

B 9C G`K]Yb. `B Yi Y` ; Yg]W hYf`i bX`Zf]gW Y
=XYb`ZØf`XYb` ; Ya Y]bXYfUh°

B 9C G`K]Yb`ghY`h`bYi Yg`HYUa` `ja` ; Ya Y]bXYfUh`j`cf`
K]W h][Y`H\Ya`Yb. `GhUXhYbhk]W`i`b[ž8][]hU`]g]Yfi`b[`i`bX
=hY[fUh]cb"



K]Ybž`2 ghYffY]W !`<Yi hY`k i fXY`ja` `K]YbYf`F Uh\Ui`g`X]Y
_cbgh]hi]YfYbXY`G]hni`b[`XYg` ; Ya Y]bXYfUhg`i`bX`@UbXhU[g
UV[Y\U`hYbž`VY]`XYf`X]Y`K]YbYf`B 9C G`]`f`bYi Yg`HYUa` `ZØf`X]Y
_ca`a`YbXY`@Y[]g`Uhi`fdYf]cXY`j`cb`ZØbZ`X\`fYb`df`ÀgYbh]YfhYb`
GY`a`U`5fUdcj`]ā`k`i`fXY`ni`f`?`i`VcVZfUi` `[Yk`À`hž`k`À`fYbX`A`Uf`_i`g
Cfb][`i`bX`GhYZub` ; UfU`U`g`]\`fY`GhY`j`YfhfYhYf`Z`b[]YfYb`"A`]h
D\]]dd`6`Ugg`k`i`fXY`ni`XYa` `Y]b`bYi`Yf`?`i`VX]fY`_hc`f`VYghY`h`"8]Y
B 9C G`_cbbhYb`VY]`XYf`Y`hnhYb`K]Yb!K`U\`Y]b`YfZfYi` `]W`Yg
9f[YVb]g]j`cb`%"`i` `Yfn]Y`Ybž`k`Ug`ni` `Y]bYa` `Ni`k`UW`g`ja
F Uh\Ui`g`_i`V`ZØ`fh`"8]YgY`9fZc`[Yž`Yf[`Àbni`Xi`fW`X]Y`?`cbh]bi`]h`h
j`cb`J]nYVØf[Yfa`Y]ghYf]b`6Yhh]bU`9a`a`Yf`]b[`gck`]Y`gYW`g
k`Y]hYfYb`5V[YcfXbYhYb`Ui`g`XYf`Y`hnhYb`DYf]cXYž`nY][Yb`XUg
J`YfhfUi`Yb`XYf`K`À`Yf`]b`X]Y`B 9C G`i`bX`X]Y` :`cfhgYhni`b[`XYf

?cU`h]cb`a]h`XYf`GD² "

5i ZXYf`HU[Ygc fXbi b[`ghUbXYb`k]W h][Y`Di b`hY`k]Y`X]Y
5b[Y`cVi b[`j cb`%\$\$; Ya Y]bXYf`h]bbYb`i bX`; Ya Y]bXYf`hYb
gck]Y`X]Y`K U\`XYf`GhUXhf`h]bbYb`i bX`GhUXhf`hY`"6Øf[Yfa Y]ghYf
A]W UY`@ Xk][`j cb`XYf`GD² `Y`hY]bY`FY[]Yfi b[gYf`_`Àfi b[`ž]b
XYf`Yf`X]Y`N]Y`Y`XYf`bYi Yb`?cU`h]cb`XUf`Y[hY`"8]YgY`i a ZUggh
]bg[YgUa h`%-`%GY]hYb`i bX`hf`À[h`XYb`B Ua Yb
5i ZgWk i b[g`cU`h]cb `G]Y`gc`U`g`FYU`h]cb`Ui ZX]Y`U`hi Y`Yb
<YfUi gZcfXYfi b[Yb`k]fhgW UZh]W Y`a di`gY`gYhnYb`i bX`XYb
gcn]U`Yb`Ni gUa a Yb`U`h]b`K]Yb`gh`Àf`_Yb`"8 Ug`bYi Y
FY[]Yfi b[gdfc[fUa a `nk]b[h`X]Y`Dc`h]_`Ui »YfXYa `XUni ž
[YY][bYhY`A U»bU`a Yb`ZØf`X]Y`8][]hU`]g]Yfi b[`i bX`XYb`5i gVUi
XYf`gh`Xh]gW Yb`bZfUghfi _hi f`ni `YfUfVY]hYb"

8]Y`bYi Yb`; Yg]W hYf`i bX J YfUbhk cfhi b[gVYfY]W Y

8]Y`B9CG`ghY`Yb`]b`X]YgYf`@Y[]g`Uhi fdYf]cXY`YfbYi h`Zf]gW Y
; Yg]W hYf`j cf`BYi `ja `HYUa `g]bX`b[`<i ž`A Uf]U`b`XYf`A Ui f!
?cYbbYž`@ _Ug`6i f]Ub`i bX`5fUVY`6YfbYW`Yf!H\]Y`"b[`<i ž`X]Y
U`g`YfghY`B9CG!`UbX]XUh]b`a]h; fi bXa UbXUh]b`XYb`; Ya Y]bXYfUh
[Yk `À`h`k i fXYžVf]b[h`]\fY`9i dYfh]gY`U`g`5dch`Y`_Yf]b`i bX
; Ughfc bca]b`Y]b`"A Uf]U`b`XYf`A Ui f!?cYbbYž`Y]bY`FYW hgUbK `À`h]b
a]h`dc`h]gW Yf`9fZU`fi b[`žk]fX`]b`XYb`6YfY]W Yb`5fVY]h`A YX]Yb
i bX`HfUbgdUfYbn`h`h][`gY]b`" @ _Ug`6i f]Ubž`7`UbbY`A UbU[Yf`ja
8][]hU`]g]Yfi b[gdfc[fUa a `XYf`? ; ?ž`gYhn]g]W `VYgcbXYfg`ZØf`X]Y
FY[YbVc[YbW`a a i b]hm`Y]b`"5fUVY`6YfbYW`Yf!H\]Y`]gh
Dc`]hc`c[]b`i bX`k]fX`g]W `Ui Z`A][fUh]cbgdc`h]_`_c`bnYbhf]YfYb"

9]b`ghUf`_Yg`?cU`h]cbgdfc[fUa a

8]Y`?cU`h]cb`Ui g`GD² `i bX`B9CGž`X]Y`)' `j cb`%\$\$`A UbXUhYb`]ja
; Ya Y]bXYfUh`i a ZUgghž`U`h]g]W `Ua V]h]cb]YfhY`N]Y`Y`[YgYhnh`@Ui h
6Øf[Yfa Y]ghYf`@ Xk][`a `ØW`hY`a Ub`K]Yb`U`g`K]fhgW UZhga chcf
² ghYffY]W g `YhUV`YfYb`i bX`d`Ubhž`g]W `i a `X]Y`5i ghfU[i b[`XYg
9i fcj]g]cb`Gcb[`7cbhYgh`&\$&*`ni `VYk YfVYb`"K Y]hYfY`?Yfbdi b`hY

g]bX`XUg`?`]a Un]Y`ž`X]Y`?`]a UbYi hfU`]h`h`V]g`&\$(\$ž`gck]Y`XYf
 5i gVUi `j cb`D`l`chc] c`hU]_`i bX` ; Ych`Yfa]Y``5i W`X]Y` : ÒfXYfi b[
 XYf`XYi hgW`Yb`GdfUW`Y`]b`?`]bXYf[`ÀfhYb`i bX`X]Y`J`YfVYggYfi b[
 XYg`6YhfYi i b[ggW`ØggY`g`VY]`DYfgcbU`Yb[d`ÀggYb`g]bX`HY]`XYg
 Dfc[fUa`a`g"

Ni`XYb`[Yd`UbhYb`A U» bU`a`Yb`[Y`À`Òfh`YVYbZU``g`XYf`5i gVUi`XYf
 gh`Xh]gW`Yb`F`UXk`Y[Y`i bX`X]Y`G`W`UZZ`b[`j`cb`bYi`Yb` ; fØbZ`ÀW`Yb`
 8Yg`K`Y]hYfYb`k`]fX`Y]b`K`]YbYf`æhY[fUh]cbg`cXYI
 Ui`g[YUfVY]hYhž`i`a`_`UfY`F`Y[Y`b`ZØf`XUg`Ni`gUa`a`Yb`YVYb`ni
 XYZ]b]YfYb``8]YgY`9b`hgW`Y]Xi`b[Yb`g]bX`HY]`Y]bYg`i`a`ZUggYbXYb
 D`Ubg`ni`f`Gh`Àf`_i`b[`XYf`GhUXh`i`bX`ni`f` : ÒfXYfi`b[`gcn]U`Yf
 ; YfYW`h][`_Y]h"

æg[YgUa`h`nY][`h`X]Y`Y`i`h][`Y`G]hni`b[ž`XUgg`]b`K`]Yb`Y]bY
 gdUbbYbXY`dc`]h]gW`Y`NY]h`VYj`cfghY`h``8]Y`B`9CG`U`VYb`g]W`[`i`h
 Ui`Z`X]Y`bYi`Yb`<YfUi`gZc`fXYfi`b[Yb`j`cfVYfY]hYhi`bX`gW`Y]bYb
 VYfY]hž`[Ya`Y]bgUa`a`]h`XYf`GD²`Ub`XYf`l`a`gYhni`b[`]`fYf`D`ÀbY`ni
 UfVY]hYbž`i`a`K`]Yb`ni`_i`b`ZhgZ]h`ni`a`UW`Yb``8Ua`]h`Y]ZYfh`X]Y`GhUXh
 b]W`h`bi`f`<Ub`XZYghYgž`gc`bXYfb`Ui`W`J`]g]cbYbž`X]Y`XUg`@YVYb`]b
 XYf`6i`bXYg`U`i`dhghUXh`b`UW`U`h][`j`YfVYggYfb`gc``Yb"

8YhU]`g	
C`fh	K`]Ybž` ² `ghYffY]W`
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"c`hg"Uh • k`k`k`"X]YdfYggY"W`a • dfYggY"k`]Yb"[`j`"Uh

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh