y
 K YghVU\bghfU»Y`&%`_ca a Yb`i bX`g]W`gY`VghØVYfnYi [Yb" `9g
 k UfhYh`Y]b`GhØW_`BYUdY`X]fY`_h`]a `<YfnYb`K]Ybg`Ui Z`Yi W`°

| | |
|----------|--|
| 8 YhU]`g | |
| C fh | K YghVU\bghfU»Y`&%ž`%\$+\$`K]Ybž`² ghYffY]W |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "\ Yi hY"Uh • k k k "[Ughfc"bYk g • k k k "%\$\$\$h\]b[ga U[Un]bY"WŁa |

6Ygi W Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh